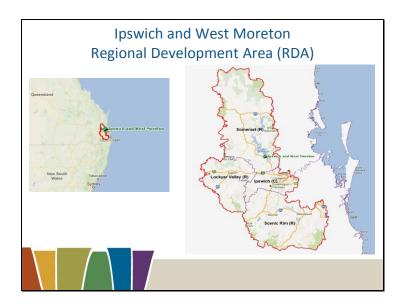


Ipswich and West Moreton Regional Development Area

Overview of the Labour Market

Presenter: Ivan Neville, Branch Manager, Labour Market Research and Analysis Branch



Ipswich and West Moreton Regional Development Area(RDA)

The Ipswich and West Moreton RDA is made up of four LGAs – Ipswich (C), Lockyer Valley (R), Scenic Rim (R) and Somerset (R).

The RDA includes the following SLAs:

Ipswich (C) – Central

Ipswich (C) - East

Ipswich (C) - North

Ipswich (C) - South-West

Ipswich (C) - West

Somerset (R) - Esk

Somerset (R) - Kilcoy

Lockyer Valley (R) - Gatton

Lockyer Valley (R) - Laidley

Scenic Rim (R) - Beaudesert

Scenic Rim (R) - Boonah

Scenic Rim (R) - Tamborine-Canungra

The Ipswich and West Moreton RDA is mainly split into two Labour Force Regions (LFRs), the Ipswich City LFR which comprises 99 per cent of the Ipswich LGA and the West Moreton LGA which comprises 99 per cent of the Lockyer Valley, Scenic Rim and Somerset LGAs.

Region	Adult Population (2011)	Growth 2006-2011	Proportion of adult population 65 and over (2011)	15-24 Population Growth	Median Age (2011)
Ipswich LGA	127,070	19%	10%	21%	32
Lockyer Valley LGA	27,230	17%	14%	25%	37
Scenic Rim LGA	28,940	22%	17%	23%	42
Somerset LGA	17,060	17%	16%	19%	41
Ipswich and West Moreton RDA	200,300	19%	12%	22%	35
Queensland	3,456,900	12%	13%	9%	36
Australia	17,363,700	9%	14%	6%	37

Population profile

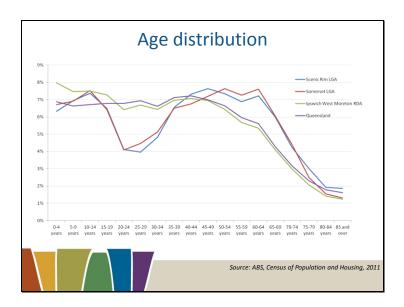
Source: ABS, Census of Population and Housing, 2011 and 2006

As of 2011, the Ipswich and West Moreton Regional Development Area (RDA) adult population (15 years and older) was 200,300. The Ipswich LGA has the largest adult population of the four LGAs which form the RDA.

Growth in the adult population in the RDA has been high over the 5 years between 2006 and 2011 (19 per cent) compared with both Queensland (12 per cent) and Australia (9 per cent).

The Scenic Rim LGA has an older population, with 17 per cent of the adult population in the 65 and over age group, and a median age of 42.

The population growth of people aged 15-24 years (22 per cent) was over double that for Queensland (9 per cent) and almost four times larger than Australia (6 per cent).

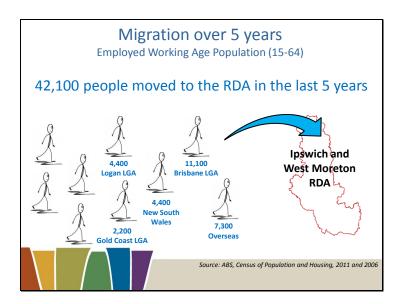


Age distribution

Source: ABS, Census of Population and Housing, 2011

The population of the Ipswich and West Moreton RDA follows a similar pattern of distribution to Queensland.

However, the Scenic Rim and Somerset LGAs had a lower proportion of 20-34 year olds and a larger proportion of people aged over 45 years.



