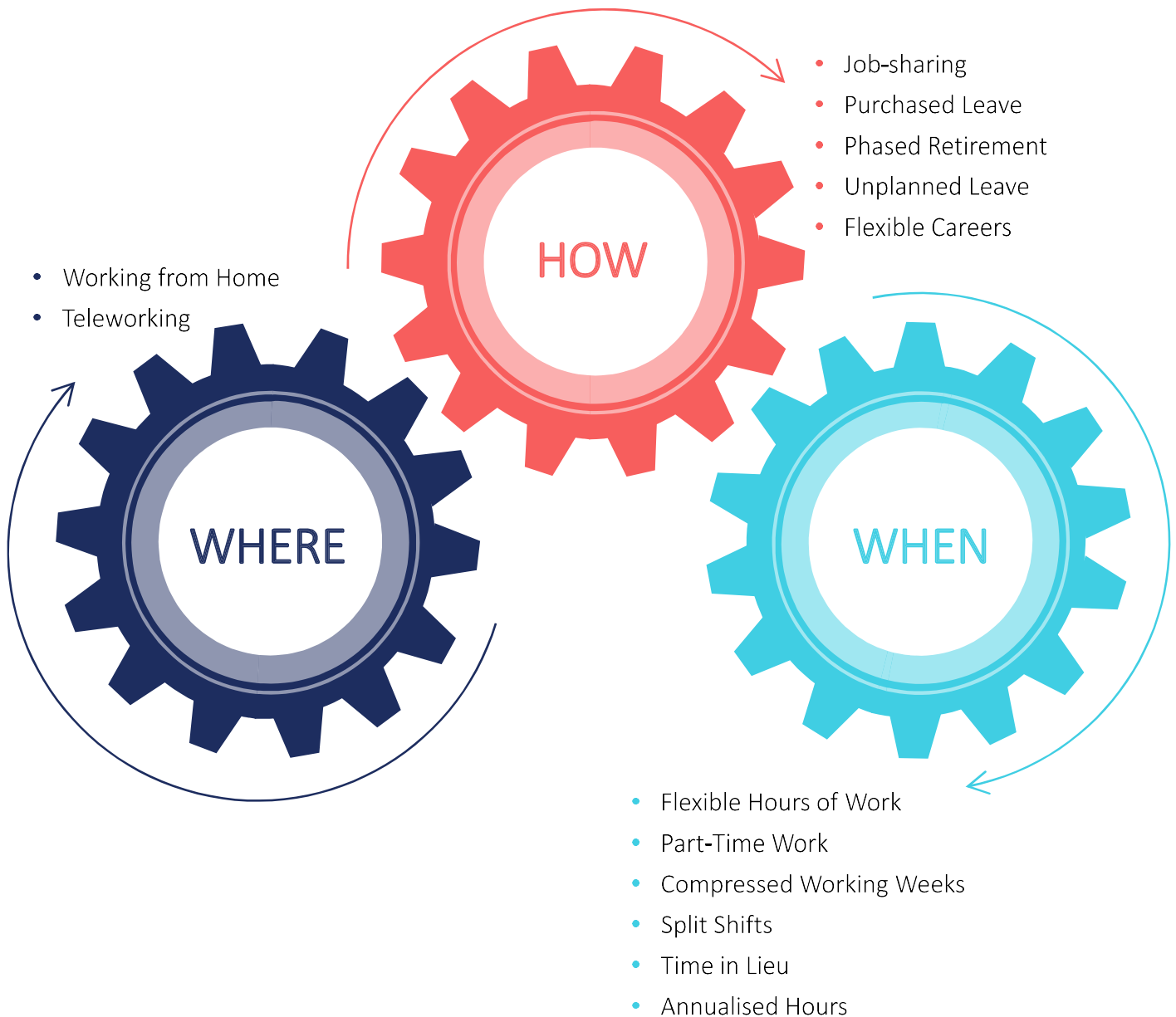


# What is flexible working?

Flexible work is most commonly defined by what it is not – not the 9 to 5, central office arrangement. The absence of a clear definition is in itself a barrier to broader adoption.

Ongoing flexible working arrangements alter **HOW**, **WHEN** or **WHERE** work is conducted, or a combination of the three<sup>3</sup>. Common types of flexible work are included below:



FOOTNOTES:

<sup>3</sup> Workplace Gender Equality Agency, 2018. Why work flexibly? Accessed from: <https://www.wgea.gov.au/topics/workplace-flexibility/why-work-flexibly>

