

****

**Work with us to find young employees that are right for you.**

**Transition To Work Service Delivery Plan for *Employers***

**Through #NextGenWork, Workforce Plus** creates innovative pathways to sustainable employment for young people, empowering them to discover their unique strengths, and actively choose their work future.

We focus on supporting you to successfully transition young

people into jobs in your business through:

Bringing young people ***Closer to Work***

**Pre-employment training**

* You tell us about the workforce skills you are looking for and we work with young people to build those skills.
* We build employability skills like reliability and good communication.
* We ensure young workers have appropriate expectations.
* We help them overcome personal barriers that might impact them at work.

**Job matching**

* We take the time to understand what you do, and help you clearly define the vacant role, including options for part-time or job-crafting.
* We place young people who will be the right fit for your business.
* We will help you find any wage subsidies or other local supports.

**Providing In Work support**

* We help you set up a strong induction program, policies or processes that help young people get started in the workplace.
* We continue to support the young person at your workplace, for six months.
* We check in with you regularly, and respond to your call if you need support or if something goes wrong.
* We offer strategies, such as mentoring or buddy programs, to help better support your young employees.

**If you don’t currently have vacancies, there are other ways to get involved:**

* Offer work experience or work exposure, such as site visits.
* Give presentations about work skills or mock interviews.
* Provide contacts for job opportunities.
* Become a mentor.

**Who we are:**

Workforce Plus believes in the power of partnerships and has strong local networks. We provide pre-accredited and accredited training as well as innovative programs to encourage and assist job seekers into employment. We are experienced in delivering training programs with diverse audiences including young people, people who are long term unemployed or disadvantaged in the labour market, Indigenous communities, people with disabilities, and participants from culturally and linguistically diverse backgrounds. We blend face to face services with cutting edge technologies, including virtual reality and online training, to get better outcomes for our people.



**Join us today**

**1800 118 244**

**info@workforceplus.com.au**