



# National Skills Agreement Outcomes Framework Factsheet

## Monitoring and assessing progress under the 5-year National Skills Agreement

The National Skills Agreement (NSA) Outcomes Framework is built on the shared commitment of the Commonwealth, and state and territory governments to deliver a high-quality, responsive and accessible VET system that supports Australians to obtain the skills they need to prosper. The purpose of this Outcomes Framework is to help link the actions that governments can take to what governments aim to achieve within the 5-year life of the NSA.

This Outcomes Framework is the first of its kind for the VET sector and will increase the ability of governments to track, monitor and respond to changes over the life of the NSA. It will also help to guide strategic conversations between governments on the health of the VET system and progress in achieving the outcomes and national priorities. More broadly, the Outcomes Framework will support governments to work together to address shared challenges and to capitalise on shared opportunities. This will ensure that the VET system continues to deliver positive outcomes for Australian students through providing pathways to secure, well paid work while building the skills Australia needs now and into the future.

### What is in the Outcomes Framework?

The Outcomes Framework will be used to help monitor and assess progress under the 5-year NSA. The Outcomes Framework includes:

- an overview outlining interactions with Jurisdictional Action Plans, National Priorities and Stewardship
- a summary of the theory of change and enabling conditions
- indicators for Population Outcomes that represent outcomes for individuals, society and the economy
- measures for System Outcomes that focus on areas in which the VET system will need to deliver to support the achievement of population outcomes
- initial targets for a selection of 10 measures that spans across all system outcomes; and
- steps to ensure the Outcomes Framework remains current and delivers on and adequately reflects all views and groups.

## Population Outcomes

1. **Productivity**
2. **Labour Supply**
3. **Wellbeing and Inclusion**
4. **Resilience**

## System Outcomes

5. **Industry Needs**
6. **Student Needs**
7. **Responsive Courses**
8. **Quality Delivery**
9. **Collaborative and Sustainable System**

### How will stakeholders be engaged?

Over the next 12 months, governments are committed to working with First Nations partners to ensure that the views of First Nations communities are meaningfully included in the Outcomes Framework and that the indicators, measures and targets measure what is relevant to these communities.

This work over the next 12 months may lead to revision of the underlying theories of change (or an alternative) to inform the actions that can be taken to drive meaningful change for First Nations people.

Future iterations of the Outcomes Framework and balanced scorecard will also be informed by consultation with a broad range of stakeholders across the VET sector.

Additionally, governments will continue working together through a joint stewardship model. Stewardship describes the intentional collaboration between governments and with stakeholders. It will be guided by a shared vision for the sector and be implemented through agreed outcomes and national priorities.

### What's next?

In 2025, Jobs and Skills Australia will develop a balanced scorecard that will allow governments and other VET stakeholders to identify which elements of the system are working to deliver economic and social improvements.

Indicators, measures and targets will be reviewed annually (and maybe revised) over the life of the NSA to ensure they remain relevant and include all community groups, or where data availability for indicators or measures changes. Future iterations may also track data for additional identified equity priority groups and engagement with stakeholders will continue throughout the life of the NSA.

## Timeline

### 2024

- The Outcome Framework is published in **December 2024**.

### 2025 - 2028

- The balanced scorecard is developed **in 2025**.
- Two independent reviews (one of the stewardship model and one of the National Skills Agreement) are delivered **between 2025-2028** .
- **Throughout the period 2025-2028**, evidence and insights from the balanced scorecard help link actions to deliver a high-quality, responsive and accessible VET system.
- **Throughout the period 2025-2028**, community and industry groups are engaged and the Outcomes Framework's measures, indicators and targets are revised where applicable to ensure they remain relevant and reflects broad views.