# **FAIR WORK COMMISSION**

# ENTITY RESOURCES AND PLANNED PERFORMANCE

# FAIR WORK COMMISSION

SECT	ION 1: ENTITY OVERVIEW AND RESOURCES	113
1.1	Strategic direction statement	113
1.2	Entity resource statement	115
1.3	Budget measures	116
SECT	ION 2: OUTCOMES AND PLANNED PERFORMANCE	117
2.1	Budgeted expenses and performance for Outcome 1	118
SECT	TION 3: BUDGETED FINANCIAL STATEMENTS	121
3.1	Budgeted financial statements	121
3.2.	Budgeted financial statements tables	122

# **FAIR WORK COMMISSION**

# Section 1: Entity overview and resources

## 1.1 STRATEGIC DIRECTION STATEMENT

The Fair Work Commission was established by the *Fair Work Act* 2009 (FW Act). The Commission is the independent national workplace relations tribunal responsible for administering provisions of the FW Act. The Commission also has responsibilities in relation to the registration and coverage of unions and employer organisations under the *Fair Work (Registered Organisations) Act* 2009.

The Fair Work (Registered Organisations) Amendment Act 2016 was passed on 22 November 2016, creating the Registered Organisations Commission (ROC). Some functions that were formerly carried out by the Fair Work Commission were transferred to the ROC when it commenced its operations on 1 May 2017. These functions include the regulation of federally registered employee and employer organisations, including conducting inquiries and investigations about their finances and financial administration. The Fair Work Commission retains its functions under the Fair Work (Registered Organisations) Act 2009 concerning the registration and eligibility rules of federally registered employee and employer organisations.

The Fair Work Commission consists of a President, Vice Presidents, Deputy Presidents, Commissioners and Expert Panel Members. The Fair Work Commission also has a General Manager and administrative staff.

The Fair Work Commission has the power to make and vary awards, make minimum wage orders, approve enterprise agreements, resolve workplace and other disputes, determine unfair dismissal claims, deal with applications for orders to stop or prevent workplace bullying and make orders in relation to matters such as good faith bargaining and industrial action.

The Commission is responsible for delivering a single planned outcome: 'Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes.'

To achieve the program objectives, the major priorities in 2017–18 include:

- ensuring that the community understands the role of the Commission and recognises it as an independent and expert workplace relations tribunal
- ensuring that the Commission is accessible to all Australians, recognising the community's diverse needs and expectations
- ensuring that the Commission is efficient, accountable and transparent

# FWC Budget Statements

• ensuring that the Commission is a highly skilled and agile organisation in which its people, processes, systems and technology are aligned to deliver high quality, efficient and effective services to the community.

Further information about the activities of the Fair Work Commission can be found at the Commission's website, www.fwc.gov.au, and in the Commission's Corporate Plan 2016–20.

#### 1.2 ENTITY RESOURCE STATEMENT

Table 1.1 shows the total funding from all sources available to the entity for its operations and to deliver programs and services on behalf of the Government.

The table summarises how resources will be applied by outcome (government strategic policy objectives) and by administered (on behalf of the Government or the public) and departmental (for the entity's operations) classification.

For more detailed information, please refer to *Budget Paper No. 4 – Agency Resourcing*.

Information in this table is presented on a resourcing (that is, appropriations/cash available) basis, whilst the 'Budgeted expenses by Outcome 1' tables in Section 2 and the financial statements in Section 3 are presented on an accrual basis.

Table 1.1: Fair Work Commission resource statement—Budget estimates for 2017–18 as at Budget May 2017

	2016–17 Estimated actual \$'000	2017–18 Estimate \$'000
Departmental		
Annual appropriations—ordinary annual services (a)		
Prior year appropriations available (b)	35,004	30,174
Departmental appropriation (c)	78,099	74,133
s 74 retained revenue receipts (d)	2,429	2,400
Departmental capital budget (e)	2,409	2,382
Annual appropriations—other services—non-operating (f)		
Equity injection	150	-
Total departmental annual appropriations	118,091	109,089
Total departmental resourcing	118,091	109,089
Total administered special appropriations (g)	500	500
Total administered resourcing	500	500
Total resourcing for Fair Work Commission	118,591	109,589
	2016–17	2017–18
Average staffing level (number)	320	314

Prepared on a resourcing (that is, appropriations available) basis.

