# **Fair Work Commission**

Entity resources and planned performance

### FAIR WORK COMMISSION

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### FAIR WORK COMMISSION

### Section 1: Entity overview and resources

#### **1.1 STRATEGIC DIRECTION STATEMENT**

The Fair Work Commission was established by the *Fair Work Act 2009* (FW Act). The Commission is the independent national workplace relations tribunal responsible for administering provisions of the FW Act. The Commission also has responsibilities in relation to the registration, recognition and accountability of unions and employer organisations under the *Fair Work* (*Registered Organisations*) *Act 2009*.

The Fair Work Commission consists of a President, Vice Presidents, Deputy Presidents, Commissioners and Expert Panel Members. The Fair Work Commission also has a General Manager and administrative staff.

The Fair Work Commission has the power to make and vary awards, make minimum wage orders, approve agreements, resolve workplace and other disputes, determine unfair dismissal claims, deal with applications for orders to stop or prevent workplace bullying and make orders in relation to matters such as good faith bargaining and industrial action.

The Fair Work Commission is implementing initiatives aimed at further improving fairness and access to justice; accountability; innovation and efficiency; and productivity and engagement with industry. These initiatives are set out in the publication *Future Directions II*, which is available on the Commission's website (www.fwc.gov.au).

#### **1.2 ENTITY RESOURCE STATEMENT**

Table 1.1 shows the total funding from all sources available to the entity for its operations and to deliver programs and services on behalf of the government.

The table summarises how resources will be applied by outcome (government strategic policy objectives) and by administered (on behalf of the government or the public) and departmental (for the entity's operations) classification.

For more detailed information please refer to *Budget Paper No. 4 – Agency Resourcing*.

Information in this table is presented on a resourcing (i.e. appropriations/cash available) basis, whilst the 'Budgeted expenses by Outcome 1' tables in Section 2 and the financial statements in Section 3 are presented on an accrual basis.

|  | 2015–16   | 2016–17  |
|--|-----------|----------|
|  | Estimated | Estimate |
|  | actual    |          |
|  | \$'000    | \$'000   |
| Departmental   |           |          |
| Annual appropriations - ordinary annual services (a)       |           |          |
| Prior year appropriations available (b)                    | 39,708    | 30,789   |
| Departmental appropriation                                 | 79,550    | 76,070   |
| s 74 retained revenue receipts (c)                         | 2,429     | 2,429    |
| Departmental capital budget (d)                            | 2,418     | 2,409    |
| Annual appropriations - other services - non-operating (e) |           |          |
| Equity injection   | -         | 150      |
| Total departmental annual appropriations                   | 124,105   | 111,847  |
| Total departmental resourcing                              | 124,105   | 111,847  |
| Total administered special appropriations (f)              | 500       | 500      |
| Total administered resourcing                              | 500       | 500      |
| Total resourcing for Fair Work Commission                  | 124,605   | 112,347  |
|  | 2015–16   | 2016–17  |
| Average staffing level (number)                            | 344       | 326      |

## Table 1.1: Fair Work Commission resource statement – Budget estimates for 2016–17 as at Budget May 2016

Prepared on a resourcing (i.e. appropriations available) basis.

<u>Please note</u>: All figures shown above are GST exclusive – these may not match figures in the cash flow statement.

(a) Appropriation Bill (No.1) 2016–17.

- (b) Estimated adjusted balance carried forward from previous year.
- (c) Estimated Retained revenue receipts under section 74 of the Public Governance, Performance and Accountability Act 2013.
- (d) Departmental capital budgets are not separately identified in Appropriation Bill (No.1) and form part of ordinary annual services items. Please refer to Table 3.5 for further details. For accounting purposes, this amount has been designated as a 'contribution by owner'.
- (e) Appropriation Bill (No.2) 2016–17.
- (f) Repayments not provided for under other appropriations. Amounts received on or before 30 June 2015 were repaid under section 28 of the *Financial Management and Accountability Act 1997*.

#### 1.3 BUDGET MEASURES

Budget measures in Part 1 relating to the Fair Work Commission are detailed in Budget Paper No. 2 and are summarised below.