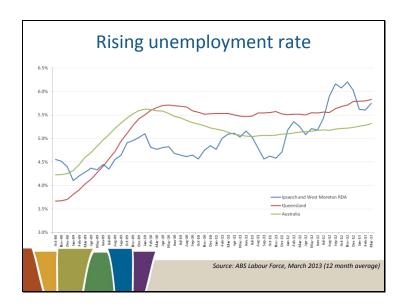
Migration over 5 years - Employed Working Age Population (15-64)

Source: ABS Census of Population and Housing, 2011 and 2006

In the five years to the 2011 Census, 42,100 people (27 per cent of the population) aged between 15 and 64 have moved to the Ipswich and West Moreton RDA.

The majority of people came from the following localities:

Region	People	% of people who moved to the RDA
Brisbane LGA	- 11,100	(26%)
Overseas	- 7,300	(17%)
Logan LGA	- 4,400	(10%)
New South Wale	s - 4,400	(11%)
Gold Coast LGA	- 2,200	(5%)
Overseas Logan LGA New South Wale	- 7,300 - 4,400 es - 4,400	(17%) (10%) (11%)



Rising unemployment rate

Source: ABS Labour Force, March 2013 (12 month average)

The unemployment rate in the Ipswich and West Moreton RDA has fluctuated from October 2008 to December 2011. However, in the 15 months to March 2013, the unemployment rate has risen to stand at 5.7 per cent. It is currently just below Queensland (5.8 per cent) and above Australia (5.3 per cent).

The RDA is made up of the Ipswich City (99 per cent) and West Moreton LFRs (99 per cent).

Region	Dec 11	Dec 12
Ipswich LGA	4.9%	5.6%
Lockyer Valley LGA	4.5%	7.3%
Scenic Rim LGA	4.3%	5.4%
Somerset LGA	4.4%	7.4%
Ipswich West Moreton RDA	4.7%	5.9%
Queensland	5.5%	5.8%

Unemployment Rate by LGA

Source: DEEWR Small Area Labour Markets, December Quarter 2012 (Smoothed)

In December 2012 the unemployment rate for the Ipswich West Moreton RDA was similar to Queensland (5.9 per cent compared to 5.8 per cent). The Somerset LGA had the highest unemployment rate in the PEA (7.4 per cent), whilst the Scenic Rim LGA recorded the lowest unemployment rate of 5.4 per cent.

Region	Proportion of the WAP on a benefit (Mar 2013)	% change for all benefit recipients (Mar 2012 to Mar 2013)	Proportion of the WAP on an unemployment benefit (Mar 2013)	% change for all unemployment benefit recipients (Mar 2012 to Mar 2013)
Ipswich LGA	23%	4%	7%	23%
Lockyer Valley LGA	25%	1%	7%	19%
Scenic Rim LGA	18%	3%	6%	21%
Somerset LGA	26%	5%	7%	25%
Ipswich and West Moreton RDA	23%	4%	7%	22%
Queensland	18%	1%	6%	17%
Australia	17%	0%	5%	19%

Larger proportion of income support recipients

Source: DEEWR, Administrative data, March 2013; ABS, Census of Population and Housing, 2011

In March 2013, 23 per cent of the Working Age Population (WAP) were in receipt of an income support benefit in the Ipswich and West Moreton RDA. This was larger when compared with state and national levels (18 per cent and 17 per cent respectively). In the Lockyer Valley LGA a quarter of the WAP is receiving an income support benefit.

Overall, the proportion of the WAP in the RDA in receipt of an income support benefit increased by 4 per cent in the year to March 2013.

Some 7 per cent of the Ipswich and West Moreton RDA WAP were in receipt of an unemployment benefit, which is only slightly higher than both state and Australia levels (6 per cent and 5 per cent respectively).

Some 8 per cent of the WAP in the Ipswich and West Moreton RDA were on Disability Support Pension (DSP). This is slightly more when compared to Queensland (5 per cent) and Australia (6 per cent).