<u>Please note</u>: All figures shown above are GST exclusive—these may not match figures in the cash flow statement.

- (a) Appropriation Bill (No.1) 2017-18 and Appropriation Bill (No. 3) 2016-17.
- (b) Estimated adjusted balance carried forward from previous year.
- (c) Excludes departmental capital budget (DCB).
- (d) Estimated retained revenue receipts under section 74 of the PGPA Act.
- (e) Departmental capital budgets are not separately identified in Appropriation Bill (No.1) and form part of ordinary annual services items. Please refer to Table 3.5 for further details. For accounting purposes, this amount has been designated as a 'contribution by owner'.
- (f) Appropriation Bill (No.2) 2017-18.
- (g) Repayments not provided for under other appropriations. Amounts received on or before 30 June 2016 were repaid under section 28 of the Financial Management and Accountability Act 1997.

# 1.3 BUDGET MEASURES

Budget measures in Part 1 relating to Fair Work Commission are detailed in Budget Paper No. 2 and are summarised below.

### Table 1.2: Entity 2017–18 Budget measures

Fair Work Commission does not have any new measures since the 2016–17 MYEFO, or any other measures not previously reported in a portfolio statement. For this reason Table 1.2 is not presented.

# Section 2: Outcomes and planned performance

Government outcomes are the intended results, impacts or consequences of actions by the Government on the Australian community. Commonwealth programs are the primary vehicle by which government entities achieve the intended results of their outcome statements. Entities are required to identify the programs which contribute to government outcomes over the Budget and forward years.

Each outcome is described below together with its related programs. The following provides detailed information on expenses for each outcome and program, further broken down by funding source.

#### Note:

Performance reporting requirements in the Portfolio Budget Statements are part of the enhanced Commonwealth performance framework established by the *Public Governance, Performance and Accountability Act* 2013. It is anticipated that the performance criteria described in Portfolio Budget Statements will be read with broader information provided in an entity's corporate plans and annual performance statements—included in Annual Reports—to provide an entity's complete performance story.

The most recent corporate plan for Fair Work Commission can be found at: <a href="https://www.fwc.gov.au/about-us/news-and-events/corporate-plan-2016-20-published">www.fwc.gov.au/about-us/news-and-events/corporate-plan-2016-20-published</a>.

The most recent annual performance statement can be found at: <a href="https://www.fwc.gov.au/annual-report-2015-16/part-3-performance/annual-performance-statements-2015-16">www.fwc.gov.au/annual-report-2015-16/part-3-performance/annual-performance-statements-2015-16</a>.

#### 2.1 **BUDGETED EXPENSES AND PERFORMANCE FOR OUTCOME 1**

Outcome 1: Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes.

#### **Budgeted expenses for Outcome 1**

This table shows how much the entity intends to spend (on an accrual basis) on achieving the outcome, broken down by program, as well as by Administered and Departmental funding sources.

