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Available for download

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Australian Government
Department of Employment
and Workplace Relations



Exploring Careers

Styling Success: Careers in Hairdressing and Barbering

WHAT JOB SEEKERS NEED TO KNOW

OCTOBER 2024

Acknowledgment of Country

I would like to respectfully acknowledge the traditional owners and custodians of country through Australia and their continuing connections to land, waters and community. I pay my respects to them and their cultures and Elders past, present and emerging.

Melissa Kalan

CEO

Australian Hairdressing Council



Hairdressing and Barbering

- Amazing industry
- Highly skilled occupation
- Creative
- Hands-on
- Happy and social
- Rewarding

It's a career
with plenty of
variety, so you'll
never be bored.

“

The industry combines technical skills with creativity, giving you lots of opportunities to express your ideas, play with different colours, techniques and cuts - and develop your own unique style.

www.theahc.org.au



Hairdressing and Barbering



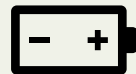
EMPLOYED
62,700



MEDIAN WEEKLY EARNINGS
\$1,121



PART-TIME SHARE
51%



MEDIAN AGE
37



FEMALE SHARE
79%



**SKILLS
SHORTAGE**



Justin Pace
Founder / Owner /
Creative Director
Co and Pace Salons



“
Hairdressing is very hands on - there are massive rewards if you put the work in.

coandpacesalons.com

What is the difference?

Barbers

- Cuts
- Clipper work
- Fades
- Styles
- Shaving and trimming beards & moustaches

It's not all about Gender!

Hairdressers

- Cuts
- Colours
- Styles
- Creative
- Washes
- Up-dos

PLUS both....

- Provide advice on hair care and hairstyles
- Shampooing hair and conditioning scalps
- Cleaning work areas and sanitising instruments
- Arranging appointments and collecting payments
- And more!

Working with hair

It's more than just grabbing a pair of scissors and hoping for the best.

It involves:

- precise motor skills,
- in-depth industry knowledge,
- organisational skills and
- fantastic customer service skills.

What a day can look like...

- Shampooing and conditioning hair and scalps
- Providing advice on hair care, beauty products and hairstyles
- Cutting hair with relevant tools
- Styling hair – temporary and permanent (special occasions looks, perms, blow dry's, sets)
- Colouring, toning and highlighting hair
- Shaving and trimming beards and moustaches
- Cleaning the work area and tools
- Making coffee and tea
- Unpacking and displaying stock
- Arranging appointments and collecting payments

Hours you work:

- Most shops are open 9-5 and operate on Saturdays (some close Mondays)
- Salons can work shifts and sometimes until 9pm and over weekends



Helen Owens
Founder and Director
Tigerlamb Salons

tigerlamb

“ It’s the
100
little things
we do!

www.tigerlamb.com

What attributes you need to be a hairdresser or barber?



Enjoy working with people



Are patient and able to work under pressure



Good active listener



Have good manual dexterity



Have good communication skills



Have no skin allergies



Possess creative flair



Can stand for long periods



Can follow instructions



Can take on criticism – be coachable



Time management



Professional /well presented



Read body language

Jenni Tarrant OAM
Creative Director
Bond Hair Religion



“
You need to
enjoy being
with people -
we can teach
you the skills

www.bondhairreligion.com

What are salon owners looking for when searching for an apprentice?



Positive
Attitude



Reliable



People
focused



Not on your
phone at work!



Proactive
worker



Good
communicator



Genuine
interest



Committed to
learning

Supportive environment

Is your workplace a good fit for you?

1. Positive work environment
2. Correct pay
3. Quality products and tools
4. Good work balance
5. Trustworthy
6. Training /development opportunities
7. Recognition and rewards
8. Career advancement
9. Good manager
10. Safety and hygiene standards

Starting a new job – online course

There is a free and fast online training apprentices can take on starting a new job.

- interactive
- takes about 20-30 minutes to complete.

