

s 22(1)

From: s 22(1)
Sent: Wednesday, 3 January 2024 11:42 AM
To: s 22(1)
Subject: FW: Small Claims Review - report update and Budget 2024-25 s 22(1)
Attachments: DRAFT Small Claims Review Recommendations.docx

s 22(1)

Hi all – email sent to s 22(1), FYI.

Thanks

s 22(1)

s 22(1)

From: s 22(1)
Sent: Wednesday, January 3, 2024 11:39 AM
To: s 22(1)
Cc: s 22(1)

Subject: Small Claims Review - report update and Budget 2024-25

Hi s 22(1)

Happy New Year! This email is to provide you with an update on the Small Claims Review and related measures to be considered in the 2024-25 Budget.

Small Claims Review final report

The Review is overseen by a Band 2 Steering Committee, chaired by DEWR, and supported by an EL2 Working Group. The agencies represented on the Steering Committee and the Working Group are DEWR, the Fair Work Ombudsman, the Fair Work Commission, the Attorney-General's Department, the Federal Circuit and Family Court of Australia, and the Federal Court of Australia.

The Working Group have now completed drafting the Small Claims Review Report. A Steering Committee meeting has been scheduled for 17 January 2024 to endorse the report. Following endorsement, the report will be provided to the Minister via ministerial submission.

s 47C(1)

Budget 2024-25

s 47C(1)

As many of the recommendations fall to the Attorney-General to take forward, the Minister may wish to write to the Attorney following receipt of the final report (we will provide a draft letter in the submission package).

Please let me know if you have any questions or would like to discuss. We will provide a further update following the Steering Committee meeting on 17 January.

Kind regards

s 22(1)

s 22(1)

Director | Workplace Justice Reform

Workplace Exploitation Branch | Entitlements Safeguards Division

Australian Government Department of Employment and Workplace Relations

Phone s 22(1)

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Sent: Tuesday, 30 January 2024 2:04 PM
To: s 22(1)
Cc: s 22(1)

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Attachments: Att A - proposed variations to Cabinet Authorities.docx; s 47C(1)
2024.01.25 - Burke Authority letter Budget 2024-25.docx

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From: s 22(1)
Sent: Tuesday, 30 January 2024 4:47 PM
To: s 22(1)
Subject: FW: Small Claims Review report s 22(1)
Attachments: DRAFT Small Claims Review - Final Report - January 2024.docx

s 22(1)

FYI

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Subject: Small Claims Review report

Hi s 22(1)

Further to your conversation with s 22(1) this morning, please find attached a copy of the draft Small Claims Review report. This version is currently with the Consultative Committee (AGD, FWO, FWC, FCFCOA, FCA) for final feedback, however we are expecting minimal (if any) changes. Once settled, we will provide it to the Minister via submission.

When you are free, could you please give me a call regarding the s 22(1)

Thanks
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Workplace Exploitation Branch | Entitlements Safeguards Division
Australian Government Department of Employment and Workplace Relations
Phone s 22(1)

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Review of the *Fair Work Act 2009* Small Claims Procedure

Report

X January 2024

DRAFT

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s 22(1)

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Issue 2: Use of alternative dispute resolution in a tribunal.....	24
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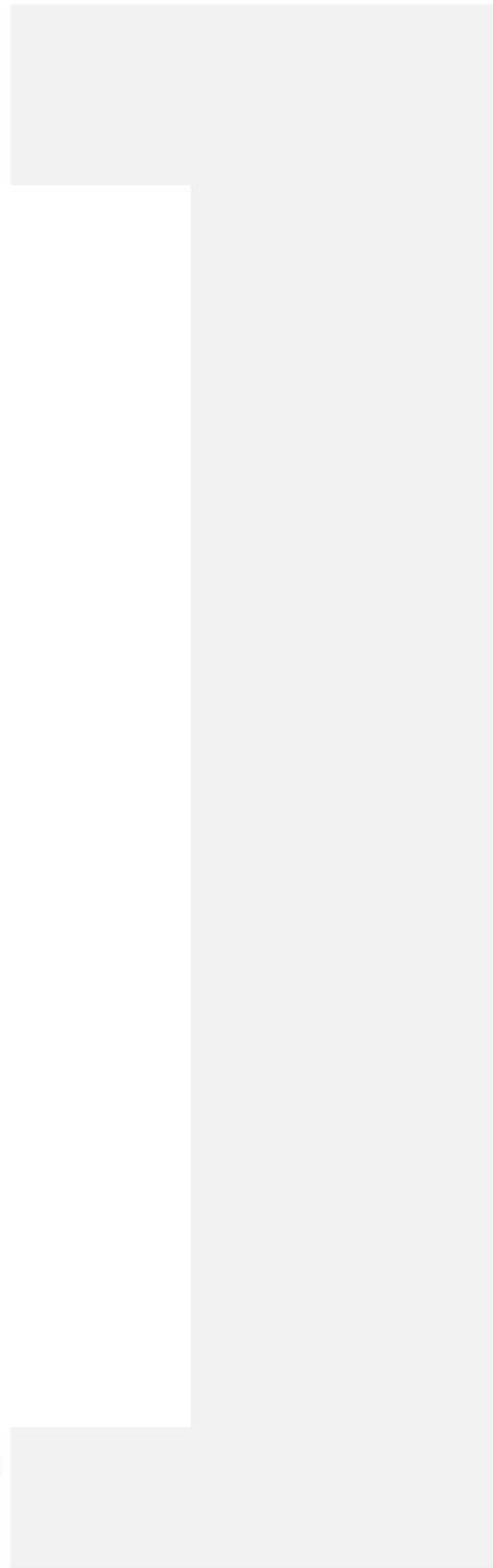


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s 22(1) **Recommendations**

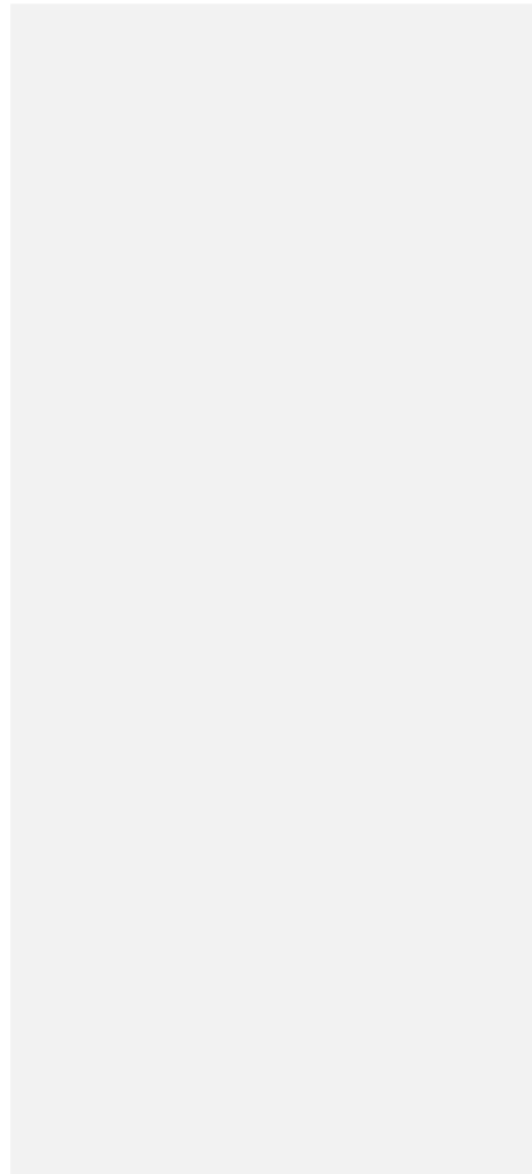
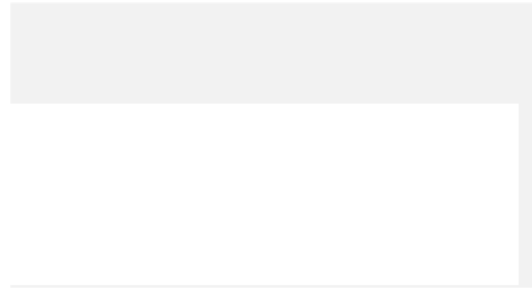


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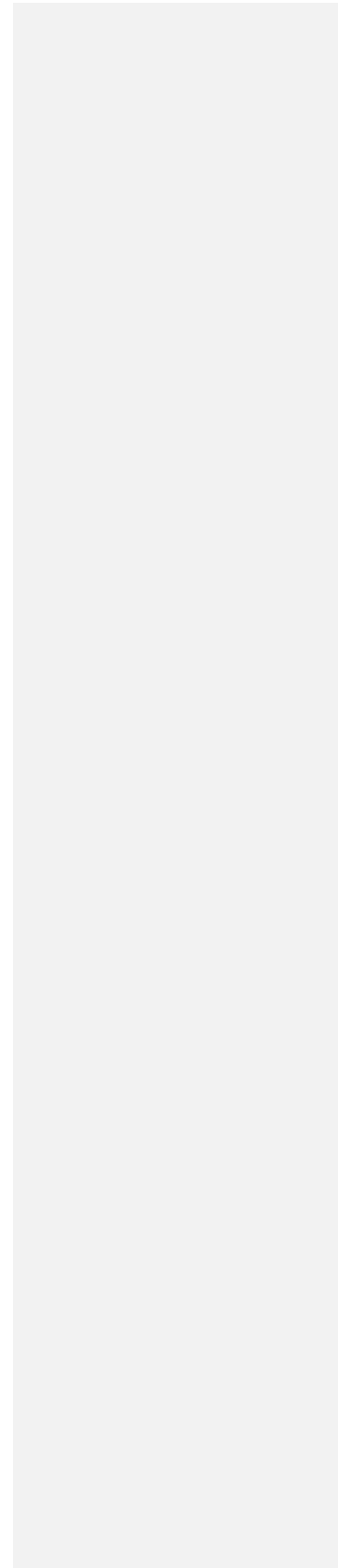
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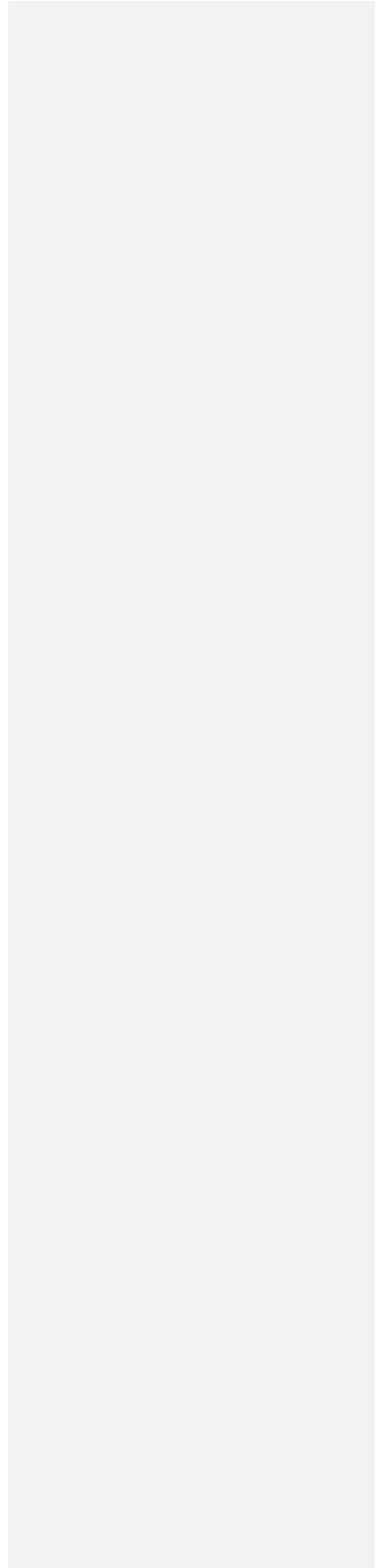