Long-te	rm uner	mployme	nt
Region		unemployed ks or more)	Average duration of
negiuii	Persons	Percent of all unemployed	unemployment
Ipswich and West Moreton RDA	1,500	20%	34 weeks
Queensland	26,400	18%	35 weeks
Australia	121,100	19%	37 weeks
		Source: ABS L	abour Force Data, March 2013 (12 month average

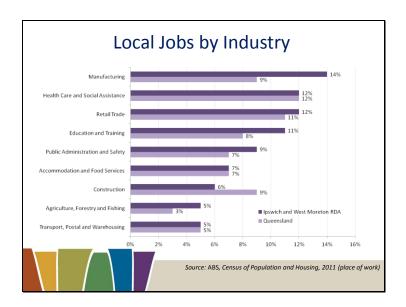
Long-term unemployment

Source: ABS Labour Force Data, March 2013 12 month average

Long-term unemployed are those who have been unemployed and looking for work for at least 52 weeks.

The proportion of unemployed persons who were long-term unemployed in the Ipswich and West Moreton RDA (20 per cent) was slightly higher compared with the Queensland (18 per cent) and national averages (19 per cent).

The average duration of unemployment in the Ipswich and West Moreton RDA (34 weeks) was similar to Queensland (35 weeks) and lower than Australia (37 weeks).



Local Jobs by Industry

Source: ABS, Census of Population and Housing, 2011 (place of work)

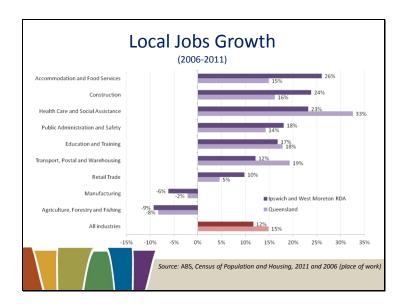
In the Ipswich and West Moreton RDA, the Manufacturing industry was the largest employing industry. This was followed by the Health Care and Social Assistance and Retail Trade industries.

The Manufacturing, Health Care and Social Assistance, Education and Training and Accommodation and Food Service industries are among the largest employing industries across the RDA. However all these industries appear to be concentrated in certain Local Government Areas.

- The Manufacturing industry is the largest industry in the Ipswich LGA (17 per cent), followed by the Somerset LGA (17 per cent). This is greater than the Lockyer Valley and Scenic Rim LGAs where the manufacturing industry has 8 per cent and 6 per cent of all jobs respectively.
- Health Care and Social Assistance is the largest employing industry Ipswich LGA (14 per cent), this is followed by the Scenic Rim LGA (11 per cent). This is greater than Lockyer Valley (8 per cent) and Somerset (8 per cent).
- Education and Training is the largest employing industry in the Lockyer Valley LGA
 (14 per cent), greater compared with the Ipswich LGA (11 per cent), Somerset LGA (11 per
 cent) and Scenic Rim LGA (10 per cent).
- Accommodation and Food Services is the largest employing industry in the Scenic Rim LGA (10 per cent), greater compared with the Lockyer Valley LGA (7 per cent), Ipswich LGA (6 per cent) and Somerset LGA (5 per cent).

Largest employing industries in 2011 by LGA (ABS, Census of Population and Housing, 2011, place of work)

	lpswich Valley	Lockyer Rim	Scenic	Somerset	RDA
Manufacturing	17%	8%	6%	17%	14%
Health Care and Social Assistance	14%	8%	11%	8%	12%
Retail Trade	12%	12%	11%	12%	12%
Education and Training	11%	14%	10%	11%	11%
Public Administration and Safety	11%	4%	8%	4%	9%
Accommodation and Food Services	6%	7%	10%	5%	7%
Construction	6%	5%	7%	6%	6%
Agriculture, Forestry and Fishing	1%	17%	13%	14%	5%
Transport, Postal and Warehousing	5%	7%	4%	6%	5%
Professional, Scientific and Technical Services	4%	3%	4%	2%	4%
Other Services	3%	3%	4%	3%	3%
Wholesale Trade	3%	5%	3%	3%	3%
Administrative and Support Services	2%	2%	2%	1%	2%
Financial and Insurance Services	2%	1%	1%	1%	2%
Rental, Hiring and Real Estate Services	2%	1%	2%	1%	2%
Electricity, Gas, Water and Waste Services	1%	1%	1%	2%	1%
Arts and Recreation Services	1%	1%	2%	1%	1%
Mining	1%	1%	1%	1%	1%
Information Media and Telecommunications	1%	0%	1%	0%	1%



