```
Document 12
                                            storm.hosts.application.enet/Application/Print/4096
  Address Line 2:
  s 47F(1)
  Suburb/Town/City:
  s 47F(1)
  State/Territory/Province/Region:
  Postcode/Zip Code:
  s 47F(1)
  Country:
  s47F(1)
Postal Address is different:
(not specified)
Contact Details
Contact Type:
CEO
Application Contact:
(not specified)
Title:
Mr
First Name:
s 47F(1)
Last Name:
s 47F(1)
Position:
Projects General Manager APAC & ANZ Region, Onshore Wind
Phone:
```

s 47F(1)

Mobile:

(not specified)

Email:

s47F(1)

Address Details

Address Type:

Office

Address Line 1:

s 47F(1)

Address Line 2:

s 47F(1)

Suburb/Town/City:

s 47F(1)

State/Territory/Province/Region:

Postcode/Zip Code:

s 47F(1) Country: s 47F(1)

Postal Address is different:

(not specified)

Contact Details

Contact Type:

Audit Contact, Reporting Contact

Application Contact:

(not specified)

Title:

Mr

First Name:

s 47F(1)

Last Name:

s47F(1)

Position:

Regional EHS Leader - ANZ Onshore Wind

Phone:

(not specified)

Mobile:

s 47F(1)

Email:

s 47F(1)

Address Details

Address Type:

Office

Address Line 1:

s 47F(1)

Address Line 2:

s47F(1)

Suburb/Town/City:

s 47F(1)

State/Territory/Province/Region:

s 47F(1)

Postcode/Zip Code:

s 47F(1)

Country:

s 47F(1)

Postal Address is different:

(not specified)

Previous Performance

Does the company track positive performance indicators?

True

Details of positive performance indicators:

The following positive performance indocators are tracked - High Risk Operations / Life Saving Principles inspections - Injury Free Days - Concern Reporting (Includes: Chemical Hazard, Electrical, Environmental, Equipment Safety, Ergonomics, Fire/smoke, Housekeeping, Near Miss, Positive Observation, Safety Suggestion, spill/release, Unsafe Condition, Wellness suggestion, hazard Hunt, stop work, Genba Walk - Audits

Last complete financial year:

01 July 2022 - 30 June 2023 (FY2023)

Number of lost time injuries in the period:

0

Number of hours worked in the period:

152558

Frequency rate:

0.00000

Number of claims:

2

Number of workers:

142

Frequency rate:

14.08000

Total cost of all compensation claims:

102192,00000

Number of workers compensation claims:

2

Average cost:

51096.00000

Annual renumeration (wages & salaries):

19733667.24000

Workers compensation premium paid:

607763.64000

Workers compensation premium % rate:

3.08000

Did the company recieve any Improvement, Prohibition or Infringement notices?

True

Number of Improvement Notices:

1

Number of Prohibition Notices:

0

Number of Infringement Notices:

0

82802, 80.86 KB (ID: 3447)

Was your company prosecuted, or is there a pending prosecution against your company, for any breach of WHS law in the last complete Australian financial year, or subsequent to the last complete Australian financial year?:

False

Have any fatalities occurred on any project in which your company was the principal contractor in the last three complete financial years?:

False

Scheme Tender Details

Involved in a Scheme Project Tender?:

False

Scheme Tender Project

Project name:

Goyder South Stage 1B Wind Farm Project

Australian government agency name:

Clean Energy Finance Corporation

Tender closing date (dd/mm/yyyy):

(not specified)

Estimated contract signing date (dd/mm/yyyy):

(not specified)

Estimated project start date (dd/mm/yyyy):

(not specified)

Location:

(not specified)

Audit Site Details

Audit Project

Project name:

Goyder South Project 1A

Type of Project Works:

Commercial Construction

Type of Construction:

Design and construction

Estimated Date of completion:

28 May 2025

Description of the Project:

Project Consortium with another certificed company (Electnor) GE have been contractoed as the Engineer and Installation of the wind turbines and the consortium partner (contracted directly to the customer) is managing the civil scope. GE has been nominated via contract as the Principal Contractor under WHS

Laws. Originally this contract was not a federally funded contract however the customer if applying for federal funding for the 1B section of the project

Funding Source:

(not specified)

Project Value:

368028964.99000

Possible dates for audit:

ASAP

Are you the principal contractor?:

True

Is your WHSMS being implemented on the project?:

True

Does the project involve multiple sites?:

False

Address Details

Address Type:

s 47F(1)

Address Line 1:

s 47F(1)

Address Line 2:

(not specified)

Suburb/Town/City:

s 47F(1)

State/Territory/Province/Region:

Postcode/Zip Code:

s 47F(1)

Country:

s 47F(1)

Average number of contractors on site:

65.00000

Current works in progress:

Construction Activitied for Goyder South Project 1A

Managed Hazards:

Working at Heights, Electrical, Mobile Plant, Structural Alterations / Temporary Support

System Map

FOCUS POINT Compliance

FP1 - Senior Management Commitment

Question	Name of Process	Name of Template/Record	Page/Clause number
FP1.1 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded,) to ensure that senior managers (means a person responsible for controlling or administering a significant part of the company or group of employees above the project level management team.) demonstrate participation in the company HIRAC processes.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003		Appendix C
 FP1.2 - There is a documented process to ensure WHS reports are produced that: monitor performance against the WHS objectives and targets defined by the organisation; are regularly reviewed by senior management; and are communicated to site management. 	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003		Section 9
FP1.3 - There is a documented process to ensure senior managers, site managers and supervisors are trained in WHS obligations/due diligence, and the company's WHS management system requirements relevant to their role.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003		Section 9 - could be more specific
FP1.4 - There is a documented process that ensures senior managers regularly visit the site and discuss WHS issues with site management and workers.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003		Section 7