It will help them learn about their workplace rights and how to prepare for their first day.

Mobile friendly! - Access the course now:

Starting a new job

(P.S. There's also information to help parents, teachers, friends and career advisers)



Talk with your manager or an **Apprentice Connect Australia Provider** for support if you have questions or feel like making a change.

Hannah Gerritsen
Senior Stylist
Belinda's Hair Creations



So you want to become a hairdresser or barber?

“

Bringing your best
self to work and
training is
important to get the
most out of your
apprenticeship.

www.belindashaircreations.com.au



Earn while you learn with a [TAFE NSW apprenticeship or traineeship](#)

Steps of your apprenticeship

Find an apprenticeship

- Do your research
- Make sure you're prepared
- Find and apply for jobs



Start work

- Prepare for your first day
- Get your documents together
- Start Working



Start the apprenticeship

- Sign apprenticeship paperwork
- Training plan – college (RTO)



Training – earn as you learn!

- Generally, a 3-year apprenticeship if employed full time



Complete your apprenticeship

- formally complete your apprenticeship

More info available -

www.apprenticeships.gov.au/apprentices

Support for apprentices

Apprentice Connect Australia Providers are there to help you at all stages of your apprenticeship

- Free national service available to support you throughout your apprenticeship
- Career advice and matching service
- Helpful advice to manage your apprenticeship journey and understand your obligations along the way
- Personalised in-training support if there is ever a problem.
 - Can include mentoring, counselling, conflict resolution and more
- Expert advice on eligibility for additional support and incentives.

They are also your main point of contact during your apprenticeship if you need something your employer can't provide.

www.apprenticeships.gov.au/who-to-contact/search-for-a-provider



**A U S T R A L I A N
A P P R E N T I C E S H I P
S U P P O R T S E R V I C E S**

An Australian Government Initiative

Hairdressing/Barbering Apprenticeship financial supports

Eligible Australian Apprentices can receive:

Australian Apprentice Training Support Payment

- up to \$5,000 over 2 years,
- paid in four instalments.
 - *If part-time basis, a part-time payment rate will be applied.*

• **Living Away from Home Allowance**

- To help support your cost of living if you have to move away from your parents' or guardians' home to take up or continue training as an Australian Apprentice.

• **Australian Apprenticeship Support Loans**

- interest free loan to help you purchase trade tools and supplies while being an apprentice.
- Up to \$25,643 (2024-2025), which is paid in monthly instalments.
- You will not have to repay your loan until you are earning an income above the minimum repayment threshold (\$54,435 for 2024-25, indexed annually).
- Once you complete your apprenticeship, you will receive a 20% discount on your loan amount.



Contact your
Apprentice
Connect
Australia
Provider
to find out
more!

Additional financial support may be available

Use the [Payment Finder](#) to find out how much you could get*.

This will be an estimate only and depends on you entering accurate information.

In addition to apprenticeship supports, you may be eligible for other general supports on offer from Services Australia.

You may get a payment as an Australian Apprentice if you're both:

- registered with the [Australian Apprenticeships](#) scheme
- doing a full-time apprenticeship or traineeship.

What payments you can get*

If you're an apprentice or trainee, you may be eligible for one of the following:

- [Youth Allowance](#) if you're 24 or younger and a full time Australian Apprentice
- [Austudy](#) if you're 25 or older and a full time Australian Apprentice
- [ABSTUDY](#) if you're an Aboriginal or Torres Strait Islander person and a full time Australian Apprentice.
- [Youth Disability Supplement](#) is an extra payment for eligible apprentices with disability.

If you get any of these payments, Services Australia will automatically check if you're eligible for [Rent Assistance](#). This is a payment to help you pay your rent if you get certain payments.

*income and asset tests apply

Richard Kavanagh
Freelance Hairstylist
CEO of piiq

TheHair.App

“

My career has
given me so
many pinch me
moments!

www.thehair.app

Where can your career take you?