Local Jobs Growth (2006-2011)

Source: ABS, Census of Population and Housing, 2011 and 2006 (place of work)

Some key industries in the region had significant employment growth over the 5 years to the 2011 Census. The Accommodation and Food Services industry had the largest employment growth (26 per cent). This was followed by the Construction (24 per cent) and Health Care and Social Assistance (23 per cent) industries.

The Agriculture, Forestry and Fishing industry had the largest fall in employment (down by 9 per cent). The Manufacturing industry also had a fall in employment (6 per cent).

Industry growth by LGA

Industry	Ipswich	Lockyer Valley	Scenic Rim	Somerset	Total
	LGA	LGA	LGA	LGA	
Agriculture, Forestry and Fishing	-34%	-14%	4%	-5%	-9%
Mining	43%	-17%	122%	50%	39%
Manufacturing	-11%	5%	3%	40%	-6%
Electricity, Gas, Water and Waste Service	s 15%	16%	43%	58%	22%
Construction	27%	27%	7%	37%	24%
Wholesale Trade	11%	13%	9%	-4%	10%
Retail Trade	12%	6%	-2%	26%	10%
Accommodation and Food Services	29%	44%	16%	0%	26%
Transport, Postal and Warehousing	11%	20%	20%	0%	12%
Information Media and Telecommunicati	ons -29%	32%	29%	37%	-13%
Financial and Insurance Services	16%	14%	-2%	-4%	13%
Rental, Hiring and Real Estate Services	4%	-17%	2%	-1%	1%
Professional, Scientific and Technical Serv	vices 13%	42%	26%	32%	18%
Administrative and Support Services	31%	17%	32%	55%	31%
Public Administration and Safety	28%	17%	-18%	-8%	18%
Education and Training	17%	28%	8%	15%	17%
Health Care and Social Assistance	23%	21%	27%	20%	23%
Arts and Recreation Services	4%	36%	17%	33%	12%
Other Services	21%	3%	28%	6%	19%
Total	12%	11%	9%	15%	12%

	2011	Change (2011-2006)	% Change
Total Employment	72,600	7,400	11%
Full-Time Employment	47,800	3,600	8%
Part-Time Employment	24,800	3,800	18%
Higher Skilled Occupations	32,900	3,200	11%
Lower Skilled Occupations	24,300	1,500	7%

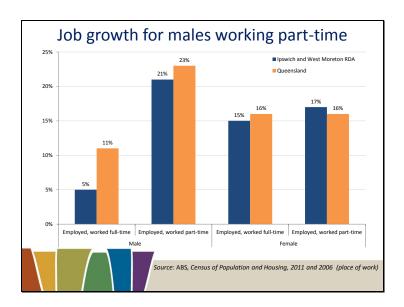
Strong part-time employment growth to 2011

Source: ABS, Census of Population and Housing, 2011 and 2006 (place of work)

Total employment in the RDA increased by 11 per cent, from 2006 to 2011.

This increase in employment was primarily driven by part-time employment, which grew by 18 per cent.

Employment in higher skilled occupations (11 per cent) experienced greater growth when compared with lower skilled occupations (7 per cent).



Job growth for males working part-time

Source: ABS, Census of Population and Housing, 2011 and 2006 (place of work)

Job growth in the Ipswich and West Moreton RDA was lower for both males working full-time and part-time and females working full-time, compared with Queensland. Males working part-time experienced the largest growth in the RDA (21 per cent). This was followed by females working part-time (17 per cent). Although males working part-time experienced strong growth, it was still lower compared with Queensland.

