Screen reader users note: The organisation chart is structured as a multi-level list to preserve reporting relationships. This content is presented in multiple text columns so that it fits in the same area as the diagram. To avoid navigation difficulties please use this document in outline view. To change to outline view press Alt, then W, then U. To return to print layout view press, then W, then P.

# Department of Employment and Workplace Relations - Organisation Chart Structure

**SECRETARY Natalie James**

**Office of the Secretary**

**Stuart Watson, AS**

**Chief of Staff**

**Office of the Secretary**

**Cris Castro, AS**

**Closing the Gap**

**Executive Assistant to the Secretary**

Colleen Clark**, acting**

## ****Employment and Workforce Group****

Tania Rishniw, Deputy Secretary

Branches reporting directly to Deputy Secretary Employment and Workforce Group

#### Workforce Australia for Individuals

Melissa Ryan PSM, FAS

Contact Centres

Juliette Edwards, AS

(Fiona MacDonald PSM, AS)

**Activities and Experience**

**Peta Chapman, acting AS**

(Belinda Catelli, AS)

**Funds and Payments**

Quyen Tran, AS

Access and Participation  
Andrew Wright, acting AS

(Ian Nicholas, AS)

Strategic Program Office

Dany Turner, acting AS

(Vacant, AS)

**Workforce Australia Provider Support**

**Edwina Spanos, acting FAS**

**(Vacant, FAS)**

**Provider Engagement and Advice**

**Tim Matthews, AS**

**Employment Services Programs**

**Susan Pietrukowski, acting AS**

**(Vacant, AS)**

**Employment Procurement**

Natasha Ryan, AS

Parents Pre-employment Services

Samantha Robertson, AS

**NSW/ACT**

**Melissa Carney, acting SM**  
(Jo Verden, SM)

#### **QLD** Adrian Davies, acting SM

(Edwina Spanos, SM)

**VIC**  
David Elliott, acting SM

(Janet Lui, SM)

#### **WA** Danielle Savage, SM (EL2)

**SA**

Tricia Hennessy, SM (EL2)

**TAS**

Dean Crow, acting SM (EL2)

Brent McIntyre, acting SM (EL2)  
(Emily Caswell, SM (EL2))

NT

Sarah Whitten, SM (EL2)

Workforce Australia for Business

Miranda Lauman, FAS

Net Zero Priorities and Partnerships

Jodie Wearne, AS

Business and Industry Engagement

Victoria Benz, AS

Local Labour Markets

Emily Caswell, acting AS

(Vacant, AS)

Workforce Solutions Policy

Therese Stuart, acting AS

(Eve Wisowaty, AS)

Employment Strategy Policy

Sharon Huender, acting FAS

(Benedikte Jensen, FAS)

Employment Policy

Janet Lui, AS

(Abigail Kuttner, AS)

Targeted Employment Policy

Nadine Groney, AS

Employment Stakeholder and Insights

Katharine Blackwell, acting AS

(Sharon Huender, AS)

Employment System Strategy

Niran Gunawardena, acting AS

First Nations Employment Policy and Programs

Lisa Conway, acting AS

Minister-Counsellor Employment OECD Paris

Alex Gordon, AS

Evidence and Assurance

Alistair Beasley, **acting** FAS

(Vacant, FAS)

Provider and Program Performance

Anna Ritson, acting AS

(Alistair Beasley, AS)

Data Management and Reporting

Philip Crawford, acting AS

(Vacant, AS)

Employment Evaluation

Bruce Cunningham, AS

Quality Assurance and Risk Management

Kate Woodall, acting AS

(Vacant, AS)

Pacific Labour Operations

Jason Stott, FAS

PALM Delivery

Sue Saunders, AS

PALM Operational Policy and Communications

Stacey Lange, acting AS

PALM Performance

Felicity Rowe, acting AS

(Vacant, AS)

