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The slide features the Australian Government crest at the top center, with the text "Australian Government" and "Department of Education, Employment and Workplace Relations" below it. The main title "Logan and Redlands Regional Development Area" is centered in a large blue font, followed by the date "8 March 2013". Below this, the presenter's name "Ivan Neville" and title "Branch Manager" are listed, followed by "Labour Market Research and Analysis Branch". At the bottom left, there is a decorative graphic consisting of several vertical bars in orange, yellow, green, blue, and purple, and a larger tan-colored bar extending across the bottom right.

Australian Government  
Department of Education, Employment and Workplace Relations

Logan and Redlands  
Regional Development Area  
8 March 2013

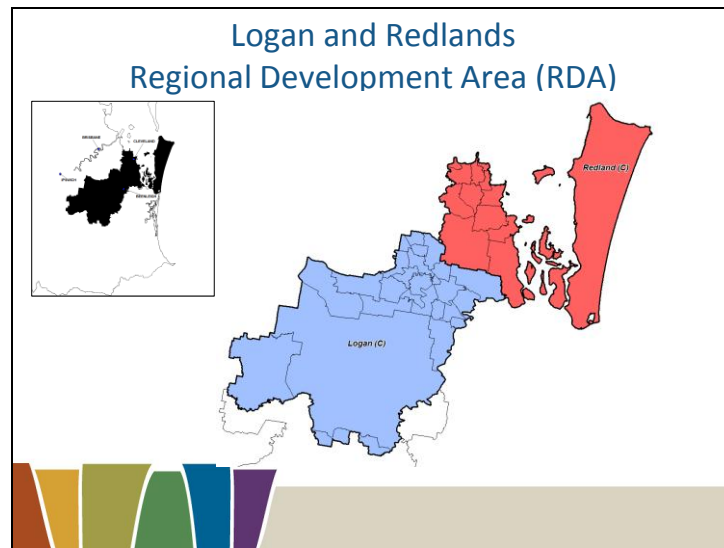
Ivan Neville  
Branch Manager  
Labour Market Research and Analysis Branch

**Logan and Redlands Regional Development Area**

Overview of the Labour Market

Presenter: Ivan Neville, Branch Manager, Labour Market Research and Analysis Branch

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### **Logan-Redlands Regional Development Area (RDA)**

The Logan and Redlands RDA is made up of two LGAs - Logan LGA and Redland LGA.

Logan LGA includes the following SLAs:

Beaudesert (S) - Pt A (Part of the Jimboomba-Logan Village SLA since 2010)

Beaudesert (S) - Pt C (Part of the Jimboomba-Logan Village SLA since 2010)

Beenleigh

Bethania-Waterford

Browns Plains

Carbrook-Cornubia

Daisy Hill-Priestdale

Eagleby

Edens Landing-Holmview

Greenbank-Boronia Heights

Kingston

Loganholme

Loganlea Marsden

Mt Warren Park

Logan (C) Bal (corresponds to the Park Ridge-Logan Reserve SLA as of 2010)

Rochedale South

Shailer Park

Slacks Creek

Springwood

Tanah Merah

Underwood

Waterford West

Wolffdene-Bahrs Scrub

Woodridge

The Redland LGA is made up of the following SLAs:

Alexandra Hills

Birkdale

Capalaba

Cleveland

Ormiston

Redland (S) Bal (includes the area of North Stradbroke Island)

Redland Bay

Sheldon-Mt Cotton

Thorneside

Thornlands

Victoria Point

Wellington Point

The Logan and Redlands RDA accounts for 99 per cent of the South and East BSD Balance Labour Force Region (LFR). Approximately 90 per cent of the Logan and Redlands RDA lies within the South and East BSD Balance LFR (small parts of the Logan LGA form part of the Gold Coast and West Moreton LFRs).

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Population Profile of Logan and Redlands RDA (QLD)

Region	Adult Population (2011)	Growth 2006-2011	Proportion of adult population 65 and over (2011)	Median Age (2011)
Logan LGA	222,150	12%	12%	33
Redland LGA	115,340	11%	18%	39
Logan and Redlands RDA	337,490	12%	14%	35
Queensland	3,589,610	10%	16%	36
Australia	18,111,500	9%	17%	37

Source: ABS 2011 Census of Population and Housing ;  
ABS Estimated Resident Population, 2006 and 2011