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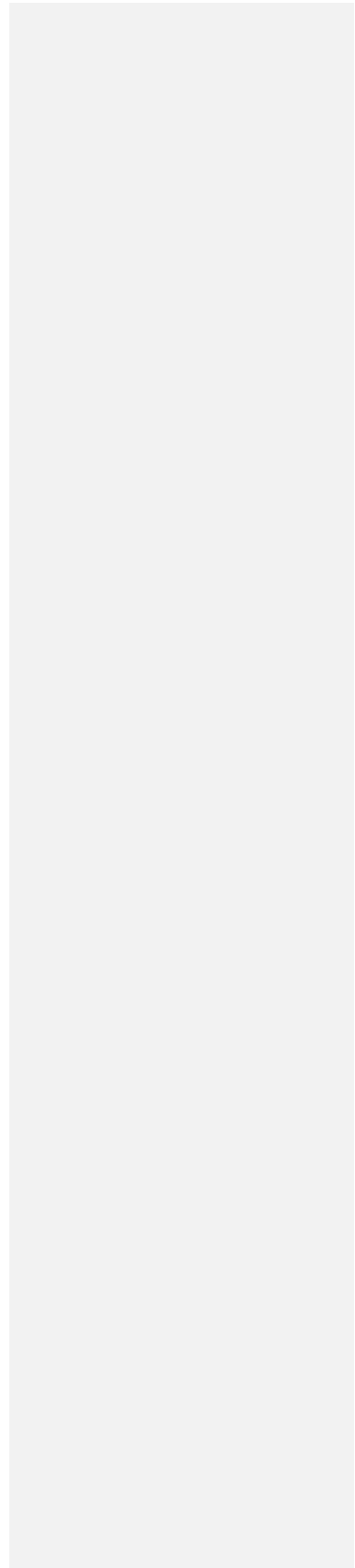
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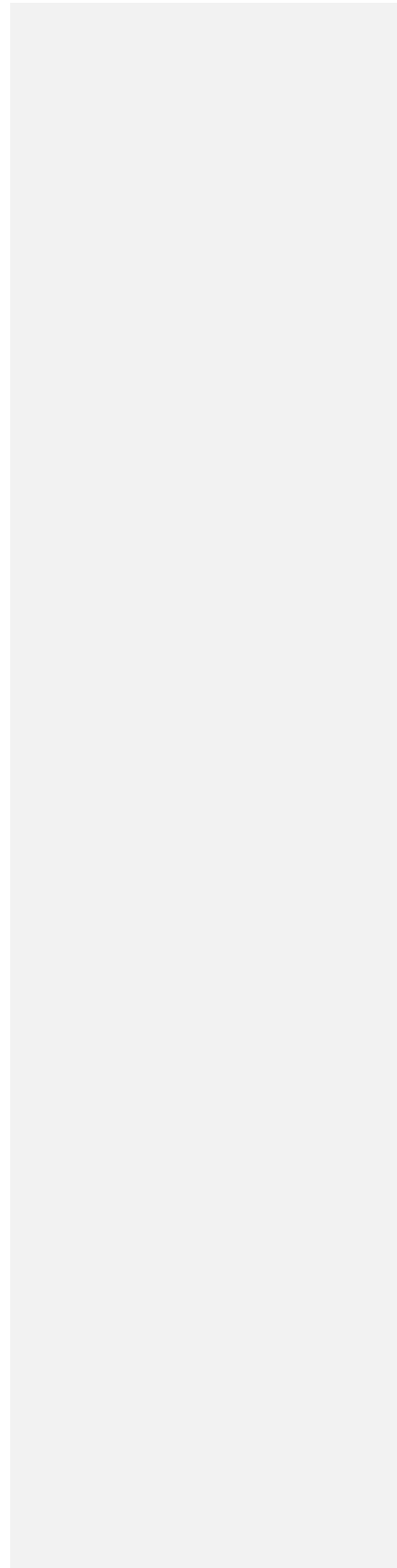
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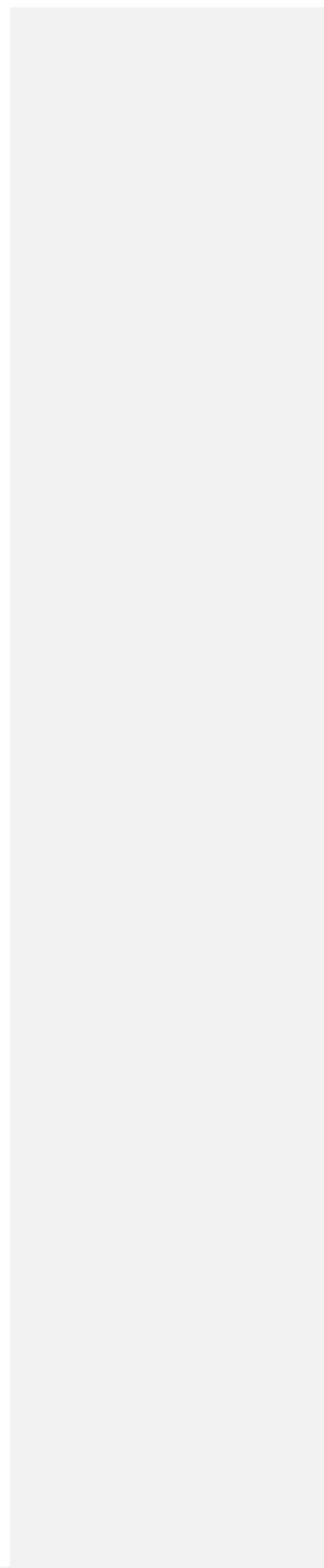
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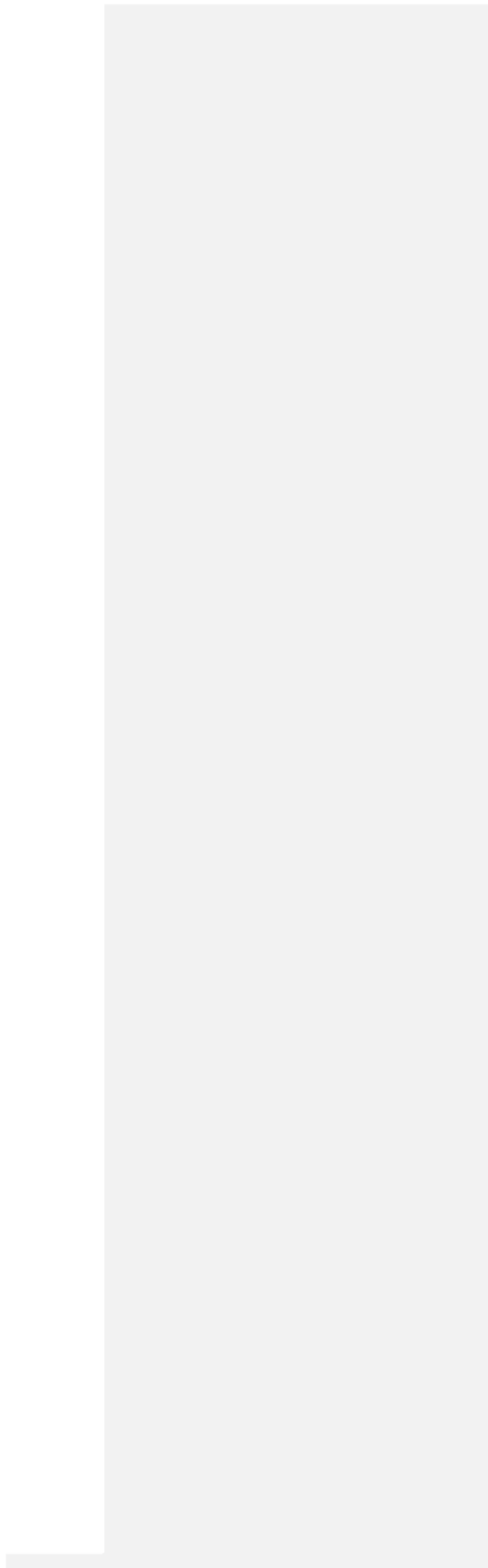