Table 2.1.1: Budgeted expenses for Outcome 1

Outcome 1: Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes

itii alopato				
2016-17	2017-18	2018-19	2019-20	2020-21
Estimated	Budget	Forward	Forward	Forward
actual		estimate	estimate	estimate
\$'000	\$'000	\$'000	\$'000	\$'000
vage setting	g, orders ar	d approval	s of agreem	ents
78,099	74,133	74,423	76,210	77,358
2,429	2,100	1,800	1,800	1,800
2,829	2,829	2,829	2,829	3,200
83,357	79,062	79,052	80,839	82,358
83,357	79,062	79,052	80,839	82,358
78,099	74,133	74,423	76,210	77,358
2,429	2,100	1,800	1,800	1,800
2,829	2,829	2,829	2,829	3,200
83,357	79,062	79,052	80,839	82,358
83,357	79,062	79,052	80,839	82,358
2016–17	2017–18			
320	314			
	2016–17 Estimated actual \$'000  vage settine 78,099 2,429 2,829 83,357 78,099 2,429 2,829 83,357 2,429 2,829 83,357 2016–17	2016–17 2017–18 Budget actual \$'000	2016–17 2017–18 2018–19 Estimated actual \$'000 \$'000 \$'000  vage setting, orders and approval  78,099 74,133 74,423 2,429 2,100 1,800 2,829 2,829 2,829  83,357 79,062 79,052  78,099 74,133 74,423 2,429 2,100 1,800 2,829 2,829 2,829  83,357 79,062 79,052  83,357 79,062 79,052  83,357 79,062 79,052  83,357 79,062 79,052  2016–17 2017–18	2016–17 2017–18 2018–19 2019–20 Estimated actual \$'000

Note: Departmental appropriation splits and totals are indicative estimates and may change in the course of the budget year as government priorities change.

<sup>(</sup>a) Estimated expenses incurred in relation to receipts retained under section 74 of the PGPA Act.

<sup>(</sup>b) Expenses not requiring appropriation in the Budget year are made up of depreciation expenses, amortisation expenses, make good expenses, and audit fees.

#### Table 2.1.2: Performance criteria for Outcome 1

Table 2.1.2 below details the performance criteria for each program associated with Outcome 1. It also summarises how each program is delivered.

Outcome 1—Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes.

#### Program 1.1—Dispute resolution, minimum wage setting, orders and approval of agreements

The Fair Work Commission exercises powers under the *Fair Work Act 2009* in accordance with the objects of the Act and in a manner that is fair and just, is quick, informal and avoids unnecessary technicalities.

#### Purpose

The Fair Work Commission is Australia's national workplace relations tribunal. It is an independent body responsible for exercising functions prescribed by the *Fair Work Act 2009* and some provisions in the *Fair Work (Registered Organisations) Act 2009*.

- providing a safety net of minimum conditions, including minimum wages, in awards
- · facilitating good faith bargaining and the making of enterprise agreements
- · granting remedies for unfair dismissal
- · regulating the taking of industrial action
- resolving a range of collective and individual workplace disputes through conciliation, mediation and in some cases arbitration
- functioning in connection with workplace determinations, equal remuneration, transfer of business, general workplace protections, request by entities and associates for right of entry permits and stand downs.

#### **Delivery**

The deliverables for the Fair Work Commission are highlighted in the Fair Work Commission Corporate Plan, including:

- · promoting cooperative and productive workplace relations
- · resolving unfair dismissal claims
- · dealing with workplace bullying applications
- · dealing with general protections claims
- · setting the national minimum wage
- creating, reviewing and varying modern awards
- · approving enterprise agreements
- · assisting the bargaining process for enterprise agreements
- dispute resolution
- · determining applications for right of entry permits
- registration and eligibility rule coverage of federally registered organisations of employers and employees.

#### Performance information

Year	Performance criteria	Targets
2016–17	Improve or maintain the time elapsed from lodging applications to finalising conciliations in unfair dismissal applications	34 days Assessment: On track
	Annual wage review to be completed to enable an operative date of 1 July	By June 30.  Assessment: On track
	Improve or maintain the agreement approval time	32 days Assessment: On track

Outcome 1—Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes.

#### Program 1.1—Dispute resolution, minimum wage setting, orders and approval of agreements

The Fair Work Commission exercises powers under the Fair Work Act 2009 in accordance with the objects of the Act and in a manner that is fair and just, is quick, informal and avoids unnecessary technicalities.