**Logan-Redlands RDA**

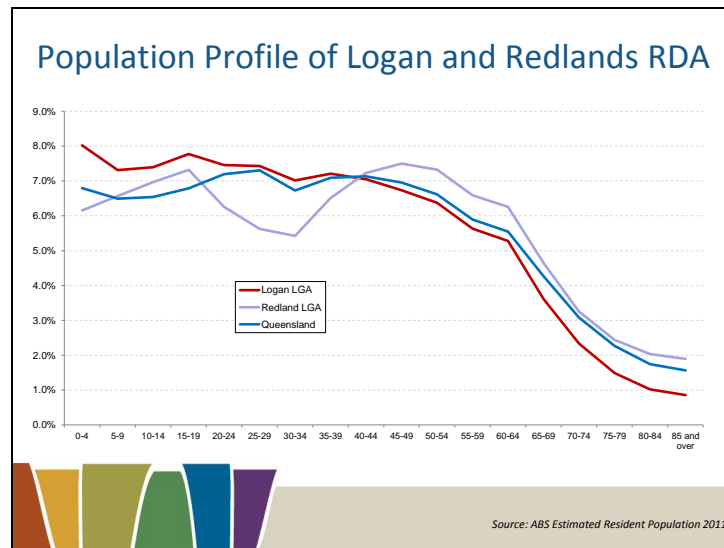
*Source: ABS Estimated Resident Population, 2006 and 2011, ABS 2011 Census of Population and Housing*

As of 2011, the Logan and Redlands Regional Development Area adult population (15 years and older) was 337,490, approximately 9 per cent of the population of Queensland. The Logan LGA is the larger of the two LGAs which form the RDA.

Growth in the adult population in the RDA has been high over the 5 years between 2006 and 2011 (12 per cent) compared with both Queensland (10 per cent) and Australia (9 per cent).

The Redland LGA is home to a slightly older population, with 18 per cent of the adult population in the 65 and over age group, and a median age of 39.

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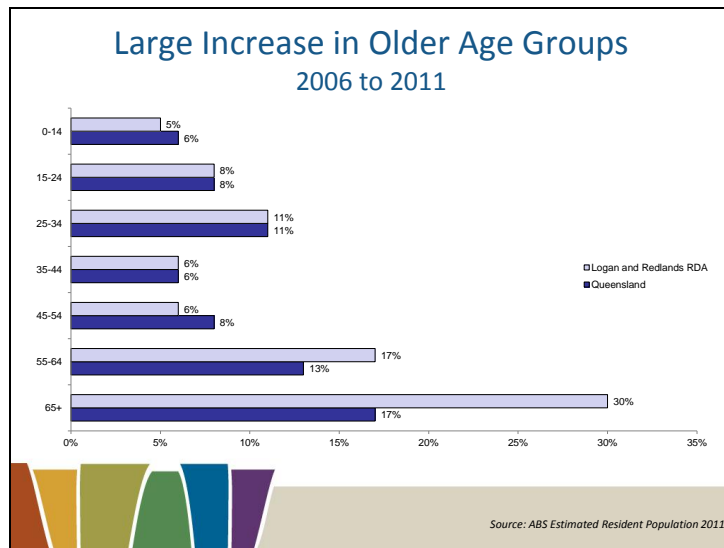
**Population Profile of Logan-Redlands RDA**

*Source: ABS Estimated Resident Population 2011*

The population of the Logan LGA follows a similar pattern of distribution to Queensland, although there is a higher proportion of the younger age groups (below the 40-44 age group) and a lower proportion of the older age groups.

The proportion of 20-39 year olds living in the Redland LGA is far less than the proportion of 20-39 year olds in both the Logan LGA and Queensland.

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**Large Increase in Older Age Groups**

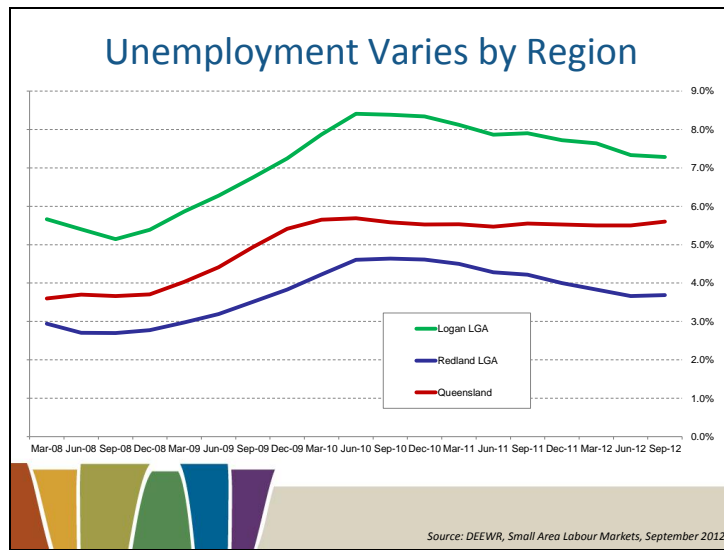
Source: ABS Estimated Resident Population 2011

Population growth among the various age groups in the Logan and Redlands RDA has generally been in line with Queensland, however there have been large proportional increases in the 55-64 (17 per cent) and 65 and over (30 per cent) age groups.

Growth in the 65 and over age group was higher in the Logan LGA (35.4 per cent) compared with the Redland LGA (22.9 per cent).

Growth in the 55-64 age group was higher in the Redland LGA (18.5 per cent) compared with the Logan LGA (15.6 per cent).

