

**Jobs and Skills Councils – Stage One Outcomes**

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| **Finance, Technology and Business** |  | **Mining and Automotive** |  | **Arts, Personal Services, Retail, Tourism and Hospitality** |  | **Transport and Logistics** |
| Covering professional services or otherwise supporting the needs of a successful business including marketing, accounting human resources, digital literacy, information and communication technologies.  Emerging industries include cyber security, financial technologies, artificial intelligence and the internet of things. |  | Covering industries involved in mineral exploration and extraction operations and automotive.  Emerging industries include driverless automotive technologies. |  | Covering ‘high street’ human services such as hairdressing, floristry, travel, hospitality as well as the creative economy with fine art, ceramics, music, dance, theatre and screen and provide wholesale and retail services.  Emerging industries include online sales. |  | Covering industries involved in warehousing and distribution operations as well as transport, including rail, maritime, aviation and logistical support and supply chains. Emerging industries include omnichannel logistics and distribution and air and space transport and logistics. |
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| **Manufacturing** |  | **Agribusiness** |  | **Energy, Gas and Renewables** |  | **Public Safety and Government** |
| Covering industries of manufacturing and engineering, light manufacturing including pharmaceuticals, print, food and advanced manufacturing.  Emerging industries include defence and space technologies. |  | Covering industries of primary production—plants and animals—as well as textiles, clothing and footwear, forestry, timber and furnishing.  Emerging industries include natural resources security and environmental management. |  | Covering the industries of electricity, gas, renewable energy and storage or the use of resources in the production of energy.  Emerging industries include hydrogen. |  | Covering industries directly involved in public service (e.g., local government, police, corrective services, public safety). |
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| **Early Educators, Health and Human Services** |  | **Building, Construction and Property** |  | **Further information** | | |
| Covering industries that offer community services and support such as aged care, disability services, mental health, early childhood education and health, sport and recreation services. |  | Covering industries that provide property services, small or large scale construction services, traditional building as well as large scale civil infrastructure services. |  | 2006 Australian and New Zealand Standard Industrial Classification (ANZSIC) details are available at:  [Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006 (Revision 2.0) | Australian Bureau of Statistics (abs.gov.au)](https://www.abs.gov.au/statistics/classifications/australian-and-new-zealand-standard-industrial-classification-anzsic/latest-release).  Training Package details are available at: [training.gov.au - Home page](https://training.gov.au/Home/Tga) | | |

# Finance, Technology and Business

| **ANZSIC DIVISIONS, SUBDIVISIONS, GROUPS AND CLASSES** | **EMERGING INDUSTRIES** | **TRAINING PACKAGES** |
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| Subdivisions (from **Division J** –Information media and telecommunications):   * Publishing (except Internet and Music Publishing) * Telecommunications Services * Internet Service Providers, Web Search * Portals and Data Processing Services and Data Processing Services * Library and Other Information Services   **Division K** – Financial and insurance services  Groups (from **Division M** –Professional, scientific and technical services, Subdivision - Professional, Scientific and Technical Services (except Computer System Design and Related Services):   * Scientific Research Services * Legal and Accounting Services * Advertising Services * Market Research and Statistical Services * Management and Related Consulting Services   Classes (from **Division M** – Professional, scientific and technical services, Subdivision - Professional, Scientific and Technical Services (except Computer System Design and Related Services), Group - Architectural, Engineering and Technical Services):   * Other Specialised Design Services * Scientific Testing and Analysis Services   Classes (from **Division M** – Professional, scientific and technical services, Subdivision - Professional, Scientific and Technical Services (except Computer System Design and Related Services), Group - Other Professional, Scientific and Technical Services):   * Other Professional, Scientific and Technical Services n.e.c.   Subdivision (from **Division M –** Professional, scientific and technical services):   * Computer System Design and Related Services.   Groups (from **Division N –** Administrative and support services, Subdivision - Administrative services):   * Employment Services * Other Administrative Services | * Financial technologies * Cyber security, AI and virtual / augmented reality, and the Internet of Things | * BSB Business Services * FNS Financial Services * ICT Information and * Communications Technology |

# Mining and Automotive

| ANZSIC DIVISIONS, SUBDIVISIONS, GROUPS AND CLASSES | EMERGING INDUSTRIES | TRAINING PACKAGES |
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| Division B – Mining  Group (from Division C - Manufacturing, Subdivision - Transport Equipment Manufacturing):   * Motor Vehicle and Motor Vehicle Part Manufacturing   Subdivision (from Division G – Retail Trade):   * Motor Vehicle and Motor Vehicle Parts Retailing   Group (from Division S – Other Services, Subdivision - Repair and Maintenance):   * Automotive Repair and Maintenance | * Driverless automotive technologies | * RII Resources and Infrastructure Industry (mining) * AUR Automotive Retail, Service and Repair (service & repair) * AUR Automotive Retail, Service and Repair (retail qualifications only) * AUM Automotive Manufacturing |