2017–18	Improve or maintain the time elapsed from lodging applications to finalising conciliations in unfair dismissal applications	34 days
	Annual wage review to be completed to enable an operative date of 1 July	By June 30
	Improve or maintain the agreement approval time	32 days
2018–19 and beyond	As per 2017–18	As per 2017–18

Material changes to Program 1.1 resulting from the following measures:

Nil

# Section 3: Budgeted financial statements

Section 3 presents budgeted financial statements which provide a comprehensive snapshot of entity finances for the 2017–18 budget year, including the impact of budget measures and resourcing on financial statements.

#### 3.1 BUDGETED FINANCIAL STATEMENTS

#### 3.1.1 Differences between entity resourcing and financial statements

There are no material differences between the entity resourcing and financial statements.

#### 3.1.2 Explanatory notes and analysis of budgeted financial statements

The Fair Work (Registered Organisations) Amendment Act 2016 was passed on 22 November 2016, creating the Registered Organisations Commission (ROC). The ROC commenced its operations on 1 May 2017. Some functions that were formerly carried out by the Fair Work Commission transferred to the ROC on that date. The budget statements reflect the transfer of funding from the Fair Work Commission to the ROC from 1 May 2017.

The Fair Work Commission is budgeting for an operating loss equal to the unappropriated depreciation and amortisation expense of \$2.8 million for the 2017–18 financial year.

Total revenues are estimated to be \$76.7 million and total expenses \$79.4 million in 2017–18.

Due to the establishment of the ROC, budgeted revenues and expenses are expected to reduce by \$6.1 million in 2017–18, of which \$2.9 million relates to the transfer for funding of investigations stemming from the Royal Commission into Trade Union Governance and Corruption.

Total assets at the end of the 2017–18 year are estimated to be \$64.1 million. The majority of the assets represent receivables (appropriation receivables).

Total liabilities for 2017–18 are estimated at \$25.4 million. The largest liability item is accrued employee entitlements.

# 3.2. BUDGETED FINANCIAL STATEMENTS TABLES

Table 3.1: Comprehensive income statement (showing net cost of services) for the period ended 30 June

the period ended 30 June					
	2016–17 Estimated	2017–18 Budget	2018–19 Forward	2019–20 Forward	2020–21 Forward
	actual \$'000	\$'000	estimate \$'000	estimate \$'000	estimate \$'000
EXPENSES					
Employee benefits	51,169	49,702	50,833	51,904	52,977
Suppliers	29,457	26,889	25,748	26,464	26,539
Depreciation and amortisation	2,829	2,829	2,829	2,829	3,200
Total expenses	83,455	79,420	79,410	81,197	82,716
LESS:	·	·	•	·	,
OWN-SOURCE INCOME					
Own-source revenue					
Sale of goods and rendering of services	300	300	300	300	300
Rental income	2,129	2,100	1,800	1,800	1,800
Total own-source revenue	2,429	2,400	2,100	2,100	2,100
Gains					
Other	98	58	58	58	58
Total gains	98	58	58	58	58
Total own-source income	2,527	2,458	2,158	2,158	2,158
Net cost of/contribution by services	80,928	76,962	77,252	79,039	80,558
Revenue from Government	78,099	74,133	74,423	76,210	77,358
Surplus/(deficit) attributable to the Australian Government	(2,829)	(2,829)	(2,829)	(2,829)	(3,200)
OTHER COMPREHENSIVE INCOME Changes in asset revaluation surplus	-	-	-	-	-
Total other comprehensive income		-	-	-	-
Total comprehensive income/(loss)	(2,829)	(2,829)	(2,829)	(2,829)	(3,200)
Total comprehensive income/(loss) attributable to the Australian Government	(2,829)	(2,829)	(2,829)	(2,829)	(3,200)
Total comprehensive income/(loss) excluding depreciation/amortisation expenses previously funded through revenue appropriations	-	-	-	-	-
less depreciation/amortisation expenses previously funded through revenue appropriations (a)	2,829	2,829	2,829	2,829	3,200
Total comprehensive income/(loss)					
—as per the statement of	(0.000)	(0.000)	(0.000)	(0.000)	(2.000)
comprehensive income	(2,829)	(2,829)	(2,829)	(2,829)	(3,200)

