

Australian Government Department of Employment

Labour Market Assistance Outcomes

Job Services Australia

*Job Services Australia*

December 2014

# Contents

[1. Labour Market Assistance Outcomes – Job Services Australia Overview 3](#_Toc411520436)

[Table 1.1 – JSA Labour Market Outcomes, December 2014 4](#_Toc411520437)

[Table 1.2 – JSA Labour Market Outcomes, December 2013 4](#_Toc411520438)

[Table 1.3 – JSA Employment Outcomes, December 2012 to December 2014 4](#_Toc411520439)

[Table 1.4 – JSA Education and Training Outcomes, December 2012 to December 2014 4](#_Toc411520440)

[Table 1.5 – JSA Positive Outcomes, December 2012 to December 2014 4](#_Toc411520441)

[Table 1.6 – JSA Employment Outcomes, December 2014 5](#_Toc411520442)

[Table 1.7 – JSA Employment Outcomes, December 2013 5](#_Toc411520443)

[Table 1.8 – JSA Education and Training Outcomes, December 2014 5](#_Toc411520444)

[Table 1.9 – JSA Education and Training Outcomes, December 2013 5](#_Toc411520445)

[2. JSA Detailed Outcomes 6](#_Toc411520446)

[Table 2.1 – JSA Streams 1 to 4 Outcomes, December 2014 6](#_Toc411520447)

[Table 2.2 – JSA Stream 1 Outcomes, December 2014 7](#_Toc411520448)

[Table 2.3 – JSA Stream 2 Outcomes, December 2014 8](#_Toc411520449)

[Table 2.4 – JSA Stream 3 Outcomes, December 2014 9](#_Toc411520450)

[Table 2.5 – JSA Stream 4 Outcomes, December 2014 10](#_Toc411520451)

[Table 2.6 – Status of JSA Job Seekers Three Months After Job Placement, December 2014 11](#_Toc411520452)

[Table 2.7 – JSA Activities, December 2014 12](#_Toc411520453)

[Table 2.8 – JSA Vocational Training Outcomes, December 2014 13](#_Toc411520454)

[Table 2.9 – JSA Training in Job Search Techniques Outcomes, December 2014 14](#_Toc411520455)

[Table 2.10 – JSA Employment Outcomes by State/Territory, December 2014 15](#_Toc411520456)

[Table 2.11 – JSA Positive Outcomes by State/Territory, December 2014 15](#_Toc411520457)

[3. Job Seeker Satisfaction 16](#_Toc411520458)

[Table 3.1 – JSA job seeker satisfaction with the information provided about training and education options, December 2014 16](#_Toc411520459)

[Table 3.2 – JSA job seeker satisfaction with the information provided about other support services, December 2014 16](#_Toc411520460)

[Table 3.3 – JSA job seeker satisfaction with the help suited to circumstances, December 2014 16](#_Toc411520461)

[Table 3.4 – JSA job seeker satisfaction with staff treatment of job seeker as an individual, December 2014 16](#_Toc411520462)

[Table 3.5 – JSA job seeker satisfaction with staff treatment of job seeker with respect, December 2014 17](#_Toc411520463)

[Table 3.6 – JSA job seeker satisfaction with overall quality of service, December 2014 17](#_Toc411520464)

[4. Further Information 18](#_Toc411520465)

[Outcome Measures and Definitions 18](#_Toc411520466)

[Survey and Technical Information 20](#_Toc411520467)

[Sampling, In-scope populations and Results 22](#_Toc411520468)

[Job Services Australia Description 24](#_Toc411520469)

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# 1. Labour Market Assistance Outcomes – Job Services Australia Overview

This publication presents the employment and education outcomes of job seekers in Job Services Australia (JSA) for the year ending December 2014. Outcomes in this publication relate to job seekers who were assisted between 1 October 2013 and 30 September 2014 with outcomes measured between 1 January 2014 and 31 December 2014.

The key information on employment and education outcomes is based on survey responses collected through the Department of Employment's Post Programme Monitoring Survey, which is conducted around three months after job seekers have been assisted in employment services.

The outcomes refer to the labour market and education status of job seekers at the time they are surveyed.

* An employment outcome is achieved when a job seeker indicates they are doing paid work.
* An education/training outcome is achieved when a job seeker indicates they are studying or training.
* A positive outcome is achieved when a job seeker indicates they are doing paid work and/or studying/training.

Key Observations – December 2014

* In the year ending December 2014, 42.5 per cent of Stream 1-4 job seekers were in employment three months following participation in JSA, increasing 0.3 percentage points when compared to the previous 12 month period ending December 2013. This included a 0.8 percentage point rise in full time employment outcomes and a 0.5 percentage point decrease in part time employment outcomes.
* Employment outcomes for job seekers unemployed for 12 to 24 months rose 3.2 percentage points to 40.1 per cent for the year ending December 2014. This was largely driven by increases in Streams 1 and 4, up 5.1 and 5.6 percentage points to 53.1 and 30.4 per cent respectively.
* Employment outcomes for job seekers aged 15 to 20 have risen 1.2 percentage points for the year ending December 2014 to 37.9 per cent. This increase is driven by job seekers in streams 3 and 4 who increased 1.2 and 7.7 percentage points to 29.1 and 25.8 per cent respectively.
* Education and training outcomes increases have fallen slightly by 0.9 percentage points to 22.6 per cent in the 12 months to December 2014.
* Outcomes following an activity placement have fallen with 52.1 per cent of job seekers reporting being in work and/or education and training compared to 53.6 per cent for the year ending December 2013.

## Table 1.1 – JSA Labour Market Outcomes, December 2014

|  | **Employed (%)** | **Unemployed (%)** | **Not in the  labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- |
| Stream 1-4 | 42.5 | 40.8 | 16.7 | 22.6 | 58.8 |
| Stream 1 | 55.8 | 34.7 | 9.4 | 21.0 | 68.8 |
| Stream 2 | 40.2 | 42.5 | 17.3 | 25.0 | 58.7 |
| Stream 3 | 32.5 | 47.0 | 20.5 | 23.0 | 51.0 |
| Stream 4 | 22.8 | 47.2 | 30.0 | 22.6 | 41.8 |
| New Enterprise Incentive Scheme | 83.2 | 12.3 | 4.4 | 10.1 | 85.1 |

This table refers to outcomes for job seekers who participated in employment assistance in the 12 months to September 2014, with outcomes measured around three months later. See the 'Sampling, In-scope populations and Results' section on page 22 for further details.