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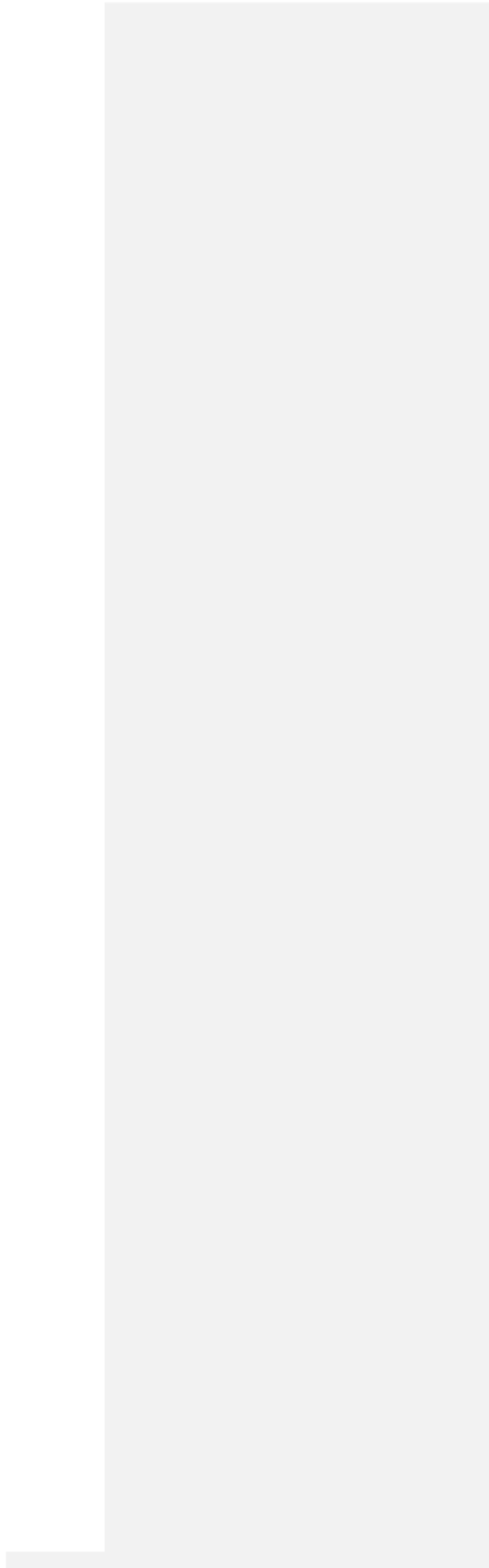


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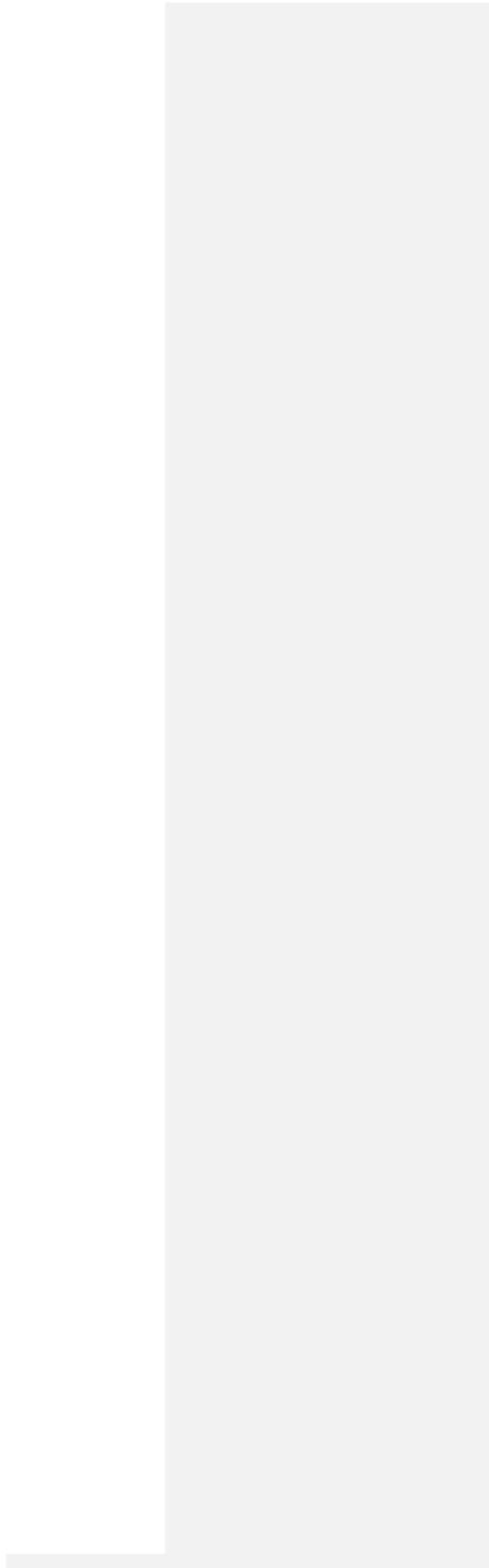




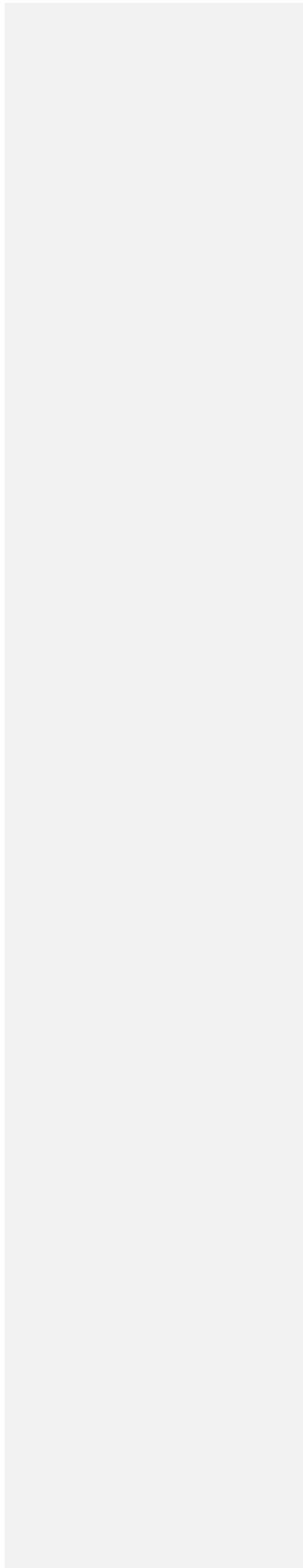
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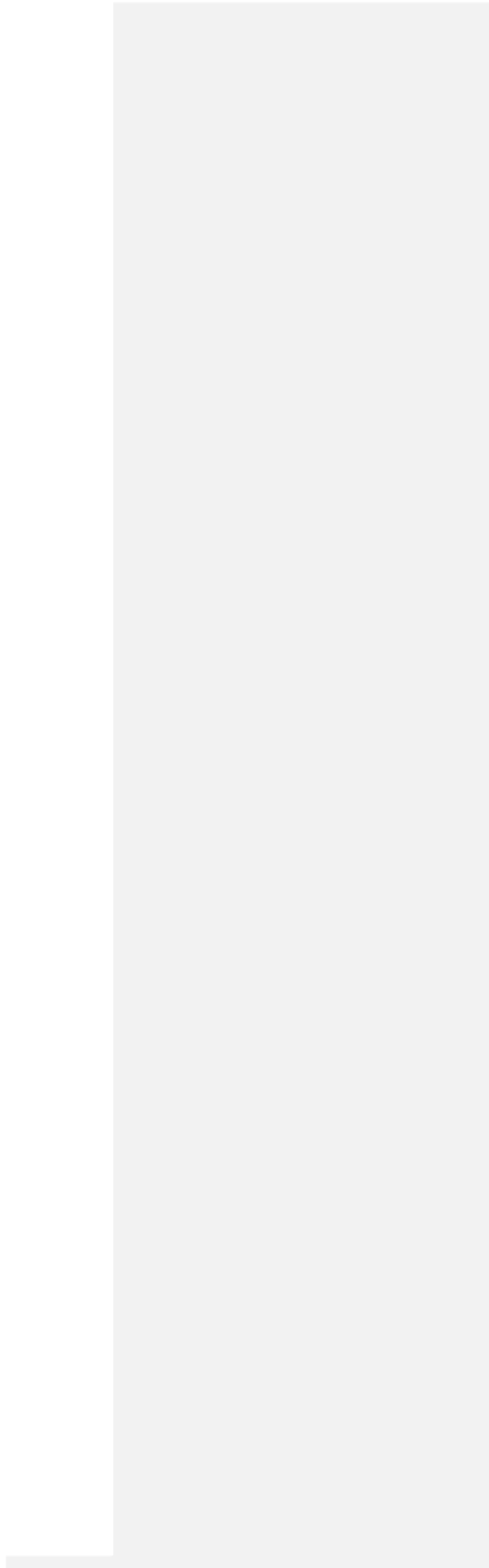
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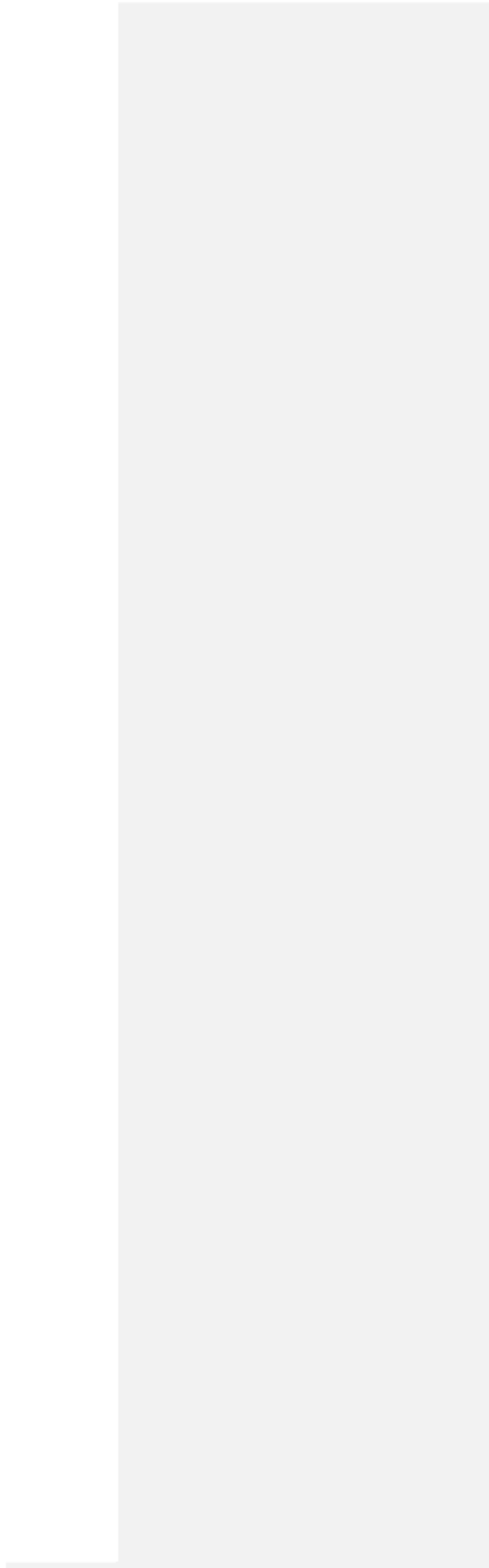