FP2 - Integration of Design Issues into the Risk Management Process

Question	Name of Process	Name of Template/Record	Page/Clause number
FP2.1 - Where the Principal Contractor (means a company	(<u> </u>		
that has been allocated or contracted with overall	Goyder EHS Plan-		
management or control of the construction works as per the WHS Regulations.) is involved in the design or has input into			
the design, a documented process exists for ensuring risk	GERE-		15.6
assessments are undertaken at the design stage to identify,	MAN-PLN-		
assess and control WHS buildability issues that may arise	0003		
during construction.	Couder		
FP2.2 - Where the Principal Contractor has no input into the			
design, a documented process exists for ensuring design- related WHS buildability issues are identified, assessed and	GSWF-		15.6
controlled at the pre-construction phase.	MAN-PLN-		
	0003		

FP2.3 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded.) to ensure residual buildability hazards identified in FP2.1 and FP2.2 are transferred and addressed in the project specific risk assessment process.	Goyder EHS Plan-	15
	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	15, 15 . 6

FP3 - Whole of Project Consultation

PP3.1 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded.) for the establishment of WHS consultation, cooperation and coordination arrangements, including: • agreement on the establishment of consultation arrangements with workers on site; • consultation with workers or their representatives when WHS issues arise; • a program to ensure regular meetings with minutes of the meetings available to all workers; and • training for health and safety representatives/WHS committee members where requested/required.	Couder	Name of Template/Record	Page/Clause number
FP3.2 - There is a documented process for WHS issue resolution that is communicated to all workers on site.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003		16.5
FP3.3 - There is a documented process to ensure workers, of their health and safety representatives, are involved in the development of site safety procedures relevant to the work they are undertaking.	Goyder rEHS Plan- GSWF- GERE- MAN-PLN- 0003		16.1, 16.3

FP4 - Management of Subcontractor WHS

Question	Name of Process	Name of Template/Record	Page/Clause
FP4.1 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded.) to ensure details from the Principal Contractor (means a company that has been allocated or contracted with overal management or control of the construction works as per the WHS Regulations.)'s WHS plan and/or project risk assessment (means the conduct of hazard identification, risk assessment and control processes (HIRAC) for the overall project in order to 'manage risks' by eliminating health and safety risks so far as is reasonably practicable, and if it is not reasonably practicable to do so, to minimise those risks so far as is reasonably practicable.) are provided to subcontractors as applicable to the scope of works they are undertaking prior to the commencement of work.	IlGoyder EHS Plan- GSWF- GERE-MAN- PLN-0003	•	Section 3, 26.1,
FP4.2 - There is a documented process to ensure HIRAC is applied in subcontractor selection/procurement.	Goyder EHS Plan- GSWF- GERE-MAN- PLN-0003 / ONW-EHS- Procedure- 11.1-P01 Rev: 2.0		Section 18 / 4.1.3 Pre- qualification/ Page 14 of 39
FP4.3 - There is a documented process to ensure SWMS are developed for all high-risk construction work as defined in relevant legislation, codes of practice and Australian standards, and these are reviewed by the Principal Contractor against company defined criteria prior to the commencement of work.	Plan- GSWF- GERE-MAN- PLN-0003		15.3, High Risk Construction work defined in Appendix A,
FP4.4 - There is documented process to ensure a common system of site induction for all subcontractors and workers.	PLN-0003		21
FP4.5 - There is a documented process to ensure subcontractors participate in undertaking WHS inspections with the Principal Contractor.	Goyder EHS Plan- GSWF- GERE-MAN- PLN-0003 Goyder EHS		27
FP4.6 - There is a documented process to ensure work is undertaken in accordance with SWMS.	Plan- GSWF- GERE-MAN- PLN-0003		15.3, 27

FP5 - Project Performance Measurement

Question FP5.1 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded,) to ensure WHS performance reports are produced at a project level and incorporated into the company WHS reporting process.		Name of Template/Record	Page/Clause number 20
FP5.2 - There is a documented process to ensure that a project-specific WHS management plan is developed for each project that: • is signed off/authorised by the senior management position allocated overall WHS responsibility for the project; • clearly defines the WHS roles and responsibilities for the project; • outlines the scope of works for the project and how they will be managed; and • includes specific prompts for review and evaluation.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003		Entire document, Contractural requirement to produce post contracted NTP
 FP5.3 - There is a documented health and safety inspection program that: defines intervals and criteria for inspections uses workplace specific checklist(s) to monitor compliance; and incorporates a process for the identification and management of corrective actions. 	GERE-		Section 27, 24.3 (Electrical), 24.8 (Permit to Work), 24.9 (Powered Mobile Plant), 24.11 (EWP), 24.19 (HouseKeeping)

FP6 - Training Arrangements

Question	Name of	Name of	Page/Clause
FP6.1 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded,) to identify minimum WHS training, competency, qualification and licensing requirements for workers on the project.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	Template/Record	Section 21, Training Needs Analysis