#### Table 1.2: Entity 2016-17 Budget measures

## Part 1: Measures announced since the 2015–16 Mid-Year Economic and Fiscal Outlook (MYEFO)

|                                     |         | 2015–16 | 2016–17 | 2017–18 | 2018–19 | 2019–20 |
|-------------------------------------|---------|---------|---------|---------|---------|---------|
|                                     | Program | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  |
| Expense measures                    |         |         |         |         |         |         |
| Road Safety Remuneration Tribunal - | 1.1     |         |         |         |         |         |
| abolition                           |         |         |         |         |         |         |
| Administered expenses               |         | -       | -       | -       | -       | -       |
| Departmental expenses               |         | -       | (2,445) | (2,467) | (2,488) | (2,510) |
| Total                               |         | -       | (2,445) | (2,467) | (2,488) | (2,510) |
| Total expense measures              |         |         |         |         |         |         |
| Administered                        |         | -       | -       | -       | -       | -       |
| Departmental                        |         | -       | (2,445) | (2,467) | (2,488) | (2,510) |
| Total                               |         | -       | (2,445) | (2,467) | (2,488) | (2,510) |

Prepared on a Government Finance Statistics (fiscal) basis. Figures displayed as a negative (-) represent a decrease in funds and a positive (+) represent an increase in funds.

#### Part 2: Other measures not previously reported in a portfolio statement

|                                    |         | 2015–16 | 2016–17 | 2017–18 | 2018–19 | 2019–20 |
|------------------------------------|---------|---------|---------|---------|---------|---------|
|                                    | Program | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  |
| Measures                           |         |         |         |         |         |         |
| Public Sector Savings - Enterprise | 1.1     |         |         |         |         |         |
| Resource Planning Systems (a)      |         |         |         |         |         |         |
| Administered expenses              |         | -       | -       | -       | -       | -       |
| Departmental expenses              |         | -       | -       | (57)    | (70)    | (70)    |
| Total                              |         | -       | -       | (57)    | (70)    | (70)    |
| Total measures                     |         |         |         |         |         |         |
| Administered                       |         | -       | -       | -       | -       | -       |
| Departmental                       |         | -       | -       | (57)    | (70)    | (70)    |
| Total                              |         | -       | -       | (57)    | (70)    | (70)    |

(a) This measure was first published in the 2015–16 Budget.

Prepared on a Government Finance Statistics (fiscal) basis. Figures displayed as a negative (-) represent a decrease in funds and a positive (+) represent an increase in funds.

### Section 2: Outcomes and planned performance

Government outcomes are the intended results, impacts or consequences of actions by the Government on the Australian community. Commonwealth programs are the primary vehicle by which government entities achieve the intended results of their outcome statements. Entities are required to identify the programs which contribute to government outcomes over the Budget and forward years.

Each outcome is described below together with its related programs. The following provides detailed information on expenses for each outcome and program, further broken down by funding source.

#### Note:

From 1 July 2015, performance reporting requirements in the Portfolio Budget Statements sit alongside those required under the enhanced commonwealth performance framework. It is anticipated that the performance criteria described in Portfolio Budget Statements will be read with broader information provided in an entity's corporate plans and annual performance statements – included in Annual Reports from October 2016 – to provide an entity's complete performance story.

#### 2.1 BUDGETED EXPENSES AND PERFORMANCE FOR OUTCOME 1

Outcome 1: Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes.

#### **Budgeted expenses for Outcome 1**

This table shows how much the entity intends to spend (on an accrual basis) on achieving the outcome, broken down by program, as well as by Administered and Departmental funding sources.

#### Table 2.1.1: Budgeted expenses for Outcome 1

|   | 2015–16    | 2016–17      | 2017–18     | 2018–19  | 2019–20  |
|---|------------|--------------|-------------|----------|----------|
|   | Estimated  | Budget       | Forw ard    | Forw ard | Forw ard |
|   | actual     |              | estimate    | estimate | estimate |
|   | \$'000     | \$'000       | \$'000      | \$'000   | \$'000   |
| Program 1.1: Dispute resolution, minimu | um wage se | etting, orde | rs and appr | ovals of |          |
| agreeements                             |            |              |             |          |          |
| Departmental expenses                   |            |              |             |          |          |
| Departmental appropriation              | 79,550     | 76,070       | 77,154      | 78,602   | 81,132   |
| s 74 Retained revenue receipts (b)      | 2,429      | 2,429        | 2,100       | 1,800    | 1,800    |
| Expenses not requiring appropriation in | 4,583      | 2,927        | 2,927       | 2,927    | 2,891    |
| the Budget year (c)                     |            |              |             |          |          |
| Departmental total                      | 86,562     | 81,426       | 82,181      | 83,329   | 85,823   |
| Total expenses for Program 1.1          | 86,562     | 81,426       | 82,181      | 83,329   | 85,823   |
| Outcome 1 Totals by appropriation type  |            |              |             |          |          |
| Departmental expenses                   |            |              |             |          |          |
| Departmental appropriation              | 79,550     | 76,070       | 77,154      | 78,602   | 81,132   |
| s 74 Retained revenue receipts (b)      | 2,429      | 2,429        | 2,100       | 1,800    | 1,800    |
| Expenses not requiring appropriation in | 4,583      | 2,927        | 2,927       | 2,927    | 2,891    |
| the Budget year (c)                     |            |              |             |          |          |
| Departmental total                      | 86,562     | 81,426       | 82,181      | 83,329   | 85,823   |
| Total expenses for Outcome 1            | 86,562     | 81,426       | 82,181      | 83,329   | 85,823   |
|   | 2015–16    | 2016–17      |             |          |          |
| Average staffing level (number)         | 344        | 326          |             |          |          |
|   |            |              |             |          |          |

