		 Sighted within the rescue plan where a range of escape scenarios are in place including: Rescue /Extraction from WTG Hub Rescue – WTG Nacelle Exterior Rescue – WTG Nacelle Interior Rescue – WTG Ladder Rescue – WTG Basement Rescue – Nacelle Interior (At ground level) Rescue – EWP. Also sighted where a formal Safety in Design assessment was completed for rescue from height that helped identify the various anchor points required to facilitate a rescue if required. Sighted where an emergency drill schedule has been developed that includes specific rescue from height situations. Sighted the completed Emergency Response Risk Assessment that has been completed and noted between rows 28 to 31 where work at height risks were considered and noted where rescue from height situations form part of the controls. Sighted evidence of mock rescue from height drill completed from basement area of tower that was completed in conjunction with GWO BST course and GWO ART course.
H1.8	Other hazard related activity.	N/A
H16.1	Mobile Plant The risks associated with the use of mobile plant are identified, assessed and controlled in accordance with the Hierarchy of Control.	 I sighted the following: Sighted within the WHSMP and noted in section 13.1 where the identification and management of hazards and risks associated with the project is described. Sighted within the Goyder South Wind farm HAZID-HAZCON-HAZOP register where hazards and risks for mobile plant use on the project are considered, assessed, and recorded. Noted a range of potential risks include rollovers, crushing, vehicle collisions, falling loads, dropped loads, plant/people interactions, traffic accidents and interaction between other vehicles. Noted Plant and Vehicle interaction is identified as a critical risk and assessed. Also noted within the GE Renewable Energy Australia Corporate document RE EHS 7.11 P 01 PME & Material Handling where hazards and risks associated with mobile plant and the controls to be applied are described as a guidance note.

		I reviewed the following evidence to demonstrate
		implementation of the system:
		 Sighted examples of SWMS completed for plant operation where hazards and risks are identified, and controls established including:
	 FREO-SWMS-GSWF-002-Working_with_EWP V.1 	
		 FREO-SWMS-GSWF-003-Telehandler_Operation V.1
		GSWF-WTS- Operation of Mobile Plant-110124
		 SWMS -GSWF-CO-003-00-Portable Generator Use and mobilisation.
		 Sighted and reviewed the GSWF Elecnor EHS Reg 0001 Rev 26 GLC Hazcon GSWF register and noted in sections 602-605 for working in and around substations and section VO3 for plant use across the site generally where hazards and risks considered and assessed.
		 Noted good range of controls applied, including guarding, alarms, qualified persons, exclusion zones, ROPS/FOPS, maintenance systems, radios and established drop zones.
		Satisfactory Outcome
H16.2	The system ensures that a Plant	I sighted the following:
	Risk Assessment is carried out on all items of plant prior to use on- site.	 Sighted within the GE Renewable Energy Australia Corporate document RE EHS 7.11 P 01 PME & Material Handling and noted in section 3.1 where it outlines the need to undertake specific plant risk assessments.
		 Sighted within the WHSMP and noted in section 9 – Powered Mobile Plant where it states, Plant risk assessments will, as a minimum, address design hazards and risks of the plant and its foreseeable uses on site, including transportation, unloading, erection, commissioning, servicing, maintenance, repair, recovery, use, dismantling and removal from site.
		 It further states plant risk assessments must also identify all applicable legislative and Australian Standard compliance requirements, such as design and item registration, ROPS, FOPS, burst protection valves, limiting devices, interlocks, access, warning devices, emergency stops, emergencies, etc.
		 The record of this assessment will be added to the 3D safety system.
		• Also noted that during the plant site inductions checks are made to ensure plant risk assessments have been completed and are available with the item of plant.
		I reviewed the following evidence to demonstrate implementation of the system:

		 Sighted a range of examples of completed plant risk assessments for the following:
		 1235058 - Risk Assessment Material Handler Coates Hire.
		 Boomlift-risk assessment.
		Genei Manlift-Risk Assessment.
		Liebherr Mobile Crane QR code. indicating plant risk account proceed on machine
		risk assessment present on machine.
		 MP5 Benz Truck XVOOPB, including plant risk assessment and onboarding checklist.
		 GE1992 Light Tower TE27GA, including logbook and onboarding checklist.
		 Noted that plant risk assessments are reviewed during the plant onboarding process that is captured and recorded in the 3D Safety system that was sighted
		sighted. Satisfactory Outcome
H16.3	Safe systems of work are	I sighted the following:
1110.5	established for the operation of	 Sighted within the WHSMP and noted in section 9
	 mobile plant taking into account: the Original Equipment Manufacturers manual; 	where it outlines the minimum plant requirements for the project and states as a minimum, all items of mobile plant used on the project must be fixed with
	 outcomes from the plant 	the following safety devices when applicable:
	risk assessment;site specific	 Operational Flashing Light (e.g., Amber Rotating Beacon).
	requirements; and	Audible Alarms. (movement/reversing/seatbelt).
	 the need for ROPS and FOPS. 	 Reversing Cameras (where called up in the Project Risk Register).
		Two-way radio.
		OEM operations and maintenance manual.
		 Hazard, warning, and safety signage for hazards identified by the OEM.
		 Seat belt that functions and has been serviced in accordance with the OEM requirements.
		 Emergency Stops that are in readily accessible locations.
		• Fire extinguisher.
		 Australian or ISO 3471 equivalent Roll Over
		Protection Structures (ROPS) certification plate, for earthmoving plant.
		 Australian or ISO 3449 Falling Object Protective Structure (FOPS) equivalent certification plate for earthmoving plant.
		 Secondary protective system fitted on EWPs.
		Hose burst protection valves.
		• Fixed guarding is in place to all hazardous moving or hot parts as per AS4024.

 Handrail/edge protection for any access platform/walkway where there is a risk of falling 2m or more. Further noted in this section it states risks associated with the use of powered mobile plant and work around powered mobile plant will be identified and managed through the plant onboarding process, plant risk assessment and through task specific risk assessments, e.g. SWMS.
 The system also states all GE Renewable Energy Australia and Contractor mobile Plant and Equipment will be onboarded and inducted through the GE 3D Safety system.
 Once approved for site use, GE Renewable Energy Australia will attach a QR sticker onto the mobile plant and equipment which can then be monitored at all times via a QR Scanner.
 Example of the onboarding sticker system was sighted.
 Also sighted within the GE Renewable Energy Australia Corporate procedure RE EHS 7.11 P 01 PME & Material Handling and noted where it outlines the minimum requirements around plant use that align with the information within the WHSMP.
I reviewed the following evidence to demonstrate
implementation of the system:
 Sighted evidence of plant operational manuals through site taken photographs that were sighted and verified. Sighted a range of operational manuals for the plant
 on site including: Hailo Elevator Nacelle Crane.
 Nacelle Crane. Also sighted manual for blade installation, and blade assembly process required.
 Sighted evidence of 3D Safety Plant inductions that have been completed where checks on a range of items are completed and recorded, including Plant Risk Assessment, Service History, Daily Prestart checks and 3rdparty certifications.
 Photographs of plant show well maintained plant with relevant QR Code verifying it has been checked and passed for use on site.
 Sighted copies of the respective plant daily logbooks present on each of the machines reviewed. Sighted copies of inspection logs indicting regular
 inspections completed as required and recorded. Sighted close up photographs of various pieces of plant showing their condition, CraneSafe certificates in place and current, registration numbers, anti-two

		 block system in place, yellow flashing lights in place, fire extinguishers present and lifting capacity. Also sighted documented and photographic evidence of Plant onboarding checklists that were completed and stored within the 3D safety system. Further sighted examples of prestart checks being completed on all plant present on the pad, including telehandler, Boomlift as well as evidence from contractors of the systems they use including Coates, Freo and WTS. Noted QR sticker issued to all plant following plant induction where service history and plant sinformation is captured and recorded.
H16.4	Safe systems of work have been developed for all above ground and underground services taking	 I sighted the following: Sighted within the WHSMP and noted in sections 3 – 8 where controls for working in and around electrical
	 into account: identification and location of services; management of works adjacent to services; and; any necessary liaison with the asset owner. 	 Switch Controls for Working in the disorded creation systems are described. Noted in section 5 – Working in the vicinity of live aerial power lines where the safe distances and requirements are obtained from the Office of the Technical Regulator in SA. This chart gives safe distances to be maintained and refers to the need to obtain a vicinity permit from the asset owner if working within 10 metres of the wires. Section 7 – High Voltage outlines the need to refence a specific procedure for working around HV appliances. Also noted within section 8 – Permit to work where a range of permits are identified and the system states, a Permit to Work (PTW) is required for all works under which GE Renewable Energy Australia has management and control. Noted on this project the permits relating to electrical work include: Permit to Work Permit - GE Ground Disturbance Permit (HV) - GE Vicinity Authority Permit (HV) - GE Excavation / Trenching Permit - GLC. Noted within the GE Renewable Energy Australia Corporate procedure RE EHS 7.9 P 01 Electrical Safety where the requirements for working in and around electrical appliances is described. Additional guidance around excavation works is described in GE Renewable Energy Australia