FP6.2 - There is a documented process to ensure identified minimum WHS training, competency, qualification and licensing requirements are verified.	GSWF- GERE- MAN-PLN- 0003	Section 21, Training Needs Analysis
FP6.3 - There is a documented process to ensure workers are inducted (company specific instruction provided to a worker related to a task, activity or process, with evidence of worker acknowledgement of instruction provided.) in the site safety procedures relevant to the work they are undertaking.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003 Goyder EHS Plan-	Section 21, Training Needs Analysis
FP6.4 - There is a documented process to record WHS training provided to employees.	GSWF- GERE- MAN-PLN- 0003	Section 18.1, 21, 21.4, 21.6,

WHSMS Compliance

WH12 - Hazard Identification Risk Assessment and Control (HIRAC)

Question	Name of Process Goyder EHS Plan-	Name of Template/Record	Page/Clause number
WH12.1 - There is a documented HIRAC methodology.	GSWF- GERE- MAN-PLN- 0003	-	Whole Document
WH12.2 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded.) to ensure the project HIRAC process is undertaken by personnel Trained (worker who has been trained internally, consistent with company defined requirements. Evidence of specific content delivered or communicated is required.) in the use of the company's HIRAC methodology and tools.	Goyder EHS Plan-		Page1/13
WH12.3 - There is a documented process to ensure project specific HIRAC is conducted.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003		Page3/13

WH12.4 - There is a documented process to liaise with client/public/other entities to implement a HIRAC process for any hazards impacting any of the parties.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	Clause 3.4.1
WH12.5 - There is a documented process to define the company's acceptable risk level and management actions to be taken if assessed risk is higher than that level.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	Section 15
 WH12.6 - There is a documented process to ensure control measures are established for identified hazards in accordance with: the Hierarchy of Control; and applicable legislation, codes of practice and Australian standards. 	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	Section 15
WH12.7 - There is a documented process to evaluate the effectiveness of company, project and task specific HIRAC processes.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	Section 3, 15

WH13 - Emergency Preparedness and Response

Question	Name of Process	Name of Template/Record	Page/Clause number
WH13.1 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded.) to identify potential emergency situations for the project.	GERE-MAN-		Section 26
WH13.2 - There is a documented process to ensure procedures/plans are developed and regularly reviewed for identified emergency situations.	Goyder EHS Plan- GSWF- GERE-MAN- PLN-0003		Section 26
WH13.3 - There is a documented process to ensure emergency response arrangements are communicated to all personnel and visitors.	Goyder EHS Plan- GSWF- GERE-MAN- PLN-0003		26.6

WH13.4 - There is a documented process to ensure designated emergency personnel for the project: have been inducted (company specific

instruction provided to a worker related to a task, activity or process, with evidence of worker acknowledgement of instruction provided.) in the site-specific emergency procedures/plans; and

Goyder EHS Plan- GSWF-GERE-MAN-PLN-0003

26.4

· have obtained any qualification or formal training defined by the company as required to fulfill the role.

WH13.5 - There is a documented process to ensure emergency practice drills:

· are scheduled and carried out on site:

 are scenario based and test a variety of the identified potential emergency situations;

Goyder EHS Plan- GSWF-GERE-MAN-

26.3

· are recorded and evaluated for effectiveness; and

PLN-0003

· incorporate a process for the identification and management of corrective actions.

WH13.6 - There is a documented process to ensure a qualified (means a person who holds a recognised

Goyder EHS

degree, certificate or professional standing relevant to the Plan- GSWFactivity or works.) person identifies site first aid GERE-MANequipment and requirements in accordance with relevant PLN-0003

26.7

legislation, codes of practice and Australian standards. WH13.7 - There is a documented process to ensure a

competent (means that a person has been deemed to meet the combination of licences, qualifications, training and instruction as defined by the company or by legal requirements for an activity or works.) person identifies site emergency equipment and requirements.

Goyder EHS Plan- GSWF-GERE-MAN-PLN-0003

26.6

WH13.8 - There is a documented process to ensure inspection, test and maintenance requirements for emergency and first aid equipment are identified, scheduled and undertaken.

Goyder EHS Plan- GSWF-GERE-MAN-PLN-0003

Section 26

WH13.9 - There is a documented process for managing critical incidents, including:

the company's definition of a critical incident;

ONW EHS 3.2

· clearly defined roles; return-to-work of injured workers;

P 01 Event Management whole document

· employee assistance/counselling; and

· the process for review of the effectiveness of

Procedure

critical incident response procedures.

WH14 - Health Surveillance and Exposure Monitoring

Question

Name of Name of Page/Clause Process Template/Record number

68

storm-nosts-application	enerApplication/Filin/4090	
WH14.1 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded.) to ensure a competent (means that a person has been deemed to meet the combination of licences, qualifications, training and instruction as defined by the company or by legal requirements for an activity or works.) person completes a site-specific assessment of potential health hazards, including: • biological; • physical; and	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	Section 27
chemical/atmospheric contaminants. WH14.2 - There is a documented process to ensure that, where identified as required, personal exposure to health hazards is measured and evaluated on the project by a formally trained person (means a person who has undertaken formal training against a specified training course or plan, with outcomes documented as relevant to the activity or works.).	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	23.1
 WH14.3 - There is a documented process to ensure that worker health surveillance/monitoring: is carried out in accordance with identified health hazards; is carried out in accordance with relevant legislation, codes of practice and Australian standards; and includes a process for management and communication of health monitoring results and records. 	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	23.1
WH14.4 - There is a documented process to ensure inspection, measuring and test equipment related to health and safety is identified, calibrated, and maintained in accordance with manufacturers' requirements and relevant legislation, codes of practice and Australian standards.	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003 Goyder	Not Stated
WH14.5 - There is a documented process to ensure the management of hazardous chemicals on the project.	EHS Plan- GSWF- GERE- MAN-PLN-	24.1