<sup>(</sup>a) From 2010–11, the Government introduced net cash appropriation arrangements where Bill 1 revenue appropriations for the depreciation/amortisation expenses of non-corporate Commonwealth entities (and select corporate Commonwealth entities) were replaced with a separate capital budget (the Departmental Capital Budget, or DCB) provided through Bill 1 equity appropriations. For information regarding DCBs, please refer to Table 3.5 Departmental Capital Budget Statement.

Table 3.2: Budgeted departmental balance sheet (as at 30 June)

	016–17				
		2017–18	2018–19	2019–20	2020–21
LS	timated actual	Budget	Forward estimate	Forward estimate	Forward estimate
	\$'000	\$'000	\$'000	\$'000	\$'000
ASSETS					
Financial assets					
Cash and cash equivalents	789	789	789	789	789
Trade and other receivables	35,999	34,236	34,273	34,304	34,335
Total financial assets	36,788	35,025	35,062	35,093	35,124
Non-financial assets					
Land and buildings	16,683	17,050	16,593	16,258	15,306
Property, plant and equipment	4,468	2,660	1,666	107	366
Intangibles	2,080	4,874	5,868	7,312	7,200
Other non-financial assets	4,538	4,538	4,538	4,538	4,538
Total non-financial assets	27,769	29,122	28,665	28,215	27,410
Assets held for sale	-	-	-	-	-
Total assets	64,557	64,147	63,727	63,308	62,534
LIABILITIES					
Payables					
Suppliers	1,130	1,130	1,130	1,130	1,130
Other payables	6,502	6,502	6,502	6,502	6,502
Total payables	7,632	7,632	7,632	7,632	7,632
Provisions					
Employee provisions	17,690	17,727	17,764	17,795	17,826
Other provisions	89	89	89	89	89
Total provisions	17,779	17,816	17,853	17,884	17,915
Total liabilities	25,411	25,448	25,485	25,516	25,547
Net assets	39,146	38,699	38,242	37,792	36,987
EQUITY*					
Parent entity interest					
Contributed equity	46,151	48,533	50,905	53,284	55,679
Reserves	262	262	262	262	262
Retained surplus (accumulated deficit)	(7,267)	(10,096)	(12,925)	(15,754)	(18,954)
Total parent entity interest	39,146	38,699	38,242	37,792	36,987
Total equity	39,146	38,699	38,242	37,792	36,987

<sup>\* &#</sup>x27;Equity' is the residual interest in assets after deduction of liabilities.

Table 3.3: Departmental statement of changes in equity—summary of movement (Budget year 2017–18)

(Budget year 2017-10)				
	Retained	Asset	Contributed	Total
	earnings	revaluation	equity/	equity
		reserve	capital	
	\$'000	\$'000	\$'000	\$'000
Opening balance as at 1 July 2017				
Balance carried forward from previous period	(7,267)	262	46,151	39,146
Adjusted opening balance	(7,267)	262	46,151	39,146
Comprehensive income				
Surplus/(deficit) for the period	(2,829)	-	-	(2,829)
Total comprehensive income	(2,829)	-	-	(2,829)
of which:				
Attributable to the Australian Government	(2,829)	-	-	(2,829)
Transactions with owners				
Contributions by owners				
Departmental capital budget (DCB)	-	-	2,382	2,382
Sub-total transactions with owners	-	-	2,382	2,382
Transfers between equity				
Transfers between equity components		-	-	-
Estimated closing balance as at 30 June 2018	(10,096)	262	48,533	38,699
Less: non-controlling interests	-	-	-	-
Closing balance attributable to the Australian				
Government	(10,096)	262	48,533	38,699