## Table 1.2 – JSA Labour Market Outcomes, December 2013

|  | **Employed (%)** | **Unemployed (%)** | **Not in the  labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- |
| Stream 1-4 | 42.2 | 39.8 | 18.0 | 23.5 | 58.5 |
| Stream 1 | 56.0 | 34.4 | 9.5 | 23.6 | 70.0 |
| Stream 2 | 40.6 | 42.0 | 17.3 | 25.5 | 58.9 |
| Stream 3 | 33.2 | 46.0 | 20.8 | 23.1 | 51.5 |
| Stream 4 | 23.1 | 42.2 | 34.7 | 20.7 | 39.7 |
| New Enterprise Incentive Scheme | 84.4 | 11.6 | 4.0 | 9.9 | 86.5 |

This table refers to outcomes for job seekers who participated in employment assistance in the 12 months to September 2013, with outcomes measured around three months later.

## Table 1.3 – JSA Employment Outcomes, December 2012 to December 2014

|  | **Dec 2012 (%)** | **Mar 2013 (%)** | **Jun 2013 (%)** | **Sep 2013 (%)** | **Dec 2013 (%)** | **Mar 2014 (%)** | **Jun 2014 (%)** | **Sep 2014 (%)** | **Dec 2014 (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Stream 1-4 | 43.3 | 42.2 | 41.3 | 42.8 | 42.2 | 41.9 | 42.5 | 42.8 | 42.5 |
| Stream 1 | 57.1 | 56.4 | 55.9 | 57.2 | 56.0 | 54.8 | 55.1 | 55.8 | 55.8 |
| Stream 2 | 45.6 | 42.5 | 41.4 | 41.4 | 40.6 | 41.2 | 41.2 | 40.6 | 40.2 |
| Stream 3 | 33.3 | 32.4 | 31.1 | 33.8 | 33.2 | 32.6 | 33.4 | 33.4 | 32.5 |
| Stream 4 | 25.1 | 24.7 | 22.6 | 23.4 | 23.1 | 23.0 | 23.6 | 23.8 | 22.8 |

## Table 1.4 – JSA Education and Training Outcomes, December 2012 to December 2014

|  | **Dec 2012 (%)** | **Mar 2013 (%)** | **Jun 2013 (%)** | **Sep 2013 (%)** | **Dec 2013 (%)** | **Mar 2014 (%)** | **Jun 2014 (%)** | **Sep 2014 (%)** | **Dec 2014 (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Stream 1-4 | 21.9 | 22.4 | 22.7 | 22.7 | 23.5 | 23.2 | 22.7 | 22.9 | 22.6 |
| Stream 1 | 20.7 | 21.3 | 21.8 | 22.8 | 23.6 | 23.1 | 22.5 | 21.9 | 21.0 |
| Stream 2 | 23.8 | 24.7 | 25.2 | 24.4 | 25.5 | 25.5 | 24.8 | 25.6 | 25.0 |
| Stream 3 | 23.1 | 23.3 | 23.6 | 22.1 | 23.1 | 23.4 | 22.6 | 23.2 | 23.0 |
| Stream 4 | 19.9 | 20.5 | 20.2 | 20.4 | 20.7 | 19.9 | 20.2 | 21.2 | 22.6 |

## Table 1.5 – JSA Positive Outcomes, December 2012 to December 2014

|  | **Dec 2012 (%)** | **Mar 2013 (%)** | **Jun 2013 (%)** | **Sep 2013 (%)** | **Dec 2013 (%)** | **Mar 2014 (%)** | **Jun 2014 (%)** | **Sep 2014 (%)** | **Dec 2014 (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Stream 1-4 | 58.4 | 57.8 | 57.4 | 58.5 | 58.5 | 58.1 | 58.4 | 59.0 | 58.8 |
| Stream 1 | 69.3 | 69.2 | 69.1 | 70.5 | 70.0 | 68.5 | 68.7 | 69.1 | 68.8 |
| Stream 2 | 62.0 | 59.8 | 59.1 | 58.7 | 58.9 | 59.5 | 59.3 | 59.4 | 58.7 |
| Stream 3 | 51.0 | 50.7 | 50.2 | 51.5 | 51.5 | 51.3 | 51.4 | 51.8 | 51.0 |
| Stream 4 | 40.8 | 40.5 | 39.1 | 39.8 | 39.7 | 39.3 | 40.0 | 40.9 | 41.8 |

## Table 1.6 – JSA Employment Outcomes, December 2014

|  | **Permanent employee (%)** | **Casual, temporary or seasonal employee (%)** | **Self-employed (%)** | **Employed, seeking more work (%)** | **Full-time employed, seeking more work (%)** | **Part-time employed, seeking more work (%)** | **Employed & studying (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Stream 1-4 | 32.4 | 56.8 | 10.8 | 50.5 | 7.9 | 42.3 | 14.9 |
| Stream 1 | 36.4 | 52.7 | 10.9 | 47.1 | 9.2 | 37.8 | 14.4 |
| Stream 2 | 29.6 | 59.5 | 11.0 | 54.0 | 6.9 | 46.8 | 16.1 |
| Stream 3 | 25.2 | 65.7 | 9.1 | 55.8 | 4.3 | 51.0 | 13.7 |
| Stream 4 | 25.5 | 62.2 | 12.3 | 54.3 | 7.8 | 46.3 | 15.9 |

This table refers to employment outcomes for job seekers who participated in employment assistance in the 12 months to September 2014, with outcomes measured around three months later. See the 'Sampling, In-scope populations and Results' section on page 22 for further details.