deve		
deve		 0.1 (Nov 2019) EN where guidance around requirements to be completed, including ground surveys, as built drawings, and electronic scanning of excavation area. Further noted in GE Renewable Energy Australia Corporate document RE EHS 7.10 P 01 Excavation & trenches Procedure and noted in section 3.4 – Buried services where guidance around the steps to be followed is described. Sighted examples of ground disturbance permit that includes need to identify both above ground and underground services prior to breaking ground. Noted the need to obtain dial before you dig plans is outlined within the Permit To Dig permits that must be issued for all work that breaks ground on the site. I reviewed the following evidence to demonstrate implementation of the system: Sighted evidence of before you dig plans that were sourced for the project from the following asset owners:
deve		 Regional Council of Goyder SA Power Networks SA Water Telstra SANT. Sighted example of completed Permit to Excavate/Trench completed 17/07/23 by s 47F(1) indicating before you dig plans sourced and checked prior to excavation works being completed. Also sighted the GE ANZ Ground Disturbance Permit that was issued on the 07/21 for initial works where again a detailed assessment of inground or overhead services are checked and verified.
deve		Satisfactory Outcome
	 Safe systems of work have been developed for the use of mobile cranes taking into account: ground conditions; development of lift plans in accordance with relevant legislation, codes of practice and Australian standards; and lifting of materials and workers. 	 I sighted the following: Sighted within the WHSMP and noted in section 10 – Mobile Cranes and Lifting where reference to the GE TS2002 WHS Technical Standard Crane, Hoist and Lifting Operations and GE ANZ lifting requirements and Guidance WHS-ANZ-REN-ONW-E7.1_M002 is identified as the key document for reference. Sighted within the GE Renewable Energy Australia Corporate document GE-TS2002 Crane and Hoist Operations (Lifting) (Rev1) where information on lifting operations is described, including Lift Plans, Risk assessments, Lift Planning, engineered lifts, lifting operations, mobile crane use and lifting personnel. Also noted within the GE Renewable Energy Australia corporate document Lifting requirements and

 detailed breakdown on lifting operations is described, including Crane planning, ground preparations conducting the lift, Lift Plans, Crane compliance requirements, crane citing including ground conditions and use of bog mats and pads, multiple crane lifts and relevant Australian standards. Sighted examples of completed lift plans by main crane contractor – Freo as well as GE ANZ Lift Plan checklist that is used to ensure the crane company has been provided with all relevant information prior to the lift. Also sighted examples of rigging drawings for main lifts involved in wind farm construction. I reviewed the following evidence to demonstrate implementation of the system: Sighted evidence of Lift Studies completed on the project by FREO where detailed assessment completed, including weights, load sharing, crane information and ratings, counterweight weights, working radius, boom length, winch capacitly ground bearing pressure and pad requirements for outriggers including location, as well as line parts required for the lift. Noted lift studies also give detailed drawings of crane locations and working radius to be applied. Noted in these lift studies the ground pressure in the lift location is identified and recorded. Sighted where a detailed GE ANZ lift study checklist is utilised on site that also undertakes a detailed assessment of the lift study to ensure all required information has been considered and recorded. Further sighted the Freo Operator Pre Lift checklist that is completed where a series of checks just prior to the lift taking place is also completed ensuring all crane requirements such as outriggers, securing plan, counterweights, fly jub atachments are in place and working correctly before any lifting operations takes place. Sighted where a detailed GE ANZ lifting operations takes place. Sighted where a detailed of a lifting operations takes place. Sighted where a detare described in det	
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 implementation of the system: Sighted evidence of Lift Studies completed on the project by FREO where detailed assessment completed, including weights, load sharing, crane information and ratings, counterweight weights, working radius, boom length, winch capacity, ground bearing pressure and pad requirements for outriggers including location, as well as line parts required for the lift. Noted lift studies also give detailed drawings of crane locations and working radius to be applied. Noted lift studies the ground pressure in the lift location is identified and recorded. Sighted where a detailed GE ANZ lift study checklist is utilised on site that also undertakes a detailed assessment of the lift study to ensure all required information has been considered and recorded. Further sighted the Freo Operator Pre Lift checklist that is completed where a series of checks just prior to the lift taking place is also completed ensuring all crane requirements such as outriggers, securing pins, counterweights, fly jib attachments are in place and correctly secured. This assessment alls of checks falls of rope, anti-two block devices, test lifts and anemometers in place and working correctly before any lifting operations takes place. Sighted within the WHS-ANZ-REN-ENW-E7.1 MOO2 document where all requirements associated with lifting operations are described in detail and act as a guidance document during the lifting crew are described and documented including the Lifting 	
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		 Also sighted evidence from WGA structural engineers and geotechnical experts indicting the handover of the handstand and maximum allowable bearing pressures that can be applied for both main hardstand (260 kpa) and auxiliary hardstand (180 kpa) surface. Satisfactory Outcome
H16.6	The system ensures there is an inspection and maintenance program for rigging and lifting equipment.	 I sighted the following: Sighted within the GE Renewable Energy Australia Corporate document Lifting requirements and Guidance WHS-ANZ-REN-ONW-E7.1_M002 and noted in section 6 – Lifting Equipment where a detailed breakdown on lifting equipment is described covering lifting equipment, registration of lifting equipment, colour coding to be used on lifting equipment, workboxes and rescue work box requirements, safe use of lifting equipment, including storage, inspections and various types of lifting equipment. Further noted in section 6.2 – Registration of lifting equipment and section 6.3 – Lifting Inspection process where it describes the process to follow, including the colour coding system being applied on the project. Noted this document also outlines requirements around all lifting devices used on the project including shackles, eye bolts, wire ropes, soft slings, chain blocks, come alongs and hooks. Noted this document also describes the storage requirements and standards to be followed.
		I reviewed the following evidence to demonstrate
		 implementation of the system: Sighted example of contractor lifting register from Freo Cranes - FREO-Lifting & Plant Equipment Register and noted all lifting equipment registered and includes inspections dates and type. Sighted copies of lifting register for WTS identifying all lifting slings, lifting bags and equipment, turfers and chain blocks and noted all inspected as required and tested to 01/07/24. Sighted detailed pictures of the cranes being used on site, including the lifting devices and approved lifting points, including GE1231 – LG1750 Crane 1300 Main Crane for structures and the GE1971 – Tadano Demag AC5-250.
H16.7	The system ensures that	I sighted the following:
п10./	ne system ensures that movement of plant and vehicles on-site is controlled.	 Sighted the following: Sighted within the WHSMP and noted in section 13 – Traffic Management where the requirements around development of traffic management plans and traffic movement plans are described.

AUDIT IN CONFIDENCE

 Noted that compliance with SA Standards for Workzone Traffic Management, SA Manual of Legal Responsibilities and Technical Requirements for Traffic Control Devices, Hierarchy of Controls, South Australian How to Manage Work Health and Safety Risks Codes of Practice and Australian Standards is identified. Noted it also states controls may include, but not be limited to development and communication of project Traffic Management Plans (TMPs) and Vehicle Movement Plans (VMPs).
 The system then outlines the required information to be present in these plans giving a detailed breakdown and explanation of each.
 Noted it further states traffic control on the Project will only be undertaken by competent trained persons, including development, implementation, and auditing of TMPs in accordance with SA Legal requirements.
 VMPs shall be communicated to workers during the daily Pre-Start Meetings and a copy kept on site at the location of the works.
 VMPs may be reviewed informally daily by GE Renewable Energy Australia and verified during weekly and monthly inspections.
 Noted within the HAZCON delivery and transport/offloading of wind turbine sections where a VMP is identified as one of the controls to be developed.
 Sighted example of Daily Pre-Start minutes and noted where the daily VMP is included and discussed
I reviewed the following evidence to demonstrate implementation of the system:
 Sighted example of GSWF - VEHICLE MOVEMENT PLAN - 500 delivery - 19.09.23 developed for the project outlining a detailed map and travel route to be followed.
 Also sighted a further example of the VMP for area B037 outlining plant locations and emergency assembly areas in the area.
 Further VMP sighted for travel from Barrier Highways to Phase 1 c.
 Also sighted detailed Traffic Management plan developed by the main transport contractor – s for the Port Adelaide to Goyder Sout#7Wind farm project near Burra.
 Noted within this plan various transport routes are identified, including fatigue breaks and travel paths to be followed.