Occupations	Employed persons	% Growth
Community and Personal Service Workers	9,125	28%
Professionals	12,312	21%
Sales Workers	7,518	19%
Clerical and Administrative Workers	9,435	13%
Machinery Operators and Drivers	5,952	13%
Technicians and Trades Workers	10,820	2%
Labourers	10,822	-4%
Construction and Mining Labourers	924	14 %
Total	75,725	11%

Which occupations are growing? - Ipswich and West Moreton RDA

Source: ABS, Census of Population and Housing, 2011 and 2006 (place of work)

In the 5 years to the 2011 Census, the occupations that had the largest job growth in the Ipswich and West Moreton RDA were Community and Personal Service Workers (28 per cent), Professionals (21 per cent) and Sales Workers (19 per cent). The Labourers occupation group had the largest fall (down by 4 per cent).

Recent softening in recruitment activity for the Ipswich LGA

Survey results for the Ipswich LGA suggest a softening in labour demand between January 2012 and February 2013

- A substantially lower proportion of employers recruited in the year before the survey
- o Employers recruited for fewer vacancies
- o More job seekers are competing for limited vacancies

Employers' outlook for the year following the survey had become more subdued

o Fewer employers expected to recruit or increase staff

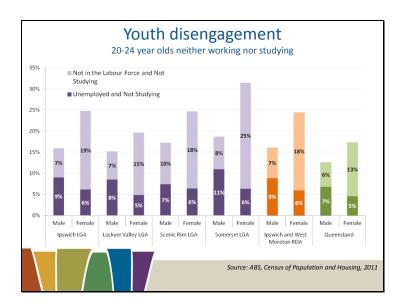


Recent softening in recruitment activity for the Ipswich LGA

Source: DEEWR, Survey of Employers' Recruitment Experiences, Ipswich-Logan PEA, January 2012 and February 2013

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- Fewer employers expected to recruit or increase staff



Youth disengagement – (20-24 year olds neither working nor studying)

Source: ABS, Census of Population and Housing, 2011

The proportion of youth aged 20 to 24 years in the Ipswich and West Moreton RDA who are neither working nor studying is high for both males and females compared with Queensland.

Male disengagement in the Ipswich and West Moreton RDA was slightly above Queensland with 9 per cent of males in the RDA unemployed and 7 per cent of males not in the labour force, compared with 7 per cent unemployed and 6 per cent not in the labour force for Queensland.

However female disengagement was particularly high when compared with Queensland. In particular there was a large proportion of females in the RDA (18 per cent) that were not in the labour force and not studying. This was much larger than Queensland (13 per cent).

The Somerset LGA had the largest proportion of females aged between 20 to 24 years who were not in the labour force and not studying (25 per cent).

Region	% on Income Support Payment	% on Unemployment Benefits	% on DSP	% on Parenting Payments
Ipswich LGA	37%	9%	3%	19%
Lockyer Valley LGA	40%	7%	2%	14%
Scenic Rim LGA	28%	9%	4%	13%
Somerset LGA	42%	11%	4%	21%
Ipswich and West Moreton RDA	37%	9%	3%	18%
Queensland	28%	7%	2%	10%
Australia	27%	7%	2%	8%

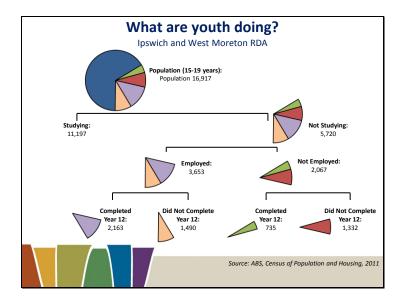
More Female income support recipients across the RDA - Females aged 20-24 years

Source: DEEWR, Administrative data, March 2013; ABS, Census of Population and Housing, 2011

There is a large proportion of females Aged 20-24 years who are in receipt of an income support payment in the Ipswich and West Moreton RDA (37 per cent) compared with both Queensland (28 per cent) and Australia (27 per cent).