(a) Repayments not provided for under other appropriations. Amounts received on or before 30 June 2015 were repaid under section 28 of the *Financial Management and Accountability Act 1997*.
(b) Estimated expenses incurred in relation to receipts retained under section 74 of the *Public Governance*,

Performance and Accountability Act 2013.

(c) Expenses not requiring appropriation in the Budget year are made up of depreciation expenses, amortisation expenses, and audit fees.

Note: Departmental appropriation splits and totals are indicative estimates and may change in the course of the budget year as government priorities change.

#### Table 2.1.2: Performance criteria for Outcome 1

Table 2.1.2 below details the performance criteria for each program associated with Outcome 1. It also summarises how each program is delivered and where 2016–17 Budget measures have created new programs or materially changed existing programs.

Outcome 1—Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes.

## Program 1.1—Dispute resolution, minimum wage setting, orders and approval of agreements.

The Fair Work Commission exercises powers under the *Fair Work Act 2009* in accordance with the objects of the Act and in a manner that is fair and just; is quick, informal and avoids unnecessary technicalities.

| · · · · · · · · · · · · · · · · · · · |   |
|---------------------------------------|---|
| Purpose                               | <ul> <li>The Fair Work Commission is Australia's national workplace relations tribunal.<br/>The overarching purpose of the Fair Work Commission is to exercise powers<br/>and functions under legislation. The Commission is an independent body:</li> <li>providing a safety net of minimum conditions, including minimum wages, in<br/>awards</li> <li>facilitating good faith bargaining and the making of enterprise agreements</li> <li>granting remedies for unfair dismissal</li> <li>regulating the taking of industrial action</li> <li>resolving a range of collective and individual workplace disputes through<br/>conciliation, mediation and in some cases arbitration</li> <li>functioning in connection with workplace determinations, equal remuneration,<br/>transfer of business, general workplace protections, right of entry and stand<br/>down.</li> </ul> |
|                                       |   |
| Delivery                              | The Fair Work Commission's deliverables are:  |
|                                       | promoting cooperative and productive workplace relations  |
|                                       | resolving unfair dismissal claims   |
|                                       | making stop orders to stop or prevent bullying at work  |
|                                       | dealing with general protections claims   |
|                                       | setting the national minimum wage   |
|                                       | creating, reviewing and varying modern awards   |
|                                       | approving enterprise agreements   |
|                                       | assisting the bargaining process for enterprise agreements  |
|                                       | assisting with the prevention and resolution of industrial disputes   |
|                                       | determining applications for right of entry permits   |
|                                       | • regulation of federally registered organisations of employers and employees.  |

| Performance           | e information   |   |
|-----------------------|---|---|
| Year                  | Performance criteria (a)  | Targets   |
| 2015–16               | Improve or maintain the time elapsed from<br>lodging applications to finalising conciliations<br>in unfair dismissal applications | 34 days<br>Assessment: This performance<br>target is expected to be<br>achieved in 2015–16    |
|                       | Annual wage review to be completed to enable an operative date of 1 July  | By 30 June<br>Assessment: This performance<br>target is expected to be<br>achieved in 2015–16 |
|                       | Improve or maintain the agreement approval time   | 32 days<br>Assessment: This performance<br>target is expected to be<br>achieved in 2015–16    |
| 2016–17               | As per 2015–16  | As per 2015–16  |
| 2017–18<br>and beyond | As per 2015–16  | As per 2015–16  |
|                       | -The General Manager's powers and function<br>Work (Registered Organisations) Act 2009  | s are exercised in accordance   |
| Performance           | e information   |   |
| Year                  | Performance criteria (a)  | Targets   |
|                       | 95 per cent of financial reports required to be   | 95% within 40 days  |
| 2015–16               | lodged under the <i>Fair Work (Registered Organisations) Act 2009</i> are assessed for compliance within 40 days                  | Assessment: This performance target is on track for 2015–16                                   |
| 2015–16<br>2016–17    | Organisations) Act 2009 are assessed for  |   |

### Section 3: Budgeted financial statements

Section 3 presents budgeted financial statements which provide a comprehensive snapshot of entity finances for the 2016–17 budget year, including the impact of budget measures and resourcing on financial statements.