		 Noted these routes are controlled under police escort.
		 Also sighted vehicle movement plan for tower pad area, including parking locations and travel path guidance.
		 Sighted example of prestart meeting 13/03/24 record showing where VMP is discussed and displayed for review.
		 Sighted SWMS – Truck pad to Pad Relocation (Wind) for traffic control team for movement of cranes on the project site.
		 Sighted SWMS for recovery of heavy Vehicle Combinations if required.
		 Sighted high risk licences for traffic controllers used during site traffic works including:
		• s 47F(1)
		• s 47F(1)
		Satisfactory Outcome
H16.8	The system ensures that all	I sighted the following:
	workers operating mobile plant are licensed, trained or competent.	 Sighted within the WHSMP and noted in section 18.7 Verification of Competency where it states, GE Renewable Energy Australia will verify that management and workers are trained and competent and hold the applicable qualifications, and licenses and such evidence is verified at the beginning of the project induction. Noted in this section it outlines the need for contractors to upload required copies of licences and qualifications into both the 3D Safety and the Hammertech for GLC personnel. Noted where it further states, GE Renewable Energy Australia require GE Contractors to upload into 3D Safety proof of training, competencies, qualifications, and licenses for workers where the competency is required to undertake the work, including High Risk Work Licences. Noted this process is also described through the GE Renewable Energy Australia Corporate document RE- EHS-3.4-EHS-Training-Management. Also sighted example of high-risk licences that are reviewed and recorded during the personnel
		onboarding process I reviewed the following evidence to demonstrate
		implementation of the system:
		 Sighted and reviewed the WTS GSWF Training/VOC register and noted where all personnel licences and expiry dates are captured and recorded. Sighted and reviewed the Freo GSWF Training/VOC
		register and noted where all personnel licences and expiry dates are captured and recorded.

H16.9	The system ensures there is an	 Sighted example of 3D Safety training record that is used to capture and record all training for workers on the project. Noted that for Elecnor contractors, records are recorded and maintained within the Hammertech database that has been previously sighted and available to GE Renewable Energy Australia upon request. Satisfactory Outcome
	 inspection program that is specific to the needs of the type of mobile plant, taking into account: regulatory inspections and registration; manufacturers' inspection requirements; pre-start inspections; and commissioning prior to use on-site. 	 Sighted within the WHSMP and noted in section 9 – Powered Mobile Plant where it states, all GE Renewable Energy Australia and Contractor mobile plant and Equipment will be onboarded and inducted through the GE Renewable Energy Australia 3D Safety system. Also, that once approved for site use, GE Renewable Energy Australia will attach a QR sticker onto the mobile plant and equipment which can then be monitored at all times via a QR Scanner. For GLC Plant it states all GLC and Contractor mobile plant and Equipment will be onboarded and inducted through the GLC Hammertech system. GE Renewable Energy Australia will manage this process via regular audits and inspections. Noted that GE Renewable Energy Australia will ensure that plant has the appropriate servicing and maintenance in line with OEM requirements and any legislative and Australian Standard requirements. Records of servicing and maintenance are to be added to the 3D safety system. GE Renewable Energy Australia will ensure plant items are maintained whilst on site and add the appropriate records to the system. Further noted in the GE Renewable Energy Australia Corporate document RE-EHS-3.1-P01-Inspection- ProgramPreventative-Maintenance where it outlines the preventative maintenance systems are required to develop stating organisations shall implement a preventative maintenance (PM) program that is adequate for the size and complexity of its operations.
		I reviewed the following evidence to demonstrate implementation of the system:
		 Sighted examples of completed pre starts being completed for the plant used on the project including: Crane Log Hours-Pre-start checks Kenworth truck log hours Slewing & Non-slewing cranes-pre-start checks

H16.10	The system ensures that there is a process for the ongoing	 Truck Log Hours-Prestart checks. Sighted evidence of completed 3 monthly inspections being completed for the MEWPs and Cranes being used on the project. Sighted records of maintenance maintained in 3D safety and Hammertech for ELC related plant. Sighted photographic evidence of logbooks located in reviewed plant, including LG1750 Crane, GE1988 Telehandler, GE2714 – Actros MP5 Benz Truck – XVOOPB daily inspection log, GE1473 Generator 100 KVA logbook that also records daily and 3 monthly inspections that have been completed. Also sighted logbook for lighting tower used on night shift on the project showing regular maintenance and inspections being completed and daily checks captured and recorded. Sighted example of 3D Safety database where all plant and equipment is registered and tracked a range of requirements, including crane safe stickers, registration third party safety verification certificates, service history of plant and last and next service dates. Satisfactory Outcome I sighted the following:
	a process for the ongoing maintenance of mobile plant.	 Sighted the GE Renewable Energy Australia Corporate document RE-EHS-3.1-P01-Inspection- ProgramPreventative-Maintenance and best described in section 3.7 – Preventative maintenance Program Requirements. From a project specific perspective this is best described through the WHSMP in section 9 – Powered Mobile Plant. All maintenance records are sighted and recorded through the plant onboarding process where a QR sticker is attached to the plant. From this QR sticker access to all plant related documents is available. Noted contractors plant information, including plant servicing records are required to be uploaded to either 3D Safety for GE Renewable Energy Australia related plant and Hammertech for ELC related plant. Noted this is further described through the GE Renewable Energy Australia Corporate document RE EHS 7.11 P 01 PME & Material Handling (1) in sections 3.3 – Pre-Start inspections and section 5 Inspection Schedule and Program review. I reviewed the following evidence to demonstrate implementation of the system: Example sighted of FREO Equipment Maintenance Inspection Plan 2024, along with plant defect

		 records and plant log hours competed and recorded. Noted evidence to show that all plant records are captured and recorded in the 3D Safety system for GE Renewable Energy Australia controlled plant and Hammertech for ELC controlled plant. Examples have been sighted. Sighted in the Plant Item document expiry notification email where plant is tracked, including service history and certification. Satisfactory Outcome
H16.11	The system ensures that emergency procedures are established specific to the scope of works.	 I sighted the following: Sighted within the WHSMP and noted in section 22.1 Risk Assessment where it states GE Renewable Energy Australia will undertake a risk assessment to identify all foreseeable project-specific emergencies, including plant specific emergency situations. Potential scenarios have been assessed within the Project Risk Register under the individual scopes of work and fully documented in the GSWF Fire and Emergency Response Plan. Sighted within the GSWF_Fire and Emergency Management Plan_Rev5 - 12.12.23 and noted in section 3 – Emergency Response Risk assessment where it states, GE Renewable Energy Australia has undertaken an assessment to identify all foreseeable project-specific emergencies. Noted areas assessed included Mobile plant emergencies, e.g. rollovers, collisions etc. Sighted within this plan where action plans have been developed around mobile plant including: Plant/Vehicle Emergency including collision and roll over Elevated Work Platform Emergency Risk Assessment Workshop_SEP 2022 and noted in section 24 – Mobile Plant where the potential hazards and risks associated with mobile plant use on the project have been considered and assessed. Sighted the completed GSWF Emergency Risk Assessment Workshop_SEP 2022 and noted in section 24 – Mobile Plant where the potential hazards and risks associated with mobile plant use on the project have been considered and assessed. Sighted evidence of completed emergency drill that has been completed around vehicle rollover on the 21/06/23 and recorded. Sighted within the Emergency response Communication Induction presentation and noted where a range of potential emergencies that could occur on the project are discussed, including Mobile Plant emergencies such as rollovers, collisions, etc.