**Workplace Relations Group**

**Greg Manning, Deputy Secretary**

#### Branches reporting directly to Deputy Secretary Workplace Relations Group

**Entitlements Safeguards**

**Elizabeth Brayshaw, FAS**

**Fair Entitlements Guarantee**

Helen McCormack PSM, AS

**Recovery and Litigation**

**Henry Carr, AS**

**Workplace Exploitation**

**Danica Yanchenko, AS**

**Safety and Industry Policy**

**Jody Anderson, FAS**

**Secure Jobs, Better Pay Review Taskforce**

**Nate Burke,** acting AS

**WHS Policy**

**Elizabeth de Hoog, AS**

**Office of the Federal Safety Commissioner**

**David Denney, AS**

**Bargaining and Industry Policy**

**David Cains, AS**

**Workers Compensation Policy**

**Lavinia Gracik-Anczewska, AS**

**Workplace Relations Legal**

**Sarah Godden, FAS**

**Chief Counsel**

**Bargaining and Coverage**

**Stuart Kerr, AS**

**Senior Executive Lawyer**

**Employment Standards and Institutions**

**Ariel Chong, acting AS**

**(Daniel Tracey, AS)**

**Senior Executive Lawyer**

**FEG, Appointments, Compensation and Safety**

**Adrian Breen, AS**

**Senior Executive Lawyer**

**Employment Conditions**

**Diab Harb, FAS**

**WR Strategy**

**Henry Jones, AS**

**Economics and International Labour**

**Kristinna Bilboe, acting AS**

**(Vacant, AS)**

**Safety Net**

**Tara Williams, AS**

**WR Consultation**

**Rachel McVicar, acting AS**

**(Vacant, AS)**

**Gender Undervaluation Taskforce**

**Alanna Maddock, acting AS**

**Minister Counsellor (International Labour Organization) Geneva**

**Alison Durbin, acting AS**

**Office of the Chief Economist**

**Matt Cowgill, FAS**

**Chief Economist**

## ****Skills and Training Group**** Anna Faithfull Deputy Secretary

#### Branches reporting directly to Deputy Secretary Skills and Training Group

Industry Policy and Quality

#### Renae Houston, FAS

**Industry Policy Performance**

**and Reporting**

**Richard Bolto, AS**

#### **Industry Policy Strategy and Engagement** Natasha Platts, **acting** AS

#### (Vacant, AS)

#### **VET Quality and Regulation**

#### Katerina Lawler, AS

#### **Policy, Performance and Inclusion**

#### Simon Booth, FAS

**VET System Policy, Strategy and Budget**Chris Alach, AS

#### **Skills Performance, Engagement and Data** Georgianna Duggan, **acting** AS

#### (Vacant, AS)

**First Nations and Inclusion**

Zoe Spry, acting AS

(Vacant, AS)

Women in VET

Melissa Bennett, AS

#### **Apprenticeships and Foundation Skills**

Belinda Campbell, FAS

**Apprenticeships Policy**

Jennifer Wettinger, acting AS

**Foundation Skills**Cara Sergeant, acting AS

(Vacant, AS)

Digital Projects VSL and Compliance

George Thiveos, FAS

**Compliance**

Keira Byrne, acting AS

(Vacant, AS)

Digital Projects

Ann Borg-Barthet, acting AS

#### **VET Student Loans**

#### Jane Hayden, AS

#### (Kathy Dennis, AS)

**Careers, International, Defence and Assessment**

Laura Angus, FAS

Careers

Linda White, AS

#### **Trades Recognition Australia** David Donovan, acting AS

#### (Jane Hayden, AS)

International Policy and Defence

Daniel Langer, acting AS

National Skills Reform

Vicki Wilkinson, FAS

National Reform Initiatives

Susan Fitzgerald, AS (Wednesday, Thursday, Friday)

(Carmel O’Regan, AS)

Stewardship and Engagement

Beth Ross, **acting** AS (Monday, Tuesday, Wednesday)

Fee Free TAFE and Skills Funding

Kimberley McDonald, AS (Wednesday, Thursday, Friday)

## ****Corporate and Enabling Services Group**** Deborah Jenkins, Deputy Secretary

Chief Operating Officer

Chief Security Officer

#### Branches reporting directly to Deputy Secretary Corporate and Enabling Services Group

#### People and Communication

Benedikte Jensen, FAS

(Giorgina Strangio, FAS)

Chief People Officer

**People**

Bridie Cosgriff, AS

Organisation Design

Laura Gray, acting AS

(Vacant, AS)

**Communication and Media**

Ingrid Nagy, AS

**Finance and Budget**  
Ben Sladic, FAS

Chief Financial Officer

#### **Finance** Erin Cockram, AS

#### **External Budgets, Strategy and Performance**

Mathew Gilliland, AS

**Parliamentary and Governance**

Penny Edwards, AS

#### **Technology and Services** Scott Wallace, FAS

Chief Information Officer

**Infrastructure, Platforms and Projects**

Ricardo Alberto, AS

Security Operations

Bill Bovill, acting AS

(Vacant, AS)

#### **Digital Workplace** Chris Jaggers, AS

**IT Workplace, Environment and Customer Support**Frances McNamara, acting AS

(Danny Jones, AS)

**Legal and Assurance Division**

#### Tim Ffrench, FAS

#### General Counsel

Chief Risk Officer

Tim Ffrench has a direct reporting line to the Secretary

#### **Program Advice and Corporate Law**

#### Sarah Calautti, acting AS

#### (Luke de Jong, AS)

#### Senior Executive Lawyer

**Commercial and Information Law**  
Shayne Howard, AS

Senior Executive Lawyer

Enterprise Risk, Assurance and Investigations

Jenny Hewitt, AS

Chief Internal Auditor

#### **Digital Solutions** Adam Shain FAS

Chief Digital Officer

#### **Digital Solutions WR and Corporate** Philip Siu, AS

#### **Digital Solutions Skills and Training** Jessica Seebach, acting AS

#### (Vacant, AS)

#### **Digital Solutions Employment Services** Nicky Antonius, AS

#### **Platform Architecture and Cyber**

**Zane** Zhao, AS

**Digital Solutions Education**

Maria Alves, acting AS

(Kylie Marks, AS)

**Data Enablement and Platforms**

Jenny Humphrys, AS

Chief Data Officer

Statutory Public Office Holder

#### **Jobs and Skills Australia** Barney Glover, Commissioner

Statutory Public Office Holder

#### **Jobs and Skills Australia** Megan Lilly, Deputy Commissioner

Statutory Public Office Holder

#### **Jobs and Skills Australia** Trevor Gauld, Deputy Commissioner

## **Jobs and Skills Australia**

David Turvey, FAS

## **Labour Market and Migration**

Cliff Bingham, AS

National Skills System

Fan Xiang, acting AS

(Vacant, AS)

Enterprise and Systems

Maria Shanahan, AS

Workforce Futures

Jo Verden, As

(Damian Oliver, AS)

Statutory Public Office Holder

#### **Student Identifiers Registrar**

Craig Ward