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**Unemployment Varies by Region**

Source: DEEWR, Small Area Labour Markets, September 2012

Unemployment in the Logan and Redlands RDA varies significantly by LGA.

Labour market conditions in the Logan LGA have been consistently weak, even during those periods in which the state and national labour markets performed strongly. Following the global recession in September 2008 the unemployment rate peaked at 8.4 per cent in June 2010.

By contrast, unemployment in the Redland LGA has consistently remained below the state level.

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<b>Diverse Labour Market Conditions within the Region</b>				
	Unemployment Rate		Participation Rate (Census)	
	Sep 2012	Sep 2007	2011	2006
<b>Logan LGA</b>	<b>7.3%</b>	<b>6.4%</b>	<b>75.6%</b>	<b>75.0%</b>
- Kingston SLA	18.3%	17.1%	63.8%	64.2%
- Marsden SLA	11.5%	9.2%	72.4%	71.0%
- Woodridge SLA	18.4%	17.1%	62.3%	62.4%
<b>Redland LGA</b>	<b>3.7%</b>	<b>3.5%</b>	<b>79.4%</b>	<b>77.9%</b>
- Redland (Bal) SLA	15.0%	14.6%	56.4%	55.1%
<b>Logan and Redlands RDA</b>	<b>6.1%</b>	<b>5.4%</b>	<b>76.9%</b>	<b>75.9%</b>
Queensland	5.6%	3.8%	77.2%	76.2%
Australia	5.2%	4.4%	75.8%	75.0%

Source: DEEWR, Small Area Labour Markets, September 2012; ABS Census of Population and Housing 2011

**Diverse Labour Market Conditions within the Region**

*Source: DEEWR, Small Area Labour Markets, September 2012; ABS Census of Population and Housing 2011*

Variation in labour market conditions is more pronounced at the SLA level.

Within the Logan LGA there are several SLAs where labour market conditions have been persistently weak. Unemployment is particularly high in the Woodridge (18.4 per cent), Kingston (18.3 per cent) and Marsden (11.5 per cent) SLAs.



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More Jobless Families					
Region	Number of jobless families	Proportion of all families who are jobless		Proportion of couple families who are jobless	Proportion of lone parent families who are jobless
		2011	2006		
<b>Logan LGA</b>	<b>9818</b>	<b>21%</b>	<b>21%</b>	<b>10%</b>	<b>47%</b>
- Kingston SLA	861	39%	38%	23%	59%
- Woodridge SLA	1376	42%	44%	27%	61%
<b>Redland LGA</b>	<b>3211</b>	<b>14%</b>	<b>14%</b>	<b>6%</b>	<b>38%</b>
- Redland (Bal) SLA	425	45%	42%	26%	65%
<b>Queensland</b>	<b>115,591</b>	<b>18%</b>	<b>19%</b>	<b>8%</b>	<b>44%</b>

Source: ABS 2011 Census of Population and Housing

**More Jobless Families**

*Source: ABS 2011 Census of Population and Housing*

In the Logan LGA, the proportion of families with children who are jobless is high (21 per cent) compared with Queensland (18 per cent) and Australia (19 per cent). The proportion of jobless families is particularly high in the Kingston (39 per cent) and Woodridge (42 per cent) SLAs.

The proportion of jobless families in the Redland LGA (14 per cent) is relatively low, however a very high proportion of families (45 per cent) in the Redland (Bal) SLA are jobless.

### High Levels on Income Support

Region	Proportion of the working age population receiving:	
	Income support payments	Unemployment benefits
<b>Logan LGA</b>	<b>21%</b>	<b>7%</b>
- Beenleigh SLA	24%	7%
- Kingston SLA	36%	12%
- Loganlea SLA	26%	7%
- Marsden SLA	27%	8%
- Woodridge SLA	35%	12%
<b>Redland LGA</b>	<b>13%</b>	<b>4%</b>
- Redland (Bal) SLA	43%	11%
<b>Queensland</b>	<b>17%</b>	<b>5%</b>

Source: DEEWR administrative data, December 2012

### **High Levels of Income Support**

*Source: DEEWR administrative data, December 2012*

A large proportion of the working age population in the Logan LGA (21 per cent) are in receipt of an income support payment. This proportion is particularly large in the Kingston (36 per cent) and Woodridge (35 per cent) SLAs.

Similarly, a high proportion of the working age population in the Logan LGA (7 per cent) is in receipt of an unemployment benefit, and is even higher in the Kingston (12 per cent) and Woodridge (12 per cent) SLAs.

The proportion of the working age population in the Redland LGA who receive an income support payment (13 per cent) is relatively low, and a low proportion (4 per cent) receive unemployment benefits. However, a very high proportion (43 per cent) of the working age population of the Redland (Bal) SLA receive an income support payment, with 11 per cent receiving an unemployment benefit.