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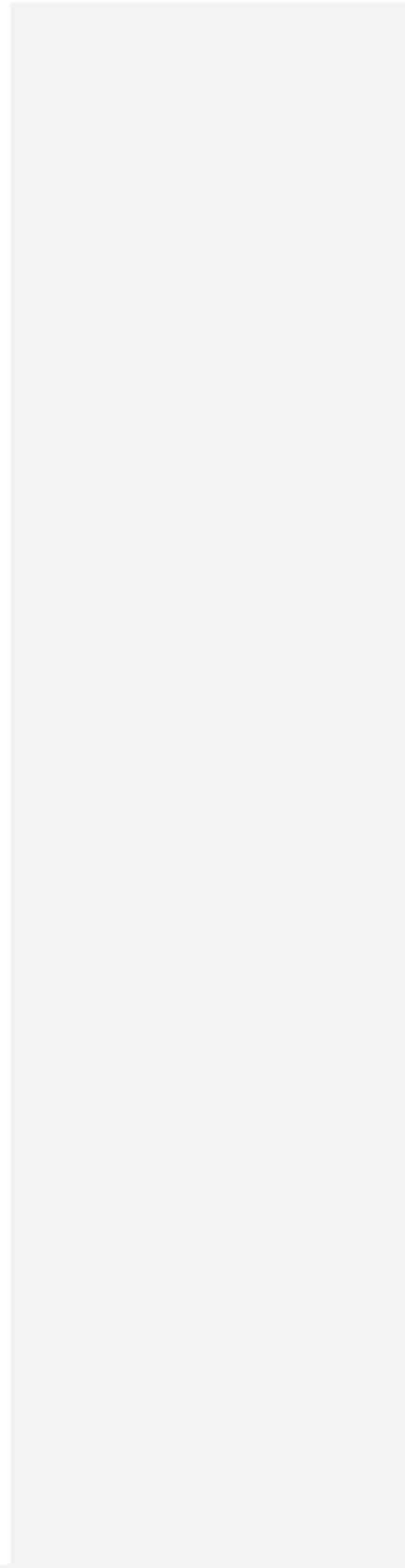


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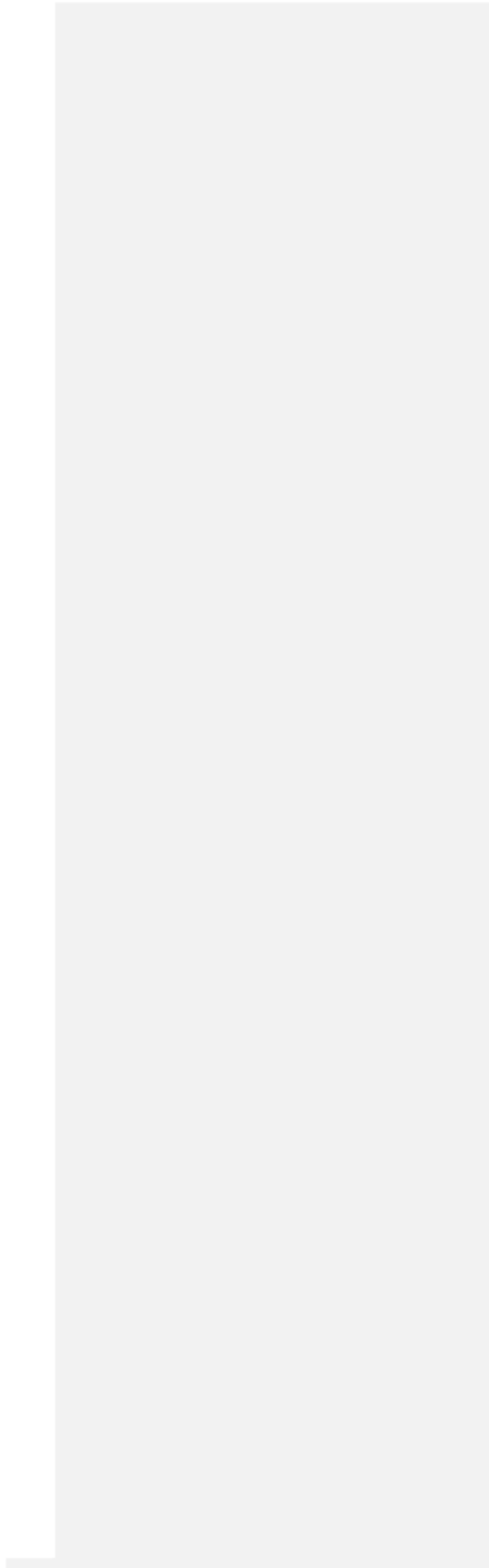




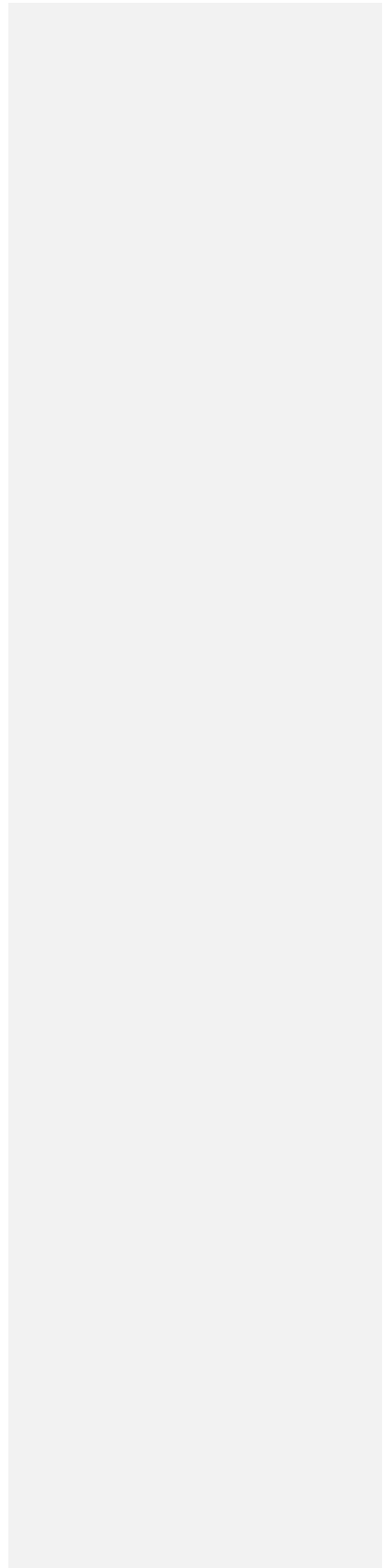
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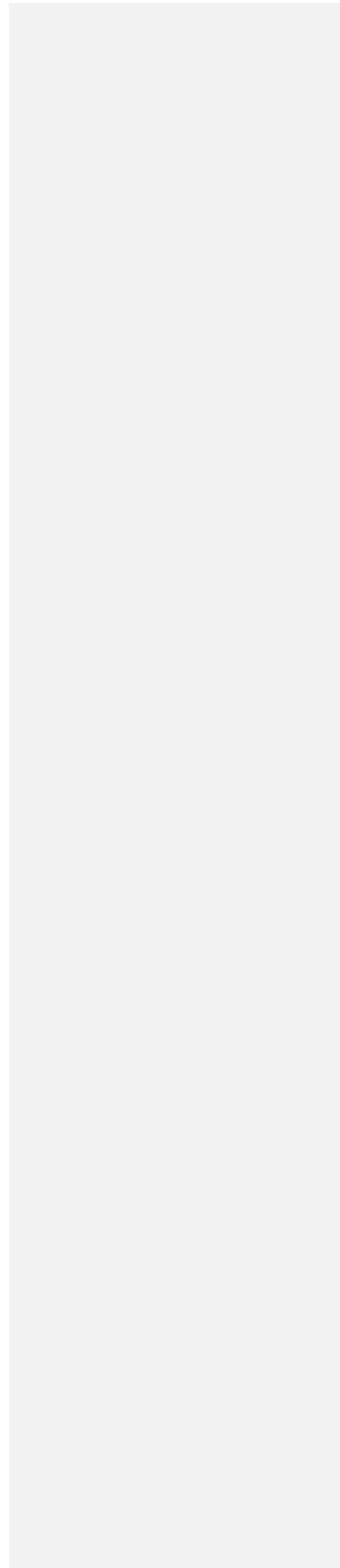
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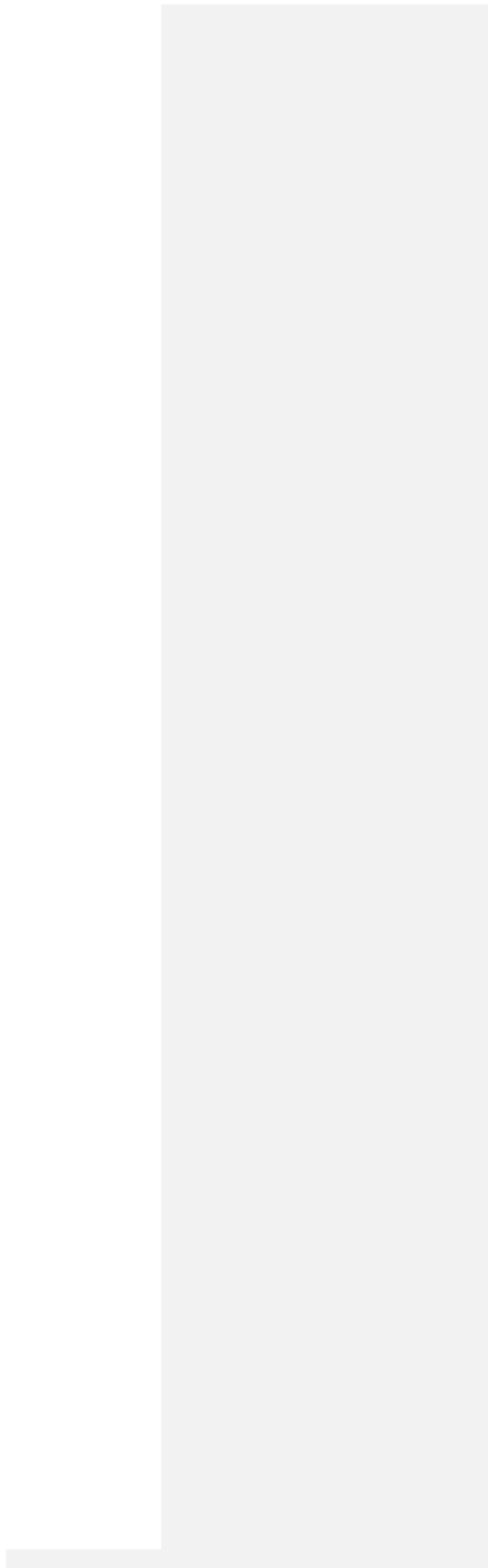