WILLIA	Incident	Investigation	and Ca	rrective Action	-
VVHID -	incident	investigation	and Co	rrective Actioi	1

Question Name of Name of Page/Clause Process Template/Record number

0003

20	024, 16:04 storm.hosts.applicatio	n.enet/Application/Print/4096	Document 12
	WH15.1 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded,) to ensure all health and safety incidents are reported, recorded and investigated as defined by the company's system, with external notification completed where required.	Goyder EHS Plan- GSWF-	25
	 WH15.2 - There is a documented process to ensure Investigations: are undertaken by a trained person(s); identify the factor(s) that led to the incident; incorporate a process for the identification and management of corrective actions; involve and/or are reviewed by site/senior management as defined by the company's system; and prompt a review of relevant processes/procedures. 	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	25.3
	 WH15.3 - There is a documented process to manage corrective actions, including: specified target completion dates; allocated responsibility for addressing corrective actions; closure of corrective actions by the specified completion date; and identifying organisation-wide issues and ensuring lessons learnt are communicated throughout the 	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003	25.5, 27, 28,

WH17 - Health & Safety Management System Audit

organisation.

WH17.1 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and documents are needed and how the activity is controlled and recorded,) to ensure a health and safety management system audit program is established for the company and project, and audits are scheduled in accordance with the program.	EHS Plan- GSWF- GERE- MAN-PLN-	Name of Template/Record	Page/Clause number 27
 WH17.2 - There is a documented process to ensure that the audit program defines the audit: scope; methodology; reporting requirements; and process for identifying and managing corrective actions. 	Goyder EHS Plan- GSWF- GERE- MAN-PLN- 0003		27, 28

16/17

WH17.3 - There is a documented process to ensure that formally trained personnel undertake audits in accordance with the schedule.

Goyder EHS Plan-GSWF-GERE-MAN-PLN-

0003

27.1

WH3 - Legal Requirement

Question	Name of Process	Name of Template/Record	Page/Clause number
 WH3.1 - There is a documented process (means that there is a written process (in any format) included in the WHS Management System that clearly describes the requirements for the specific aspect, and may include the purpose, what must be done and by whom, when and how it is to be done, what tools, materials and document are needed and how the activity is controlled and recorded.) to ensure all health and safety legislation, codes of practice and Australian standards are identified relevant to: the company operations; and the project/site activities. 	RE EHS 2.1		Clause 3.4.1
WH3.2 - There is a documented process to ensure all current health and safety legislation, codes of practice and Australian standards relevant to the project are readily available on site and workers are informed of the method of access.	RE EHS 2.1 P01 Compliance & Excellence Program V1.3		Clause 3.4.1
WH3.3 - There is a documented process to ensure changes to health and safety legislation, codes of practice and Australian standards relevant to the company and project, are reviewed and processes updated as required.	Goyder EHS Plan- GSWF- GERE-MAN- PLN-0003		Page10/68; Clause 8

Document 13 at pages 72 - 73 exempt under sections 45, 47F(1) and 47G(1)(a) $\,$

Document 14 at pages 74 - 76 exempt under sections 45, 47F(1) and 47G(1)(a)

s 22(1)

From: \$ 47F(1)

Sent: Wed, 6 Mar 2024 08:43:01

 $T_0: s 47F(1)$

Subject: RE: GSWF - NDA sign off

Importance: Normal Sensitivity: None Attachments:

ONW-INT-NDA-TEMPLATE AU - GPM Safety - S 47F(1)

Hi s 47F(1)

Attached as requested.

Kind Regards,

s 47F(1)

Federal Safety Officer

Mobile: s 47F(1) Email: s 47F(1)

Note: Please be aware I only check my emails 3-4 times daily. For all urgent contact please call on the mobile number noted above.

From: S 47F(1)

Sent: Wednesday, March 6, 2024 5:39 PM

To: S 47F(1)

Subject: GSWF - NDA sign off

Hi s 47F(1)

Please see attached the NDA we discussed. This is a requirement for GE to be able to safelist your gpmsafety.com.au domain and allow access to Box documentation.

Kind regards,

s 47F(1)

Lead Document Controller GE Vernova - Onshore Wind (ANZ)

s 47F(1)

s 22(1)

From: $S_{22}(1)$ $T_0: S 47F(1)$

Cc: s 47F(1)

s 22(1)Subject: OFSC - Audit - GE Renewable Energy Australia Pty Ltd - 1213/A02-1/AA001-1 - REVISED Notification of Audit

Importance: Normal Sensitivity: None Attachments:

GE Renewable Energy Australia Pty Ltd - 1213-A02-1-AA001-1 - (REVISED) - Notification of Systems Validation Audit.pdf;

Good afternoon s 47F(1)

Further to our phone conversation today, please find attached revised Notification of Audit letter for the new audit dates of 19 – 20 March 2024.

Please do not hesitate to contact me if you have any questions.