Indigenous Labour Market Outcomes					
Region	Indigenous proportion of WAP	Unemployment Rate		Participation Rate	
		Non-Indigenous	Indigenous	Non-Indigenous	Indigenous
Kingston SLA (Logan LGA)	5%	11.5%	25.6%	64.4%	53.4%
Redland (Bal) SLA (Redland LGA)	8%	12.3%	21.5%	56.6%	55.2%
<b>Logan and Redlands RDA</b>	<b>2%</b>	<b>6.4%</b>	<b>16.5%</b>	<b>77.2%</b>	<b>63.9%</b>
Queensland	3%	5.9%	18.1%	77.8%	59.7%

Source: ABS Census of Population and Housing, 2011

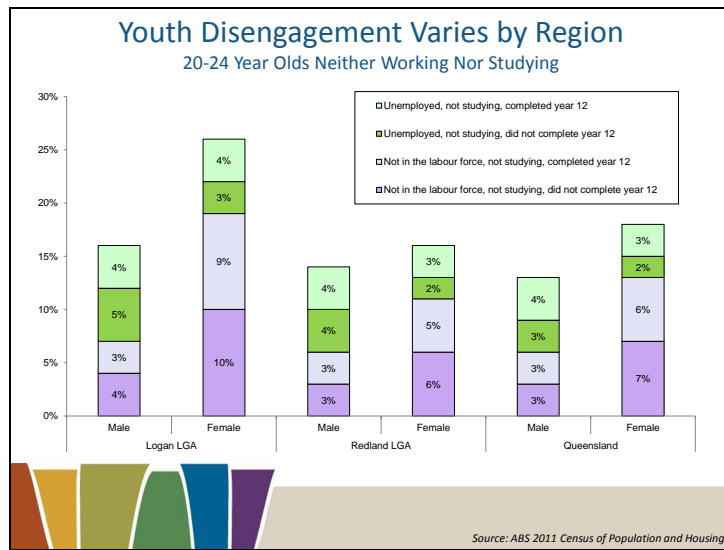
**Indigenous Labour Market Outcomes**

*Source: ABS Census of Population and Housing, 2011*

The proportion of the working age population who identify as Indigenous in the Logan and Redlands RDA is low (2 per cent), however this is higher in some areas, particularly the Kingston (5 per cent) and Redland (Bal) (8 per cent) SLAs.

Overall, labour market conditions for Indigenous people in the Logan and Redlands RDA are slightly stronger compared with Queensland, with lower unemployment (16.6 per cent, compared with 18.9 per cent for Queensland) and higher participation (63.9 per cent compared with 59.7 per cent).

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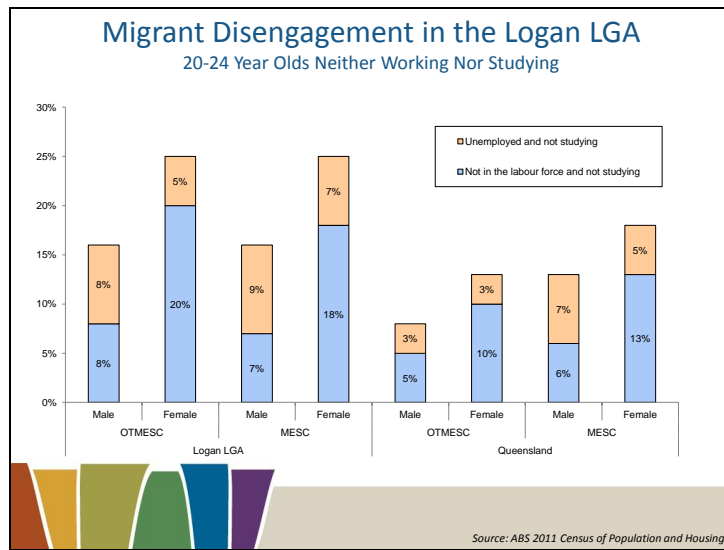


**Youth Disengagement Varies by Region**

Source: ABS 2011 Census of Population and Housing

The proportion of youth aged 20 to 24 years in the Logan LGA who are neither working nor studying is high for both males and females.

By contrast, a lower proportion of both males and females aged 20 to 24 in the Redland LGA were disengaged.



**Migrant Disengagement in the Logan LGA**

Source: ABS 2011 Census of Population and Housing

The proportion of youth aged 20 to 24 years in the Logan LGA who are neither working nor studying is high for both males and females compared to Queensland. While there is little overall difference in disengagement between those from an OTMESC background and those from a MESC background, the proportions unemployed and not in the labour force varies.