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Issue 2: Use of alternative dispute resolution in a tribunal

In line with the terms of reference, the consultation process sought feedback from stakeholders on whether conferring jurisdiction on a tribunal to handle small claims would be beneficial. This consultation canvassed what features of such arrangements would be beneficial for vulnerable workers.

Stakeholder feedback

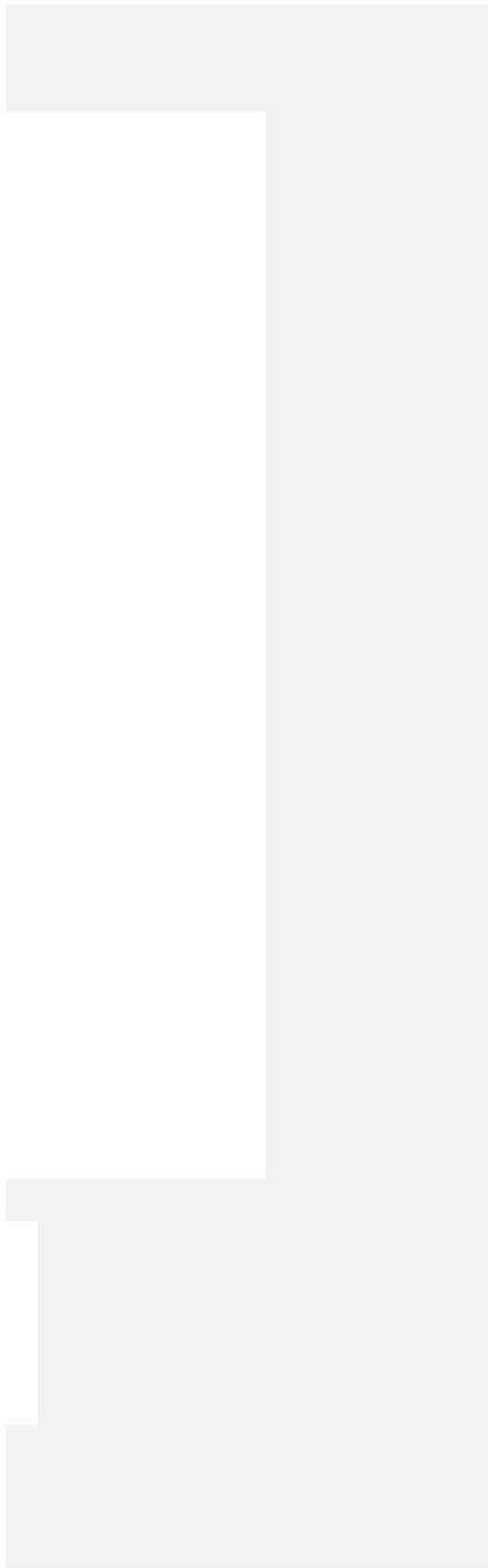
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Establishment of an industrial court

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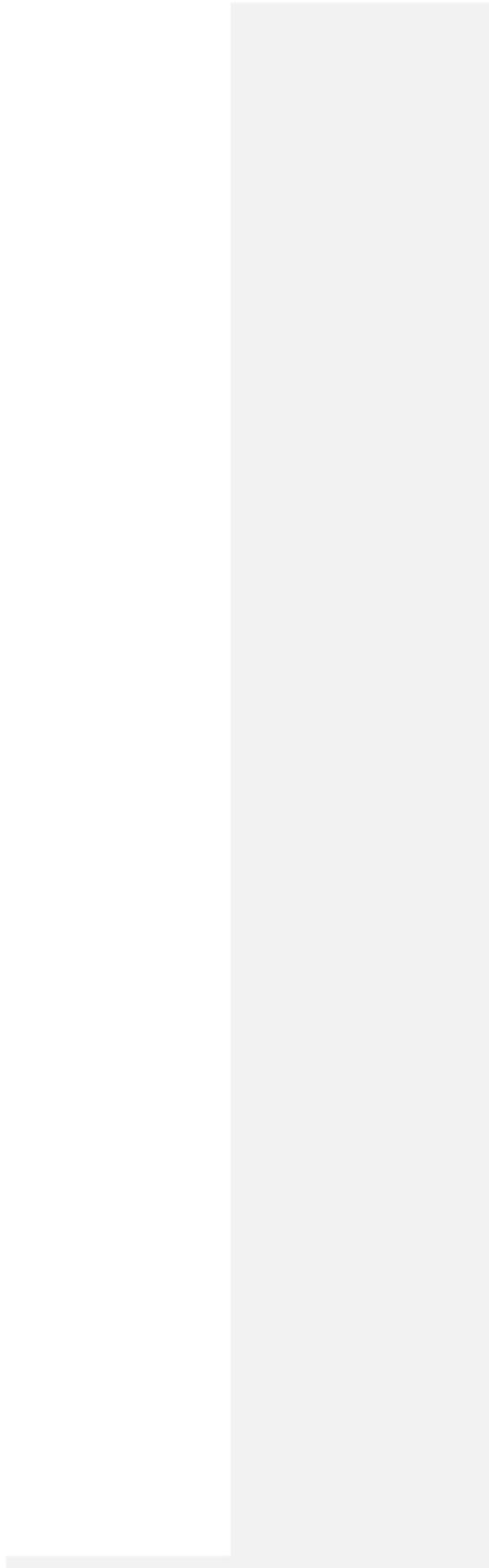
Recommendations to Government
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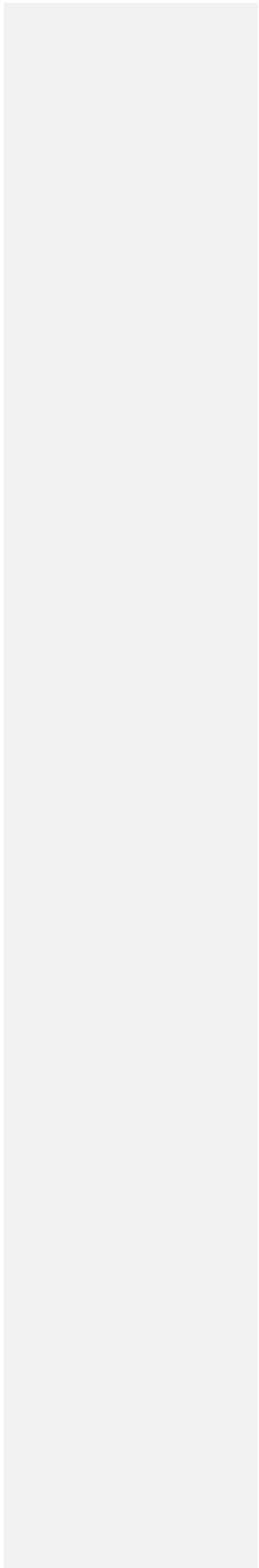
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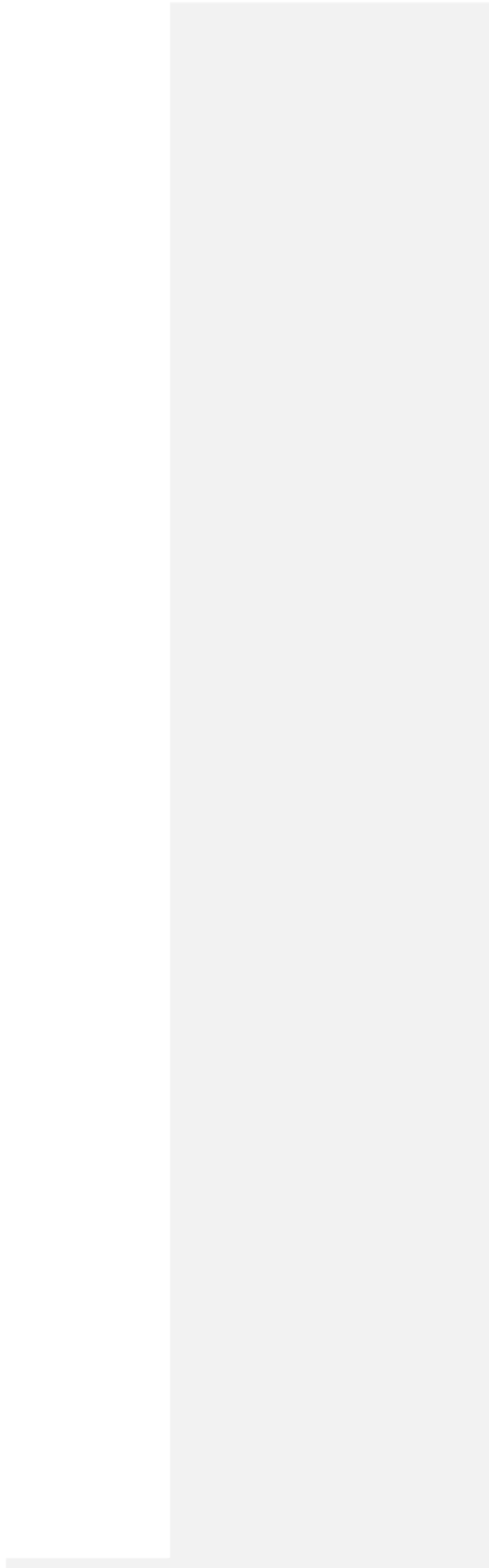
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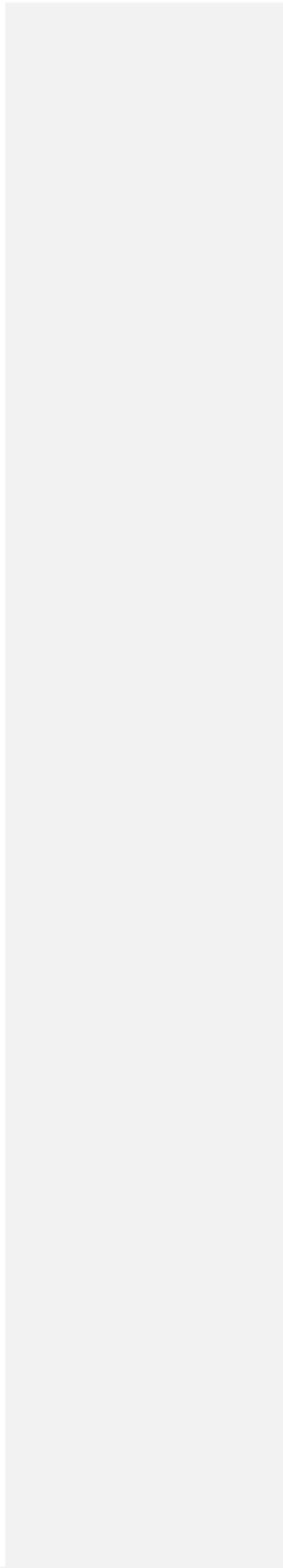
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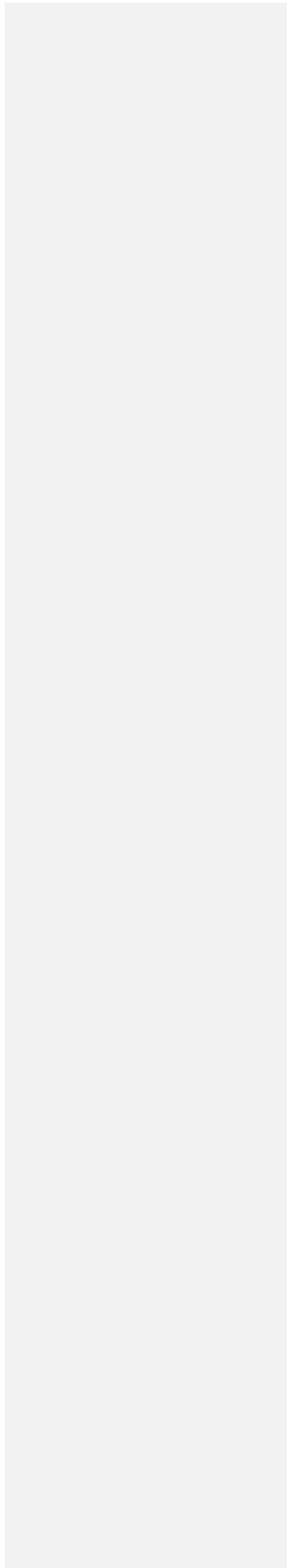