The Somerset LGA had the largest proportion of females aged 20-24 years in receipt of an income support payment (42 per cent). Interestingly, 25 per cent of females in this age group in the Somerset LGA were neither working nor studying.

A considerably large proportion of females (18 per cent) aged 20-24 in the Ipswich and West Moreton RDA are in receipt of a parenting payment. The Somerset LGA had 21 per cent of females in this age range receiving a type of parenting payment. This is far larger than Queensland (10 per cent) and Australia (8 per cent).



What are youth doing? - Ipswich and West Moreton RDA

Source: ABS, Census of Population and Housing, 2011

34 per cent (5,720) of 15 to 19 years olds in the Ipswich and West Moreton RDA, are not currently studying and may experience difficulty entering or staying in the labour market, particularly those who have not completed Year 12.

In particular, more than one fifth (21 per cent, 3,557 people) of people aged 15 to 19 are either not studying and not employed or not studying and have not completed Year 12, higher compared with Queensland (17 per cent, 45,099 people). This group are especially at risk given their lack of Year 12 Certificate and level of disengagement within the labour market.

Note: Not stated records for FT/PT Student Status, Labour Force Status and Highest Year of School Completed have not been included.

Region	Number of jobless families	Proportion of all families who are jobless	Proportion of couple families who are jobless	Proportion of lone parent families who are jobless
lpswich LGA	3654	19%	6%	51%
Lockyer Valley LGA	739	21%	9%	56%
Scenic Rim LGA	569	16%	6%	47%
Somerset LGA	439	20%	8%	55%
pswich and West Moreton RDA	5401	19%	7%	51%
Queensland	62,170	14%	5%	43%
Australia	294,880	14%	5%	44%

More Jobless Families

Source: ABS, Census of Population and Housing, 2011

The proportion of families with children under the age of 15 who are jobless in the Ipswich and West Moreton RDA was higher in 2011 (19 per cent) compared to Queensland and Australia (both 14 per cent). In the Lockyer Valley LGA, the proportion of families with children under the age of 15 who are jobless was particularly high (21 per cent) whereas the Scenic Rim LGA recoded the lowest proportion (16 per cent), still higher than the state and national levels.

The Lockyer Valley LGA had the largest proportion of lone parent families who are jobless (56 per cent), followed by the Somerset LGA at 55 per cent. This was higher than the RDA (51 per cent) and Queensland (43 per cent).

	Indigenous	Unemploy	ment Rate	Participa	tion Rate
Region	proportion of WAP	Non- Indigenous	Indigenous	Non- Indigenous	Indigenous
Ipswich LGA	3%	7.0%	18.8%	75.8%	58.2%
Ipswich – West SLA	5%	5.7%	18.2%	71.3%	29.4%
Lockyer Valley LGA	2%	6.5%	16.4%	72.1%	57.5%
Scenic Rim LGA	2%	5.6%	15.1%	74.5%	62.1%
Scenic Rim – Beaudesert SLA	5%	6.3%	20.4%	72.9%	55.9%
Somerset LGA	2%	6.7%	13.6%	69.3%	53.1%
Ipswich and West Moreton RDA	3%	6.7%	17.8%	74.6%	58.2%
Queensland	3%	5.9%	18.1%	77.8%	59.7%
Australia	2%	5.5%	17.2%	76.4%	55.9%

Indigenous Labour Market Outcomes

Source: ABS, Census of Population and Housing, 2011

The proportion of the working age population who identify as Indigenous in the Ipswich and West Moreton RDA is low (3 per cent) on a par with Queensland.

Overall, labour market conditions for working age Indigenous people in the Ipswich and West Moreton RDA were similar compared with Queensland, with lower unemployment (17.8 per cent, compared with 18.1 per cent for Queensland) but also a lower participation rate (74.6 per cent compared with 77.8 per cent).