		 Noted emergency action plans are developed and described within the GSWF_Fire and Emergency Management Plan_Rev5 for plant noted in appendix I & M. Satisfactory Outcome
H16.12	Other hazard related activity.	N/A

CORRECTIVE ACTION REPORT				
Name of Company:	GE Renewable Energy Australia Pty Ltd			
CAR Number:	CAR 001			
FSC Audit Reference #:	1213/A02-1/AA002-1			
Audit Type:	Initial Accreditation			
Audit Date:	29 – 30 April 2024			
Site Name:	Goyder South Stage 1B Wind Farm Project			
Site Address:	Springbank Road (Office), KOONOONA SA 5417			
Name of FSO:	s 47F(1)			
Audit Criteria:	 FP3.1 There is a documented process for the establishment of WHS consultation, cooperation and coordination arrangements, including: agreement on the establishment of consultation arrangements with workers on site; consultation with workers or their representatives when WHS issues arise; a program to ensure regular meetings with minutes of the meetings available to all workers; and training for health and safety representatives/WHS committee members where requested/required 			
Grade of Non-Conformance: Major/Minor	Minor			
Details of Non-Conformance:	 I sighted the following: Sighted within the WHSMP and noted in section 15 – WHS Consultation and Communication where the consultation process to be applied to the project are described. Noted in section 15.2 – Project Consultation Process where the various consultation arrangements are described and include: Inductions. Prestart meetings. Weekly toolbox meetings. PDR process, where implemented. WHS noticeboards. PLT and Construction / Contractor Management Meetings. In this section it states around WHS issues that GE encourages workers to raise WHS issues or concerns during the above communication forums, as well as present ideas and/or corrective actions on how to address the raised issues. In addition, GE will share information and consult with workers on other issues such as welfare facilities and changes to the site which may impact the WHS. Noted in section 15.4 – Health and Safety Representatives and section 15.5 – Health and Safety Committee (HSC) where the process for the establishment of such is described. It is noted that no formal request for either a HSR or a HSC has been requested. 			

Page 98 of 100

	 Sighted within the GE Corporate RE-EHS-1.3-P01-Employee-EngagementCommunication procedure where the process around consultation including requirements around establishing committees is described. Sighted evidence to show that request for the formation of HSRs and HSR committees was sent out to workforce to allow them the opportunity to be involved. Sighted and reviewed the GE_HSE_Committee_EST_Guide that is currently in draft and noted on page 10 – HSR Training where it outlines the ability for HSRs to undertake training and the process to follow that aligns to the SA WHS Act 2012 section 72. Further sighted evidence of a range of consultation processes that take place on the project including: PLEHST meetings Daily Pre Start Meetings Weekly contractor WHS Meetings Reviewed the GSWF Site Induction questionnaire and noted where a range of topics discussed during the induction process are described. Sighted the GSWF Site Induction questionnaire and noted where a range of topics discussed during the induction process are described. However, I am unable to sight where a formal agreement on the establishment of consultation arrangements with workers on the project is undertaken or how it is recorded. I accept that there is a document
Project Manager:	s 47F(1)
FSO Signature and Date:	s 47F(1)
	02/05/24
CORRECTIVE ACTION FOLLOW	JP REPORT
Audit Date:	
Site Name:	
Site Address:	
Name of FSO:	
Project Manager:	
	ANY A

Status of Non-Conformance: open/closed/downgraded/ upgraded	
Follow up Results:	
FSO Signature and Date:	



Attachment C

Acceptance of Accreditation

I, s 47F(1) on behalf of GE Renewable Energy Australia Pty Ltd, accept accreditation under the Australian Government building and construction WHS Accreditation Scheme. In accepting, GE Renewable Energy Australia Pty Ltd:

- agrees to work together with the FSC and the Office to promote WHS in the building and construction industry;
- will establish mechanisms to ensure that the WHS performance of direct employees and subcontractors is monitored;
- understands and agrees to comply with the conditions of accreditation, including:
 - o having at all times appropriate WHS policies, procedures and safe work practices;
 - o agreeing to the post accreditation audits; and
 - o complying with the reporting requirements and timeframes outlined in the "FSC Online WHS Report Guide" and summarised in Attachment A;
- will comply with the requirements of Advisory Notices and/or Improvement Plans where issued;
- will comply with the National Construction Code performance requirements in relation to building materials;
- understands and accepts that photos may be taken on-site by FSOs during OFSC audits and agrees to these photos forming part of audit reports as required;
- agrees to comply with all relevant legislation and policies of the Commonwealth; and
- acknowledges that under subsection 137.1 of the Criminal Code Act 1995, giving false or misleading information to the Commonwealth is a serious offence.

Name: s 47F(1)

Title: s47F(1)

Signature:

Date: <u>22 May 2024</u>





Australian Government

Department of Employment and Workplace Relations Office of the Federal Safety Commissioner

The Federal Safety Commissioner certifies that

GE Renewable Energy Australia Pty Ltd

having met the requirements of the Australian Government building and construction WHS Accreditation Scheme, is hereby awarded accreditation from 22 May 2024 until 21 May 2027.

David Denney Federal Safety Commissioner



Accreditation number: 616



Mr s 47F(1) CEO GE Renewable Energy Australia Pty Ltd s 47F(1)

cc:s 47F(1)

Dears 47F(1)

Thank you for submitting an application for accreditation under the Australian Government building and construction Work Health and Safety Accreditation Scheme (the Scheme) on behalf of GE Renewable Energy Australia Pty Ltd.

I am pleased to advise that GE Renewable Energy Australia Pty Ltd has now met these requirements and I am awarding the company accreditation under the Scheme in accordance with section 8(1) of the *Federal Safety Commissioner (Accreditation Scheme) Rules 2023* (the Rules). The accreditation details are as follows:

Accredited Entity	GE Renewable Energy Australia Pty Ltd (ACN - 003 760 790)
Commencement Date	22 May 2024
Expiry Date	21 May 2027
Conditions	Section 15 – Standard Conditions of Accreditation (refer to further details below)

In line with the Office of the Federal Safety Commissioner (OFSC) Risk Framework, the accreditation period for all newly accredited companies under the Scheme is limited to three years. I have adopted this approach because these companies, although assessed as having appropriate WHS policies, procedures and safe work practices in place, do not have a track record of compliance against the Scheme's risk factors. Consequently, newly accredited companies are also automatically allocated a risk rating of **Medium** risk of non-compliance with the requirements of the Scheme.

You may seek a review of my decision to limit GE Renewable Energy Australia Pty Ltd's accreditation to three years by submitting a request in writing to the OFSC within 28 days of receipt of this letter. Details on seeking a review are contained in the attached Fact Sheet – How to appeal a decision of the Federal Safety Commissioner.

It is important to note that as an accredited company, GE Renewable Energy Australia Pty Ltd is now expected to manage all its building projects consistently, regardless of whether they are covered by the Scheme. This includes ensuring that the same WHS management system is applied across all building sites.





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Conditions applying to this accreditation

The accreditation being awarded to GE Renewable Energy Australia Pty Ltd is subject to the standard conditions of accreditation that all companies are required to meet as set out under section 15 of the Rules. Please note that section 15(1)(e) of the Rules requires accredited companies to comply with the reporting requirements notified to them from time to time. In accordance with this provision, the reporting requirements are notified at <u>Attachment A</u> to this letter.

Accreditation may also be awarded subject to further conditions as provided for in section 16 of the Rules. GE Renewable Energy Australia Pty Ltd's accreditation is being granted without section 16 further conditions. However, section 16 further conditions may be applied during the accreditation period if concerns are identified regarding a company's performance against the Scheme requirements. Further information on the conditions of accreditation applicable under the Scheme are provided at <u>Attachment B</u>.

Next Steps

Ongoing monitoring of GE Renewable Energy Australia Pty Ltd's performance against the Scheme requirements will be undertaken through desktop analysis and onsite safety audits of its building projects. These can be either projects covered by the Scheme or on suitable private projects. My Office will organise these audits in consultation with the company.

The due date for GE Renewable Energy Australia Pty Ltd's next audit will be available on FSC Online and the OFSC will contact the company closer to this date to schedule the audit. Good performance at audits and compliance with other aspects of the Scheme requirements will result in GE Renewable Energy Australia Pty Ltd's risk rating being amended to Low with benefits including fewer safety audits and a streamlined reaccreditation process. To access FSC Online click on the FSC Online banner on the <u>www.fsc.gov.au</u> homepage.

GE Renewable Energy Australia Pty Ltd will need to ensure that any corrective action or improvement task resulting from non-compliance issues identified at these audits, or any other non-compliance with the Scheme requirements, will be undertaken within the required timeframes.