## Table 1.7 – JSA Employment Outcomes, December 2013

|  | **Permanent employee (%)** | **Casual, temporary or seasonal employee (%)** | **Self-employed (%)** | **Employed, seeking more work (%)** | **Full-time employed, seeking more work (%)** | **Part-time employed, seeking more work (%)** | **Employed & studying (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Stream 1-4 | 32.3 | 58.3 | 9.4 | 49.8 | 7.5 | 42.1 | 17.0 |
| Stream 1 | 37.6 | 53.9 | 8.5 | 48.3 | 8.2 | 39.9 | 17.3 |
| Stream 2 | 29.5 | 60.8 | 9.8 | 52.5 | 7.0 | 45.3 | 17.7 |
| Stream 3 | 23.3 | 65.3 | 11.4 | 50.6 | 5.0 | 45.3 | 14.4 |
| Stream 4 | 24.5 | 65.0 | 10.5 | 49.9 | 9.0 | 40.8 | 17.8 |

This table refers to employment outcomes for job seekers who participated in employment assistance in the 12 months to September 2013, with outcomes measured around three months later.

## Table 1.8 – JSA Education and Training Outcomes, December 2014

|  | **Studying full-time (%)** | **Studying part-time (%)** | **Studying at Year 10, 11 or 12 level (%)** | **Studying at certificate level (%)** | **Studying at diploma level or higher (%)** | **Studying at 'other' or unspecified level (%)** |
| --- | --- | --- | --- | --- | --- | --- |
| Stream 1-4 | 54.6 | 45.4 | 4.0 | 52.7 | 32.2 | 11.1 |
| Stream 1 | 54.9 | 45.1 | 1.8 | 44.5 | 42.9 | 10.9 |
| Stream 2 | 55.0 | 45.0 | 4.8 | 55.2 | 29.7 | 10.4 |
| Stream 3 | 51.9 | 48.1 | 5.6 | 61.0 | 21.0 | 12.4 |
| Stream 4 | 55.8 | 44.2 | 6.2 | 59.4 | 22.8 | 11.7 |

**Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers. This table refers to education outcomes for job seekers who participated in employment assistance in the 12 months to September 2014, with outcomes measured around three months later. See the 'Sampling, In-scope populations and Results' section on page 22 for further details.

## Table 1.9 – JSA Education and Training Outcomes, December 2013

|  | **Studying full-time (%)** | **Studying part-time (%)** | **Studying at Year 10, 11 or 12 level (%)** | **Studying at certificate level (%)** | **Studying at diploma level or higher (%)** | **Studying at 'other' or unspecified level (%)** |
| --- | --- | --- | --- | --- | --- | --- |
| Stream 1-4 | 56.8 | 43.2 | 4.7 | 54.6 | 27.8 | 12.9 |
| Stream 1 | 56.5 | 43.5 | 2.6 | 47.6 | 38.1 | 11.7 |
| Stream 2 | 62.1 | 37.9 | 6.2 | 55.0 | 26.2 | 12.6 |
| Stream 3 | 52.0 | 48.0 | 5.6 | 63.0 | 16.1 | 15.3 |
| Stream 4 | 53.5 | 46.5 | 6.5 | 62.2 | 18.0 | 13.3 |

This table refers to education outcomes for job seekers who participated in employment assistance in the 12 months to September 2013, with outcomes measured around three months later.

# 2. JSA Detailed Outcomes

## Table 2.1 – JSA Streams 1 to 4 Outcomes, December 2014

|  | **Employed full-time (%)** | **Employed part-time (%)** | **Employed total (%)** | **Unemployed (%)** | **Not in the labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Aged 15 to 20 years | 14.5 | 23.5 | 37.9 | 47.1 | 15.0 | 37.1 | 63.5 |
| Aged 21 to 24 years | 22.3 | 26.0 | 48.3 | 38.6 | 13.1 | 31.1 | 68.5 |
| Aged 25 to 34 years | 20.9 | 24.9 | 45.9 | 38.3 | 15.8 | 23.9 | 62.5 |
| Aged 35 to 49 years | 15.5 | 29.0 | 44.5 | 40.7 | 14.8 | 23.0 | 61.4 |
| Aged 50 or more years | 10.0 | 26.5 | 36.4 | 42.1 | 21.4 | 14.3 | 48.0 |
| Unemployed 0 to less than 6 months | 21.7 | 27.1 | 48.8 | 36.4 | 14.8 | 23.3 | 64.6 |
| Unemployed 6 to less than 12 months | 12.2 | 25.7 | 38.0 | 43.4 | 18.7 | 22.9 | 55.6 |
| Unemployed 12 to less than 24 months | 9.6 | 30.5 | 40.1 | 43.5 | 16.4 | 22.8 | 57.1 |
| Unemployed 24 to less than 36 months | 10.7 | 29.3 | 40.0 | 42.7 | 17.3 | 22.4 | 56.3 |
| Unemployed 36 or more months | 4.3 | 23.9 | 28.2 | 50.0 | 21.8 | 19.4 | 44.3 |
| Less than Year 10 educated | 8.1 | 16.7 | 24.7 | 45.2 | 30.1 | 27.2 | 49.2 |
| Year 10 or 11 educated | 11.2 | 25.1 | 36.3 | 43.7 | 20.0 | 16.8 | 49.6 |
| Year 12 educated | 15.9 | 28.1 | 44.0 | 41.4 | 14.6 | 29.0 | 64.3 |
| University educated | 22.5 | 32.8 | 55.3 | 33.8 | 11.0 | 24.5 | 70.1 |
| Vocational educated | 18.5 | 28.1 | 46.6 | 40.1 | 13.3 | 20.4 | 60.3 |
| Males | 19.3 | 21.5 | 40.8 | 45.6 | 13.5 | 18.4 | 54.7 |
| Females | 11.6 | 32.6 | 44.2 | 35.6 | 20.2 | 26.9 | 63.0 |
| People with Disability | 8.3 | 23.0 | 31.3 | 44.6 | 24.1 | 19.9 | 47.0 |
| Indigenous | 11.1 | 18.0 | 29.1 | 51.3 | 19.6 | 16.0 | 41.7 |
| CALD | 13.4 | 24.8 | 38.2 | 41.5 | 20.3 | 32.6 | 64.8 |
| Sole Parents | 9.1 | 38.0 | 47.2 | 34.6 | 18.3 | 25 | 64.2 |
| Newstart Allowance recipients | 15.6 | 26.6 | 42.2 | 41.4 | 16.4 | 20.6 | 57.2 |
| Youth Allowance (other) recipients | 13.9 | 24.1 | 38.0 | 47.7 | 14.3 | 36.8 | 63.6 |
| Disability Support Pension recipients | n.p. | n.p. | 15.6 | 36.0 | 48.5 | 18.0 | 30.7 |
| Parenting Payment recipients | 7.3 | 34.8 | 42.2 | 35.4 | 22.4 | 27.6 | 62.6 |
| Not on income support | 28.3 | 26.1 | 54.5 | 34.7 | 10.9 | 15.8 | 64.2 |
| **TOTAL** | **15.6** | **26.9** | **42.5** | **40.8** | **16.7** | **22.6** | **58.8** |

**Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers.

This table refers to outcomes for job seekers who participated in JSA in the 12 months to September 2014, with outcomes measured around three months later. See the 'Sampling, In-scope populations and Results' section on page 22 for further details.