Kind regards s 22(1)

From: S 22(1)

Sent: Monday, February 19, 2024 1:15 PM

To:S 47F(1)Cc:S 22(1)

Subject: CM: OFSC - Audit - GE Renewable Energy Australia Pty Ltd - 1213/A02-1/AA001-1 - Notification of Audit

Good afternoon s 47F(1)

Please find attached the notification of audit letter for GE Renewable Energy Australia Pty Ltd's System Validation audit, scheduled for 12 – 13 March 2024.

As it is Office policy not to send hard copies of documents, could you please confirm receipt of this email.

Please do not hesitate to contact me if you would like any further information.

Regards

s 22(1)

Senior Program Officer

Accreditation Operations Team | Office of the Federal Safety Commissioner

Safety and Industry Policy Division

Australian Government Department of Employment and Workplace Relations

s 22(1)

dewr.gov.au

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to land, waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

s 47F(1)

From: S 47F(1)

Sent: Wed, 6 Mar 2024 22:15:19

To: s 47F(1)

Subject: RE: Re upcoming virtual audit 12-13th March

Importance: Normal Sensitivity: None

His 47F(1)

s47F(1) made contact with me yesterday in regard to the access and your non-disclosure statement that I have reviewed, signed and sent back.

Can you please let me know when I am able to access the folders to allow me to commence reviewing your system documents prior to the audit.

Once there is something to look at please send through.

Look forward to hearing from you and reviewing the evidence you present.

Kind Regards,

s 47F(1)

Federal Safety Officer

Mobile: s 47F(1) Email: s 47F(1)

Note: Please be aware I only check my emails 3-4 times daily. For all urgent contact please call on the mobile number noted above.

From: S 47F(1)

Sent: Tuesday, March 5, 2024 11:16 AM

To:S 47F(1) Cc:S 47F(1)

Subject: RE: Re upcoming virtual audit 12-13th March

s 47F(1)

Apologies for my delay as I have been travelling to site. I will give you a call in approx. 30mins when I am free

I have included S 47F(1) in this email as Joe is currently consulting to GE to assist with this OFSC Audit. will be project managing this process for GE and will be consulting to GE through the OFSC audit requirements. Please include in any correspondence as will be present for all OFSC audits to support GE.

Thanks

s 47F(1)

EHS Manager – Construction Projects Onshore Wind

s 47F(1)



s 47F(1)

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From: S 47F(1)

Sent: Tuesday, March 5, 2024 11:04 AM

To:S 47F(1)

Subject: EXT: Re upcoming virtual audit 12-13th March

WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be safe.

His 47F(1)

I have tried to call a couple of times but without any success.

It is now only a week out from your upcoming virtual audit and I need to commence reviewing your systems against the criteria. To give you an outline of next week please read below.

The 2 day audit process can be quite intense and for each of the criteria I will ask you to present how your company meets the intent of the criteria.

This may be presented through WHS Manual, standards, procedures, plans, forms, checklists, etc.

On Tuesday when we talk online, we will have a general chat about GE Renewable Energy Australia Pty Ltd and the potential project that may be reviewed. Keeping in mind at this point in time, it is GE Renewable Energy Australia Pty Ltd the company, that we are looking at and the WHS systems that drives it to meet the intent of the criteria.

Items we will be discussing will include business scope, type of work, project size (\$), manpower size, plant types, project overall cost, project scope, etc., such as D & C or Construct only. Just a brief bit of information to allow the people in Canberra to have a reasonable understanding of the company and type of project we will be reviewing.

Once this is out the way, we can begin.

I will start at each criterion (example: WH 2, WH 12, WH 13, etc) and my questions will always take the same path.

Criteria – What are the key documents (standards, plans, procedures, etc) that describe the process against the key deliverables within the guidelines (Scope)

How will you demonstrate implementation of the criteria (forms, checklists, registers, training process, training PowerPoints, etc)

I will need to have access to each of the documents you are presenting for evidence.

I will not need to sight the evidence of use on a project at this time, however, will need to sight the templates that would be used.

As we go through each section I will need you to point me to the sections within your system (standards, plans, procedures) that describes the process and meets the intent of the criteria, including tools that would be used. This is as simple as asking the question and you point me to where the information is located. This is not a discussion about whether the information is right or wrong, however, merely to show me exactly how you intend to meet the intent of the criteria.

Once you have pointed me in the right direction for review, we will move onto the next criteria.

I will need full access to your system to allow me to review the evidence you are presenting. This access can be either through One Drive, Dropbox etc., or some other means that suits you.

You may also need to review and upgrade your mapping tool to be more specific about location of evidence such as (Criteria – located in WHS Plan – Section 5 – Pg number x - subsection 5.x.x)

I have looked at your mapping tool you submitted to OFSC and noted your main reference appears to be the Goyder EHS Plan- GSWF-GERE-MAN-PLN-0003?

Does this mean you do not have any other supporting documents that support each criteria such as Manuals, Standards, Plans, Procedures, forms, checklists, etc? If you do, I will also need access to those documents to show how your systems is designed and works.

The main thing is by the end of the allocated two days I have all the information I require within your systems to allow me to fully review your system against the criteria to allow GE Renewable Energy Australia Pty Ltd. to move forward in the accreditation process.

Please make sure whoever I am talking to can point me in the right document and the right section, so we are not doing word searches trying to find a key word during the audit process.