#### 3.1 BUDGETED FINANCIAL STATEMENTS

#### 3.1.1 Differences between entity resourcing and financial statements

The Fair Work Commission has nil differences to report.

#### 3.1.2 Explanatory notes and analysis of budgeted financial statements

#### Departmental financial statements

The Fair Work Commission is budgeting for an operating deficit equal to the unappropriated depreciation and amortisation expense in 2016–17. Total revenues are estimated to be \$78.5 million and total expenses \$81.4 million.

Total assets at the end of the 2016–17 financial year are estimated to be \$69.4 million. The majority of the assets represent receivables (appropriations receivable) and office fit outs. The Fair Work Commission is planning asset acquisition in the 2016–17 year primarily relating to information technology equipment, software and minor office accommodation costs.

Total liabilities for 2016–17 are estimated at \$28.9 million. The largest liability item are accrued employee entitlements.

#### Administered financial statements

Administered revenues in 2016–17 for the refund of application fees are estimated to be \$0.5 million, consistent with the 2015–16 estimated actual.

### 3.2.1 BUDGETED FINANCIAL STATEMENTS TABLES

# Table 3.1: Comprehensive income statement (showing net cost of services) for the period ended 30 June

| for the period chucu so june            |           |         |          |          |          |
|---|-----------|---------|----------|----------|----------|
|   | 2015–16   | 2016–17 | 2017–18  | 2018–19  | 2019–20  |
|   | Estimated | Budget  | Forw ard | Forw ard | Forw ard |
|   | actual    |         | estimate | estimate | estimate |
|   | \$'000    | \$'000  | \$'000   | \$'000   | \$'000   |
| EXPENSES                                |           |         |          |          |          |
| Employee benefits                       | 53,037    | 49,649  | 51,182   | 52,082   | 53,784   |
| Suppliers                               | 29,039    | 28,948  | 28,170   | 28,418   | 29,210   |
| Depreciation and amortisation           | 4,486     | 2,829   | 2,829    | 2,829    | 2,829    |
| Total expenses                          | 86,562    | 81,426  | 82,181   | 83,329   | 85,823   |
| LESS:                                   |           |         |          |          |          |
| OWN-SOURCE INCOME                       |           |         |          |          |          |
| Own-source revenue                      |           |         |          |          |          |
| Sale of goods and rendering of services | 2,429     | 2,429   | 2,100    | 1,800    | 1,800    |
| Total own-source revenue                | 2,429     | 2,429   | 2,100    | 1,800    | 1,800    |
| Gains                                   |           |         |          |          | ******   |
| Other                                   | 97        | 98      | 98       | 98       | 62       |
| Total gains                             | 97        | 98      | 98       | 98       | 62       |
| Total own-source income                 | 2,526     | 2,527   | 2,198    | 1,898    | 1,862    |
| Net cost of/(contribution by) services  | 84,036    | 78,899  | 79,983   | 81,431   | 83,961   |
| Revenue from Government                 | 79,550    | 76,070  | 77,154   | 78,602   | 81,132   |
| Surplus/(deficit) attributable to the   |           |         |          |          |          |
| Australian Government                   | (4,486)   | (2,829) | (2,829)  | (2,829)  | (2,829)  |
| OTHER COMPREHENSIVE INCOME              |           |         |          |          |          |
| Changes in asset revaluation surplus    | -         | -       | -        | -        | -        |
| Total other comprehensive income        | -         | -       | -        | -        | -        |
| Total comprehensive income/(loss)       | (4,486)   | (2,829) | (2,829)  | (2,829)  | (2,829)  |
| Total comprehensive income/(loss)       |           |         |          |          |          |
| attributable to the Australian          |           |         |          |          |          |
| Government                              | (4,486)   | (2,829) | (2,829)  | (2,829)  | (2,829)  |

# Table 3.1: Comprehensive income statement (showing net cost of services) for the period ended 30 June (continued)

Note: Impact of net cash appropriation arrangements

|   | 2015–16 | 2016–17 | 2017–18 | 2018–19 | 2019–20 |
|---|---------|---------|---------|---------|---------|
|   | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  |
| Total comprehensive income/(loss)<br>excluding depreciation/amortisation<br>expenses previously funded through<br>revenue appropriations. | (4,486) | (2,829) | (2,829) | (2,829) | (2,829) |
| less depreciation/amortisation expenses<br>previously funded through revenue<br>appropriations (a)  | -       | -       | -       | -       | -       |
| Total comprehensive income/(loss)<br>—as per the statement of<br>comprehensive income   | (4,486) | (2,829) | (2,829) | (2,829) | (2,829) |

(a) From 2010–11, the Government introduced net cash appropriation arrangements where Bill 1 revenue appropriations for the depreciation/amortisation expenses of non-corporate Commonwealth entities (and select corporate Commonwealth entities) were replaced with a separate capital budget (the Departmental Capital Budget, or DCB) provided through Bill 1 equity appropriations. For information regarding DCBs, please refer to Table 3.5 Departmental Capital Budget Statement.