Educational Attainment Lower across the RDA Persons Aged 25-34 Years				
Regions	% completed Yr 12		% attained Advanced Diploma, Diploma or Certificate III/IV	% attained Bachelor Degree or higher
	2011	2006		
<b>Logan LGA</b>	<b>67%</b>	<b>60%</b>	<b>33%</b>	<b>17%</b>
- Kingston SLA	58%	50%	27%	12%
<b>Redland LGA</b>	<b>70%</b>	<b>64%</b>	<b>39%</b>	<b>20%</b>
- Redland (Bal) SLA	49%	47%	27%	12%
<b>Logan and Redlands RDA</b>	<b>68%</b>	<b>61%</b>	<b>35%</b>	<b>18%</b>
Queensland	74%	68%	32%	29%

Source: ABS Census of Population and Housing 2011

**Educational Attainment Lower Across the RDA – Persons Aged 25-34 Years**

*Source: ABS Census of Population and Housing, 2011*

Rates of educational attainment in the Logan LGA are generally lower compared with the Redland LGA. However, compared with Queensland, rates of Year 12 completion are low in both the Logan (67 per cent) and Redland (70 per cent) LGAs.

Similarly, the proportion of those aged 25 to 34 years who have obtained a bachelor degree or higher (17 per cent in the Logan LGA and 20 per cent in the Redland LGA) is low compared with Queensland (29 per cent).

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Region	Year 9 govt school students who did not meet minimum standard for <b>reading</b> in 2011	Year 9 govt school students who did not meet minimum standard for <b>numeracy</b> in 2011
Beenleigh SLA (Logan LGA)	15%	13%
Kingston SLA (Logan LGA)	19%	15%
Loganlea SLA (Logan LGA)	27%	21%
Marsden SLA (Logan LGA)	16%	12%
Capalaba SLA (Redland LGA)	12%	11%
Queensland	7%	6%
Australia	6%	6%

Source: MySchool website, 2011  
Figures in the table are based on a selected government school in the LGA and are not an average of schools in the LGA

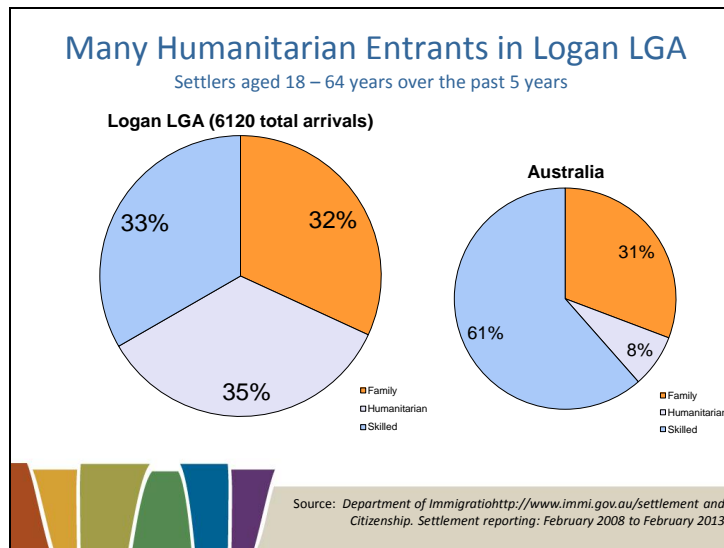
### Literacy and Numeracy

<http://www.myschool.edu.au> 2011

*Figures for Australia and Queensland represent proportions of all Year 9 students who did not meet minimum standards for literacy and numeracy.*

This slide shows the proportion of Year 9 students at selected government high schools in the Logan and Redlands RDA who did not meet minimum standards for literacy and numeracy in 2011, compared with the proportions of Year 9 students who did not meet minimum standards for literacy and numeracy in Queensland and Australia.

While the selected government schools' data is not necessarily representative of all Year 9 students in the SLA, it demonstrates that there are at least pockets of disadvantage within these SLA.



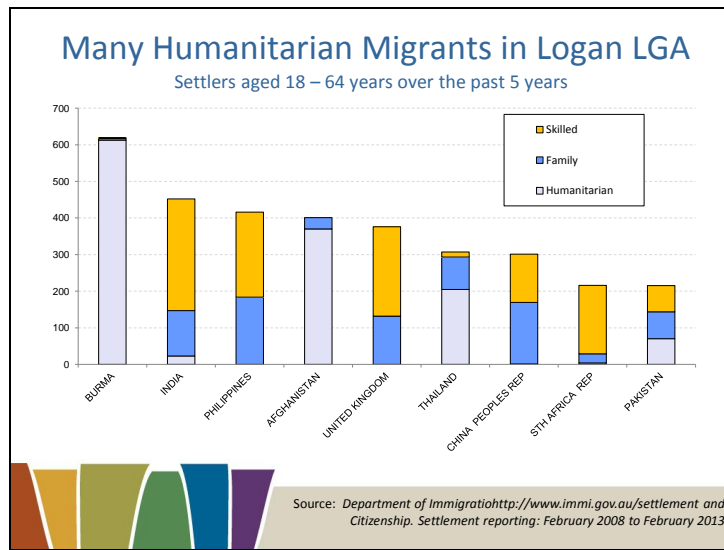
**Many Humanitarian Entrants in Logan LGA**

Source: Department of Immigration <http://www.immi.gov.au/settlement> and Citizenship. Settlement reporting: February 2008 to February 2013

Between February 2008 and February 2013, there were 6,120 migrant arrivals to the Logan LGA. Of these, 2,129 arrived as part of the humanitarian stream, which is 3.1 per cent of the total humanitarian entrants to Australia over the same period.