I hope this makes sense, however, we can discuss in more detail on Tuesday.

Also you would have noted by now that we are also looking at two hazard criteria being Mobile Plant – H16 and Working at Height – H1.

I will also need to sight the procedures that describes how these hazards are managed including maintenance procedures, work at height procedures, maintenance planning, recording, inspections, etc.

Please be aware, I will need access to your relevant systems, documents etc., as soon as possible and prior to the audit to allow me enough time to have a read and become familiar your system.

If you can set up a folder system on One Drive and send me through a link with the relevant criteria and hazards, we will be reviewing over the two days.

Can you please set up the folders under the name of each criteria such as:

WH 3 – Legal Requirement – Standard – Procedure – Register – Forms, etc.

WH 12 – HIRAC - Standard – Procedure – Register – Forms, etc.

WH 13 - Emergency Preparedness and Response - Standard - Procedure - Register - Forms, etc.

H 1 – Working at Height - Standard – Procedure – Register – Forms, etc.

H 16 – Mobile Plant - Standard – Procedure – Register – Forms, etc.

If you could update your mapping tool with additional information and then place relevant documents into each of the respective folders this will assist during the audit process.

Also, if there are key overarching documents such as manuals, plans, etc. where the various criteria is covered they can sit outside the folders and can be referenced.

Once you have started populating the drive folders, please send me through a link so I can begin reviewing your system docs.

Look forward to working with you to gain your accreditation.

Will continue to try calling you to arrange start time, etc.

Kind Regards,

s 47F(1)

Federal Safety Officer

Mobile: s 47F(1) Email: s 47F(1)

Note: Please be aware I only check my emails 3-4 times daily. For all urgent contact please call on the mobile number noted above.

This page has been intentionally left blank. No information has been deleted from this page.

s 22(1)

From: \$ 47F(1)

Mail received time: Tue, 7 May 2024 02:55:01

Sent: Tue, 7 May 2024 02:54:32

To: S 22(1) Cc: S 47F(1)

Subject: Re: EXT: GE Renewable Energy Australia Pty Ltd OFSC Audit [SEC=OFFICIAL]

Importance: Normal Sensitivity: None

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Thanks \$ 22(1) Appreciate your support and timely response.

s 47F(1)

ANZ Regional EHS Leader – Onshore Wind

GE Renewable Energy

Part of GE Vernova

s 47F(1)

Please note: I am sending this email at a time that is convenient for me. Please read and respond at a time that is convenient for you and that fosters a healthy work-life balance.

From: S 22(1)

Sent: Tuesday, May 7, 2024 11:58:55 AM

To:S 47F(1)

s 22(1)

Cc:S 47F(1)

Subject: RE: EXT: GE Renewable Energy Australia Pty Ltd OFSC Audit [SEC=OFFICIAL]

WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be safe.

Hi s 47F(1)

Sorry, I have only just returned from leave today.

I can confirm that under the relevant legislation that the transporting of building components to site is not captured under the Scheme and can therefore be undertaken by an unaccredited person. Can you confirm however if any permanent structures need to be established to support these materials when they arrive on site? If yes, who is "building" those structures and how is it being funded?

I am also not sure of the status of any agreements you may have entered into with CEFC however you would also need to confirm with them if the activity contravenes any provisions within the agreements.

Happy to discuss.

Regards

s 22(1)

Accreditation Operations | Office of the Federal Safety Commissioner Australian Government Department of Employment and Workplace Relations s 22(1)





The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to land, waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

From: S 47F(1)

Sent: Tuesday, May 7, 2024 10:08 AM

To:S 22(1)

Cc:S 4/F(1)

Subject: RE: EXT: GE Renewable Energy Australia Pty Ltd OFSC Audit [SEC=OFFICIAL]

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His 22(1)

Just following up on the following request in relation to the definition of Construction work which would be covered under the Federal Safety scheme. This question is directly associated with the over size, over mass delivery of components to site prior to any construction activity. As you are aware, these activities involve a lot of coordination with Police and escort companies so it is important that we receive this guidance ASAP.

In addition, are you and the team in a position to provide an indicative time frame for a response on s 47F(1) report?

Thanks again for your help.

s 47F(1)

Regional EHS Leader - ANZ Onshore Wind

s 47F(1)



s 47F(1)

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From: \$ 47F(1)

Sent: Thursday, May 2, 2024 5:50 PM

To:S 22(1) Cc:S 4/F(1)

Subject: RE: EXT: GE Renewable Energy Australia Pty Ltd OFSC Audit [SEC=OFFICIAL]

His 22(1)

We are in a position to get ahead of our schedule a little by having deliveries wind turbine components delivered to site and off loaded in the 1B contract area of which accreditation is being sort, would it be determined the this would be activity that is covered by the OFSC Safety Scheme or would it be acceptable while we wait for your final report and decision to undertake these activities and not be in breach of any scheme condition?

I appreciate that this may be a difficult question but needed to ask, as we are keen to do the right thing.

Thanks in advance.

s 47F(1)

Regional ÉHS Leader - ANZ Onshore Wind

s 47F(1)



GE VERNOVA

s 47F(1)

Please note: I am sending this email at a time that is convenient for me. Please read and respond at a time that is convenient for you and that fosters a healthy work-life balance.