#### Table 3.2: Budgeted departmental balance sheet (as at 30 June)

|  | 2015–16   | 2016–17 | 2017–18  | 2018–19  | 2019–20  |
|--|-----------|---------|----------|----------|----------|
|  | Estimated | Budget  | Forw ard | Forw ard | Forw ard |
|  | actual    |         | estimate | estimate | estimate |
|  | \$'000    | \$'000  | \$'000   | \$'000   | \$'000   |
| ASSETS                                 |           |         |          |          |          |
| Financial assets                       |           |         |          |          |          |
| Cash and cash equivalents              | 593       | 593     | 593      | 593      | 593      |
| Trade and other receivables            | 41,151    | 40,151  | 40,151   | 40,151   | 40,151   |
| Total financial assets                 | 41,744    | 40,744  | 40,744   | 40,744   | 40,744   |
| Non-financial assets                   |           |         |          |          |          |
| Land and buildings                     | 17,141    | 16,177  | 15,708   | 15,332   | 15,097   |
| Property, plant and equipment          | 4,673     | 3,673   | 2,850    | 1,856    | 292      |
| Intangibles                            | 1,262     | 3,956   | 4,850    | 5,844    | 7,288    |
| Other non-financial assets             | 4,891     | 4,891   | 4,891    | 4,891    | 4,891    |
| Total non-financial assets             | 27,967    | 28,697  | 28,299   | 27,923   | 27,568   |
| Assets held for sale                   | -         | -       | -        | -        | -        |
| Total assets                           | 69,711    | 69,441  | 69,043   | 68,667   | 68,312   |
| LIABILITIES                            |           |         |          |          |          |
| Payables                               |           |         |          |          |          |
| Suppliers                              | 951       | 951     | 951      | 951      | 951      |
| Other payables                         | 7,448     | 7,448   | 7,448    | 7,448    | 7,448    |
| Total payables                         | 8,399     | 8,399   | 8,399    | 8,399    | 8,399    |
| Provisions                             |           |         |          |          |          |
| Employee provisions                    | 20,448    | 20,448  | 20,448   | 20,448   | 20,448   |
| Other provisions                       | 93        | 93      | 93       | 93       | 93       |
| Total provisions                       | 20,541    | 20,541  | 20,541   | 20,541   | 20,541   |
| Total liabilities                      | 28,940    | 28,940  | 28,940   | 28,940   | 28,940   |
| Netassets                              | 40,771    | 40,501  | 40,103   | 39,727   | 39,372   |
| EQUITY*                                |           |         |          |          | ·····    |
| Parent entity interest                 |           |         |          |          |          |
| Contributed equity                     | 46,205    | 48,764  | 51,195   | 53,648   | 56,122   |
| Reserves                               | 262       | 262     | 262      | 262      | 262      |
| Retained surplus (accumulated deficit) | (5,696)   | (8,525) | (11,354) | (14,183) | (17,012) |
| Total parent entity interest           | 40,771    | 40,501  | 40,103   | 39,727   | 39,372   |
| Total equity                           | 40,771    | 40,501  | 40,103   | 39,727   | 39,372   |

\* Equity is the residual interest in assets after deduction of liabilities.

|   | Retained | Asset       | Contributed | Total equity |
|---|----------|-------------|-------------|--------------|
|   | earnings | revaluation | equity/     |              |
|   |          | reserve     | capital     |              |
|   | \$'000   | \$'000      | \$'000      | \$'000       |
| Opening balance as at 1 July 2016             |          |             |             |              |
| Balance carried forw ard from previous period | (5,696)  | 262         | 46,205      | 40,771       |
| Adjusted opening balance                      | (5,696)  | 262         | 46,205      | 40,771       |
| Comprehensive income                          |          |             |             |              |
| Surplus/(deficit) for the period              | (2,829)  | -           | -           | (2,829)      |
| Total comprehensive income                    | (2,829)  | -           | -           | (2,829)      |
| of which:                                     |          |             |             |              |
| Attributable to the Australian Government     | (2,829)  | -           | -           | (2,829)      |
| Transactions with owners                      |          |             |             |              |
| Contributions by owners                       |          |             |             |              |
| Equity injection                              | -        | -           | 150         | 150          |
| Departmental Capital Budget (DCB)             | -        | -           | 2,409       | 2,409        |
| Sub-total transactions with owners            | -        | -           | 2,559       | 2,559        |
| Transfers betw een equity components          | -        | -           | -           | -            |
| Estimated closing balance as at 30 June 2017  | (8,525)  | 262         | 48,764      | 40,501       |