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**Many Humanitarian Migrants in Logan LGA**

Source: Department of Immigration <http://www.immi.gov.au/settlement> and Citizenship. Settlement reporting: February 2008 to February 2013

The largest numbers of migrant arrivals to the Logan LGA over the 5 years to February 2013 came from Burma, India, Philippines, Afghanistan and the United Kingdom.

**Migrants Experience Weaker Labour Market Outcomes**

Region	OTMESC proportion of WAP	Unemployment Rate		Participation Rate	
		MESC	OTMESC	MESC	OTMESC
<b>Logan LGA</b>	<b>14%</b>	<b>6.9%</b>	<b>9.2%</b>	<b>77.1%</b>	<b>67.4%</b>
Kingston SLA	22%	12.1%	11.9%	65.9%	56.3%
Loganlea SLA	19%	8.1%	10.4%	73.6%	64.5%
Woodridge SLA	32%	12.9%	16.1%	65.1%	57.1%
<b>Redland LGA</b>	<b>7%</b>	<b>5.3%</b>	<b>6.4%</b>	<b>80.0%</b>	<b>73.8%</b>
Queensland	12%	5.9%	8.2%	78.2%	70.0%

Source: ABS Census of Population and Housing, 2011

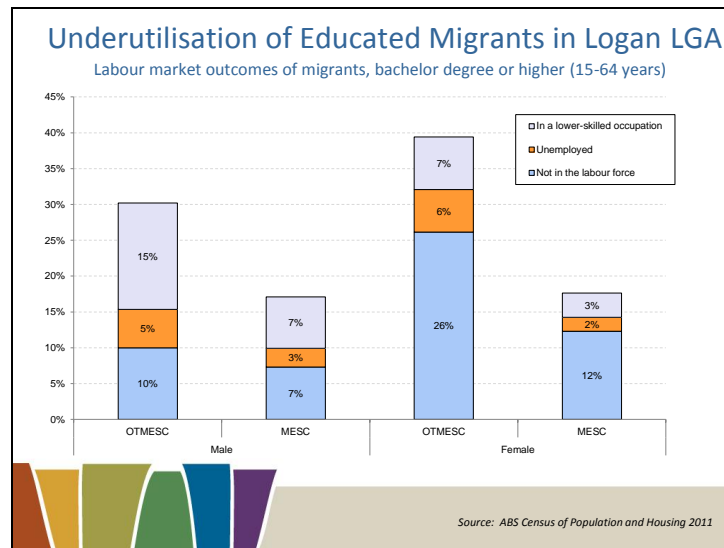
**Migrants Experience Weaker Labour Market Outcomes**

*Source: ABS Census of Population and Housing, 2011*

The proportion of the working age population from an Other Than Mainly English Speaking Country (OTMESC) in the Logan LGA (14 per cent) is slightly higher than the proportion for Queensland (12 per cent).

Labour market outcomes for people from an OTMESC are similar to Queensland as a whole, in that unemployment tends to be higher and participation lower compared with those that come from a Mainly English Speaking Country (MESC). Labour market outcomes are particularly weak in the Woodridge SLA, where unemployment among those from an OTMESC is 16.1 per cent (compared with 12.9 per cent for MESC) and the participation rate is 57.1 per cent (compared with 65.1 per cent for MESC).

Labour market conditions for those from an OTMESC background are stronger in the Redland LGA. The unemployment rate (6.4 per cent) is still higher compared with the MESC rate (5.3 per cent) and the participation rate (73.8 per cent) is lower compared with the MESC rate (80.0 per cent), however labour market outcomes are generally stronger compared to Queensland.



### **Underutilisation of Educated Migrants in Logan LGA**

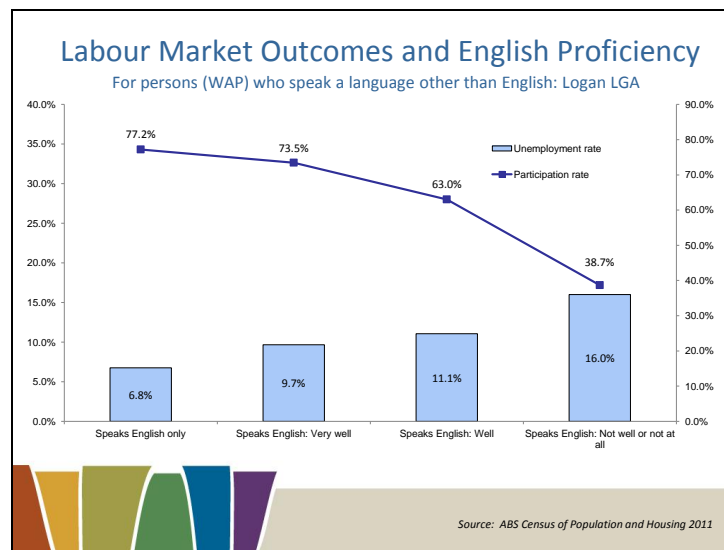
Source: ABS Census of Population and Housing 2011

This chart illustrates migrant underutilisation by comparing labour market participation of those with a Bachelor Degree or higher by whether they were a migrant from an Other Than Main English Speaking Country (OTMESC) or not.

