



Workforce  
Australia

Jobs Showcase



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# Early Childhood Education and Care

Presented by the Department of Employment and Workplace Relations on 9 May 2023

# Early Childhood Education and Care Sector Overview



A large sector that is predicted to sustain strong future growth



Flexible work options, including full-time, part-time and casual roles



Jobs of different skill levels, with access to training and upskilling opportunities



Portable skills so you can work anywhere across Australia

## Types of Services

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Centre based day care

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Pre-school and kindergarten

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Family day care

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Outside school hours care

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In home care

**Elizabeth Death, CEO**  
Early Learning and Care Council of Australia



**Shae Haylen, GM Professional Learning**  
Early Childhood Australia



# What's great about working in the sector



Meaningful work –  
make an impact



Job satisfaction  
helping children  
learn, grow and  
thrive



A range of roles  
available



Time flies, work  
is always  
interesting and  
never dull



Opportunities to  
learn and upskill



Work as part of a  
team



Flexible working  
environment



Align your career  
and personal  
values

# Roles in the sector



**Educators**

Support children in their education and recreational activities, and their overall learning and development

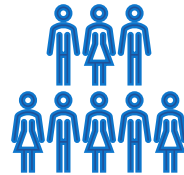
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**Early childhood teachers**

Leadership roles – designing and teaching educational and development programs

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**And many other roles**

Management, administration, allied health and ancillary services

Passionate  
Quality  
Professional  
SUPPORTIVE  
Adaptable  
Motivated  
Organised  
RESILIENT  
CONFIDENT  
Enthusiastic  
Patient  
Nurturing  
Committed  
Education  
RELIABLE  
TEAM PLAYER

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Mat Rowell, Chief Executive Officer  
Lady Gowrie Tasmania



PJ Aguilar, Executive Officer  
Jessica Turner, Team Leader and Early Childhood Teacher  
Baringa Early Learning Centre



# Training and Qualifications



## Must Haves:

- **Working with Children Check**
- **National Police Check**
- **An approved qualification**, or actively working towards attainment, e.g. Certificate III in Early Childhood Education and Care, Diploma or Degree, etc



Check what the role and employer require!

- <https://www.acecqa.gov.au/qualifications>
- <https://www.acecqa.gov.au/national-quality-framework/national-quality-framework-nqf-elearning-modules>



# Training and Qualifications

- **Traineeships** – great way to earn while you learn - gain a qualification while working  
[www.australianapprenticeships.gov.au](http://www.australianapprenticeships.gov.au)
- **Fee-Free Training:** Fee-Free TAFE and vocational educational places  
[www.yourcareer.gov.au/fee-free-tafe](http://www.yourcareer.gov.au/fee-free-tafe)  
[www.myskills.gov.au](http://www.myskills.gov.au)

# Where to find jobs in the early childhood sector

## Online jobs boards

- <https://elaa.org.au/job-board/>
- <https://www.cela.org.au/how-we-help/job-board>
- <https://kindercareers.com.au/>
- <https://expectastar.com.au/>
- <https://www.childcarejobs.com.au/>
- <https://elacca.org.au/early-education-jobs/>
- <https://www.workforceaustralia.gov.au/>

## Directly to employers (social media, websites, walk-ins)

- <https://www.acecqa.gov.au/resources/national-registers>
- <https://www.startingblocks.gov.au/>

## Today's guests

- **Lady Gowrie:** <https://gowrie-tas.com.au/employment/> and <https://gowrie.org.au/>
- **Baringa Early Learning Centre:** <https://www.baringa.org.au/recruitment>
- **Children's First Alliance:** <https://www.childrenfirstalliance.org/shapingfutures>
- **Big Roles in Little Lives:** <https://elacca.org.au/early-education-jobs/>
- **Early Childhood Australia:** <https://www.earlychildhoodaustralia.org.au/professional-development/>

## Family Day Care

- <https://www.familydaycare.com.au/service>

## Additional resources

- <https://www.dewr.gov.au/childrens-education-and-care>
- **Job Seeker Guide:** <https://www.dewr.gov.au/jobs-hub/resources/early-childhood-education-and-care-booklet>



# Additional resources

## Australian Capital Territory

- <https://www.education.act.gov.au/early-childhood/information-for-providers,-service-leaders,-and-educators/careers-and-training>

## New South Wales

- <https://education.nsw.gov.au/early-childhood-education/initiatives/early-childhood-careers>

## Northern Territory

- <https://www.teachintheterritory.nt.gov.au/teaching-territory/early-childhood-careers>

## Queensland

- <https://earlychildhood.qld.gov.au/careers-and-training/early-childhood-careers>

## South Australia

- <https://www.education.sa.gov.au/working-us/careers-education>
- <https://studentpathways.sa.edu.au/jobs-and-work-experience>

## Tasmania

- <https://eysac.com.au/>

## Victoria

- <https://jobs.earlychildhood.education.vic.gov.au/>
- <https://www.vic.gov.au/make-difference-early-childhood-teaching>

## Western Australia

- <https://www.jobsandskills.wa.gov.au/pathways#i-early-childhood-education-and-care-job-ready-program>

Did you know: some employers may offer a child care discount for early childhood, educators, teachers and cooks with children enrolled in their service!



# Next Jobs Showcase ...

## Careers in Government – 13 June



Previous Jobs Showcases available to watch on-demand:

- Retail
- Contact Centre
- Care and Support
- Hospitality and Tourism
- Building Resilience
- Self-Employment
- Apprenticeships and Traineeships
- Manufacturing
- Transport and Logistics

Today's Jobs Showcase has been recorded and will soon be published on our website!

[www.dewr.gov.au/jobs-hub/jobs-showcase](http://www.dewr.gov.au/jobs-hub/jobs-showcase)

A stack of three brown envelopes is shown, with the top one slightly offset to the right. On top of the envelopes is a rectangular card made of the same brown paper. The card features the words "thank you!" in a large, bold, black, sans-serif font. Below the main text, the email address "jobscommunity@dewr.gov.au" is printed in a smaller, black, sans-serif font. The entire scene is framed by a white circular border with a grey shadow effect, set against a dark blue background.

**thank  
you!**

jobscommunity@dewr.gov.au