# Arts, Personal Services, Retail, Tourism and Hospitality

| ANZSIC DIVISIONS, SUBDIVISIONS, GROUPS AND CLASSES | EMERGING INDUSTRIES | TRAINING PACKAGES |
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| Division F – Wholesale Trade  Subdivisions (from Division G - Retail Trade):   * Fuel Retailing * Food Retailing * Other Store-Based Retailing * Non-Store Retailing and Retail Commission-Based Buying and/or Selling   Subdivisions (from Division H – Accommodation and food services):   * Accommodation * Food and Beverage Services   Subdivisions (from Division J – Information Media and Telecommunications):   * Motion Picture and Sound Recording Activities * Broadcasting (except internet) * Internet Publishing and Broadcasting   Groups (from Division L – Rental, hiring and real estate, Subdivision - Rental and hiring services (except real estate)):   * Motor Vehicle and Transport Equipment Rental and Hiring * Non-Financial Intangible Assets (except Copyrights) Leasing   Classes (from Division L – Rental, hiring and real estate, Subdivision - Rental and hiring services (except real estate), Group - Other Goods and Equipment Rental and Hiring):   * Video and Other Electronic Media Rental and Hiring * Other Goods and Equipment Rental and Hiring n.e.c.   Class (from Division M – Professional Scientific and Technical Services, Subdivision: Professional, Scientific and Technical Services (except Computer System Design and Related Services), Group - Other Professional, Scientific and Technical Services):   * Professional Photographic Services   Group (from Division N – Administrative and Support Services, Subdivision - Administrative Services):   * Travel Agency and Tour Arrangement Services   Class (from Division P – Education and Training, Subdivision - Adult, Community and Other Education, Group - Adult, Community and Other Education):   * Arts Education   Subdivisions (from Division R – Arts and Recreation services  Subdivisions):   * Heritage Activities * Creative and Performing Arts Activities * Gambling Activities   Group (from Division R – Arts and Recreation services, Subdivision – Sports and Recreation Activities):   * Amusement and Other Recreation Activities   Subdivisions (from Division S – Other Services):   * Personal and Other Services * Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of Households for Own Use | * Online Sales | * SIR Retail Services * SFL Floristry * SHB Hairdressing and Beauty Services * SIF Funeral Services * SIT Tourism, Travel and Hospitality * CUA Creative Arts and Culture |

# Transport and Logistics

| ANZSIC DIVISIONS, SUBDIVISIONS, GROUPS AND CLASSES | EMERGING INDUSTRIES | TRAINING PACKAGES |
| --- | --- | --- |
| Division I – Transport, Postal and Warehousing | * Omnichannel logistics and distribution * Air and space transport and logistics | * AVI Aviation * MAR Maritime * TLI Transport and Logistics |

# Manufacturing

| **ANZSIC DIVISIONS, SUBDIVISIONS, GROUPS AND CLASSES** | **EMERGING INDUSTRIES** | **TRAINING PACKAGES** |
| --- | --- | --- |
| Subdivisions (from **Division C –** Manufacturing):   * Food Product Manufacturing * Beverage and Tobacco Product Manufacturing * Printing (including the Reproduction of Recorded Media) * Petroleum and Coal Product Manufacturing * Basic Chemical and Chemical Product Manufacturing * Polymer Product and Rubber Product Manufacturing * Non-Metallic Mineral Product Manufacturing * Primary Metal and Metal Product Manufacturing * Fabricated Metal Product Manufacturing * Machinery and Equipment Manufacturing   Group (from **Division C –** Manufacturing, Subdivision – Transport Equipment Manufacturing):   * Other Transport Equipment Manufacturing   Group (from **Division C** – Manufacturing, Subdivision - Furniture and Other Manufacturing):   * Other Manufacturing   Groups (from **Division S –** Other Services, Subdivision - Repair and Maintenance):   * Machinery and Equipment Repair and Maintenance * Other Repair and Maintenance | * Advanced manufacturing and production * 3D print, bio-print and new print technologies * Defence and space technologies | * FBP Food, Beverage and Pharmaceutical (pharmaceutical production) * FBP Food, Beverage and Pharmaceutical (food and beverage production) * ICP Printing and Graphic Arts * MEA Aeroskills * MEM/MEM05 Manufacturing/Metals and Engineering * MSL Laboratory Operations * MSM/MSA07 Manufacturing * MSS Sustainability * PMA Chemical, Hydrocarbons and Refining * PMB Plastics, Rubber and Cablemaking |

# Agribusiness

| **ANZSIC DIVISIONS, SUBDIVISIONS, GROUPS AND CLASSES** | **EMERGING INDUSTRIES** | **TRAINING PACKAGES** |
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| **Division A –** Agriculture, forestry and fishing  Subdivisions (from **Division C –** Manufacturing):   * Textile, Leather, Clothing and Footwear Manufacturing * Wood Product Manufacturing * Pulp, Paper and Converted Paper Product Manufacturing   Group (from **Division C –** Manufacturing, Subdivision – Furniture and Other Manufacturing):   * Furniture Manufacturing   Group (from **Division L –** Rental, hiring and real estate, Subdivision - Rental and hiring services (except real estate)):   * Farm Animal and Bloodstock Leasing   Group (from **Division M** – Professional Scientific and Technical Services, Subdivision - Professional, Scientific and Technical Services (except Computer System Design and Related Services)):   * Veterinary Services   Group (from **Division R** –Arts and Recreation services, Subdivision - Sports and recreation activities):   * Horse and Dog Racing Activities | * Water, natural resources security and environmental management | * ACM Animal Care and Management * AHC Agriculture, Horticulture and Conservation and Land Management * AMP Australian Meat Processing * MST/LMT07 Textiles, Clothing and Footwear * MSF Furnishing * FWP Forest and Wood Products * RGR Racing and Breeding * SFI Seafood Industry * PPM Pulp and Paper Manufacturing Industry |