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Finance and Budget Division | Corporate and Enabling Services

Department of Employment and Workplace Relations

Phone s 22(1) | s 22(1)

www.dewr.gov.au

s 22(1)

s 22(1)

s 22(1)



The Hon Tony Burke MP
Minister for Employment and Workplace Relations
Minister for the Arts
Leader of the House

Reference: MS24-000036

The Hon Anthony Albanese MP
Prime Minister
Parliament House
CANBERRA ACT 2600

Dear Prime Minister

A handwritten signature in blue ink that reads 'Anthony'.

s 34(3)

I write to seek agreement to bring forward additional proposals and make variations to existing authority to be considered in the 2024–25 Budget context. I seek to bring forward additional proposals, limited to those that are urgent and unavoidable and that support the Commonwealth Government’s Working for Australia agenda. I am committed to limit the impact of my proposals noting our current fiscal environment and the need for offsets. As such, I will bring forward low-cost options in addition to higher cost options for all proposals requiring new authority where there are financial implications.

I have attached a list that summarises the proposals and submissions I seek to bring forward in the 2024–25 Budget context (see Attachment A). In addition, I have attached draft New Policy Proposals for additional items seeking authority.

s 22(1)

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s 47C(1)

s 47C(1)

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s 22(1)

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s 34(3)

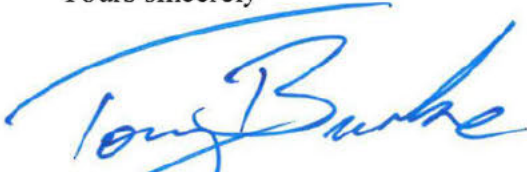
s 34(3)

s 34(3)

s 22(1)

I have copied this letter to the Hon Mark Dreyfus KC MP, the Attorney-General and Cabinet Secretary, the Hon Dr Jim Chalmers MP, the Treasurer, Senator Hon Katy Gallagher, Minister for Finance, the Hon Brendan O'Connor MP, the Minister for Skills and Training, the Hon Chris Bowen MP, Minister for Climate Change and Energy, the Hon Claire O'Neil MP, Minister for Home Affairs, and the Hon Dr Andrew Leigh MP, Assistant Minister for Employment.

Yours sincerely



TONY BURKE

30 / 1 / 2024

From: s 22(1)
Sent: Wednesday, 31 January 2024 8:16 PM
To: s 22(1)
Cc: s 22(1)
Subject: RE: Further Feedback - Workplace Relations NPPs s 22(1)

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Will update you late tomorrow on how it's tracking.

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To: s 22(1)
Cc: s 22(1)
Subject: RE: Further Feedback - Workplace Relations NPPs s 22(1)

Attachments: Draft New Policy Proposal - s 47C(1) docx

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To: s 22(1)
Cc: s 22(1)
Subject: RE: Further Feedback - Workplace Relations NPPs s 22(1)
Attachments: Compare version - AGD edits - draft NPP s 47C(1) .docx; clean - AGD edits - draft NPP - s 47C(1) .docx
Importance: High

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To: s 22(1)
Cc: s 22(1)
Subject: RE: Further Feedback - Workplace Relations NPPs s 22(1)
Attachments: Draft NPP - s 47C(1) - Pre-ED.docx; Draft NPP - s 47C(1) - Pre-ED Clean.docx

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Attachments: Draft NPP - s 47C(1) - Pre-ED Mark-up.docx

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From: s 22(1)
Sent: Sunday, 4 February 2024 4:04 PM
To: s 22(1)
Cc: s 22(1)
Subject: RE: Further Feedback - Workplace Relations NPPs s 22(1)

Thank you – received and confirming I’ll pass to central agencies and to AGD.

s 22(1)

From: s 22(1)
Sent: Sunday, February 4, 2024 4:03 PM
To: s 22(1)
Cc: s 22(1)

Subject: RE: Further Feedback - Workplace Relations NPPs s 22(1)

s 22(1)

Hi s 22(1) – mark-up version as discussed.

Cheers,
s 22(1)

s 22(1)

From: s 22(1)
Sent: Sunday, February 4, 2024 3:49 PM
To: s 22(1)
Cc: s 22(1)

Subject: RE: Further Feedback - Workplace Relations NPPs s 22(1)

Hi s 22(1)

See attached NPP for distribution to central agencies as a pre-ED document. This has been agreed with AGO.

I have attached a marked-up version for context and a clean version to distribute (which we will also share with central offices).

If you have a minute we can quickly discuss, or tomorrow morning if easier.

Cheers,
s 22(1)

From: s 22(1)

Sent: Friday, February 2, 2024 6:08 PM

To: s 22(1)

Cc: s 22(1)

Subject: RE: Further Feedback - Workplace Relations NPPs s 22(1)

Importance: High

s 22(1)

Hi s 22(1)

Further to our call, we received the **attached** version back from AGD a little while ago.

I've attached a clean version and prepared a compare so you can see the changes. I've also and run it through our Budget team who have no red lines (and are very speedy!).

s 47C(1)

I understand the AGO is comfortable with the AGD version and will reach out to discuss. I don't expect any concerns on the above tweaks, particularly the latter.

Please let me know once you're also happy, and have discussed with the AGO.

s 22(1) or I will ensure the document gets to central agencies over the weekend, and grateful if you'd please transmit to central offices as discussed earlier, to assist with their consideration of the Minister's Budget authority letter from earlier in the week.

Ideally we would send this off tonight/asap tomorrow so as to best ensure it can be factored into the conversations between the PM, Treasurer and the Finance Minister.

Cheers,
s 22(1)

s 22(1)
A/g First Assistant Secretary

Employment Conditions Division
Phone s 22(1)

s 22(1)

From: s 22(1)
Sent: Thursday, February 1, 2024 6:41 PM
To: s 22(1)
Cc: s 22(1)
Subject: RE: Further Feedback - Workplace Relations NPPs s 22(1)

Hi s 22(1)

Have been chatting to s 22(1) and I understand you reached out to him earlier on this – here's the rough draft of the NPP that's gone to AGD as a starting point; it's still subject to AGD feedback (which we anticipate could be extensive, though we are actively trying to manage that risk).

