

Slide 1




Australian Government
Department of Employment

Improving your odds in the jobs market

Presenter: Ivan Neville
Department of Employment

www.employment.gov.au

Slide 2

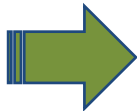
The jobs market is tough...



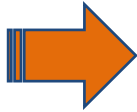
Source: Department of Employment, Small Area Labour Markets, September 2014

Slide 3

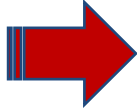
... but **Melbourne** provides many opportunities



Over 2.3 million jobs across Melbourne



Over 410,000 new jobs in the last 10 years



29,700 jobs advertised in December, across all industries, all skill levels and all regions

Source: ABS, Labour Force Survey, January 2014,
12 month averages of original data

There may be transitional challenges

You could be faced with:



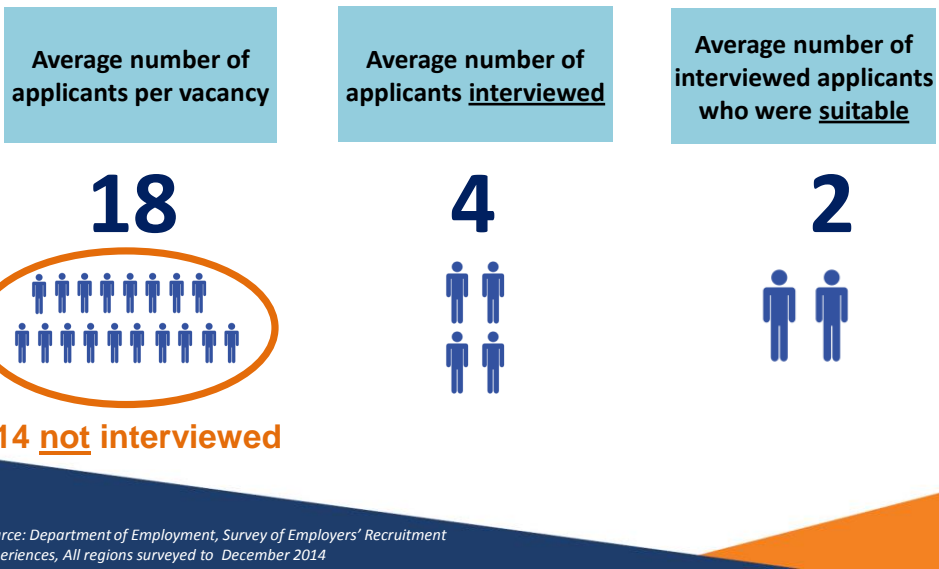
Motor Vehicle and
Motor Vehicle Parts
Manufacturing

- Lower wages
- Fewer working hours
- Working at a different or lower skill level
- Different workforce composition
- Working in a smaller organisation
- Working in a different part of Melbourne