Table 3.4: Budgeted departmental statement of cash flows (for the period ended 30 June)

30 June)					
	2016–17	2017–18	2018–19	2019–20	2020–21
	Estimated	Budget	Forward	Forward	Forward
	actual \$'000	\$'000	estimate \$'000	estimate \$'000	estimate \$'000
OPERATING ACTIVITIES		<b>4 0 0 0</b>	<b>+ + + + + +</b>	+ + + + + + + + + + + + + + + + + + + +	+ + + + + + + + + + + + + + + + + + + +
Cash received					
Appropriations	74,991	73,651	72,141	73,934	75,082
Receipts from Government	2,245	2,245	2,245	2,245	2,245
Sale of goods and rendering of services	_,	300	300	300	300
Other	2.429	2.100	1.800	1.800	1,800
Total cash received	79,665	78,296	76,486	78,279	79,427
Cash used	,	. 0,200	,	. 0, 0	,
Employees	51,106	49,665	50,796	51,873	52,946
Suppliers	29,359	26,831	25,690	26,406	26,481
Total cash used	80,465	76,496	76,486	78,279	79,427
Net cash from/(used by) operating activities	(800)	1,800			
INVESTING ACTIVITIES	(000)	.,			
Cash received					
Other	-	-	-	-	-
Total cash received	-	-	-	-	-
Cash used					
Purchase of property, plant and equipment and intangibles	1,759	4,182	2,372	2,379	2,395
Total cash used	1,759	4,182	2,372	2,379	2,395
Net cash from/(used by) investing activities	(1,759)	(4,182)	(2,372)	(2,379)	(2,395)
FINANCING ACTIVITIES					
Cash received					
Contributed equity	2,559	2,382	2,372	2,379	2,395
Total cash received	2,559	2,382	2,372	2,379	2,395
Cash used					
Other	-	-	-	-	-
Total cash used	-	-	-	-	-
Net cash from/(used by) financing activities	2,559	2,382	2,372	2,379	2,395
Net increase/(decrease) in cash held	-			-	-
Cash and cash equivalents at the beginning of the reporting period	789	789	789	789	789
Cash and cash equivalents at the end of the reporting period	789	789	789	789	789
	103	103	103	103	, 03

Table 3.5: Departmental capital budget statement (for the period ended 30 June)

	2016-17	2017-18	2018-19	2019-20	2020-21
	Estimated	Budget	Forward	Forward	Forward
	actual		estimate	estimate	estimate
	\$'000	\$'000	\$'000	\$'000	\$'000
NEW CAPITAL APPROPRIATIONS					
Capital budget—Bill 1 (DCB)	2,409	2,382	2,372	2,379	2,395
Equity injections—Bill 2	150	-	-	-	
Total new capital appropriations	2,559	2,382	2,372	2,379	2,395
Provided for:					
Purchase of non-financial assets	2,559	2,382	2,372	2,379	2,395
Total items	2,559	2,382	2,372	2,379	2,395
PURCHASE OF NON-FINANCIAL ASSETS					
Funded by capital appropriations (a)	150	-	-	-	-
Funded by capital appropriation—DCB (b)	1,609	4,182	2,372	2,379	2,395
TOTAL	1,759	4,182	2,372	2,379	2,395
RECONCILIATION OF CASH USED TO ACQUIRE ASSETS TO ASSET MOVEMENT TABLE					
Total purchases	1,759	4,182	2,372	2,379	2,395
Total cash used to acquire assets	1,759	4,182	2,372	2,379	2,395

<sup>(</sup>a) Includes both current Bill 2 and prior Act 2/4/6 appropriations and special capital appropriations.