Educational a	nttainment l		the RDA
Regions	% completed Yr 12	% attained Advanced Diploma, Diploma or Certificate III/IV	% attained Bachelor Degree or higher
Ipswich LGA	67%	34%	17%
Lockyer LGA	63%	31%	17%
Scenic Rim LGA	66%	37%	16%
Somerset LGA	58%	33%	12%
Ipswich and West Moreton RDA	66%	34%	17%
Queensland	74%	32%	29%
		Source: ABS, Census of	Population and Housing, 2011

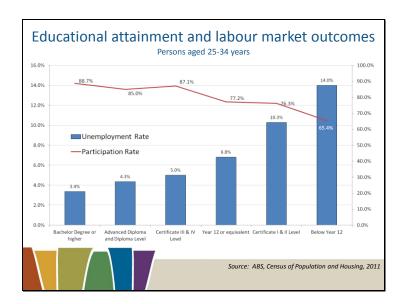
Educational attainment lower across the RDA – (Persons aged 25-34 years)

Source: ABS, Census of Population and Housing, 2011

Rates of educational attainment in the Ipswich and West Moreton RDA were generally lower compared with Queensland. Some 66 per cent of people aged 25-34 years in the Ipswich and West Moreton RDA completed a Year 12 certificate, lower compared with Queensland (74 per cent).

Interestingly, the proportion of those aged 25 to 34 years who have obtained an Advanced Diploma, Diploma or Certificate III/IV was higher for the Ipswich and West Moreton RDA (34 per cent) compared with Queensland (32 per cent). The Scenic Rim LGA had the largest proportion of people obtaining an Advanced Diploma, Diploma or Certificate II/IV (37 per cent).

The proportion of 25 to 34 year olds who obtained a Bachelor degree or higher was far lower than compared with Queensland (17 per cent compared with 29 per cent).



Educational attainment and labour market outcomes - (Persons aged 25-34 years)

Source: ABS, Census of Population and Housing, 2011

There is a strong relationship between educational attainment and employment outcomes. For those aged 25 to 34 years in the Ipswich and West Moreton RDA, there were extremely high unemployment rates for those who had completed Certificate I & II but had not completed Year 12 (10.3 per cent) and those who did not complete Year 12 without any further post school qualification (14.0 per cent).

Unemployment rates are considerably lower for those who have completed a tertiary education at the Bachelor degree, Advanced Diploma and Diploma Level. It should also be noted that employment outcomes are better for those who have attained Certificate Levels III or IV. This emphasises the importance of post school education in ensuring success in gaining employment.

Region	Year 9 govt school students who did not meet minimum standard for literacy in 2012*	Year 9 govt school students who did not meet minimum standard for numeracy in 2012*	
lpswich LGA	13%	8%	
Lockyer Valley LGA	10%	5%	
Scenic Rim LGA	11%	6%	
Somerset LGA	15%	5%	
Queensland	8%	5%	
Australia	7%	5%	

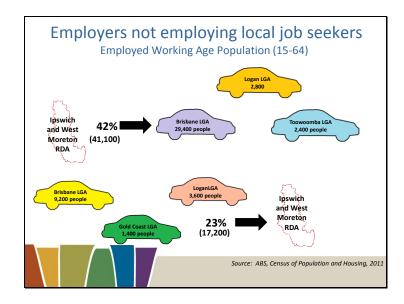
Literacy and Numeracy

http://www.myschool.edu.au 2012

Figures for Australia and Queensland represent proportions of all Year 9 students who did not meet minimum standards for literacy and numeracy.

This slide shows the proportion of Year 9 students at a selected government high school in the Ipswich and West Moreton RDA who did not meet minimum standards for literacy and numeracy in 2012, compared with the proportions of Year 9 students who did not meet minimum standards for literacy and numeracy in Queensland and Australia.

While the selected government schools' data is not necessarily representative of all Year 9 students in the RDA, it demonstrates that there are at least pockets of disadvantage within this RDA.