# Table 3.3: Departmental statement of changes in equity – summary of movement (Budget year 2016–17)

# Table 3.4: Budgeted departmental statement of cash flows (for the period ended 30 June)

| enaca so junej                       |           |         |          |          |          |
|--------------------------------------|-----------|---------|----------|----------|----------|
|                                      | 2015–16   | 2016–17 | 2017–18  | 2018–19  | 2019–20  |
|                                      | Estimated | Budget  | Forw ard | Forw ard | Forw ard |
|                                      | actual    |         | estimate | estimate | estimate |
|                                      | \$'000    | \$'000  | \$'000   | \$'000   | \$'000   |
| OPERATING ACTIVITIES                 |           |         |          |          |          |
| Cash received                        |           |         |          |          |          |
| Appropriations                       | 78,550    | 77,070  | 77,154   | 78,602   | 81,132   |
| Other                                | 2,429     | 2,429   | 2,100    | 1,800    | 1,800    |
| Total cash received                  | 80,979    | 79,499  | 79,254   | 80,402   | 82,932   |
| Cash used                            |           |         |          |          |          |
| Employees                            | 53,037    | 49,649  | 51,182   | 52,082   | 53,784   |
| Suppliers                            | 28,942    | 28,850  | 28,072   | 28,320   | 29,148   |
| Total cash used                      | 81,979    | 78,499  | 79,254   | 80,402   | 82,932   |
| Net cash from/(used by) operating    | (1,000)   | 1,000   | -        | -        | -        |
| INVESTING ACTIVITIES                 |           |         |          |          |          |
| Cash received                        |           |         |          |          |          |
| Other                                | -         | -       | -        | -        | -        |
| Total cash received                  |           | -       | -        | -        | -        |
| Cash used                            |           |         |          |          |          |
| Purchase of property, plant and      | 1,418     | 3,559   | 2,431    | 2,453    | 2,474    |
| equipment                            |           |         |          |          |          |
| Total cash used                      | 1,418     | 3,559   | 2,431    | 2,453    | 2,474    |
| Net cash from/(used by) investing    | (1,418)   | (3,559) | (2,431)  | (2,453)  | (2,474)  |
| FINANCING ACTIVITIES                 |           |         |          |          |          |
| Cash received                        |           |         |          |          |          |
| Contributed equity                   | 2,418     | 2,559   | 2,431    | 2,453    | 2,474    |
| Total cash received                  | 2,418     | 2,559   | 2,431    | 2,453    | 2,474    |
| Cash used                            |           |         |          |          |          |
| Other                                | -         | -       | -        | -        | -        |
| Total cash used                      | -         | -       | -        | -        | -        |
| Net cash from/(used by) financing    |           |         |          |          |          |
| activities                           | 2,418     | 2,559   | 2,431    | 2,453    | 2,474    |
| Net increase/(decrease) in cash held | -         | -       | -        | -        | -        |
| Cash and cash equivalents at the     |           |         |          |          |          |
| beginning of the reporting period    | 593       | 593     | 593      | 593      | 593      |
| Cash and cash equivalents at the end |           |         |          |          |          |
| of the reporting period              | 593       | 593     | 593      | 593      | 593      |