Table 3.6: Statement of asset movements (Budget year 2017–18)

		<u> </u>		
	Buildings	Other property, plant and	Computer software and	Total
		equipment	intangibles	
	\$'000	\$'000	\$'000	\$'000
As at 1 July 2017				
Gross book value	19,129	8,344	3,897	31,370
Accumulated depreciation/amortisation and impairment	(2,446)	(3,876)	(1,817)	(8,139)
Opening net book balance	16,683	4,468	2,080	23,231
Capital asset additions				_
Estimated expenditure on new or replacement assets				
By purchase—appropriation equity (a)	1,600	482	2,100	4,182
Total additions	1,600	482	2,100	4,182
Other movements				
Depreciation/amortisation expense	(1,233)	(2,290)	694	(2,829)
Total other movements	(1,233)	(2,290)	694	(2,829)
As at 30 June 2018				
Gross book value	20,729	8,826	5,997	35,552
Accumulated depreciation/amortisation and impairment	(3,679)	(6,166)	(1,123)	(10,968)
Closing net book balance	17,050	2,660	4,874	24,584

<sup>(</sup>a) 'Appropriation ordinary annual services' refers to funding provided through Appropriation Bill (No.1) 2016–17 for depreciation/amortisation expenses, DCBs or other operational expenses and equity injections appropriations provided through Appropriation Bill (No. 2) 2016–17, including CDABs.

<sup>(</sup>b) Does not include annual finance lease costs. Includes purchases from current and previous years' Departmental capital budgets (DCBs).

Prepared on Australian Accounting Standards basis.

Table 3.7: Schedule of budgeted income and expenses administered on behalf of Government (for the period ended 30 June)

Government (for the period ended	30 Julie)				
	2016-17	2017-18	2018-19	2019-20	2020-21
	Estimated	Budget	Forward	Forward	Forward
	actual		estimate	estimate	estimate
	\$'000	\$'000	\$'000	\$'000	\$'000
EXPENSES					
Other expenses	_	_	_	_	_
Total expenses administered on behalf of Government	-	-	-	-	-
LESS:					
OWN-SOURCE INCOME					
Own-source revenue					
Non-taxation revenue					
Other revenue	578	578	578	578	578
Total non-taxation revenue	578	578	578	578	578
Total own-source revenue administered on behalf of Government	578	578	578	578	578
Total own-sourced income administered on behalf of Government	578	578	578	578	578
Net cost of/contribution by services	(578)	(578)	(578)	(578)	(578)
Surplus/(deficit) before income tax	578	578	578	578	578
Income tax expense Surplus/(deficit) after income tax	578	578	578	578	578
. ,					
Total comprehensive income/(loss)	578	578	578	578	578

# Table 3.8: Schedule of budgeted assets and liabilities administered on behalf of Government (as at 30 June)

Fair Work Commission has no administered assets and liabilities. For this reason Table 3.8 is not presented.

Table 3.9: Schedule of budgeted administered cash flows (for the period ended 30 June)

<u> </u>					
	2016–17 Estimated actual \$'000	2017–18 Budget \$'000	2018–19 Forward estimate \$'000	2019–20 Forward estimate \$'000	2020–21 Forward estimate \$'000
OPERATING ACTIVITIES  Cash received  Other	578	578	578	578	578
Total cash received	578	578	578	578	578
Cash used Other			-	-	-
Total cash used	-	-	-	-	-
Net cash from/(used by) operating activities	578	578	578	578	578
Net increase/(decrease) in cash held	578	578	578	578	578
Cash to Official Public Account for:  – Other	(578)	(578)	(578)	(578)	(578)
Cash and cash equivalents at end of reporting period	- (0.0)	-	-	-	-

**Table 3.10: Administered capital budget statement (for the period ended 30 June)** Fair Work Commission has no administered capital budget. For this reason Table 3.10 is not presented.

**Table 3.11: Statement of administered asset movements (Budget year 2017–18)** Fair Work Commission has no administered non-financial assets. For this reason Table 3.11 is not presented.