Hairdressers can find employment in various settings beyond traditional salons.

Some of the career options for hairdressers include:

- Your own salon/business
- Trainer/education
- Theatre/movies/television
- Magazines/editorial
- Fashion parades/bridal
- Freelance high fashion
- And more!

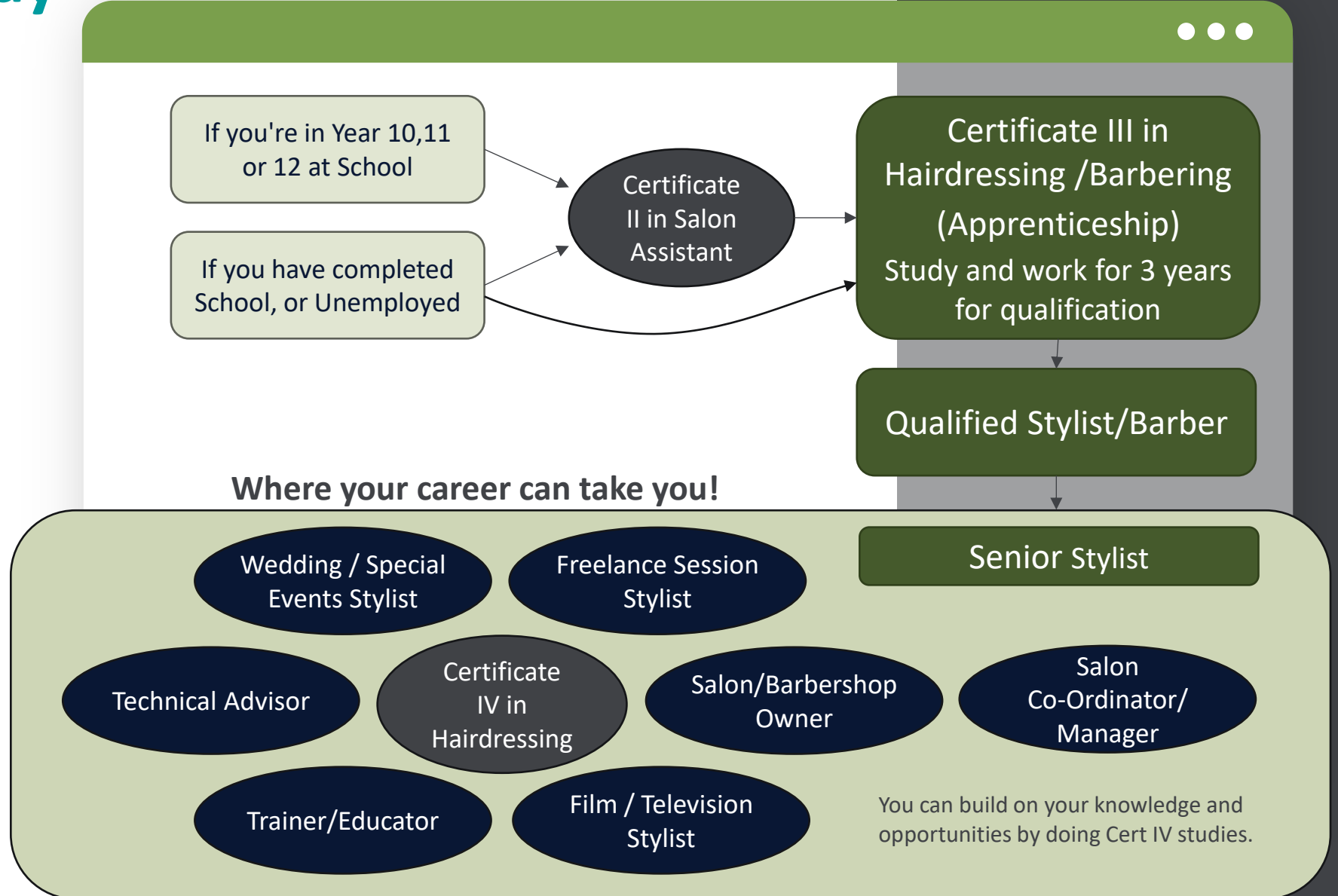


Career pathway

To be a **qualified hairdresser**, you must complete a hairdressing apprenticeship or hold a Cert III in Hairdressing.

