

Transition to Work - Service Delivery Plan for Employers

YES -Youth Employment Services proudly delivers the Transition to Work (TtW) service in Outer Western Sydney to help young people with work readiness, education and training or recruitment to work, including apprenticeships and traineeships.

Become part of the initiative for talented young people 15 - 24 who are striving to find work

Ultimately our participants strive to achieve paid employment, while strengthening career skills for sustainable employment into the future.

We want to work with local employers to come up with solutions to your recruitment challenges, which will have the added benefit of reducing youth unemployment in our community.

We will listen carefully to your business needs to ensure we train and or match the right young worker for you. Where appropriate we can also help you with **wage and training subsidies**, or access to specialists like apprenticeship support services.

How you can partner with us

Our dedicated Employer Engagement Officers (EEO) can tailor our services to your business needs.

TtW will help employers realise the full value of employing young people, including under a traineeship or apprenticeship. Employers can also volunteer to help during the pre-employment phase by:

- Providing guest speakers at our pre-employment workshops
- Hosting work tasters or other experiential activities at a workplace

- Hosting work experience placements/job trials
- Delivering Employability Skills Workshops alongside YES staff
- Filling a Mentor role for individual participants or groups of participants
- And offering part time and casual positions that may lead to longer term career goals

Post Placement Support

Once a TtW participant gains employment we offer Post Placement Support (PPS) to ensure that employment is sustained and that the employer's productivity needs are being met or exceeded:

- Up to 26 weeks, with intensity adjusted in response to productivity growth, emerging issues, and feedback;
- Negotiate workplace expectations and coaching strategies to help work with, or for the employer, to rapidly bring the new employee up to productive standards;
- Arrange referrals and support for any non-vocational issues that may impact the motivation, work-focus and performance should the need arise;
- Help employers access suitable vocational training and other Federal or State Government programs.

We look forward to helping your business realise the full value of our community's youthful talent.

Penrith: Shop 9, NK Centre Arcade, 450 High St, Penrith (Head Office) Free call: **1800 912 611**

Windsor: Hawkesbury House, 6 Christie St. Opposite Centrelink. Free call: **1800 912 611**

Springwood: 7-9 Raymond Rd, Springwood Free call: **1800 912 611**

Katoomba: 31 Waratah St, Katoomba (Mondays & Outreach Service) **1800 912 611**

Enquiries welcome: ttw@schoolsindustry.com.au Website <https://yesemployment.com.au>