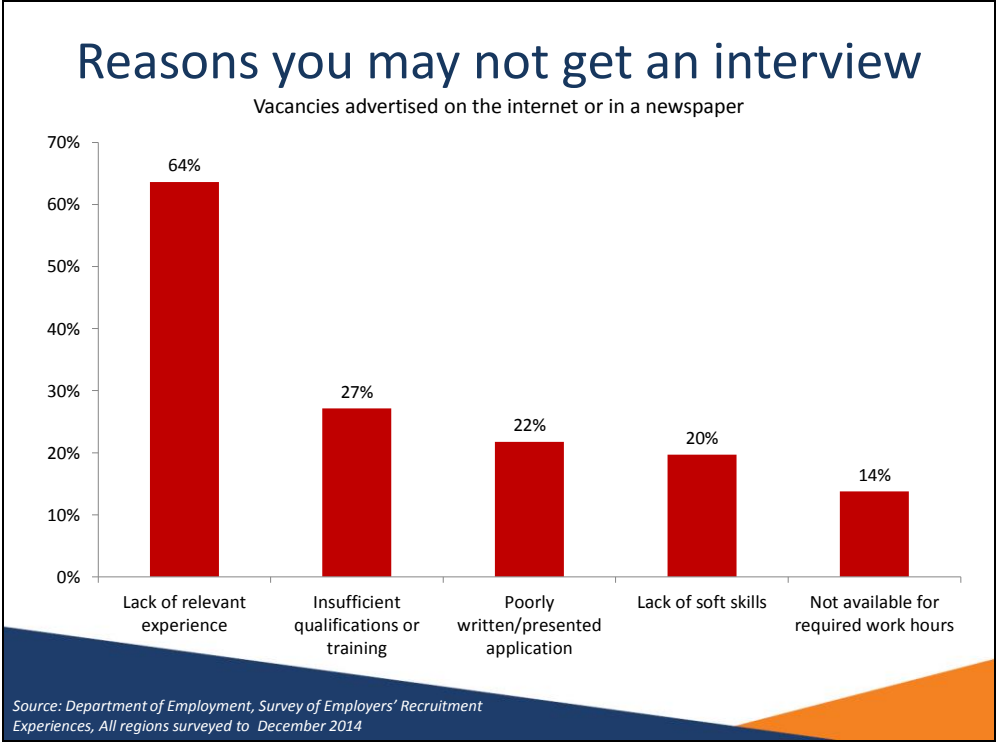
Slide 5

... and getting a job can be tough

Vacancies advertised on internet or in newspapers



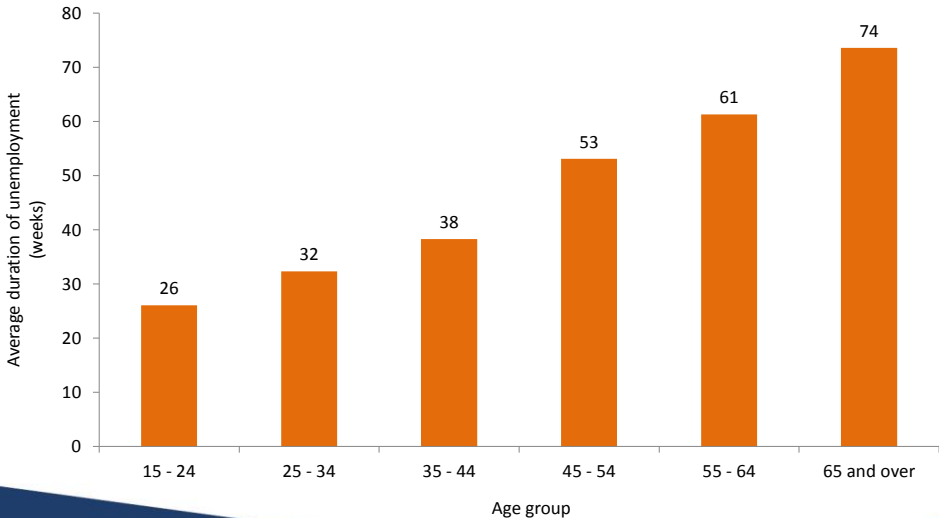
Slide 6



Slide 7

It could take a long time to find a job

Duration of unemployment by age



Source: ABS, Labour Force Survey, January 2014, 12 month averages of original data (Victoria)

So what should you do?



To improve your odds
of getting a job....