If you agree to the conditions set out above for GE Renewable Energy Australia Pty Ltd's accreditation, please sign the attached "Acceptance of Accreditation" form (<u>Attachment C</u>) and return it within the next seven working days. You will then be forwarded a Certificate of Accreditation, and at this time the Accreditation Register will be updated to include the company's details. The Accreditation Register can be viewed at our website at <u>www.fsc.gov.au</u>. If you are unable to sign the acceptance on GE Renewable Energy Australia Pty Ltd's behalf, please contact the OFSC on the details below to arrange for an alternate "Acceptance of Accreditation" form to be provided.

A certified copy of GE Renewable Energy Australia Pty Ltd's Certificate of Accreditation is acceptable proof of accreditation.

The Accreditation Register lists contractors who are currently accredited and therefore eligible to undertake building work that falls within the scope of the Scheme. The Scheme applies to contracts for building work valued at least \$4 million and awarded under Australian Government funded projects that meet the following thresholds:

- for directly funded projects, the project has a value of at least \$4 million; and
- for indirectly funded projects, the Australian Government contribution to the project value is at least \$10 million, or at least \$6 million and represents at least 50% of the total project value, with head contracts being \$4 million or more.





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My Office has also released the accreditation 'tick' symbol for companies to promote their accreditation on websites, letterheads, banners and other promotional material.s 47E(a)

For further information, you may visit the FSC website at <u>www.fsc.gov.au</u>, call the hotline on 1800 652 500 or contact s 22(1) , Assistant Director, Accreditation Operations Team on s 22(1) .

Yours sincerely

David Denney Federal Safety Commissioner

22 May 2024





Attachment A

Formal Notification of WHS Accreditation Scheme Reporting Requirements – November 2023

Under paragraph 15(1)(e) of the *Federal Safety Commissioner (Accreditation Scheme) Rules 2023* (the Rules), accredited persons must comply with the reporting requirements notified to the person under subsection (2) from time to time. Further to subsection 15(2) of the Rules, I hereby notify the following reporting requirements. All reporting is to be submitted via the FSC Online which can be accessed in the FSC Online WHS Report Guide.

1. Safety incident reporting requirements

Incident Type	Tin	neframe	Project Type	
	Notifiable*	Non-Notifiable*	Scheme	Non-Scheme
Fatality	48 hours	n/a	Y	Y
Lost Time Injury (LTI)	2 weeks	2 weeks	Y	Y
Medically Treat Injury (MTI)	2 weeks	2 weeks	Y	N
Dangerous Occurrence	2 weeks	n/a	Y	N

*A notifiable incident is an incident that is required to be notified under the relevant WHS legislation in the jurisdiction in which the project is being undertaken.

2. Biannual reporting requirements

Biannual Reporting**	February report	July report	
Companies must submit	Reports are due on 28 February	Reports are due on 31 July	
Scheme Biannual Reports via	for the previous July to	for the previous January to	
FSC Online every six months	September six-month period	June six-month period	

**Scheme Biannual Reports include reporting on each individual Scheme Project the accredited company was undertaking during the six-month reporting period.

3. Contract declaration reporting requirements

Accredited companies must submit a Contract Declaration when a contract is signed for building work that is directly or indirectly funded by the Australian Government valued at over the following financial thresholds:

- For building work directly funded by the Australian Government \$4 million or more (GST inclusive).
- For building work indirectly funded by the Australian Government \$4 million or more (GST inclusive) AND:





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- the value of the Australian Government contribution to the building work is at least \$6 million (including GST) and represents at least 50 per cent of the total construction project value; OR
- the Australian Government contribution to building work is \$10 million (including GST) or more, irrespective of the proportion of Australian Government funding.

David Denney Federal Safety Commissioner

November 2023





Attachment B

Conditions of Accreditation under the WHS Accreditation Scheme

Conditions applying to all accredited persons

Section 15 of the *Federal Safety Commissioner (Accreditation Scheme) Rules 2023* (the Rules) sets out the standard conditions of accreditation that all accredited companies are required to meet:

15 Conditions that apply to all accreditations

- (1) The following conditions apply to all accreditations:
 - (a) the accredited person must at all times have and implement appropriate WHS policies and procedures, and safe work practices;
 - (b) the accredited person must comply with the performance requirements of the National Construction Code that relate to building materials;
 - (c) the accredited person must agree to post-accreditation audits being carried out;
 - (d) the accredited person must take all reasonable steps to facilitate the post-accreditation audits;
 - (e) the accredited person must comply with the reporting requirements notified to the person under subsection (2) from time to time.

Note:Further conditions may be imposed under section 16 or paragraph 18(1)(a).

(2) The Federal Safety Commissioner must notify the person in writing of the reporting requirements that the person must comply with.

Further conditions of accreditation

Accreditation can also be awarded subject to further conditions, or have further conditions applied during the accreditation period if the Federal Safety Commissioner has concerns about a company's performance. These arrangements are provided for in section 16 of the Rules:

- (1) The Federal Safety Commissioner may impose a further condition of accreditation on an accredited person:
 - (a) at the time the accreditation is given; or
 - (b) during the period of the accreditation.
- (2) If the Federal Safety Commissioner imposes a further condition of accreditation during the period of the accreditation, the Commissioner must give the accredited person a written notice:
 - (a) setting out the condition; and
 - (b) setting out the reason for imposing the condition; and
 - (c) including a statement of the person's review rights under Division 9.
 - Note: For conditions imposed at the time an accreditation is given, these matters must be set out in the notice of accreditation (see subsections 14(3) and (4)).





Attachment C

Acceptance of Accreditation

I, s 47F(1) , on behalf of GE Renewable Energy Australia Pty Ltd, accept accreditation under the Australian Government building and construction WHS Accreditation Scheme. In accepting, GE Renewable Energy Australia Pty Ltd:

- agrees to work together with the FSC and the Office to promote WHS in the building and construction industry;
- will establish mechanisms to ensure that the WHS performance of direct employees and subcontractors is monitored;
- understands and agrees to comply with the conditions of accreditation, including:
 - o having at all times appropriate WHS policies, procedures and safe work practices;
 - o agreeing to the post accreditation audits; and
 - o complying with the reporting requirements and timeframes outlined in the "FSC Online WHS Report Guide" and summarised in Attachment A;
- will comply with the requirements of Advisory Notices and/or Improvement Plans where issued;
- will comply with the National Construction Code performance requirements in relation to building materials;
- understands and accepts that photos may be taken on-site by FSOs during OFSC audits and agrees to these photos forming part of audit reports as required;
- agrees to comply with all relevant legislation and policies of the Commonwealth; and
- acknowledges that under subsection 137.1 of the Criminal Code Act 1995, giving false or misleading information to the Commonwealth is a serious offence.

Name:s 47F(1)Title:CEO

Signature: ______





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Fact Sheet – How to appeal a decision of the Federal Safety Commissioner

The Scheme

The Work Health and Safety Accreditation Scheme (the Scheme) was established by the Australian Government to improve safety in the building and construction industry by using its influence as a client and provider of capital to foster enhanced safety performance.

The Scheme operates such that only 'builders' who are accredited under the Scheme can enter into head contracts for 'building work' that is funded directly or indirectly by the Australian Government, subject to certain thresholds.

Authority for the Scheme

The Scheme and the role of the Federal Safety Commissioner (FSC) is established by the Federal Safety Commissioner Act 2022 (the Act) and the Federal Safety Commissioner (Accreditation Scheme) Rules 2023 (the Rules).

The process for appealing decisions of the FSC is outlined in Division 9 of the Rules.

Decisions Made by the Federal Safety Commissioner

The FSC makes a range of decisions under the Rules related to the accreditation of contractors, the imposition of accreditation conditions and compliance actions.

Where the FSC makes a decision that is reviewable under the Rules an "Affected Person" may seek a review of that decision if they do not agree with it. The following decisions of the FSC are reviewable.

Table 1 – Reviewable decisions

Decision	Provisions
To refuse to accredit	Section 8(1)
To accredit for less than 6 years	Section 8(1)
To impose a condition on an accreditation	Section 16(1) or paragraph 18(1)(a)
To suspend an accreditation	Paragraph 18(1)(b)
To revoke an accreditation	Paragraph 18(1)(c) or subsection 18(2)
To refuse to cancel an accreditation on request	Section 21

All reviewable decisions made by the FSC will be outlined in writing to the relevant applicant or accredited company and include information on how a review may be sought.