The job seeker characteristics refer to the job seekers’ circumstances at the commencement in their phase of assistance.

Outcomes for job seekers on other income support types are not reported separately but included in the overall total.

## Table 2.2 – JSA Stream 1 Outcomes, December 2014

|  | **Employed full-time (%)** | **Employed part-time (%)** | **Employed total (%)** | **Unemployed (%)** | **Not in the labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Aged 15 to 20 years | 20.7 | 28.8 | 49.4 | 40.3 | 10.2 | 38.3 | 72.9 |
| Aged 21 to 24 years | 30.6 | 30.9 | 61.5 | 30.0 | 8.5 | 31.0 | 78.4 |
| Aged 25 to 34 years | 31.6 | 28.2 | 59.8 | 31.4 | 8.8 | 21.8 | 72.7 |
| Aged 35 to 49 years | 25.9 | 31.0 | 56.9 | 34.5 | 8.6 | 19.5 | 69.2 |
| Aged 50 or more years | 19.7 | 30.8 | 50.4 | 38.7 | 10.9 | 11.3 | 58.6 |
| Unemployed 0 to less than 6 months | 27.8 | 28.8 | 56.7 | 33.8 | 9.5 | 21.1 | 69.5 |
| Unemployed 6 to less than 12 months | 14.7 | 34.0 | 48.7 | 41.8 | 9.5 | 23.0 | 65.7 |
| Unemployed 12 to less than 24 months | 14.1 | 38.9 | 53.1 | 37.6 | 9.4 | 19.7 | 65.0 |
| Unemployed 24 to less than 36 months | 21.2 | 47.9 | 69.1 | n.p | n.p | 19.5 | 75.9 |
| Unemployed 36 or more months | n.p | n.p | 58.5 | n.p | n.p | n.p | 66.7 |
| Less than Year 10 educated | 19.1 | 21.3 | 40.4 | 40.4 | 19.2 | 22.7 | 60.2 |
| Year 10 or 11 educated | 20.0 | 30.7 | 50.7 | 38.0 | 11.4 | 12.7 | 59.8 |
| Year 12 educated | 23.3 | 29.0 | 52.3 | 37.4 | 10.2 | 27.1 | 69.1 |
| University educated | 29.2 | 33.0 | 62.2 | 30.6 | 7.2 | 24.0 | 75.7 |
| Vocational educated | 28.2 | 29.3 | 57.5 | 33.8 | 8.6 | 18.4 | 68.6 |
| Males | 29.4 | 24.1 | 53.5 | 39.0 | 7.6 | 17.8 | 65.2 |
| Females | 20.7 | 38.7 | 59.5 | 28.5 | 12.0 | 25.4 | 74.0 |
| People with Disability | 19.5 | 30.2 | 49.7 | 35.6 | 14.7 | 17.0 | 61.3 |
| Indigenous | 22.7 | 15.3 | 38.0 | 45.2 | 16.8 | 13.5 | 47.2 |
| CALD | 22.3 | 29.0 | 51.3 | 36.9 | 11.8 | 25.5 | 70.2 |
| Sole Parents | 19.2 | 49.8 | 69.0 | 21.8 | 9.2 | 21.4 | 80.5 |
| Newstart Allowance recipients | 25.8 | 30.5 | 56.2 | 34.6 | 9.1 | 19.1 | 68.0 |
| Youth Allowance (other) recipients | 18.5 | 30.9 | 49.4 | 39.8 | 10.8 | 39.1 | 73.8 |
| Parenting Payment recipients | 18.6 | 43.9 | 62.5 | 23.6 | 13.8 | 23.8 | 77.7 |
| Not on income support | 32.4 | 26.8 | 59.2 | 33.6 | 7.3 | 16.8 | 69.1 |
| **TOTAL** | **25.7** | **30.2** | **55.8** | **34.7** | **9.4** | **21.0** | **68.8** |

**Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers.

This table refers to outcomes for job seekers who participated in Stream 1 in the 12 months to September 2014, with outcomes measured around three months later. See the 'Sampling, In-scope populations and Results' section on page 22 for further details.

The job seeker characteristics refer to the job seekers’ circumstances at the commencement in their phase of assistance.

Outcomes for job seekers on other income support types are not reported separately but included in the overall total.