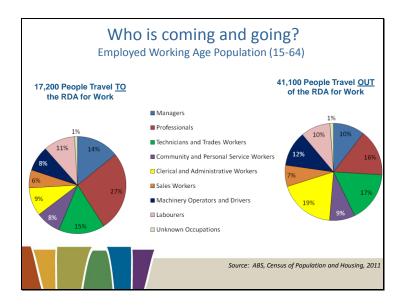


Employers not employing local job seekers - Employed Working Age Population (15-64)

Source: ABS, Census of Population and Housing, 2011

A large proportion (42 per cent) of the employed working age population living in the Ipswich and West Moreton RDA travel outside the RDA for work. The most common destinations are the Brisbane (29,400 people), Logan (2,800 people) and Toowoomba (2,400) LGAs.

Some 23 per cent of the employed working age population who work within the Ipswich and West Moreton RDA travel from outside the RDA for work. These people most commonly come from the Brisbane (9,200 people), Logan (3,600 people) and Gold Coast (1,400 people) LGAs.



Who is coming and going?

Source: ABS, Census of Population and Housing, 2011

A large proportion of people travel out of the RDA for work. This slide shows the breakdown of the people coming in to the RDA for work and leaving the RDA for work, broken down by Occupation.

Professionals make up 27 per cent of the 17,200 people who travel to the RDA for work. This is followed by 15 per cent for Technicians and Trades Workers.

Clerical and Administrative workers make up 19 per cent of the 41,100 people who travel out of the RDA for work. This is followed by 17 per cent for Technicians and Trades Workers.

The 27 per cent (4,600) of Professionals travelling to the RDA for work are made up primarily of:

Education Professionals (37 per cent – 1,700) Health Professionals (24 per cent – 1,100) Design, Engineering, Science and Transport Professionals (16 per cent – 700)

Conclusion

While unemployment has risen, labour market condition relatively strong, however...

- Employment declined in the Manufacturing and Agriculture, Forestry and Fishing industries
- Slowing recruitment activity in the Ipswich LGA
- Regional disparity among LGAs
- Youth disengagement, particularly females
- Ageing population in some areas
- Low educational attainment levels
- Many employers not employing local job seekers

Opportunities

- Strong population growth and participation rates are rising
- Employment growth stronger for higher skilled occupations, yet opportunities still exist for lower skilled occupations
- Employment opportunities for Technicians and Trade Workers and Professionals, and in Accommodation and Food Services, Construction and Health Care and Social Assistance industries

• Job seekers need to be job ready: literacy and numeracy / work experience / training / employability skills

•Collaboration amongst all key stakeholders



While unemployment has risen, labour market condition relatively strong, however...

Employment declined in the Manufacturing and Agriculture, Forestry and Fishing industries

Slowing recruitment activity in the Ipswich LGA

Regional disparity among LGAs

Youth disengagement, particularly females

Ageing population in some areas

Low educational attainment levels

Many employers not employing locals

Opportunities

Strong population growth and participation rates are rising

Employment growth stronger for higher skilled occupations, yet opportunities still exist for lower skilled occupations

Employment opportunities for Technicians and Trade Workers and Professionals, and in Accommodation and Food Services, Construction and Health Care and Social Assistance industries

Job seekers need to be job ready: literacy and numeracy / work experience / training / employability skills

Collaboration amongst all key stakeholders

Further Information

www.deewr.gov.au/regional-reports-employers-recruitment-experiences

www.deewr.gov.au/lmip

www.deewr.gov.au/SkillShortages

www.deewr.gov.au/australianjobs

www.skillsinfo.gov.au

www.joboutlook.gov.au

www.deewr.gov.au/news/aussie-jobs



Further Information

More information on labour market conditions and other research on small areas can be found on these web sites.

www.deewr.gov.au/regional-reports-employers-recruitment-experiences

www.deewr.gov.au/Imip

www.deewr.gov.au/SkillShortages

www.deewr.gov.au/australianjobs

www.skillsinfo.gov.au

www.joboutlook.gov.au

www.deewr.gov.au/news/aussie-jobs

This presentation will be placed on the regional reports section of the DEEWR website www.deewr.gov.au/regional-reports-employers-recruitment-experiences

Thank you.

For any questions about this presentation please contact the

Regional and Industry Employer Surveys Section on 1800 059 439 or email recruitmentsurveys@deewr.gov.au