A hairdressing/barbering apprenticeship allows you to study the technical aspects of hairdressing and give you hands-on work experience to put those skills into practice in a professional environment.

Earn while you learn!



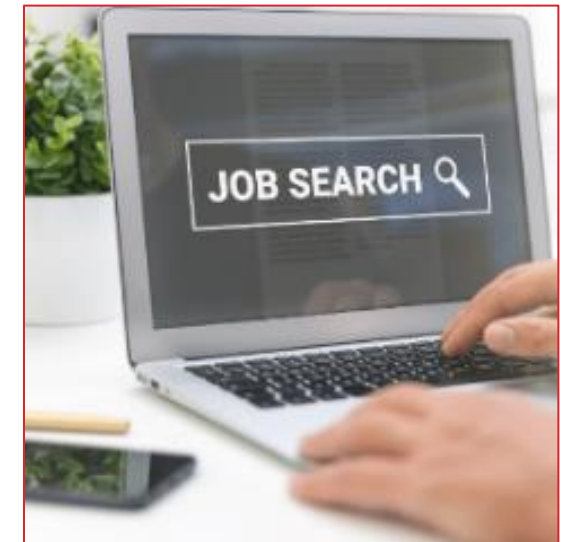
Where to look for an apprenticeship

- Apprentice Connect Australia Providers
- AHC Jobs Board
- Employment Services Providers
- Workforce Australia online
- Training Providers (RTO's)
- Local Jobs Employment Facilitators
- Online Job Boards
- Social media
- Your local hairdressing and barbering salons

Helpful Links

The AHC Jobs Board

A place to connect job seekers with salon owners!



Search for apprenticeships and traineeships near you!

www.theahc.org.au/careers/job-board/

Resources

Workforce Australia for Individuals

www.workforceaustralia.gov.au/

Job Jumpstart – Your Job. Your Future

<https://www.jobjumpstart.gov.au/>

Your Career

www.yourcareer.gov.au/learn-and-train/myskills

Jobs Hub

www.dewr.gov.au/resources/jobs-hub

Exploring Careers

www.dewr.gov.au/jobs-hub/jobs-community

Starting a new job – online course

www.fairwork.gov.au/tools-and-resources/online-learning-centre/starting-a-new-job

The Australian Hairdressing Council Careers

www.theahc.org.au/hairdressing-pathways/

The Australian Hairdressing Council Jobs Board

www.theahc.org.au/careers/job-board/

Hairdressing Apprentices - Fair Work Ombudsman

www.fairwork.gov.au/find-help-for/apprentices-and-trainees/hairdressing-apprentices

Apprentices and trainees - Fair Work Ombudsman

www.fairwork.gov.au/find-help-for/apprentices-and-trainees

Find an Apprentice Connect Australia Provider - Australian Apprenticeships

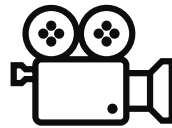
www.apprenticeships.gov.au/who-to-contact/search-for-a-provider

Australian Apprenticeships - Downloadable Quizzes
Downloadable Quizzes | Australian Apprenticeships
Hairdressing Quiz.pdf (apprenticeships.gov.au)

CHECK OUT THESE SITES

THANK YOU

Next steps:



A recording of this webinar and a copy of the slides will be available on the [Jobs Community](#) page in DEWR's website - a link will be sent shortly



For feedback, further information or questions, please don't hesitate to contact us at jobscommunity@dewr.gov.au