

Department of Employment and Workplace Relations  
Document released under FOI - LEX 716

Document 1

Tab Number	Definition
Fol 1	Fol Request 1: <i>The most up-to-date documents showing the number of BAC funded apprentices/trainees for Grill'd Pty Ltd, as well as the number of BAC funded completions, BAC funded still in-training, BAC funded cancellations/withdrawals, and the total amount paid to Grill'd Pty Ltd under the BAC program .</i>

Data Source  
Data as at date for FOI

Departmental Records  
18/07/2023

Notes	
1	At this point it is too early to make a meaningful assessment of the effectiveness of the Boosting Apprenticeship Commencements and Completing Apprenticeship Commencements measures. This is because of the time it takes an apprentice to complete their apprenticeship, the lags in collecting data, and the lags in employers claiming their payments.
2	<p>There are three levels at which information about the Australian Apprenticeship system is analysed.</p> <ul style="list-style-type: none"> <li>* Training Contract / Apprentice - Employer relationship. This is uniquely defined by an apprentice, employer and qualification.</li> <li>* Apprenticeship Journey. A person's journey to obtain a specific qualification via the apprenticeship pathway. The journey may involve one or more training contracts / apprentice - employer relationships.</li> <li>* Person's Journey. A person's journey to obtain any qualification via the apprenticeship pathway. The journey may involve one or more training contracts / apprentice - employer relationships for one or more qualifications.</li> </ul>
3	<p>The apprenticeship system can be understood using a stock and flow model.</p> <ul style="list-style-type: none"> <li>* Commencements are inflows. These are measured as number of commencements during a period.</li> <li>* Completions and cancellations are outflows. Cancellations can occur very quickly after a commencement or recommence or many years later. Similarly completions can occur very quickly after a commencement or many years later depending on the apprentice's prior history in their apprenticeship. These are measured as number of completions / cancellations during a period.</li> <li>* In-training is a stock. These are measured as the number of people in a training contract on a particular day. A trade apprentice can stay in training for 3-4 years and a non-trade trainee for 18 months to three years.</li> </ul>
4	There are significant lags in collecting data about the apprenticeship system. These lags are described in the following paper from NCVER: <a href="https://www.ncver.edu.au/research-and-statistics/publications/all-publications/estimation-of-apprentice-and-trainee-statistics">https://www.ncver.edu.au/research-and-statistics/publications/all-publications/estimation-of-apprentice-and-trainee-statistics</a> . In general 99% of commencement, recommencement and completion information has been collected by 12 months following the event. Similarly 99% of cancellations has been collected by 24 months following the event.
5	The eligibility requirements for the Boosting Apprenticeship Commencements wage subsidy are found in the Australian Apprenticeships Incentives Program guidelines. These are available on <a href="http://www.grants.gov.au">www.grants.gov.au</a> . The Boosting Apprenticeship Commencements wage subsidy is paid at the training contract / apprentice - employer relationship level.
6	Not all employers that register their intent to claim BAC will go on to claim BAC. Also, employers have a 6-24 month window following the end of a claim period during which they can claim.
7	In assessing the effectiveness of this type of program at this point in time, the Department would analyse by cohorts and look at equivalent time point and compare to a settled period. However, this analysis is subject to varying employer behaviour over time and still severely limited by the lags in collecting data and employers claiming which will under count completion rates. Due to this, the Department does not recommend drawing conclusions from this type of preliminary analysis on completion rates or the effectiveness of this program.
8	The Department has provided the requested information for Grill'd Pty Ltd. The Department does not collect business relationships information and data pertaining to potential franchises have not been included.
9	<p>The latest NCVER publication on Attrition and Completion rates for apprentices and trainees commencing in 2017 can be found at <a href="https://www.ncver.edu.au/research-and-statistics/publications/all-publications/completion-and-attrition-rates-for-apprentices-and-trainees-2021">https://www.ncver.edu.au/research-and-statistics/publications/all-publications/completion-and-attrition-rates-for-apprentices-and-trainees-2021</a>. The NCVER publication on Attrition and Completion rates is not comparable to the data in this product for two reasons.</p> <ol style="list-style-type: none"> <li>1. The completion and attrition outcome is determined after sufficient time has elapsed for an apprentice/trainee to have completed their training.</li> <li>2. The detailed tables are based on occupation and the FOI request and Administrative Release are based on Qualifications.</li> </ol>

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Column Header/Metric	Definition
ABN	The Australian Business Number (ABN) is a unique 11-digit identifier issued by the Australian Business Register.
Entity Name	The legal name for the ABN which appears on all official documents and legal papers.
BAC Funded Apprentices/Trainees	Count of people employed as an apprentice/trainee where a Boosting Apprenticeship Commencements wage subsidy has been paid by the Commonwealth under the Boosting Apprenticeship Commencement (BAC) program. Subsidies have been paid in the period 1 January 2021 until 30 June 2023. The count is rounded to the nearest 5.
BAC Funded Completions	Count of people employed as an apprentice/trainee where a Boosting Apprenticeship Commencements wage subsidy has been paid by the Commonwealth in the period 1 January 2021 until 30 June 2023 and the apprentice/trainee has completed at least one of the qualifications where a Boosting Apprenticeship Commencements wage subsidy has been paid to an employer. The count is rounded to the nearest 5.
BAC Funded In-Training	Count of people employed as an apprentice/trainee where a Boosting Apprenticeship Commencements wage subsidy has been paid by the Commonwealth in the period 1 January 2021 until 30 June 2023 and the apprentice/trainee is still in-training for at least one of the qualifications where a Boosting Apprenticeship Commencements wage subsidy has been paid to an employer. The count is rounded to the nearest 5.
BAC Funded Cancellations/Withdrawals	Count of people employed as an apprentice/trainee where a Boosting Apprenticeship Commencements wage subsidy has been paid by the Commonwealth in the period 1 January 2021 until 30 June 2023 and the apprentice/trainee has cancelled/withdrawn from at least one of the qualifications where a Boosting Apprenticeship Commencements wage subsidy has been paid to an employer. The count is rounded to the nearest 5.
BAC Amount	The amount of Boosting Apprenticeships Commencement (BAC) wage subsidies paid by the Commonwealth to employers for the period 1 January 2021 until 30 June 2023.
Individual completion rate	The proportion of apprenticeships/traineeships which commenced in a given period that have since been completed.
Contract completion rate	The proportion of apprenticeship/traineeship training contracts commenced in a given period that have since been completed.
Data values	Definition
-	In FOI tabs, this value represents less than 5 but more than 0 apprentices/trainees in a given cell.

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ABN	Entity Name	BAC Funded Apprentices/Trainees	BAC Funded Completions	BAC Funded In-Training	BAC Funded Cancellations/Withdrawals	BAC Amount
17 106 297 394	GRILL'D PTY LTD	4130	1360	320	2455	\$ 28,332,338