

# Budget 2018-19

# MORE CHOICES FOR A LONGER LIFE—

JOBS AND SKILLS FOR MATURE AGE AUSTRALIANS



#### MORE RESTART WAGE SUBSIDIES Funding will support up to 30,000 job seekers, including mature age, each year into work. Restart provides a **financial incentive up to \$10,000** to employers

who hire eligible mature age staff.

1 SEP '18

## 1 JUL '18



#### COLLABORATIVE PARTNERSHIP ON MATURE AGE EMPLOYMENT

The Department of Jobs and Small Business, the Age Discrimination Commissioner and a range of business peak bodies will form a partnership to help reduce age discrimination, promote the benefits of a diverse workforce and increase the employment of workers aged 45+.

#### HELPING RETRENCHED WORKERS

The WhatsNext? website will be revamped. The website provides **information for workers facing retrenchment**.

#### JOBS FAIRS

Additional jobs fairs will be held in targeted regions facing significant structural change, from 1 July 2018, over two years.

#### RETRENCHMENT RAPID RESPONSE FRAMEWORK

The Retrenchment Rapid Response Framework will provide support to retrenched workers and employers by connecting them with existing services.

### 1 JAN '19



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#### SKILLS AND TRAINING INCENTIVE

Up to **\$2000** for eligible workers aged 45-70 to **fund re-skilling or up-skilling opportunities**. Participants must first complete the Department of Education and Training's Skills Checkpoint program. Participants can undertake training linked to their current job, a future job opportunity, or for an industry or skill in demand.

EXTENDED TO

30 JUN '19

#### ENCOURAGING ENTREPRENEURSHIP

The Entrepreneurship Facilitators Program will be expanded to 20 additional locations. Entrepreneurship facilitators will provide mentoring and support to people interested in starting their own business, particularly those aged 45 and over.

#### REDUNDANCY INFORMATION STATEMENT

Retrenched workers will be provided with information on entitlements, financial support and employment assistance through a new Redundancy Information Statement.

#### HELPING AUTOMOTIVE WORKERS TRANSITION

The **Automotive Industry Structural Adjustment program** will be extended for a year until 30 June 2019. This program provides workers who have been retrenched from the automotive manufacturing industry with tailored assistance to find a new job.

### 1 JUL '19



#### CAREER TRANSITION ASSISTANCE

The national rollout of the Career Transition Assistance program will be brought forward a year and **eligibility for the program will be extended to people aged 45-49 years**. Through the program job seekers will undertake a skills assessment, identify suitable occupations, develop resilience strategies and gain digital skills.

#### SKILLS TRANSFERABILITY TOOL

Workers and job seekers will have access to a new interactive online **Skills Transferability Tool**. The tool will automatically identify related jobs and careers that match the skills, knowledge and attributes of the worker and identify skill gaps.

# IMMEDIATE ACCESS TO EMPLOYMENT SERVICES FOR RETRENCHED WORKERS

Retrenched workers and their partners will receive immediate access to employment services before they become eligible for income support.



**JUN 2020** 

#### EXTENDED SUPPORT IN GIPPSLAND

The Employment Facilitator role in Gippsland will be extended by two years to 30 June 2020.