# Electricity, Gas and Renewables

| **ANZSIC DIVISIONS, SUBDIVISIONS, GROUPS AND CLASSES** | **EMERGING INDUSTRIES** | **TRAINING PACKAGES** |
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| Subdivisions (from **Division D** – Electricity, Gas, Water, and Waste Services):   * Electricity Supply * Gas Supply   Classes (from **Division E** – Construction, Subdivision - Construction Services, Group - Building Installation Services):   * Electrical Services * Air Conditioning and Heating Services | * Renewables, hydrogen and energy storage | * UEE Electrotechnology * UEG Gas Industry * UEP Electricity Supply Industry – Generation Sector * UET Transmission, Distribution and Rail Sector |

# Public Safety and Government

| **ANZSIC DIVISIONS, SUBDIVISIONS, GROUPS AND CLASSES** | **EMERGING INDUSTRIES** | **TRAINING PACKAGES** |
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| Subdivisions (from **Division O –** Public Administration and Safety):   * Public Administration * Defence   Classes (from **Division O –** Public Administration and Safety, Subdivision - Public Order, Safety and Regulatory Services, Group - Public Order and Safety Services):   * Police Services * Correctional and Detention Services * Other Public Order and Safety Services   Group (from **Division O –** Public Administration and Safety, Subdivision - Public Order, Safety and Regulatory Services):   * Regulatory Services | * Nil | * CSC Correctional Services * DEF Defence * LGA Local Government * POL Police * PSP Public Sector * PUA Public Safety |

# Early Educators, Health and Human Services

| **ANZSIC DIVISIONS, SUBDIVISIONS, GROUPS AND CLASSES** | **EMERGING INDUSTRIES** | **TRAINING PACKAGES** |
| --- | --- | --- |
| Subdivision (from **Division P** – Education and Training):   * Preschool and School Education   Class (from **Division P** – Education and Training, Subdivision - Adult, Community and Other Education, Group - Adult, Community and Other Education):   * Sports and Physical Recreation Instruction   **Division Q** – Healthcare and Social Assistance  Group (from **Division R** – Arts and Recreation Services, Subdivision - Sport and Recreation Activities):   * Sports and Physical Recreation Activities | * Nil | * CHC Community Services * HLT Health * SIS Sport, Fitness and Recreation |

# Building, Construction and Property

| **ANZSIC DIVISIONS, SUBDIVISIONS, GROUPS AND CLASSES** | **EMERGING INDUSTRIES** | **TRAINING PACKAGES** |
| --- | --- | --- |
| Subdivisions (from **Division D** – Electricity, Gas, Water, and Waste Services):   * Water Supply, Sewerage and Drainage Services * Waste Collection, Treatment and Disposal Service   Subdivisions (from **Division E** – Construction):   * Building Construction * Heavy and Civil Engineering Construction   Groups (from **Division E** – Construction, Subdivision – Construction Services):   * Land Development and Site Preparation Services * Building Structure Services * Building Completion Services * Other Construction Services   Classes (from **Division E** – Construction, Subdivision – Construction Services, Group - Building Installation Services):   * Plumbing Services * Fire and Security Alarm Installation Services * Other Building Installation Services   Class (from **Division L** – Rental, Hiring and Real Estate Services, Subdivision - Rental and Hiring Services (except Real Estate), Group - Other Goods and Equipment Rental and Hiring   * Heavy Machinery and Scaffolding Rental and Hiring   Subdivision (from **Division L** – Rental, Hiring and Real Estate Services):   * Property Operators and Real Estate Services   Classes (from **Division M –** Professional, Scientific and Technical Services, Subdivision - Professional, Scientific and Technical Services (Except Computer System Design and Related Services), Group - Architectural, Engineering and Technical Services):   * Architectural Services * Surveying and Mapping Services * Engineering Design and Engineering Consulting Services   Subdivision (from **Division N –** Administration and Support Services):   * Building Cleaning, Pest Control and Other Support Services   Classes (from **Division O** – Public Administration and Safety, Subdivision - Public Order, Safety and Regulatory Services, Group: Public Order and Safety Services):   * Investigation and Security Services * Fire Protection and Other Emergency Services\*   \**Excluding Emergency Services*. | * Nil | * CPC/CPC08 Construction, Plumbing and Services * CPP/CPP07 Property Services * NWP National Water * RII Resources and Infrastructure Industry (civil infrastructure) |