From: S 22(1)

Sent: Thursday, May 2, 2024 4:35 PM

To: S 47F(1)Cc: S 47F(1)

s 22(1) s 47F(1)

Subject: RE: EXT: GE Renewable Energy Australia Pty Ltd OFSC Audit [SEC=OFFICIAL]

WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be safe.

Good afternoon's 47F(1)

Thank you for your comments and again, thank you suffer for facilitating the audit given your circumstances.

We will touch base soon regarding the outcomes of the audit and next steps.

Regards

s 22(1)

Director

Accreditation Operations | Office of the Federal Safety Commissioner Australian Government Department of Employment and Workplace Relations s 22(1) s 22(1)

www.fsc.gov.au | in LinkedIn

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to land, waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

From: S 47F(1)

Sent: Thursday, May 2, 2024 1:13 PM

To:S 22(1) Cc:S 47F(1)

s 22(1) s 47F(1)

Subject: FW: EXT: GE Renewable Energy Australia Pty Ltd OFSC Audit [SEC=OFFICIAL]

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Good afternoon S 22(1)

GE would like to pass on our gratitude to you and your team for the support in process for achieving re-accreditation in compacted time frame. $^{s \cdot 47F(1)}$ was very clear and concise in his facilitation of the OFSC audit requirements \$ 47F(1)

GE is looks forward to receiving any conclusion and/or feedback from the Audit at the OFSC's earliest convenience which will again support GE and our customer in the construction of the 1B section of the Goyder South Wind Farm.

Please pass on our gratitude to the team and we look forward to working with the OFSC, especially in the renewables space, as we move forward with the OFSC accreditation.

Kind Regards

s 47F(1)

Regional ÉHS Leader - ANZ Onshore Wind

s 47F(1)



s 47F(1)

Please note: I am sending this email at a time that is convenient for me. Please read and respond at a time that is convenient for you and that fosters a healthy work-life balance.

From: \$ 47F(1)

Sent: Sunday, April 28, 2024 3:17 PM

To:S 47F(1)

Subject: FW: EXT: GE Renewable Energy Australia Pty Ltd OFSC Audit [SEC=OFFICIAL]

FYI

From: S 22(1)

Sent: Sunday, April 28, 2024 1:39 PM

To: S 47F(1)

Cc: S 47F(1) S 22(1)

s 47F(1)

Subject: EXT: GE Renewable Energy Australia Pty Ltd OFSC Audit [SEC=OFFICIAL]

WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be safe.

Good afternoon s 47F(1)

I've left a message on your mobile – apologies for disturbing you on the weekend.

s 47F(1) He is able to conduct

the audit remotely and I will send through a teams request shortly for this purpose. Please pass on to anyone in your company that you would like to be involved.

s 22(1) from the OFSC will be in contact tomorrow morning to discuss options regarding the possibility of a remote site walk and next steps.

In the mean-time please give me a call if I can assist with arrangements – best number is \$ 22(1)

Regards

s 22(1)

Director
Operational Policy & Compliance Team | Office of the Federal Safety Commissioner
Safety and Industry Policy Division
Department of Employment and Workplace Relations

s 22(1) www.fsc.gov.au

The vision of the Federal Safety Commissioner is a building and construction industry where no one is harmed.

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Document 19

s 22(1)

From: S 22(1)

Sent: Thursday, 8 February 2024 2:25:24 PM

To: s 47F(1)

Subject: OFSC - GE Renewable Energy Australia Pty Ltd - Reaccreditation Application - Acknowledgement and NCC

Declaration Required [SEC=OFFICIAL]

Importance: Normal Sensitivity: None

Good afternoon \$ 47F(1)

I am writing in relation to your recent application for accreditation under the Australian Government Building and Construction Work Health and Safety Accreditation Scheme.

Thank you for returning the National Construction Code Declaration.

A member of our staff will be in touch regarding the scheduling of the two day Systems Validation Review.

The following link will direct you to the FSC Audit Criteria Guidelines, which have been prepared to assist companies in their preparation for an audit to be conducted by the Office of the Federal Safety Commissioner. The Guidelines explain the intent behind each of the Scheme criteria. It also provides examples of the evidence that you can provide to Federal Safety Officers to demonstrate compliance with Scheme criteria. Importantly, it also provides notes identifying what won't satisfy Scheme criteria. https://www.fsc.gov.au/auditing

An Audit Officer will be assigned to GE Renewable Energy Australia Pty Ltd in the audit and accreditation process.

Please contact me if you have any questions.

Regards

s22(1)

Office of the Federal Safety Commissioner

Department of Employment and Workplace Relations

Mobile: S 22(1)

FSC Assistline: 1800 652 500

www.fsc.gov.au | in LinkedIn

From: S 47F(1)

Sent: Friday, February 2, 2024 2:18 PM

To:S 22(1)

Subject: CM: FW: EXT: OFSC - GE Renewable Energy Australia Pty Ltd - Reaccreditation Application - Acknowledgement and NCC Declaration Required [SEC=OFFICIAL]

You don't often get email from \$ 47F(1)

Learn why this is important

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Hi S 22(1)

Please the signed declaration attached as requested.

Please let me know if you need any additional information.

Thanks.

s 47F(1)

Regional EHS Leader - ANZ Onshore Wind

s 47F(1)



s 47F(1)

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From: S 47F(1)

Sent: Friday, February 2, 2024 1:05 PM

To:S 47F(1)

Subject: Re: EXT: OFSC - GE Renewable Energy Australia Pty Ltd - Reaccreditation Application - Acknowledgement and NCC

Declaration Required [SEC=OFFICIAL]

Thanks - signed. I will leave it with you to send back so you remain the point of contact.