Affected Persons

You may be an affected person if you have a relevant financial or proprietary interest over and beyond that of the general public, and this interest has been or will be affected by the decision of the FSC.

Affected persons are not limited to applicants for accreditation or accredited contractors.

If you believe that you are an affected person, you may wish to formally request a review of the reviewable decision.

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Fact Sheet – How to appeal a decision of the Federal Safety Commissioner

The Steps for Seeking a Review?

There are three main steps in seeking a review of a decision by the FSC. These are outlined below.

Step 1 – Initial discussion with the Office of the Federal Safety Commissioner

As a first step, the affected person is encouraged to discuss their concerns with the contact person mentioned in the correspondence from the FSC. The contact person will be a staff member of the Office of the Federal Safety Commissioner (OFSC).

This provides the affected person and the OFSC with the opportunity to clarify any issue, explain the effects of the decision and correct any possible misunderstandings.

If the affected person still does not agree with the decision after a discussion with the contact officer, they may request an internal review of the decision.

Step 2 – Internal Review of Decision

A request for an Internal Review must be in writing and must give the reasons for the request. An appeal form is available at <u>www.fsc.gov.au</u>.

The affected person must lodge the request for review within 28 days after the date that the applicant or accredited entity first received notification of the decision. There is no fee to seek an Internal Review.

The review will be conducted by a senior officer of the Department of Employment and Workplace Relations who was not involved in the initial decision-making process.

The reviewer will:

- write to the affected person advising that they will be undertaking a review of the decision
- look at the information used by the person who made the initial decision

- look at any new information that may have been provided
- clear up any misunderstanding
- correct any errors, if applicable and
- decide whether the initial decision should be upheld, varied or set aside.

The reviewer has 90 days from receipt of the request for review to make a decision. The reviewer is deemed to have upheld the initial decision if a decision has not otherwise been made within this timeframe.

Written notice of the outcome of the review and reasons for the decision will be provided to the affected person within 28 days of the review decision being made.

Step 3 – External Review of decision

If the affected person does not agree with the decision made by the internal reviewer, they can then apply to the Administrative Appeals Tribunal (AAT) for an external review of the decision. Please note that the AAT will not conduct the external review unless the internal review has been completed.

The AAT is an independent body that resolves disputes between individuals and government agencies, including the FSC.

The AAT may affirm, vary or set aside the decision of the reviewer. More information on appealing to the AAT is available at <u>www.aat.gov.au</u>. Please note that fees may apply in seeking a review by the AAT.

Lodging a Complaint

Separate arrangements are in place to cover complaints related to the Scheme or the administration of the Scheme by the OFSC. The process is detailed in our fact sheet: Complaints Process.



Department of Employment and Workplace Relations Office of the Federal Safety Commissioner



Fact Sheet - How to appeal a decision of the Federal Safety Commissioner

Freedom of Information

Further information or documents about a reviewable decision may be able to be obtained by making a request under the *Freedom of Information Act 1982*. Further information about how to make a request is available at:

https://www.dewr.gov.au/aboutdepartment/corporate-reporting/freedominformation-foi

For further information:

- Visit the FSC website at www.fsc.gov.au
- Contact the FSC Assist Line on 1800 652 500
- Contact the OFSC via email at ofsc@dewr.gov.au

This fact sheet was last updated 6 February 2023. The Office of the Federal Safety Commissioner (OFSC) has prepared this fact sheet for general information only, and it does not replace professional advice. This fact sheet is derived from a variety of sources and has been prepared without taking into account your individual objectives, situations or needs. You should consider your personal circumstances, and if appropriate, seek independent legal, financial or other professional advice before acting. The OFSC has endeavoured to ensure the currency and completeness of the information in this fact sheet at the time of publication; however, this information may change over time. The OFSC expressly disclaims any liability caused, whether directly or indirectly, to any person in respect of any action taken on the basis of the content of this fact sheet.



s 47F(1) Projects General Manager APAC & ANZ Region, Onshore Wind GE Renewable Energy Australia Pty Ltd s 47F(1)

cc:s 47F(1)

Dears 47F(1)

Thank you for GE Renewable Energy Australia Pty Ltd's acceptance of the Australian Government building and construction Work Health and Safety Accreditation Scheme (the Scheme) conditions.

Enclosed is GE Renewable Energy Australia Pty Ltd's Certificate of Accreditation signed by the Federal Safety Commissioner (FSC) and valid for a period of three years from 22 May 2024 until 21 May 2027. Certified copies of the certificate will be accepted by Australian Government agencies as proof of accreditation under the Scheme.

We look forward to continuing to work with GE Renewable Australia Pty Ltd on this Government initiative in ensuring a safer workplace for those in the construction industry.

The Office of the Federal Safety Commissioner (OFSC) Accredited Contractor Register has been updated and now includes the company's details. It can be viewed at <u>www.fsc.gov.au</u>.

For further information visit <u>www.fsc.gov.au</u>, call the assist line on 1800 652 500 or contact s 22(1)

Yours sincerely

hearing

s 22(1) Director Accreditation Operations Team Office of the Federal Safety Commissioner

23 May 2024



s 22(1) From: s 22(1) Sent: Thursday, 23 May 2024 10:15:40 AM To: s 47F(1) Cc: s 47F(1) s 22(1) Subject: OFSC - Audit - GE Renewable Energy Australia Pty Ltd - Accreditation Certificate Importance: Normal Sensitivity: None Attachments: GE Renewable Energy Australia Pty Ltd - Accreditation Certificate enclosed.pdf; GE Renewable Energy Australia Pty Ltd - Certificate of Accreditation.pdf;

Good mornings 47F(1)

Please find attached a scanned copy of GE Renewable Energy Australia Pty Ltd's accreditation certificate and accompanying letter. The accreditation register has been updated to reflect the company's accreditation status.

Once again congratulations.

Kind regards s 22(1) Senior Program Officer Accreditation Operations Team | Office of the Federal Safety Commissioner Safety and Industry Policy Division Australian Government Department of Employment and Workplace Relations s 22(1) dewr.gov.au

The Department of Employment and Workplace Relations acknow ledges the traditional ow ners and custodians of country throughout Australia and their continuing connection to land, waters and community. We pay our respects to them and their cultures, and Eders past, present and emerging.

s 22(1) From: s 47F(1) Mail received time: Tue, 26 Mar 2024 22:42:39 Sent: Tue, 26 Mar 2024 22:42:18 To: s 22(1) Cc: s 4/F(1) s 22(1) Subject: RE: GE Audit Scope - Re-Accreditation Desktop audit - March 2024 [SEC=OFFICIAL] Importance: Normal Sensitivity: None

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Learn why this is important

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His 22(1)

Thanks for the prompt response and again GE appreciates the support in the shortened time frames. On your preliminary advice GE will commence preparation for the on-site audit as scheduled for the $29^{th} - 30^{th}$ April 2024.

Thanks.

s 47F(1) Regional EHS Leader - ANZ Onshore Wind

s 47F(1)

GE VERNOVA

s 47F(1)

Please note: I am sending this email at a time that is convenient for me. Please read and respond at a time that is convenient for you and that fosters a healthy work-life balance.

 From: \$ 22(1)

 Sent: Wednesday, March 27, 2024 7:58 AM

 To: \$ 47F(1)

 Cc: \$ 47F(1)

 \$ 22(1)

Subject: EXT: RE: GE Audit Scope - Re-Accreditation Desktop audit - March 2024 [SEC=OFFICIAL]

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His 47F(1)

I confirm that the OFSC received the initial report from FSO, s 47F(1), late yesterday.

The report will need to undergo the OFSC's standard validation and quality assurance processes prior to being provided to GE. This process normally takes up to 5 days depending on any matters that we need to discuss with the FSO, however we will aim to complete this in a shorter timeframe noting the tentative date for the on site audit. A preliminary review of the report indicates that the company will not be required to undergo a further System Validation Audit, meaning the application can progress to the on-site audit stage.

We will be in touch with more details shortly.