You need a plan



Take advantage of the services available

USE THE TRANSITION SUPPORT SERVICES ON OFFER

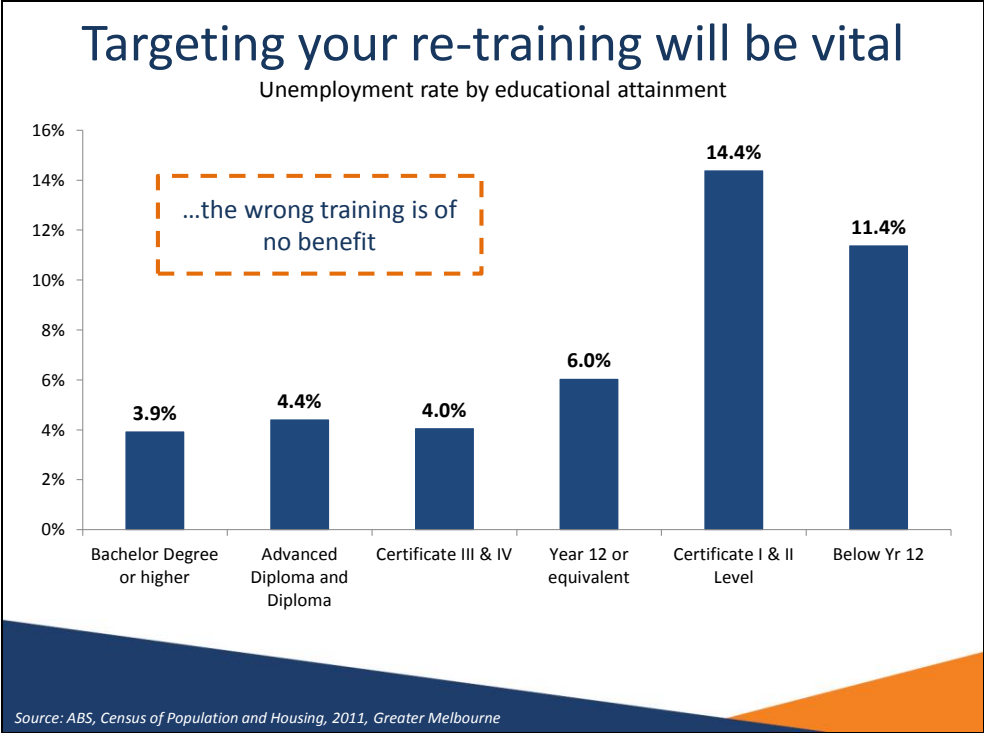
MEET WITH A CAREER COUNSELLOR IN THE TRANSITION CENTRE

- Consider a wide range of opportunities
- Actively explore some options
- Think about work experience

ATTEND SESSIONS TO DEVELOP YOUR JOB SEARCH SKILLS

DO YOU NEED TO RE-TRAIN?

Slide 11



Slide 12

And with a plan...

**You can take control of your situation
and greatly improve your odds**

**And many of you will find a job fairly
quickly**



But what if you don't start a new career immediately?

The diagram features three overlapping star shapes with orange outlines. The top star is labeled 'Transitional job', the middle star is labeled 'Training', and the bottom star is labeled 'Volunteering'. A blue bracket on the right side of these stars points to a list of benefits. The slide has a dark blue footer on the left and an orange footer on the right.

DEMONSTRATES TO EMPLOYERS:

- Recent activity
- Your ability to work in different environments
- Motivation and reliability
- You are continuing to build and maintain skills

But remember what you have

You are more than your job title:

Experience

Job specific skills

Qualifications and training

Proven track record

The diagram features a central blue silhouette of a person. Four orange arrows radiate from the person's torso, pointing towards four light blue rounded rectangular boxes. The boxes are arranged in a square pattern around the person. The top-left box contains the text 'Experience', the top-right box contains 'Job specific skills', the bottom-left box contains 'Qualifications and training', and the bottom-right box contains 'Proven track record'. The entire content is enclosed in a black rectangular border. At the bottom of the slide, there is a decorative graphic consisting of a dark blue trapezoidal shape on the left and an orange trapezoidal shape on the right, meeting at a diagonal line.

You also need these:

- Reliability
- Teamwork
- Flexibility/adaptability
- Enthusiasm/positive attitude
- Interpersonal/social skills
- Customer service skills



Slide 16

Many auto workers¹ have successfully moved to a variety of jobs

Transport and Manufacturing	
Truck and Bus Drivers	Food Manufacturing
Trades	
Construction Labourers	Chefs, Butchers and Bakers
Glaziers, Plasterers and Tilers	Painters and Carpet Layers
Services	
Shop Managers	Sales Assistants and Salespersons
Aged and Disabled Carers	Prison Officers and Security Guards
Defence Force	Emergency Service Workers and Police Officers

Source: ABS, Census of Population and Housing, 2006 & 2011

¹ Motor Vehicle and Motor Vehicle Parts Manufacturing

1 in 3 jobs are not advertised



- Word of mouth
- Approached by job seeker

Source: Department of Employment, Survey of Employers' Recruitment Experiences