## Table 2.3 – JSA Stream 2 Outcomes, December 2014

|  | **Employed full-time (%)** | **Employed part-time (%)** | **Employed total (%)** | **Unemployed (%)** | **Not in the labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Aged 15 to 20 years | 13.6 | 20.5 | 34.2 | 51.7 | 14.1 | 40.5 | 62.4 |
| Aged 21 to 24 years | 19.1 | 24.4 | 43.5 | 44.6 | 11.9 | 34.3 | 66.9 |
| Aged 25 to 34 years | 15.7 | 28.7 | 44.5 | 40.1 | 15.4 | 31.5 | 68.6 |
| Aged 35 to 49 years | 12.0 | 34.9 | 46.9 | 40.4 | 12.7 | 26.6 | 66.7 |
| Aged 50 or more years | 7.3 | 27.1 | 34.4 | 41.4 | 24.2 | 13.6 | 45.1 |
| Unemployed 0 to less than 6 months | 12.3 | 26.1 | 38.4 | 40.4 | 21.2 | 26.7 | 57.7 |
| Unemployed 6 to less than 12 months | 11.5 | 25.9 | 37.4 | 47.6 | 15.0 | 22.9 | 55.2 |
| Unemployed 12 to less than 24 months | 10.6 | 29.0 | 39.6 | 45.1 | 15.2 | 25.7 | 59.7 |
| Unemployed 24 to less than 36 months | 11.9 | 34.7 | 46.7 | 44.6 | 8.8 | 22.4 | 61.2 |
| Unemployed 36 or more months | 8.3 | 42.1 | 50.5 | 38.9 | 10.6 | 17.0 | 63.9 |
| Less than Year 10 educated | 10.2 | 21.3 | 31.5 | 39.1 | 29.4 | 29.6 | 58.5 |
| Year 10 or 11 educated | 10.5 | 26.4 | 36.9 | 44.6 | 18.5 | 20.2 | 52.5 |
| Year 12 educated | 10.6 | 29.8 | 40.4 | 43.4 | 16.2 | 33.5 | 64.5 |
| University educated | 12.8 | 35.9 | 48.7 | 37.8 | 13.5 | 25.0 | 64.9 |
| Vocational educated | 13.1 | 29.1 | 42.2 | 43.9 | 13.9 | 22.2 | 57.5 |
| Males | 14.3 | 22.8 | 37.0 | 49.4 | 13.6 | 21.2 | 53.7 |
| Females | 9.1 | 33.6 | 42.7 | 36.8 | 20.5 | 28.0 | 62.7 |
| People with Disability | 12.8 | 27.4 | 40.2 | 42.4 | 17.5 | 20.5 | 55.5 |
| Indigenous | 19.6 | 16.7 | 36.3 | 51.8 | 11.9 | 19.2 | 52.1 |
| CALD | 10.0 | 23.9 | 33.9 | 44.1 | 22.0 | 35.3 | 63.7 |
| Sole Parents | 10.4 | 43.0 | 53.4 | 33.1 | 13.5 | 27.6 | 71.7 |
| Newstart Allowance recipients | 10.9 | 28.8 | 39.7 | 42.9 | 17.5 | 21.9 | 56.6 |
| Youth Allowance (other) recipients | 14.0 | 22.0 | 36.0 | 51.3 | 12.6 | 39.3 | 62.7 |
| Disability Support Pension recipients | n.p. | n.p. | n.p. | n.p. | 56.2 | n.p. | 23.3 |
| Parenting Payment recipients | 9.6 | 41.9 | 51.5 | 33.7 | 14.8 | 29.3 | 71.3 |
| Not on income support | 15.8 | 24.5 | 40.3 | 37.9 | 21.8 | 14.5 | 51.1 |
| **TOTAL** | **11.5** | **28.7** | **40.2** | **42.5** | **17.3** | **25.0** | **58.7** |

**Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers.

This table refers to outcomes for job seekers who participated in Stream 2 in the 12 months to September 2014, with outcomes measured around three months later. See the 'Sampling, In-scope populations and Results' section on page 22 for further details.

The job seeker characteristics refer to the job seekers’ circumstances at the commencement in their phase of assistance.

Outcomes for job seekers on other income support types are not reported separately but included in the overall total.

## Table 2.4 – JSA Stream 3 Outcomes, December 2014

|  | **Employed full-time (%)** | **Employed part-time (%)** | **Employed total (%)** | **Unemployed (%)** | **Not in the labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Aged 15 to 20 years | n.p. | n.p. | 29.1 | 52.4 | 18.6 | 29.8 | 54.8 |
| Aged 21 to 24 years | 9.7 | 21.7 | 31.4 | 52.7 | 15.9 | 32.9 | 56.2 |
| Aged 25 to 34 years | 7.9 | 22.4 | 30.3 | 50.4 | 19.3 | 25.7 | 49.8 |
| Aged 35 to 49 years | 5.8 | 31.5 | 37.4 | 46.5 | 16.1 | 27.2 | 58.6 |
| Aged 50 or more years | 3.0 | 27.1 | 30.0 | 45.0 | 25.0 | 16.4 | 44.2 |
| Unemployed 0 to less than 6 months | 5.4 | 25.1 | 30.5 | 41.1 | 28.4 | 26.3 | 52.3 |
| Unemployed 6 to less than 12 months | 5.3 | 25.6 | 30.9 | 43.4 | 25.7 | 22.3 | 50.0 |
| Unemployed 12 to less than 24 months | 4.7 | 28.5 | 33.2 | 47.8 | 19.0 | 21.1 | 50.2 |
| Unemployed 24 to less than 36 months | 8.1 | 30.9 | 39.0 | 41.3 | 19.8 | 23.7 | 56.6 |
| Unemployed 36 or more months | 4.1 | 26.6 | 30.7 | 52.8 | 16.5 | 22.0 | 48.7 |
| Less than Year 10 educated | 4.5 | 19.7 | 24.2 | 49.9 | 26.0 | 29.5 | 49.8 |
| Year 10 or 11 educated | 4.8 | 25.9 | 30.7 | 48.0 | 21.3 | 16.2 | 43.7 |
| Year 12 educated | 4.6 | 30.8 | 35.4 | 44.3 | 20.3 | 27.8 | 59.2 |
| University educated | 7.2 | 30.1 | 37.3 | 43.3 | 19.4 | 24.4 | 54.9 |
| Vocational educated | 5.5 | 30.8 | 36.3 | 46.1 | 17.6 | 23.3 | 54.3 |
| Males | 7.2 | 19.8 | 27.0 | 58.0 | 15.1 | 16.3 | 40.7 |
| Females | 3.9 | 31.9 | 35.8 | 40.4 | 23.9 | 27.1 | 57.3 |
| People with Disability | 3.7 | 28.3 | 32.0 | 46.8 | 21.2 | 19.6 | 47.9 |
| Indigenous | 5.6 | 24.0 | 29.6 | 55.1 | 15.3 | 17.3 | 43.2 |
| CALD | 5.1 | 24.1 | 29.2 | 46.0 | 24.8 | 37.5 | 60.7 |
| Sole Parents | 4.6 | 34.1 | 38.7 | 40.5 | 20.8 | 25.9 | 57.8 |
| Newstart Allowance recipients | 5.3 | 26.6 | 31.9 | 49.2 | 18.9 | 21.1 | 49.0 |
| Youth Allowance (other) recipients | 8.4 | 22.5 | 30.9 | 54.6 | 14.5 | 31.5 | 57.7 |
| Disability Support Pension recipients | n.p. | n.p. | 20.4 | 41.4 | 38.2 | 19.3 | 34.4 |
| Parenting Payment recipients | 3.3 | 30.5 | 33.8 | 39.7 | 26.6 | 29.1 | 56.8 |
| Not on income support | n.p. | n.p. | 41.8 | 35.9 | 22.3 | n.p. | 53.1 |
| **TOTAL** | **5.2** | **27.4** | **32.5** | **47.0** | **20.5** | **23.0** | **51.0** |

**Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers.

This table refers to outcomes for job seekers who participated in Stream 3 in the 12 months to September 2014, with outcomes measured around three months later. See the 'Sampling, In-scope populations and Results' section on page 22 for further details.

The job seeker characteristics refer to the job seekers’ circumstances at the commencement in their phase of assistance.

Outcomes for job seekers on other income support types are not reported separately but included in the overall total.

## Table 2.5 – JSA Stream 4 Outcomes, December 2014

|  | **Employed full-time (%)** | **Employed part-time (%)** | **Employed total (%)** | **Unemployed (%)** | **Not in the labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Aged 15 to 20 years | 7.9 | 17.9 | 25.8 | 47.9 | 26.3 | 29.7 | 49.3 |
| Aged 21 to 24 years | 9.1 | 16.0 | 25.2 | 47.5 | 27.3 | 25.6 | 47.7 |
| Aged 25 to 34 years | 9.1 | 15.2 | 24.3 | 44.4 | 31.3 | 20.4 | 41.1 |
| Aged 35 to 49 years | 5.8 | 16.8 | 22.6 | 49.0 | 28.4 | 23.1 | 42.4 |
| Aged 50 or more years | 5.0 | 13.6 | 18.6 | 46.9 | 34.5 | 19.6 | 35.0 |
| Unemployed 0 to less than 6 months | 11.4 | 16.0 | 27.4 | 42.1 | 30.4 | 29.2 | 52.9 |
| Unemployed 6 to less than 12 months | 13.8 | 11.0 | 24.8 | 38.4 | 36.8 | 23.2 | 42.6 |
| Unemployed 12 to less than 24 months | 6.6 | 23.8 | 30.4 | 44.3 | 25.2 | 23.3 | 48.3 |
| Unemployed 24 to less than 36 months | 8.1 | 14.9 | 23.0 | 48.9 | 28.0 | 22.2 | 43.5 |
| Unemployed 36 or more months | 3.2 | 13.8 | 16.9 | 52.1 | 30.9 | 18.4 | 32.5 |
| Less than Year 10 educated | 5.2 | 9.8 | 15.0 | 47.5 | 37.5 | 25.7 | 38.7 |
| Year 10 or 11 educated | 6.1 | 15.7 | 21.9 | 46.6 | 31.6 | 18.4 | 37.9 |
| Year 12 educated | 7.2 | 16.5 | 23.7 | 51.3 | 25.0 | 28.3 | 46.8 |
| University educated | 9.8 | 25.3 | 35.0 | 38.2 | 26.8 | 27.6 | 54.8 |
| Vocational educated | 8.7 | 18.8 | 27.5 | 48.8 | 23.8 | 20.5 | 43.2 |
| Males | 8.5 | 14.7 | 23.2 | 49.8 | 27.0 | 17.9 | 39.0 |
| Females | 5.0 | 17.2 | 22.1 | 43.8 | 34.1 | 28.2 | 45.0 |
| People with Disability | 6.3 | 15.2 | 21.5 | 46.5 | 31.9 | 20.6 | 38.3 |
| Indigenous | n.p. | n.p. | 18.5 | 48.6 | 32.9 | 12.4 | 28.5 |
| CALD | 4.2 | 14.4 | 18.6 | 44.4 | 37.0 | 41.9 | 56.1 |
| Sole Parents | n.p. | n.p. | 24.8 | 40.7 | 34.5 | 22.8 | 42.4 |
| Newstart Allowance recipients | 6.7 | 15.4 | 22.1 | 48.5 | 29.4 | 22.1 | 40.8 |
| Youth Allowance (other) recipients | 8.2 | 17.5 | 25.6 | 49.3 | 25.1 | 29.5 | 49.7 |
| Disability Support Pension recipients | n.p. | n.p. | 10.7 | 32.0 | 57.2 | 21.4 | 30.7 |
| Parenting Payment recipients | n.p. | n.p. | 20.1 | 39.6 | 40.3 | 21.0 | 38.5 |
| Not on income support | n.p. | n.p. | 40.1 | n.p. | n.p. | n.p. | 42.7 |
| **TOTAL** | **6.9** | **15.9** | **22.8** | **47.2** | **30.0** | **22.6** | **41.8** |

**Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers.

This table refers to outcomes for job seekers who participated in Stream 4 in the 12 months to September 2014, with outcomes measured around three months later. See the 'Sampling, In-scope populations and Results' section on page 22 for further details.

The job seeker characteristics refer to the job seekers’ circumstances at the commencement in their phase of assistance.

Outcomes for job seekers on other income support types are not reported separately but included in the overall total.