Regards

s 22(1)
Director
Accreditation Operations Office of the Federal Safety Commissioner
Australian Government Department of Employment and Workplace Relations
s 22(1)
s 22(1)

www.fsc.gov.au | in LinkedIn

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to land, waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

From:S 47F(1)	
Sent: Tuesday, March 26, 2024 6:01 PM	
To: \$ 22(1)	
Cc:S 47F(1) s 22(1)	s 22(1)
Subject: RE: GE Audit Scope - Re-Accreditation Desktop audit - Marc	h 2024 [SEC=OFFICIAL]
Some people who received this message don't often get email from \$ 47F(1)	. Learn why this is important
	Do not click links or open attachments unless you recognise the sender ne content is safe.

His 22(1)

I am following up to see if your team are in a position to provide a response to the recent Desk Top Audit completed on our Goyder South Wind Farm project. As you are aware of the timeframes that we have between Desk Top Audit and Field Verification, it will be very helpful if we could receive the Desktop Audit results as soon as they are available. If the results are not imminent, are you in a position to provide an estimated time frame as to when the report will be made available to GE?

GE would like to express our gratitude to you and your team for their effort and understanding on our current position and look forward to the seeing the final report.

Thanks.

s 47F(1) Regional EHS Leader - ANZ Onshore Wind

s 47F(1)



s 47F(1)

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Document 75

Subject: EXT: FW: GE Audit Scope - Re-Accreditation Desktop audit - March 2024 [SEC=OFFICIAL]