Overall, 21 per cent of the OTMESC working age population in the Logan LGA have obtained a Bachelor Degree or higher qualification, compared with 10 per cent for the non-OTMESC population.

There was a lower level of labour market participation for highly qualified OTMESC persons compared with the non-OTMESC population. For both males and females, a higher proportion of the OTMESC population with a Bachelor Degree or higher were either not in the labour force, unemployed or employer in a low skilled occupation.

*Lower Skilled Occupation* refers to those in the Machinery Operators and Drivers, Sales Workers and Labourers occupation groups.



### **Labour Market Outcomes and English Proficiency**

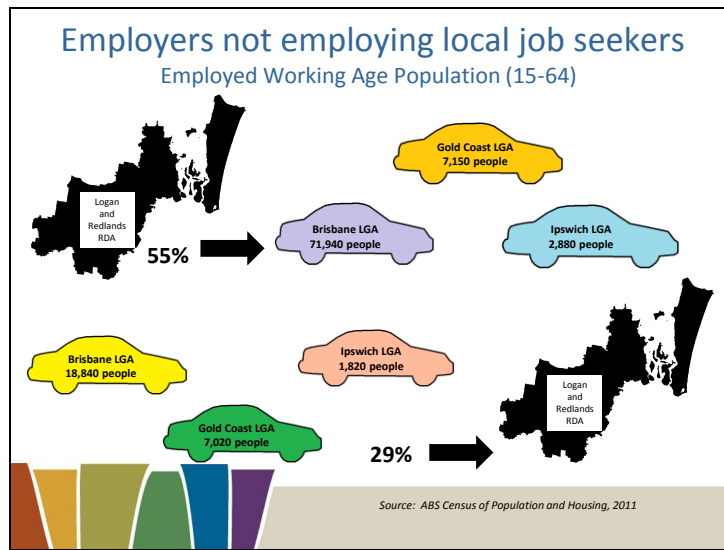
*Source: ABS Census of Population and Housing 2011*

At the time of the 2011 Census, persons in the Logan LGA with lower levels of English proficiency were less likely to be successful in the labour market. People with low English proficiency are far more likely to be unemployed or not participating in the labour market.

People who speak other languages but still speak English well are also likely to have poorer labour force outcomes than those who only speak English.

In the Logan LGA, the unemployment rate for working age persons with poor English proficiency was 16.0 per cent and the participation rate was 38.7 per cent.

For working age persons who only spoke English, the unemployment rate (6.8 per cent) and participation rate (77.2 per cent) were considerably better.

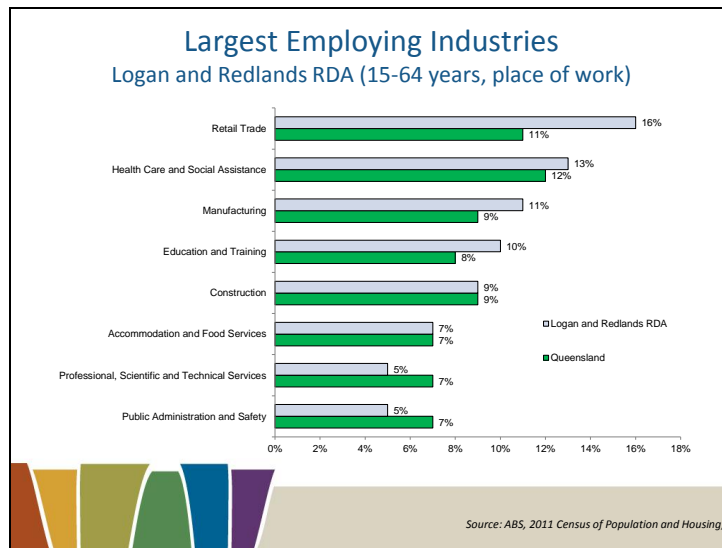


**A Majority Work Outside the RDA**

Source: ABS Census of Population and Housing, 2011

A majority (55 per cent) of the employed working age population living in the Logan and Redlands RDA travel outside the RDA for work. The most common destinations are the neighbouring Brisbane (71,940 people), Gold Coast (7,150 people) and Ipswich (2,880 people) LGAs.

Some 29 per cent of the employed working age population who work within the Logan and Redlands RDA travel from outside the RDA for work. These people most commonly come from the neighbouring Brisbane (18,840 people), Gold Coast (7,020 people) and Ipswich (1,820 people) LGAs.