Also just to flag that s 22(1) hasn't had the opportunity to consider the draft at all, and I've only done a light touch noting time constraints and the need to get something to AGD.

Will come back to you as soon as we can with a version agreed between departments – though exact timing will of course depend on when (and what) we get from AGD.

Happy to chat.

Cheers,
s 22(1)

s 22(1)
A/g First Assistant Secretary

Employment Conditions Division
Phone s 22(1)

From: s 22(1)
Sent: Wednesday, January 31, 2024 8:23 PM
To: s 22(1)
Subject: Re: Further Feedback - Workplace Relations NPPs s 22(1)

s 22(1)

Sorry, I meant the DEWR draft rather than the document settled with AGD (as a starting point for internal MO use, not to share with AGO). But let's chat in the morning.

s 22(1) | Senior Adviser
M: s 22(1) | E: s 22(1)
Office of the Hon Tony Burke MP
Minister for Employment and Workplace Relations
Minister for the Arts, Leader of the House

s 22(1)

From: s 22(1)
Sent: Wednesday, January 31, 2024 8:15 pm

To: s 22(1)
Cc: s 22(1)

Subject: RE: Further Feedback - Workplace Relations NPPs s 22(1)

s 22(1)

Thanks s 22(1) – we will do our best, though suspect we may struggle to obtain AGD input by then.

Will update you late tomorrow on how it's tracking.

Cheers,
s 22(1)

s 22(1)

From: s 22(1)
Sent: Wednesday, January 31, 2024 8:11 PM
To: s 22(1)
Cc: s 22(1)

Subject: Re: Further Feedback - Workplace Relations NPPs s 22(1)

s 22(1)

Thanks s 22(1) understood. It would be good if the team could send an early draft to the MO tomorrow if possible. (We are expecting time on Friday for clearance with the Minister.)

Cheers,
s 22(1)

s 22(1) | Senior Adviser
M: s 22(1) | E: s 22(1)
Office of the Hon Tony Burke MP
Minister for Employment and Workplace Relations
Minister for the Arts, Leader of the House

s 22(1)

From: s 22(1)
Sent: Wednesday, January 31, 2024 4:30:50 PM
To: s 22(1)
Cc: s 22(1)

Subject: FW: Further Feedback - Workplace Relations NPPs s 22(1)

s 22(1)

Thanks for the below,s 22(1)

I have been discussing the s 47C(1) with s 22(1) (among others), following our AGO/AGD mtg earlier.

Flagging that we will merge the s 47C(1) with the s 47C(1) in due course (for ED purposes etc), but that we will send up a standalone short-form NPP on the s 47C(1) only, for the purposes of seeking authority from the PM for the s 47C(1) item.

On the s 47C(1) , we will also be leaving options open for now/including multiple options – solely because we haven’t had time to work through all the variations with AGD after our 145pm mtg!

Let me know if you’d like to chat, or if that’s unclear.

Cheers,
s 22(1)

s 22(1)

s 22(1)

From: s 22(1)
Sent: Tuesday, January 30, 2024 8:39 PM
To: s 22(1)

Cc: s 22(1)

Subject: Further Feedback - Workplace Relations NPPs s 22(1)

s 22(1)

Hi s 22(1) and team,

Here is additional feedback on the workplace relations NPPs for ERC, following discussions today. Happy to discuss further tomorrow.

Cheers,
s 22(1)

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s 34(2)

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s 22(1)

From: s 22(1)
Sent: Tuesday, 13 February 2024 8:57 PM
To: s 22(1)
Cc: s 22(1)
Subject: s 47C(1) s 22(1)
Attachments: AG letter to Hon Tony Burke MP.pdf

s 22(1)

Hi s 22(1)

As discussed, here is some initial thinking from the office on the s 47C(1) to Cabinet – grateful if the team could take a look. The aim was to look at ways to aim for a lower cost angle through economies of scale and other measures.

Might be good to have a chat on Thursday after estimates.

Cheers,
s 22(1)

s 22(1)

s 47C(1)

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s 22(1)



**Government
of South Australia**

Minister for Aboriginal
Affairs

Attorney-General

Minister for Industrial
Relations and Public
Sector

Kaurna Country
GPO Exchange
10 Franklin Street
Adelaide SA 5000

GPO Box 464
Adelaide SA 5001
DX 336

Tel 08 7322 7050

The Hon Kyam Maher MLC

23MIR0006

The Hon Tony Burke MP
Minister for Employment and Workplace Relations
GPO Box 9828
CANBERRA ACT 2601

Email: Minister.Burke@mo.dewr.gov.au

Dear Minister

Small Claims Review

I write in response to your letter about the Commonwealth Government's review of the *Fair Work Act 2009* (Cth) (**FW Act**) small claims procedure and your request to engage with South Australia in this review.

The South Australian Government supports any initiatives to simplify the process for workers to recover unpaid wages and welcomes the opportunity to engage with the Commonwealth on this review.

Our perspective in relation to the small claims procedure is heavily informed by the experience of the South Australian Employment Tribunal (**SAET**) dealing with Commonwealth monetary claims. The SAET has significant exposure to these matters, with 332 claims under the FW Act filed in the 2021-2022 financial year.

In our view the SAET represents a best practice model for how a specialist industrial court can operate both fairly and accessibly. We encourage the Commonwealth to consider the SAET as potential model when approaching the small claims review.

This is particularly noting that the overwhelming feedback we receive from industrial relations stakeholders in South Australia is that the SAET is a more convenient and accessible jurisdiction than comparable Federal courts, and that litigants prefer to conduct disputes in the SAET where it is possible to do so.

By way of background, the SAET was created in 2014 as a "one stop shop" for employment and industrial relations disputes in South Australia. It has jurisdiction over a wide range of industrial relations matters including monetary claims, common law employment contract disputes, workers compensation, long service leave, work health and safety, dust diseases, and state-system industrial relations.

The SAET structurally has two parts. The first is an industrial relations commission which exercises arbitral power in the context of state-system industrial disputes and award matters. The second is as the South Australian Employment Court, which is a court of record and exercises judicial power under Chapter III of the *Constitution*.

The SAET is composed of both Presidential members, who are appointed judicial officers, and Commissioners, who are typically legal practitioners or lay industrial relations advocates. While all members of the SAET are permitted to sit as the industrial relations commission, only Presidential members may sit as the South Australian Employment Court and exercise judicial power.

Importantly for present purposes, the South Australian Employment Court is recognised as an 'eligible State or Territory court' and has jurisdiction to hear and determine certain Commonwealth industrial claims under s 539 of the FW Act.

It should be noted that the SAET applies the same dispute resolution processes to all monetary claims – not just small claims. It is rare for a litigant to proactively nominate the Commonwealth small claims procedure in the SAET, as this makes little practical difference to how a claim is dealt with procedurally.

There are several features of the SAET's dispute resolution process which we would urge the Commonwealth to consider in the small claims review:

- There is no filing fee payable to commence a monetary claim in the SAET, nor is there a fee for a matter to be listed for alternative dispute resolution or final hearing and determination. Parties can generally expect there will be no court fees payable at any point of the proceedings.
- The application form for monetary claims and pecuniary penalties is in plain language and does not require detailed pleadings. While the SAET may require parties to provide further and better particulars prior to hearing to ensure on the other party is on notice of the case to answer, this is not required at the commencement of the case.
- All monetary claims are automatically referred for conciliation immediately upon an application being filed. This conciliation process is overseen by a Commissioner and involves one or more conferences to attempt to narrow the issues in dispute and settle the proceedings. If an application cannot be resolved the Commissioner will refer it for hearing by a Presidential member, and issue a written assessment regarding the merits of the proceedings.
- At hearing the SAET is required to conduct proceedings with the minimum of formality necessary to achieve procedural fairness and a just outcome. The court is not bound by the strict rules of evidence and is required to act according to equity, good conscience, and the substantial merits of the case without regard to legal technicalities and forms.

These features operate to make the SAET highly accessible to self-represented litigants and non-legal practitioners, while providing flexibility for the court to adopt a more rigorous procedure where a case involves complex legal or factual issues.

Given the widespread support from stakeholders for the SAET to continue dealing with FW Act claims, we take this opportunity to identify three potential improvements to the way jurisdiction over Commonwealth matters is currently exercised, which we would be grateful to be considered during the review.

First, eligible State or Territory courts currently have substantially restricted powers when dealing with monetary claims compared to Federal courts. An eligible State or Territory court can only order an employer to pay an amount to an employee pursuant to s 545(3). In comparison, Federal courts may make “any order the court considers appropriate” including an injunction pursuant to s 545(1).

This has a particularly significant effect in cases of deliberate phoenixing activity. A Federal court can impose a range of orders to restrain phoenixing, including by imposing monetary orders on a director personally so they cannot avoid liability by shifting between corporate entities. In comparison, eligible State or Territory courts are largely powerless to intervene in these situations.

Second, eligible State or Territory courts currently have no jurisdiction in relation to contraventions of the responsible franchisor provisions under s 558B of the FW Act.

This is a somewhat unusual omission in the context of eligible State or Territory courts’ otherwise broad monetary jurisdiction. A court such as the SAET may be in the position of assessing whether an individual franchisee has contravened a civil remedy provision, but with no power to determine the subsequent issue of whether the franchisor knew or could reasonably have known the contravention would occur.

These two issues mean litigants are forced to seek relief from the Federal courts at greater expense, and with greater barriers to accessibility, than proceedings conducted in the SAET. In our view this is contrary to the policy objective of the SAET being a “one stop shop” for employment and industrial relations disputes.

In these circumstances we would be grateful if the Commonwealth would consider amending sections 539 and 545 of the FW Act to align the powers of eligible State and Territory courts with those of the Federal courts.

Thirdly, some stakeholder groups have raised concerns that eligible State or Territory courts cannot hear general protections matters under Part 3-1 of the FW Act.