Regards,

s 47F(1)

From: S 47F(1)

Sent: Friday, February 2, 2024 11:01

To:S 47F(1)

Subject: FW: EXT: OFSC - GE Renewable Energy Australia Pty Ltd - Reaccreditation Application - Acknowledgement and NCC

Declaration Required [SEC=OFFICIAL]

Please see below and attachment for you review and declaration signage. Please call if you need to.

s 47F(1)

Regional ÉHS Leader - ANZ Onshore Wind

s 47F(1)



s 47F(1)

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From: DEWR - FSC Accreditation Applications < FSCAccreditationApplications@dewr.gov.au>

Sent: Friday, February 2, 2024 10:48 AM

To:S 47F(1)

Subject: EXT: OFSC - GE Renewable Energy Australia Pty Ltd - Reaccreditation Application - Acknowledgement and NCC

Declaration Required [SEC=OFFICIAL]

WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be safe.

Good morning

I am writing to acknowledge receipt of GE Renewable Energy Australia Pty Ltd's application for accreditation under the Australian Government Building and Construction Work Health and Safety Accreditation Scheme (the Scheme).

The attached declaration must be signed by your CEOS 47F(1) and returned via email. The declaration relates to compliance with the performance requirements of the National Construction Code that relate to building materials as required by r 10(1)(h) and 15(1)(b) of the Federal Safety Commissioner (Accreditation Scheme) Rules 2023.

Can you please send me the Improvement notice indicated in your application as it wasn't attached.

I also wanted to clarify whether you had any hours worked in the FY July 2022 – June 2023, as that field is blank.

The OFSC is implementing a new process for companies that are seeking accreditation under the Scheme. Once a company's application has been assessed as complete, the company will proceed to stage one of the application process. Company representatives are expected to be at all audits, particularly where a consultant is the primary company contact.

Stage one involves a validation of the company's WHS Management System against the Federal Safety Commissioner (FSC) audit criteria. During this stage of the process, the OFSC will contact you to discuss the various options for undertaking the system validation. Once the system validation has been completed, the company will receive a report that outlines any gaps that have been identified. The company will need to provide an action plan to the OFSC that outlines the actions that it has taken/will take to address these gaps. Depending on the nature and number of gaps identified the company will either undergo a further systems validation or will move onto stage two.

Stage two involves an audit of the company's WHS Management System on an active construction site. This audit will fully review the WHS Management System, including the implementation of the system on the site. Reports provided to the company following this audit will issue formal Corrective Action Reports (CARs) where compliance with the FSC audit criteria cannot be demonstrated. As with stage one, the company will need to provide an action plan to the OFSC that outlines how the non-compliance matters will be addressed. Depending on the nature and number of CARs issued, the company will either undergo a further on-site audit or may be recommended for accreditation.

GE Renewable Energy Australia Pty Ltd's application will now be assessed to determine whether all required information has been provided. You will be contacted if any essential information is missing. Once a complete application has been received, an applications officer will then make contact with you to discuss the arrangements for stage one. The applications officer will request information in regard to the company's core construction hazards, the status of current construction projects, the shareability of the WHS Management System documentation and viable sites where the systems validation might be conducted. In some cases, the system validation may take place using virtual technology e.g. Microsoft Teams, Webex, CISCO etc

Please give me a ring if you would like to discuss.

Regards

s 22(1) Document 19

Office of the Federal Safety Commissioner
Department of Employment and Workplace Relations

s 22(1) s 22(1)

FSC Assistline: 1800 652 500 www.fsc.gov.au | LinkedIn

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s 22(1)

From: S 47F(1)

Mail received time: Tue, 9 Apr 2024 02:21:52

Sent: Tue, 9 Apr 2024 02:21:33

s22(1)

Subject: RE: EXT: OFSC - Audit - GE Renewable Energy Australia Pty Ltd - 1213/A02-1/AA002-1 - Confirmation of audit

to company [SEC=OFFICIAL]

Importance: Normal Sensitivity: None

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s22(1)

Thank you for your email and confirmation of the audit dates.

I appreciate the support from the OFSC during this process and look forward to the upcoming audit.

s 47F(1)

EHS Manager – Construction Projects Onshore Wind

s 47F(1)



s 47F(1)

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From: S 22(1)

Sent: Tuesday, April 9, 2024 11:49 AM

To:S 47F(1) Cc:S 22(1)

Subject: EXT: OFSC - Audit - GE Renewable Energy Australia Pty Ltd - 1213/A02-1/AA002-1 - Confirmation of audit to company

[SEC=OFFICIAL]

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Good afternoon s 47F(1)

This email is to confirm the audit details for **GE Renewable Energy Australia Pty Ltd.** The audit details are outlined below:

Audit Days/Type:	Two day/Accreditation
Audit Date:	29 and 30 April 2024
Project:	Goyder South Stage 1B Wind Farm Project
Address:	Springbank Road (Office), Koonoona SA 5417

You will receive all relevant audit documentation closer to the date of the audit.

If you have any questions regarding your audit, please contact Audit Officer, S 22(1)

Regards

s 22(1)

Caseload Manager/Audit Scheduler
Office of the Federal Safety Commissioner
Department of Employment and Workplace Relations
S 22(1)

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