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```
Good afternoon s 47F(1)
```

I refer to your email below.

I advise that OFSC requirements can be met through project based documentation to a large extent however for all criteria where there is a requirement for a "documented process", the company will need to be able to demonstrate that the process presented at audit drives repeatable and consistent implementation of the process across different projects undertaken by the company within Australia. This could be achieved in different ways and the OFSC allows flexibility in this regard.

While at a project level, documentation can be produced that comply with OFSC requirements, there still needs to be a demonstrable process that guides each project on what documentation should be developed, how it should be developed and what the documentation must contain. If this is not evident at audit, it will be difficult for some elements of the criteria to be met.

Federal Safety Officer, S 47F(1), has been assigned to your undertake your System Validation Audit and may have already been in contact seeking preliminary access to key documentation.^{\$47F(1)} is likely to advise the OFSC in advance of the audit if he has any major concerns with the information being presented.

Regards

s 22(1) Director

Accreditation Operations | Office of the Federal Safety Commissioner Australian Government Department of Employment and Workplace Relations s 22(1) andrew.beauman@dewr.gov.au



The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to land, waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

From: S 47F(1) Sent: Monday, March 11, 2024 1:01 PM To: S 22(1) Cc: S 4/F(1) Subject: GE Audit Scope - Re-Accreditation Desktop audit - March 2024

You don't often get email from s 47F(1) Learn why this is important

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Good morning^S

Whilst revising the Notification of Systems Validation Audit letter (attached for your reference) I note some language that I would like to clarify relating to the scope of the audit.

Clarification Reference 1: Paragraph 1 states, "The audit will be undertaken to establish whether the company's WHS Management System meets the WHS Accreditation Scheme requirements..."

Clarification Reference 2: Paragraph 2 states "As the audit will focus on the corporate management systems utilised by the company/companies..."

Clarification request: Can you please confirm that this audit will be focussed on the Goyder South Wind Farm Project Management System as the "company's WHS management system" as the GE Management system is aligned to OSHA and is facilitated from the USA. As discussed previously the Australian region will not duplicate the USA Management system however will develop a project management plan to pull in the relevant USA system, local government requirements and Australian expectations.

My understanding was that FSC was accepting this framework as is done for other international companies. If we need to discuss further for clarification and alignment, please don't hesitate to contact me directly.

Thanks.

s 47F(1) Regional EHS Leader - ANZ Onshore Wind

s 47F(1)





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From: S 47F(1) Mail received time: Sun, 28 Apr 2024 05:02:34 Sent: Sun, 28 Apr 2024 05:02:18 To: S 47F(1) Subject: RE: Re site visit Importance: Normal Sensitivity: None s 22(1)

s 47F(1)

I have spoken to s 22(1) and we will do what we can to assist with this audit and provide the information you need.

We will catchup tomorrow via teams as S 22(1) has sent out a meeting to discuss our options.

Thanks and look after yourself

s 47F(1) EHS Manager - Construction Projects Onshore Wind

s 47F(1)

s 47F(1)

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-----Original Message-----From: **S** 47F(1) Sent: Sunday, April 28, 2024 1:00 PM To: **S** 47F(1) Cc: **S** 47F(1) Subject: EXT: Re site visit

WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be safe.

Hello, Just a quick email to let me know about the visit tomorrow. S 47F(1) s 47F(1)

I appreciate your urgency in getting site audit completed however am not sure I can get through this next 2 days. Please call to discuss.

Regards s 47F(1)

s 22(1) From: ^{s 22(1)} Sent: Sunday, 28 April 2024 2:08:57 PM To: S 47F(1) Cc: S 47F(1) ^{s 22(1)} S 47F(1) Subject: GE Renewable Energy Australia Pty Ltd OFSC Audit [SEC=OFFICIAL] Importance: Normal Sensitivity: None

Good afternoon s 47F(1)

I've left a message on your mobile – apologies for disturbing you on the weekend.

FSOS 47F(1) has advised that he is not well enough to travel for the audit scheduled for tomorrow and Tuesday. He is able to conduct the audit remotely and I will send through a teams request shortly for this purpose. Please pass on to anyone in your company that you would like to be involved.

And rew and $s^{22(1)}$ from the OFSC will be in contact tomorrow morning to discuss options regarding the possibility of a remote site walk and next steps.

In the mean-time please give me a call if I can assist with arrangements – best number is 22(1)

Regards

s 22(1)

Director Operational Policy & Compliance Team | Office of the Federal Safety Commissioner Safety and Industry Policy Division Department of Employment and Workplace Relations

s 22(1)

www.fsc.gov.au

The vision of the Federal Safety Commissioner is a building and construction industry where no one is harmed.

s 22(1) From: S 47F(1) Mail received time: Tue, 30 Jan 2024 00:09:22 Sent: Tuesday, 30 January 2024 11:09:23 AM To: S 22(1) Subject: RE: EXT: RE: GE Renewable Energy Australia Pty Ltd, (Accreditation Number: 616) [SEC=OFFICIAL] Importance: Normal Sensitivity: None

You don't often get email from S 47F(1) . Learn why this is important

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His 22(1)

I have checked my log in and it is now preset. I will start the application tomorrow.

Thanks again for your help.

s 47F(1)

Regional EHS Leader - ANZ Onshore Wind

s 47F(1)



s 47F(1)

Please note: I am sending this email at a time that is convenient for me. Please read and respond at a time that is convenient for you and that fosters a healthy work-life balance.

From: S 22(1) Sent: Tuesday, January 30, 2024 8:54 AM To: S 47F(1) Subject: EXT: RE: GE Renewable Energy Australia Pty Ltd, (Accreditation Number: 616) [SEC=OFFICIAL]

WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be safe.

His 47F(1)

The new application button is on the front page when you log in. If you can't see it, you had better let me know.

The withdrawn status will stay showing until you are reaccredited.

Once you submit the application, I will send you an email acknowledgement.

Regards

s 22(1) Office of the Federal Safety Commissioner Department of Employment and Workplace Relations s 22(1)

FSC Assistline: 1800 652 500 www.fsc.gov.au | in LinkedIn

Ĵ.	Australian Gov Attorney-General Office of the Federal							
e Ho	me	You have 1 Scheme Biannual Report(s) overde	ue. Please click here to o	ontinue with this n	eport(s).			
E Ap	plication							
i Au	dit Reports	GE Renewable Energy Au	stralia Pty Ltd	(Accredita	ation Num	ber: 616)		
🖨 Ind	Ident Reports	Welcome, OFSC TEST						
6100	heme Blannual Reports	Accreditation Status	Withdrawn					
		Accreditation Expiry Date	02 November	2022				
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() He	Ip And Guidance	Current Open CARs	Major 0	Minor 0	Total 0			
		Application Summary	_					
		Start Reaccreditation Form				Not Started		
		2. Company Information				Complete		
		3. Contact Details				Complete		

From: S 47F(1)

Sent: Wednesday, January 24, 2024 1:46 PM To:S 22(1)

Subject: RE: GE Renewable Energy Australia Pty Ltd, General Electric International Inc. (Accreditation Number: 616) [SEC=OFFICIAL]

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CAUTION: This email originated from outsid	de of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.
	content is safe.

HiS

I can Log in but the application at the home page is not there anymore. The previous application and information is available on the side tab. I need to demonstrate that we have commenced a new application and currently it states withdrawn. Screen shots below.

							<mark>≜</mark> s 47F(1)	 Contact Us ~ 	Logout Logout
*	Home	You have 1 Scheme Bia	annual Re	eport(s)	overdue	. Please click h	ere to continue with	this report(s).	
III	Application								
=	Audit Reports	GE Renewab	le En	ergy	Aus	tralia Pt	y Ltd (Accre	ditation N	Number: 616)
	Incident Reports	Welcome, Marcus Roylance	:						
â	Scheme Biannual Reports	Accreditation Status	Withdrawn					Key Dates	
•	Contract Declarations	Accreditation Expiry Date	02 November						Next Scheme Biannual Report Due - 14 February
ø	Reporting Archive >		2022						2024
**	Administration >	Next Audit Due Date							
•	Feedback	Current Risk Rating	Low	Mediu	High	Previous Risk Rating	No previous rating		Latest news
A	Help And Guidance	% Accredited Companies at each risk level	Low 79.03	Mediur 17.97 %	m High 3 %				Hazard 2020 final report highlights widespread

				_ <mark>_s 47F(1</mark>)	Contact Us V Logout	
*	Home	You have 1 Sche	eme Biannual Report(s)	overdue. Please click here to continue v	with this report(s).	
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Please let me know if there is anything that I need to do here.

Thanks again for your help.

s 47F(1) Regional EHS Leader - ANZ Onshore Wind

s 47F(1)

GE VERNOVA

s 47F(1)

Please note: I am sending this email at a time that is convenient for me. Please read and respond at a time that is convenient for you and that fosters a healthy work-life balance.

From: S 22(1) Sent: Tuesday, January 23, 2024 1:43 PM To: S 47F(1) Subject: EXT: RE: GE Renewable Energy Australia Pty Ltd, General Electric International Inc. (Accreditation Number: 616) [SEC=OFFICIAL]

WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be safe.

His 47F(1)

Have you had a chance to log in yet? IT want to close the job.

Make sure you can start the application.

Thx S

22(1

From: S 47F(1) Sent: Monday, January 22, 2024 3:29 PM To: S 22(1)

Subject: Re: GE Renewable Energy Australia Pty Ltd, General Electric International Inc. (Accreditation Number: 616) [SEC=OFFICIAL]

You don't often get email from \$ 47F(1) . Learn why this is important

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Thanks^{s 22(1)}

Will do. I'll let you know how I get on.

s 47F(1) ANZ Regional EHS Leader – Onshore Wind GE Renewable Energy Part of GE Vernova s 47F(1)

Please note: I am sending this email at a time that is convenient for me. Please read and respond at a time that is convenient for you and that fosters a healthy work-life balance.

From: S 22(1) Sent: Monday, January 22, 2024 2:55:43 PM To: S 47F(1) Subject: EXT: RE: GE Renewable Energy Australia Pty Ltd, General Electric International Inc. (Accreditation Number: 616) [SEC=OFFICIAL]

WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be safe.

Hi^{s 47F(1)}

Hope you had a good weekend.

The release has been done and General Electric Inc. removed from accreditation 616.

Can you please log in and make sure that you have access to the correct profile with all the history.

You should be able to start the application now.

Regards

s 22(1) Office of the Federal Safety Commissioner Department of Employment and Workplace Relations s 22(1)

FSC Assistline: 1800 652 500 www.fsc.gov.au | in LinkedIn

From:S 47F(1) Sent: Wednesday, January 17, 2024 5:31 PM To:S 22(1) Subject: RE: GE Renewable Energy Australia Pty Ltd, General Electric International Inc. (Accreditation Number: 616) [SEC=OFFICIAL]

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Thanks, S 22(1)

I Really appreciate the effort from yourself and the team.

s 47F(1) Regional EHS Leader - ANZ Onshore Wind

s 47F(1)



Please note: I am sending this email at a time that is convenient for me. Please read and respond at a time that is convenient for you and that fosters a healthy work-life balance.

From: S 22(1)
Sent: Wednesday, January 17, 2024 3:29 PM
To: S 47F(1)
Subject: EXT: RE: GE Renewable Energy Australia Pty Ltd, General Electric International Inc. (Accreditation Number: 616) [SEC=OFFICIAL]
WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be
safe.
Hi^{s 47F(1)}
Meredith just let me know that the release is scheduled to happen on Monday afternoon. So in theory you should be able to start the real application on
Tuesday.
Thx
s 22(1)

From: S 22(1) Sent: Wednesday, January 17, 2024 2:50 PM To: S 47F(1) Subject: RE: GE Renewable Energy Australia Pty Ltd, General Electric International Inc. (Accreditation Number: 616) [SEC=OFFICIAL]

His 47F(1)

I spoke with S 22(1) who checked with IT. The fix is being done now, but the release of the fix won't happen till next week.

S 22(1) suggested that I give you a paper form to fill in. This will mean that once you email it back to me I can formally acknowledge your application. Just fill in the company info. The system map can be filled in after our database is fixed.

Regards

s 22(1) Office of the Federal Safety Commissioner Department of Employment and Workplace Relations s 22(1) s 22(1) FSC Assistline: 1800 652 500 www.fsc.gov.au

From: S 47F(1) Sent: Friday, January 12, 2024 5:48 PM To: S 22(1) Subject: Re: GE Renewable Energy Australia Pty Ltd, General Electric International Inc. (Accreditation Number: 616) [SEC=OFFICIAL]

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Thanks^s 22(1) You too!

s 47F(1)

ANZ Regional EHS Leader – Onshore Wind GE Renewable Energy Part of GE Vernova s 47F(1)

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From: S 22(1) Sent: Friday, January 12, 2024 2:51:28 PM To: S 47F(1)

Subject: EXT: RE: GE Renewable Energy Australia Pty Ltd, General Electric International Inc. (Accreditation Number: 616) [SEC=OFFICIAL]

WARNING: This email originated from outside of GE. Please validate the sender's email address before clicking on links or attachments as they may not be safe.

His 47F(1)

I tried the suggested fix for splitting accreditations that we discussed, but it didn't work.

After a meeting with IT, we have asked them to fix it and remove General Electric International Inc.

We are hoping it will be done next week.

I will let you know when it is fixed, so you start the application.

I have attached an excel spreadsheet that has the audit criteria, if you want to start working on the system map. You can copy into the application once you are able to start it.

Have a great weekend.

Regards

s 22(1) Office of the Federal Safety Commissioner Department of Employment and Workplace Relations s 22(1)

FSC Assistline: 1800 652 500 www.fsc.gov.au | in LinkedIn

From:S 47F(1) Sent: Tuesday, January 9, 2024 4:24 PM To:S 22(1) Cc:S 47F(1) Subject: GE Renewable Energy Australia Pty Ltd, General Electric International Inc. (Accreditation Number: 616)

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His 22(1)

Happy New Year, and thanks for all of your assistance and advice in the process for FSC re-accreditation for GE Renewable Energy Australia Pty Ltd to date.

Please be formally advised that GE Renewable Energy Pty Ltd is reapplying for our OFSC accreditation however we will not be including General Electric Inc. in this accreditation reapplication.

Request: Can we please have "General Electric International Inc." removed from our renewal with only "GE Renewable Energy Australia Pty Ltd" being the sole entity attached to accreditation number: 616

If you need any additional information or would like to discuss further, please don't hesitate to contact me directly.

Thanks.

s 47F(1) Regional EHS Leader - ANZ Onshore Wind

s 47F(1)



s 47F(1)

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STORM – File Note

GE Renewable Energy Australia Pty Ltd – (Reaccreditation Application Form C)

Date	Note
02 Feb 2024	Spoke with \$ 47F(1) H1 and H16. Application returned to company to update
02 Feb 2024	Application acknowledgement email sent to company requesting NCC compliance declaration and notice

GE Renewable Energy Australia Pty Ltd - 1213/A02-1/AA001-1

28 Mar 2024	Company sought update regarding audit report - Director has responded - refer email in CM.	
14 Mar 2024	The company had a questions regarding project base system review for the SVA. Director s 22(1) response, refer email in CM - D24/587822.	provided a
12 Feb 2024	company confirmed dates. confirmation of audit sent to FSO and company.	

GE Renewable Energy Australia Pty Ltd - 1213/A02-1/AA002-1

09 Apr 2024	Confirmation emails sent to FSO and company.