General protections claims often arise concurrently with monetary claims, such as where adverse action is taken against an employee because they have sought wages and conditions under their industrial instrument. Workers involved in these matters currently have to seek relief for through the Federal courts and cannot have a general protections matter dealt with alongside the monetary component of their claim in an eligible State or Territory court.

We appreciate that conferring jurisdiction in relation to general protections claims may have greater resourcing implications for the SAET than the other two amendments outlined above, and we would welcome the opportunity to consult further with the Commonwealth on this issue.

I thank you for the opportunity to contribute to the small claims review.

If your office requires any further information or assistance, please do not hesitate to contact my industrial relations adviser Angas Oehme on (08) 7424 6700 or via email at angas.oehme@sa.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Kyam Maher', with a stylized flourish at the end.

Hon Kyam Maher MLC
Minister for Industrial Relations and Public Sector

2013 / 2023

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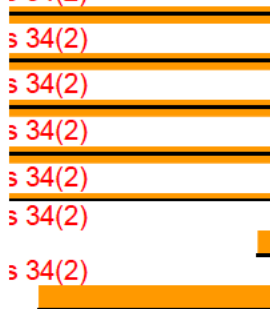
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From: s 22(1)
Sent: Tuesday, 19 March 2024 9:57 AM
To: s 22(1)
Cc: s 22(1)
Subject: RE: Additional authority letter and draft NPP s 22(1)
s 22(1)
Attachments: Correspondence from Minister Burke - s 47C(1)

s 22(1)

Hi s 22(1) – yes, it was sent yesterday – please see attached.

Thanks,
s 22(1)

s 22(1) | Departmental Liaison Officer
Workplace Relations | Office of the Hon Tony Burke MP
P: s 22(1) | M: s 22(1) | E: s 22(1)

s 22(1)

From: s 22(1)
Sent: Tuesday, March 19, 2024 9:51 AM
To: s 22(1)
Cc: s 22(1)
Subject: RE: Additional authority letter and draft NPP s 22(1)

s 22(1)

Thanks s 22(1), do you know if the letter has been sent to the PM?

s 22(1), A/g Assistant Secretary
Workplace Relations Consultation Branch
Safety and Industry Policy Division
Australian Government Department of Employment and Workplace Relations
Mobile s 22(1)

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to their community. We pay our respects to them and their cultures, and Elders past, present and emerging.

s 22(1)

From: s 22(1)
Sent: Monday, March 18, 2024 10:09 AM
To: s 22(1)

s 22(1)

Cc: s 22(1)

Subject: RE: Additional authority letter and draft NPP [s 22(1)]

s 22(1)

Hi all – for your info, please see attached updates made by s 22(1) to the letter and NPP.

Thanks,
s 22(1)

s 22(1) | Departmental Liaison Officer
Workplace Relations | Office of the Hon Tony Burke MP
P: s 22(1) | M: s 22(1) | E: s 22(1)

s 22(1)

From: s 22(1)
Sent: Saturday, March 16, 2024 1:14 PM
To: s 22(1)
Cc: s 22(1)

Subject: Additional authority letter and draft NPP s 22(1)

s 22(1)

Good afternoon s 22(1)

Please find attached a letter to the Prime Minister requesting authority to bring forward an additional NPP in the 2024-25 Budget, and a draft of that NPP.

Let me know if you require anything further.

Kind regards

s 22(1)

s 22(1)
Executive Officer to Deputy Secretary
Workplace Relations Group
Australian Government Department of Employment and Workplace Relations
Mobile s 22(1)
dewr.gov.au

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to their community. We pay our respects to them and their cultures, and Elders past, present and emerging.

s 22(1)

From: s 22(1)
Sent: Monday, 18 March 2024 11:41 AM
To: DLO
Cc: s 22(1)
Subject: Correspondence from Minister Burke - s 22(1)
Attachments: Signed letter to PM - s 47C(1)
.pdf; s 47C(1)
.docx

s 22(1)

Hi s 22(1)

Please find attached correspondence from Minister Burke in relation to the s 22(1)
and the s 47C(1) No hard copy to follow.

Thanks,
s 22(1)

s 22(1)
Departmental Liaison Officer
Workplace Relations | Office of the Hon Tony Burke MP
P: s 22(1) | M: s 22(1) | E: s 22(1)

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to their community. We pay our respects to them and their cultures, and Elders past and present.

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From: s 22(1)
Sent: Wednesday, 20 March 2024 12:29 PM
To: s 22(1)
Cc: s 22(1)
Subject: s 47C(1) s 22(1)
Attachments: A12 - CLEARED - s 47C(1) AS Edits.docx

s 22(1)

Hi s 22(1)

Some edits and comment as discussed. Might be good to have a further chat this afternoon when convenient.

Cheers,
s 22(1)

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Australian Government
Department of Employment
and Workplace Relations

Review of the Fair Work Act Small Claims Procedure

Report – X March 2024



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The document must be attributed as the (*Review of the Fair Work Act Small Claims Procedure*).

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Issue 2: Use of alternative dispute resolution in a tribunal

In line with the terms of reference, the consultation process sought feedback from stakeholders on whether conferring jurisdiction on a tribunal to handle small claims would be beneficial. This consultation canvassed what features of such arrangements would be beneficial for vulnerable workers.

Stakeholder feedback

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Establishment of an industrial court
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s 47C(1)

Recommendations to Government

s 47C(1)

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Australian Government
Department of Employment
and Workplace Relations

Review of the Fair Work Act Small Claims Procedure

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Stakeholder feedback

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s 47G(1)(a), s 47G(1)(b)

s 47G(1)(b)

s 47G(1)(a), s 47G(1)(b)

s 47G(1)(b)

From: s 22(1)
Sent: Thursday, 21 March 2024 10:20 AM
To: s 22(1)
Cc: s 22(1)
Subject: RE: s 47C(1) s 22(1)
Attachments: A12 - CLEARED - s 47C(1) AS Edits.docx

s 22(1)

Hi s 22(1)

Thank you for sending this through yesterday and your time on the phone to discuss the MO's strategic direction on this proposal. We are incorporating your edits, including s 47C(1)

We have considered further the question around s 47C(1) that you raised yesterday evening, including having some preliminary conversations with the Attorney-General's Department. s 47C(1)

s 47C(1)

Kind regards

s 22(1)

s 22(1)

A/g Assistant Secretary

Workplace Exploitation Branch
Entitlements Safeguards Division
Australian Government Department of Employment and Workplace Relations
Phone s 22(1) | Mobile s 22(1)
dewr.gov.au

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to their community. We pay our respects to them and their cultures, and Elders past, present and emerging.

s 22(1)

From: s 22(1)

Sent: Wednesday, March 20, 2024 12:29 PM

To: s 22(1)

Cc: s 22(1)

Subject: s 47C(1) s 22(1)

s 22(1)

Hi s 22(1)

Some edits and comment as discussed. Might be good to have a further chat this afternoon when convenient.

Cheers,

s 22(1)

s 22(1)

s 34(1)(d)

s 34(1)(d)

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s 34(1)(d)

From: s 22(1)
Sent: Thursday, 21 March 2024 5:50 PM
To: s 22(1)
Cc: s 22(1)
Subject: RE: s 47C(1) s 22(1)

s 22(1)

Hi s 22(1)

Thanks for your call earlier. Confirming that the change to the title has been effected given the comments from centrals.

I have also spoken to the AGD AS as well (as mentioned she tried to call me at the same time you did). s 47C(1)

Kind regards

s 22(1)

s 22(1) | Workplace Exploitation Branch | s 22(1)

s 22(1)

From: s 22(1)
Sent: Thursday, March 21, 2024 10:23 AM
To: s 22(1)
Cc: s 22(1)

Subject: RE: s 47C(1) s 22(1)

s 22(1)

Thanks s 22(1) – that approach sounds sensible. Appreciate the team’s quick consideration given the timeframes.

Cheers,
s 22(1)

s 22(1)

From: s 22(1)
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To: s 22(1)
Cc: s 22(1)

s 22(1)

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s 22(1)

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s 22(1)

s 22(1)

s 34(1)(c)

s 34(2)
s 34(2)

s 34(2)

s 34(2)

s 34(2)

s 34(1)(c)

s 34(2)

s 34(1)(c)

s 34(1)(c)

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s 34(2)

s 34(1)(c)

s 34(1)(c)

s 22(1)

From: s 22(1)
Sent: Friday, 1 December 2023 6:09 PM
To: s 22(1)
Cc: s 22(1)
Subject: RE: 2024-25 Budget Prioritisation - DEWR s 22(1)
Attachments: 2024-25 EWR Prioritisation Handling.pdf

s 22(1)

Hi s 22(1)

Many thanks for forwarding through. We've had a thorough review within the department.

For visibility, s 22(1) is keen for us to discuss this with the Minister at PBM on Monday.

Very happy to discuss.

Best
s 22(1)

s 22(1)

From: s 22(1)
Sent: Thursday, November 30, 2023 1:03 PM
To: s 22(1)
Subject: 2024-25 Budget Prioritisation - DEWR s 22(1)

s 22(1)

Hi s 22(1)

Here's the list that we have received and are able to comment on.

I've been advised that s 34(3)

s 47C(1)

s 34(3)

Please could you send through any comments from the Department on this list by cob Friday 1 December?

Many thanks
s 22(1)

s 22(1)
Senior adviser
Office of the Hon Tony Burke MP
Phone: s 22(1) or s 22(1)

s 22(1)

2024-25 Budget Prioritisation

s 34(3), s 22(1)

Item	Proposal Title	ERC Proposed Handling	DEWR Rec Handling	Commentary
Items agreed to be brought forward in the 2024-25 Budget				
s 22(1)	s 34(2)	s 34(3)	s 47C(1)	s 47C(1)
Items to be pursued				
s 22(1)	s 34(2)	s 34(3)	s 47C(1)	s 47C(1)
Items requiring direction				
s 22(1)	s 34(2)	s 34(3)	s 47C(1)	s 47C(1)
	s 34(2)	s 34(3)	s 47C(1)	s 47C(1)
Items agreed to be not further progressed				
s 22(1)	s 34(2)	s 34(3)	s 47C(1)	s 47C(1)