

Workforce Australia

Employment Services

Delivered by Tursa Employment & Training



About the Program

The Transition to Work Program supports young people by providing pre-employment skills, work experience placement, training and post-placement support. What this means is, we will assist you to:

- develop practical skills
- obtain education and/or training
- complete work experience placements to give you recent employment experience
- connect with local job opportunities
- engage with relevant local community services



Transition to Work (TtW)
Beenleigh | Capalaba | Woodridge
Monday - Friday 9.00am - 5.00pm



Our Commitment to You

Our *Youth@Werk* model supports the Transition to Work Program and involves a focused 6 step approach tailored to your individual strengths and skills.


1. **Connect** - We start with a chat. What are your needs right now? What are your interests, hobbies and what would you really like to achieve
2. **Discover** - You may have questions, and we are here to listen and help. This is all about discovering what will work best for you.
3. **Ignite** - We'll build a plan with you, taking you from where you are now to where you want to be, focusing on keeping it exciting and fun. We'll define your goals and the times to achieve them.
4. **Activate** - Offering practical workshops and short courses to develop workplace skills, including communication, problem solving and teamwork as an example. This training, combined with work experience placements and links to other community services, will help build your knowledge and confidence.
5. **Review** - We will constantly review your progress and realign your goals to match your skills to a suitable job and employer. Assist you in developing your interview and resume skills to guide you towards the job you want.
6. **Placement** - Support you towards sustainable employment and for a further 26 weeks after you start work, we will be there to help you overcome any concerns.



Skills Development | Work Experience | Training



About our Youth Advisers



Our *Youth Advisers* are well experienced and qualified. They know the local job market and will help you navigate any challenges you face. Their objective is to make an individual and tailored plan with you, linking you into local support services and ensuring you have the recent work experience and training you need to ensure you are ready to launch into that new job.

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Our Commitment to Employers

Positive and sustainable outcomes. Our priority is to ensure integrity and respect for both participants and employers.

Therefore, we will provide you with a dedicated *Youth Adviser* who will be your key contact. This connection will ensure simplicity in the recruitment process and an easy flow of communication.

We will focus on understanding your business and workforce requirements. We will assist with wage subsidies and on-site post placement support.

We also engage additional services that will provide participant experience to build on our employer assistance, such as:

- **PaTH** - Youth Jobs PaTH is an Australian Government service that helps young people gain the skills and work experience needed to get and keep a job. It also supports businesses to trial young people in the workplace and offers a financial incentive when they hire.
- **EST** - Employability Skills Training (EST) gives young people the opportunity to enhance their employability through targeted training.
- **Internships** - Offering practical work related experience to help build young people's confidence inline with their career interests.
- **Traineeships & Apprenticeships** - An opportunity for a participant to be trained on the job while in your employment.

Our priority is to ensure our qualified and experienced *Youth Advisers* provide a simplified recruitment process with open and clear communication.

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About Us

Tursa Employment & Training is a regional, non-government, not-for-profit organisation founded in 1994 to address unemployment. This commitment comes from management and staff's personal experiences, beliefs, and values with a solid history of supporting young people (aged 15-24 years old) in training and employment.

TURSA has qualified full-time staff. In addition, our *Youth Advisers* have extensive experience working with youth employment programs. This provides excellent skills and local knowledge of the region's services and labour markets.

Site Locations:



Beenleigh - Cnr Stockyard Lane & Intercity Circuit 7-13 Intercity Cct Beenleigh QLD

Capalaba - 5/39 Old Cleveland Road Capalaba QLD

Woodridge - 2/6-12 Ewing Rd, Logan Central QLD

Hours Monday to Friday 9.00am to 5.00pm