|   | 2015 16   | 2016 17 | 2017–18  | 2010 10  | 2019–20  |
|---|-----------|---------|----------|----------|----------|
|   | 2015–16   | 2016–17 |          | 2018–19  |          |
|   | Estimated | Budget  | Forw ard | Forw ard | Forw ard |
|   | actual    |         | estimate | estimate | estimate |
|   | \$'000    | \$'000  | \$'000   | \$'000   | \$'000   |
| NEW CAPITAL APPROPRIATIONS                |           |         |          |          |          |
| Capital budget - Bill 1 (DCB)             | 2,418     | 2,409   | 2,431    | 2,453    | 2,474    |
| Equity injections - Bill 2                | -         | 150     | -        | -        | -        |
| Total new capital appropriations          | 2,418     | 2,559   | 2,431    | 2,453    | 2,474    |
| Provided for:                             |           |         | ~~~~~    | ~~~~~    | *******  |
| Purchase of non-financial assets          | 2,418     | 2,559   | 2,431    | 2,453    | 2,474    |
| Total Items                               | 2,418     | 2,559   | 2,431    | 2,453    | 2,474    |
| PURCHASE OF NON-FINANCIAL ASSETS          |           |         |          |          |          |
| Funded by capital appropriations (a)      | -         | 150     | -        | -        | -        |
| Funded by capital appropriation - DCB (b) | 1,418     | 3,409   | 2,431    | 2,453    | 2,474    |
| TOTAL                                     | 1,418     | 3,559   | 2,431    | 2,453    | 2,474    |
| RECONCILIATION OF CASH USED TO            |           |         |          |          |          |
| ACQUIRE ASSETS TO ASSET                   |           |         |          |          |          |
| MOVEMENT TABLE                            |           |         |          |          |          |
| Total purchases                           | 1,418     | 3,559   | 2,431    | 2,453    | 2,474    |
| Total cash used to acquire assets         | 1,418     | 3,559   | 2,431    | 2,453    | 2,474    |

#### Table 3.5: Departmental capital budget statement (for the period ended 30 June)

(a) Includes both current Bill 2 and prior Act 2/4/6 appropriations and special capital appropriations.
(b) Does not include annual finance lease costs. Includes purchases from current and previous years' Departmental capital budgets (DCBs).

#### Table 3.6: Statement of asset movements (Budget year 2016-17)

|  | · · · ·   |                 | · · · · · · · · · · · · · · · · · · · |         |
|--|-----------|-----------------|---------------------------------------|---------|
|  | Buildings | Other           | Computer                              | Total   |
|  |           | property, plant | softw are and                         |         |
|  |           | and equipment   | intangibles                           |         |
|  | \$'000    | \$'000          | \$'000                                | \$'000  |
| As at 1 July 2016                      |           |                 |                                       |         |
| Gross book value                       | 19,017    | 7,004           | 3,835                                 | 29,856  |
| Accumulated depreciation/amortisation  | (1,876)   | (2,331)         | (2,573)                               | (6,780) |
| and impairment                         |           |                 |                                       |         |
| Opening net book balance               | 17,141    | 4,673           | 1,262                                 | 23,076  |
| Capital asset additions                |           |                 |                                       |         |
| Estimated expenditure on new or        |           |                 |                                       |         |
| replacement assets                     |           |                 |                                       |         |
| By purchase - appropriation equity (a) | 269       | 1,290           | 2,000                                 | 3,559   |
| Total additions                        | 269       | 1,290           | 2,000                                 | 3,559   |
| Other movements                        |           |                 |                                       |         |
| Depreciation/amortisation expense      | (1,233)   | (2,290)         | 694                                   | (2,829) |
| Total other movements                  | (1,233)   | (2,290)         | 694                                   | (2,829) |
| As at 30 June 2017                     |           |                 |                                       |         |
| Gross book value                       | 19,286    | 8,294           | 5,835                                 | 33,415  |
| Accumulated depreciation/ amortisation | (3,109)   | (4,621)         | (1,879)                               | (9,609) |
| and impairment                         | . ,       |                 | . ,                                   |         |
| Closing net book balance               | 16,177    | 3,673           | 3,956                                 | 23,806  |

(a) Appropriation equity refers to Appropriation Bill (No. 1) 2015–16 for depreciation/amortisation expenses, DCBs or other operational expenses and equity injections appropriations provided through Appropriation Bill (No. 2) 2015–16, including CDABs.

| \ I                                    |           | 5       | ,        |          |          |
|--|-----------|---------|----------|----------|----------|
|  | 2015–16   | 2016–17 | 2017–18  | 2018–19  | 2019–20  |
|  | Estimated | Budget  | Forw ard | Forw ard | Forw ard |
|  | actual    |         | estimate | estimate | estimate |
|  | \$'000    | \$'000  | \$'000   | \$'000   | \$'000   |
| EXPENSES                               |           |         |          |          |          |
| Other expenses                         | -         | -       | -        | -        | -        |
| Total expenses administered on         |           |         |          |          |          |
| behalf of Government                   | -         | -       | -        | -        | -        |
| LESS:                                  |           |         |          |          |          |
| OWN-SOURCE INCOME                      |           |         |          |          |          |
| Own-source revenue                     |           |         |          |          |          |
| Non-taxation revenue                   |           |         |          |          |          |
| Other revenue                          | 578       | 578     | 578      | 578      | 578      |
| Total non-taxation revenue             | 578       | 578     | 578      | 578      | 578      |
| Total own-source revenue               |           |         |          |          |          |
| administered on behalf of              |           |         |          |          |          |
| Government                             | 578       | 578     | 578      | 578      | 578      |
| Total own-sourced income               |           |         |          |          |          |
| administered on behalf of              |           |         |          |          |          |
| Government                             | 578       | 578     | 578      | 578      | 578      |
| Net cost of/(contribution by) services | (578)     | (578)   | (578)    | (578)    | (578)    |
| Surplus/(deficit) before income tax    | 578       | 578     | 578      | 578      | 578      |
| Income tax expense                     | -         | -       | -        | -        | -        |
| Surplus/(Deficit) after income tax     | 578       | 578     | 578      | 578      | 578      |
| OTHER COMPREHENSIVE INCOME             |           |         |          |          |          |
| Total other comprehensive income       | -         |         | -        | -        | -        |
| Total comprehensive income/(loss)      | 578       | 578     | 578      | 578      | 578      |
|  | 570       | 5/0     | 570      | 570      | 5/0      |

