

## Transition to Work: Service Delivery Plan for Employers

Real Futures is committed to helping employers, large and small, in the Geraldton region improve their productivity by making employing staff easier. We will supply motivated, vocationally skilled, work-ready young people (15 to 24 years old) for your vacancies. Our young people undertake the Transition to Work (TtW) program on a voluntary basis to get the right skills for jobs they are interested in doing. We currently deliver employment services in Geraldton and we know and contribute to the Geraldton labour market.

We want to understand your business and the jobs you want to fill:

- To fill your vacancies with the right young person we need to understand your business and the job/s you want to fill. Our Regional Engagement Specialists will invest time in getting to know your business and the requirements and qualifications for your vacancies
- You can lodge your vacancies online through our website 24/7.

We can help you select the right person for your business needs:

- Based on your requirements we can help you recruit young people by:
  - Pre-screening each applicant and matching their skillset, motivation, aptitude and attitude to your vacancy
  - Arranging work trials to see if the young person is suitable for your vacancy
  - Providing tailored vocational and non-vocational pre-employment training, including in some licenses through our RTO partners
  - Assisting with apprenticeship and traineeship selections
  - Informing you of wage incentives and subsidies from Federal, State and local initiatives and programs

And if we do not have the right person for your job we will work with other providers to get you the right person

**Employing young people with us will reduce your business costs.**

We assist you and your employee on-the-job with Post Placement Support:

- Our Youth Mentor will support your young employee on-the-job through agreed regular contacts over a 6 month period. This may occur through online, phone or on-site visits where we provide mentoring or additional training, if required, to support job retention. If you are concerned regarding your employee, contact us and we will immediately visit and put in place a plan to get things back on track.

We will promote you as a Valued Employer:

We will invite you to talk to young people about your business and advertise your successful TtW employees on our website, through our social media and at local forums. Real Futures is a member of the Geraldton Chamber of Commerce.

**Our Annual Youth Summit**

Real Futures organises a Youth Summit where employers, young people, educators, Traditional Owners, Indigenous communities and government all meet to create better local job and education pathways. We encourage employers to be involved in our Youth Summit.

**About Us**

Real Futures is an existing local employment and training provider in Geraldton, with over 10 years' experience in assisting employers employ young people into jobs.

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on **1800 732 538** or email **Info@realfutures.net**

**www.facebook.com/RealFuturesPtyLtd**

or at our Youth Hub, Level 2, 201 Foreshore Drive, Geraldton, WA.  
6530

Visit our website [www.realfutures.net](http://www.realfutures.net)