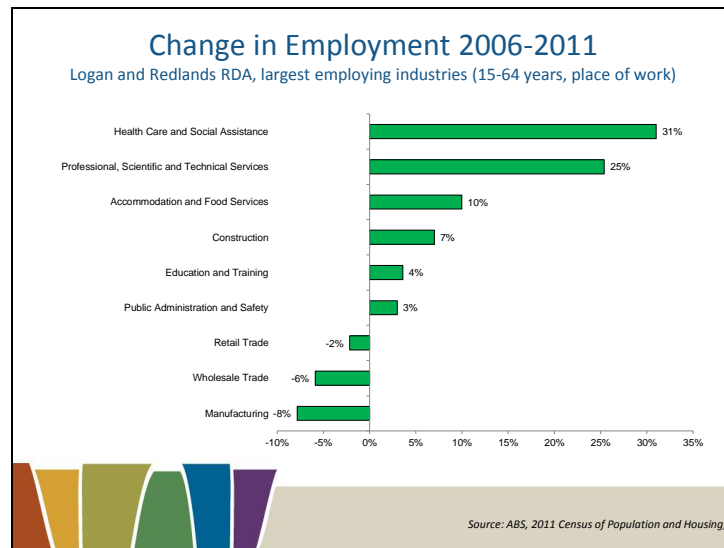


**Largest Employing Industries**

*Source: ABS, 2011 Census of Population and Housing;*

*Expressed as a proportion of the working age population (15-64 years) who are employed.*

The largest employing industries in the Logan and Redlands RDA are the Retail Trade, Health Care and Social Assistance and Manufacturing industries.



**Change in Employment 2006-2011**

*Source: ABS, 2011 Census of Population and Housing;*

*Expressed as a proportion of the working age population (15-64 years) who are employed, place of work*


Large increases in employment occurred in the Health Care and Social Assistance (31 per cent) and Professional, Scientific and Technical Services (25 per cent) industries over the 5 years from 2006 to 2011.

The Health Care and Social Assistance and Professional, Scientific and Technical Services industries dominated employment growth from 2006 to 2011. Jobs growth in these two industries accounted for 61 per cent of the increase in total employment over that period.

By contrast, employment decreased in the Manufacturing, Wholesale Trade and Retail Trade industries.

### Conclusion

- There is continuing weakness in the Logan LGA labour market
  - Consistently high unemployment overall and entrenched disadvantage in some areas
- Labour market conditions in the Redland LGA are relatively strong
  - Persistent disadvantage in the North Stradbroke Island area
- Challenges
  - High unemployment in some areas
  - Jobs growth in higher-skilled occupations in particular industries
  - Low educational attainment levels
  - Indigenous employment, youth disengagement, migrant underutilisation
  - Demographic challenges, particularly ageing population in some areas
  - Many employers not employing locals
- Job seekers need to be job ready: literacy and numeracy / work experience / training / apprenticeships / employability skills
  - Consider opportunities outside the two LGAs
- Further engagement with employers to understand their needs and expectations
- Collaboration amongst all key stakeholders



### Conclusion

- There is continuing weakness in the Logan LGA labour market
  - Consistently high unemployment overall
  - Entrenched disadvantage in some areas
- Labour market conditions in the Redland LGA are relatively strong
  - Persistent disadvantage in the North Stradbroke Island area
- Challenges
  - High unemployment in some areas
  - Majority of jobs growth in higher-skilled occupations in the Health Care and Social Assistance and Professional, Scientific and Technical Services industries
  - Low rates of educational attainment
  - Indigenous employment, young people not studying or working, migrant underutilisation
  - Demographic challenges, particularly ageing population in some areas
  - Large proportion of the population travelling outside the region to work
- Job seekers need to be job ready
  - Literacy and numeracy / work experience / training / apprenticeships / employability skills
  - Opportunities outside the two LGAs
- Further engagement with employers to understand their needs and expectations
- Collaboration amongst all key stakeholders





**Further Information**

More information on labour market conditions and other research on small areas can be found on these web sites.

- [www.deewr.gov.au/regional-reports-employers-recruitment-experiences](http://www.deewr.gov.au/regional-reports-employers-recruitment-experiences)
- [www.deewr.gov.au/lmip](http://www.deewr.gov.au/lmip)
- [www.deewr.gov.au/SkillShortages](http://www.deewr.gov.au/SkillShortages)
- [www.deewr.gov.au/australianjobs](http://www.deewr.gov.au/australianjobs)
- [www.skillsinfo.gov.au](http://www.skillsinfo.gov.au)
- [www.joboutlook.gov.au](http://www.joboutlook.gov.au)
- [www.deewr.gov.au/news/aussie-jobs](http://www.deewr.gov.au/news/aussie-jobs)

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**[recruitmentsurveys@deewr.gov.au](mailto:recruitmentsurveys@deewr.gov.au)**



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