| Table 3.7: Schedule of budgeted income and expenses administered on |
|---|
| behalf of Government (for the period ended 30 June)                 |
|   |

Prepared on Australian Accounting Standards basis.

# Table 3.8: Schedule of budgeted assets and liabilities administered on behalf of Government (as at 30 June)

The Fair Work Commission has no administered assets and liabilities. For this reason Table 3.8 is not presented.

## Table 3.9: Schedule of budgeted administered cash flows (for the period ended 30 June)

|                                      | 2015–16                  | 2016–17                                 | 2017–18  | 2018–19  | 2019–20            |
|--------------------------------------|--------------------------|---|----------|----------|--------------------|
|                                      | Estimated                | Budget                                  | Forw ard | Forw ard | Forw ard           |
|                                      | actual                   | Buuger                                  | estimate | estimate | estimate           |
|                                      | \$'000                   | \$'000                                  | \$'000   | \$'000   | estinate<br>\$'000 |
| OPERATING ACTIVITIES                 | \$ 000                   | \$000                                   | \$ 000   | \$ 000   | \$ 000             |
| Cash received                        |                          |   |          |          |                    |
| Other                                | 578                      | 578                                     | 578      | 578      | 578                |
| Total cash received                  | 578                      | 578                                     | 578      | 578      | 578                |
| Cash used                            |                          |   |          |          |                    |
| Other                                |                          | -                                       | -        | -        | -                  |
| Total cash used                      | -                        | -                                       | -        | -        | -                  |
| Net cash from/(used by) operating    |                          |   |          |          |                    |
| activities                           | 578                      | 578                                     | 578      | 578      | 578                |
| INVESTING ACTIVITIES                 | ************************ |   |          |          | ******             |
| Cash received                        |                          |   |          |          |                    |
| Other                                | -                        | -                                       | -        | -        | -                  |
| Total cash received                  | -                        | -                                       | -        | -        | -                  |
| Cash used                            |                          |   |          |          |                    |
| Other                                | _                        |   |          | _        |                    |
| Total cash used                      |                          | -                                       | -        | -        | -                  |
| Net cash from/(used by) investing    |                          | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ |          | ~~~~~~   |                    |
| activities                           |                          | -                                       | -        | -        | -                  |
| FINANCING ACTIVITIES                 |                          |   |          |          |                    |
| Cash received                        |                          |   |          |          |                    |
| Other                                | _                        | -                                       |          | -        | -                  |
| Total cash received                  | -                        | -                                       | -        | -        | -                  |
| Cash used                            |                          |   |          |          |                    |
| Other                                | -                        | -                                       | -        | -        | -                  |
| Total cash used                      | -                        | -                                       | -        | -        | -                  |
| Net cash from/(used by) financing    |                          |   |          |          |                    |
| activities                           |                          | -                                       | -        | -        | -                  |
| Net increase/(decrease) in cash held | 578                      | 578                                     | 578      | 578      | 578                |
| Cash to Official Public Account for: |                          |   |          |          |                    |
| - Other                              | (578)                    | (578)                                   | (578)    | (578)    | (578)              |
| Cash and cash equivalents at end of  |                          |   |          |          |                    |
| reporting period                     | -                        | -                                       | -        | -        | -                  |

Prepared on Australian Accounting Standards basis.

#### Table 3.10: Administered capital budget statement (period ended 30 June)

The Fair Work Commission has no administered capital budget. For this reason Table 3.10 is not presented.

## Table 3.11: Statement of administered asset movements (Budget year 2016–17)

The Fair Work Commission has no administered assets and liabilities. For this reason Table 3.11 is not presented.