

## OFFICIAL: Sensitive

People and Communication Division 28 August 2024

This document is produced under section 17(1) of the Freedom of Information Act 1982 (Cth)

1. Aboriginal and Torres Strait Islander applicants by financial year compared to mainstream applicants.

	Aboriginal and Torres Strait Islander applicants	Non-Indigenous applicants
1 July 2022 – 30 June 2023	256	13,206
1 July 2023 – 30 June 2024	550	20,937

2. Aboriginal and Torres Strait Islander applicants merit listed by financial year compared to mainstream applicants.

	Aboriginal and Torres Strait Islander applicants	Non-Indigenous applicants
1 July 2022 – 30 June 2023	46	1,726
1 July 2023 – 30 June 2024	51	1,788

3. Aboriginal and Torres Strait Islander commencements by financial year compared to mainstream applicants.

	Aboriginal and Torres Strait Islander applicants	Non-Indigenous applicants
1 July 2022 – 30 June 2023	18	1,034
1 July 2023 – 30 June 2024	35	1,397

5. Turnover rate\* of Aboriginal and Torres Strait Islander people compared to other employees.

	Aboriginal and Torres Strait Islander employees	Non-Indigenous employees
As at 30 June 2023	20.1%	16.7%
As at 30 June 2024	16.6%	13.6%

\*Turnover rate is the total number of ongoing employees who separated from the department voluntarily and non-voluntarily as a percentage of the average headcount for the previous 12-month period. Excludes non-ongoing employees and Machinery of Government.

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