## Table 2.6 – Status of JSA Job Seekers Three Months After Job Placement, December 2014

|  | **Employed full-time (%)** | **Employed part-time (%)** | **Employed total (%)** | **Unemployed (%)** | **Not in the labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Aged 15 to 20 years | 30.1 | 43.5 | 73.6 | 23.1 | 3.3 | 25.8 | 79.5 |
| Aged 21 to 24 years | 31.9 | 40.7 | 72.6 | 24.9 | 2.5 | 21.1 | 78.8 |
| Aged 25 to 34 years | 29.7 | 40.0 | 69.7 | 27.3 | 3.0 | 17.1 | 75.7 |
| Aged 35 to 49 years | 25.3 | 46.2 | 71.5 | 25.4 | 3.1 | 13.0 | 75.5 |
| Aged 50 or more years | 24.5 | 45.8 | 70.3 | 26.3 | 3.4 | 8.7 | 73.3 |
| Unemployed 0 to less than 6 months | 35.4 | 42.3 | 77.6 | 19.8 | 2.6 | 16.1 | 81.5 |
| Unemployed 6 to less than 12 months | 28.4 | 43.6 | 71.9 | 25.3 | 2.8 | 15.2 | 75.9 |
| Unemployed 12 to less than 24 months | 27.1 | 40.8 | 67.9 | 28.4 | 3.7 | 15.5 | 73.0 |
| Unemployed 24 to less than 36 months | 20.1 | 51.2 | 71.3 | 25.5 | 3.2 | 13.5 | 75.6 |
| Unemployed 36 or more months | 14.4 | 48.5 | 62.8 | 33.5 | 3.6 | 14.1 | 69.4 |
| Less than Year 10 educated | 22.8 | 43.8 | 66.7 | 27.4 | 6.0 | 12.1 | 73.1 |
| Year 10 or 11 educated | 25.2 | 41.0 | 66.1 | 30.3 | 3.6 | 11.4 | 69.8 |
| Year 12 educated | 26.4 | 46.6 | 73.0 | 24.1 | 3.0 | 19.5 | 78.2 |
| University educated | 32.3 | 46.7 | 79.0 | 18.8 | 2.2 | 17.8 | 83.5 |
| Vocational educated | 27.7 | 43.2 | 70.9 | 26.6 | 2.5 | 15.2 | 75.6 |
| Males | 33.3 | 32.1 | 65.3 | 31.3 | 3.4 | 11.4 | 69.7 |
| Females | 20.4 | 57.5 | 77.9 | 19.2 | 2.8 | 19.6 | 82.9 |
| People with Disability | 21.3 | 45.6 | 66.9 | 28.8 | 4.3 | 13.4 | 71.8 |
| Indigenous | 26.7 | 37.3 | 64.0 | 31.1 | 4.9 | 15.1 | 68.8 |
| CALD | 26.3 | 48.3 | 74.5 | 22.2 | 3.3 | 15.0 | 80.2 |
| Sole Parents | 16.8 | 62.3 | 79.1 | 18.2 | 2.7 | 17.6 | 84.4 |
| Newstart Allowance recipients | 23.4 | 45.6 | 69.1 | 27.8 | 3.1 | 13.4 | 73.7 |
| Youth Allowance (other) recipients | 24.1 | 47.1 | 71.2 | 26.3 | 2.4 | 22.9 | 77.7 |
| Disability Support Pension recipients | n.p. | n.p. | 43.3 | n.p. | n.p. | n.p. | 51.4 |
| Parenting Payment recipients | 14.7 | 64.5 | 79.3 | 17.3 | 3.4 | 19.8 | 84.8 |
| Not on income support | 56.7 | 24.5 | 81.3 | 15.7 | 3.0 | 13.8 | 83.5 |
| **TOTAL** | **27.3** | **44.0** | **71.3** | **25.6** | **3.1** | **15.2** | **75.9** |

**Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers.

This table refers to outcomes for job seekers who were placed in jobs through JSA in the 12 months to September 2014, with outcomes measured around three months later. See the 'Sampling, In-scope populations and Results' section on page 22 for further details.

The job seeker characteristics refer to the job seekers’ circumstances at time of job placement.

Outcomes for job seekers on other income support types are not reported separately but included in the overall total.

## Table 2.7 – JSA Activities, December 2014

|  | **Employed full-time (%)** | **Employed part- time (%)** | **Employed total (%)** | **Unemployed (%)** | **Not in the labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| ***Intensive Activity******[[1]](#footnote-2)*** | ***8.0*** | ***21.4*** | ***29.3*** | ***64.0*** | ***6.6*** | ***23.3*** | ***46.7*** |
| Vocational Training | 7.9 | 25.3 | 33.2 | 57.7 | 9.1 | 45.2 | 65.6 |
| Training in Job Search Techniques | 8.1 | 20.3 | 28.4 | 66.1 | 5.5 | 16.3 | 40.8 |
| Work for the Dole | n.p. | n.p. | n.p. | 82.7 | n.p. | n.p. | n.p. |
| Voluntary Work | 6.5 | 23.0 | 29.6 | 59.4 | 11.1 | 12.8 | 38.8 |
| Unpaid Work Experience | n.p. | n.p. | 36.9 | n.p. | n.p. | 17.6 | 45.0 |
| Other Activity | 5.1 | 9.9 | 15.0 | 44.0 | 41.0 | 69.3 | 78.6 |
| ***Work Exp. Phase[[2]](#footnote-3)*** | ***6.1*** | ***16.2*** | ***22.3*** | ***63.9*** | ***13.8*** | ***30.8*** | ***48.5*** |
| Vocational Training | 5.4 | 18.7 | 24.1 | 60.5 | 15.4 | 40.4 | 57.8 |
| Training in Job Search Techniques | 4.8 | 13.9 | 18.7 | 70.5 | 10.8 | 22.7 | 38.5 |
| Work for the Dole | 7.9 | 12.8 | 20.7 | 69.4 | 10.0 | 17.7 | 36.3 |
| Voluntary Work | 5.1 | 17.9 | 23.0 | 62.5 | 14.5 | 18.0 | 37.9 |
| Unpaid Work Experience | n.p. | n.p. | 23.2 | 65.1 | 11.6 | 19.9 | 39.7 |
| Other Activity | 6.0 | 12.8 | 18.8 | 52.6 | 28.6 | 43.6 | 58.0 |
| ***Other[[3]](#footnote-4)*** | ***8.7*** | ***19.1*** | ***27.8*** | ***51.4*** | ***20.8*** | ***38.5*** | ***58.2*** |
| Vocational Training | 9.3 | 20.8 | 30.1 | 50.9 | 18.9 | 41.2 | 61.4 |
| Training in Job Search Techniques | 6.1 | 17.5 | 23.6 | 65.6 | 10.8 | 21.3 | 42.0 |
| Work for the Dole | n.p. | n.p. | 22.7 | n.p. | n.p. | 21.3 | 42.4 |
| Voluntary Work | 3.5 | 12.1 | 15.6 | 33.0 | 51.4 | 10.0 | 23.5 |
| Unpaid Work Experience | n.p. | n.p. | 63.9 | n.p. | n.p. | n.p. | 72.5 |
| Other Activity | 7.3 | 13.7 | 21.0 | 43.8 | 35.1 | 45.6 | 61.8 |
| ***All activities[[4]](#footnote-5)*** | ***7.4*** | ***18.5*** | ***26.0*** | ***59.0*** | ***15.0*** | ***32.5*** | ***52.1*** |
| Vocational Training | 7.6 | 20.5 | 28.1 | 55.4 | 16.5 | 41.3 | 60.5 |
| Training in Job Search Techniques | 7.2 | 18.7 | 25.9 | 66.7 | 7.4 | 18.3 | 40.6 |
| Work for the Dole | 7.9 | 12.8 | 20.7 | 69.2 | 10.1 | 17.8 | 36.5 |
| Voluntary Work | 5.0 | 17..5 | 22.5 | 57.8 | 19.7 | 16.2 | 35.7 |
| Unpaid Work Experience | n.p. | n.p. | 48.6 | 44.8 | 6.6 | 14.6 | 59.0 |
| Other Activity | 7.0 | 13.4 | 20.4 | 45.9 | 33.7 | 45.6 | 61.3 |

**Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers.

This table refers to job seekers who exited an activity in the 12 months to September 2014, with outcomes measured around three months later. The results for some smaller individual activities, such as Drought Force and Green Corps, are not shown but are included in the relevant sub‑totals and totals. Outcomes for part-time or casual employment (paid), non-vocational activities, Community Development Employment Projects and New Enterprise Incentive Scheme are excluded from this table. See the 'Sampling, In-scope populations and Results' section on page 22 for further details.

## Table 2.8 – JSA Vocational Training Outcomes, December 2014

|  | **Employed full-time (%)** | **Employed part-time (%)** | **Employed total (%)** | **Unemployed (%)** | **Not in the labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Aged 15 to 20 years | 8.9 | 19.9 | 28.8 | 56.7 | 14.5 | 39.8 | 58.7 |
| Aged 21 to 24 years | 8.8 | 21.3 | 30.1 | 56.9 | 13.1 | 42.5 | 63.2 |
| Aged 25 to 34 years | 9.8 | 20.0 | 29.8 | 54.2 | 15.9 | 42.8 | 62.0 |
| Aged 35 to 49 years | 5.6 | 20.8 | 26.4 | 56.2 | 17.3 | 43.3 | 61.8 |
| Aged 50 or more years | 6.7 | 19.9 | 26.6 | 52.7 | 20.6 | 37.4 | 56.5 |
| Unemployed 0 to less than 6 months | 11.3 | 22.2 | 33.6 | 50.6 | 15.8 | 41.1 | 63.3 |
| Unemployed 6 to less than 12 months | 7.9 | 21.8 | 29.7 | 54.8 | 15.6 | 43.2 | 61.8 |
| Unemployed 12 to less than 24 months | 9.0 | 20.7 | 29.7 | 53.7 | 16.6 | 41.7 | 63.0 |
| Unemployed 24 to less than 36 months | 4.4 | 19.6 | 24.0 | 59.1 | 17.0 | 41.6 | 58.7 |
| Unemployed 36 or more months | 3.0 | 17.4 | 20.4 | 61.4 | 18.3 | 38.8 | 53.8 |
| Less than Year 10 educated | 7.5 | 10.3 | 17.8 | 56.2 | 26.0 | 44.6 | 56.5 |
| Year 10 or 11 educated | 7.6 | 16.0 | 23.6 | 58.8 | 17.6 | 35.2 | 53.4 |
| Year 12 educated | 6.2 | 23.1 | 29.3 | 55.1 | 15.6 | 46.1 | 65.1 |
| University educated | 8.1 | 26.6 | 34.8 | 50.8 | 14.5 | 48.4 | 70.4 |
| Vocational educated | 8.6 | 23.5 | 32.1 | 54.6 | 13.4 | 38.2 | 59.9 |
| Males | 10.2 | 15.0 | 25.2 | 62.3 | 12.5 | 33.8 | 53.2 |
| Females | 5.7 | 24.9 | 30.5 | 49.5 | 20.0 | 47.5 | 66.6 |
| People with Disability | 6.0 | 18.1 | 24.1 | 55.8 | 20.1 | 37.6 | 54.9 |
| Indigenous | 10.8 | 12.1 | 22.9 | 61.2 | 15.9 | 27.3 | 43.1 |
| CALD | 6.1 | 15.8 | 21.9 | 53.8 | 24.3 | 54.9 | 68.9 |
| Sole Parents | 4.4 | 28.6 | 33.0 | 47.5 | 19.5 | 47.0 | 67.6 |
| Newstart Allowance recipients | 7.3 | 20.1 | 27.4 | 56.2 | 16.4 | 41.1 | 60.5 |
| Youth Allowance (other) recipients | 9.0 | 18.5 | 27.6 | 59.8 | 12.7 | 36.7 | 56.0 |
| Parenting Payment recipients | 5.5 | 24.1 | 29.6 | 48.0 | 22.5 | 45.0 | 62.8 |
| Not on income support | 25.0 | 20.4 | 45.4 | n.p. | n.p. | 43.3 | 71.9 |
| **TOTAL** | **7.6** | **20.5** | **28.1** | **55.4** | **16.5** | **41.3** | **60.5** |

**Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers.

This table refers to outcomes for job seekers who exited Vocational Training placements in the 12 months to September 2014, with outcomes measured around three months later.

The job seeker characteristics refer to the job seekers’ circumstances at the commencement of the activity.

Outcomes for job seekers not on income support or other income support types are not reported separately but included in the overall total.

## Table 2.9 – JSA Training in Job Search Techniques Outcomes, December 2014

|  | **Employed full-time (%)** | **Employed part-time (%)** | **Employed total (%)** | **Unemployed (%)** | **Not in the labour force (%)** | **Education & training (%)** | **Positive outcomes (%)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Aged 15 to 20 years | 5.2 | 17.2 | 22.4 | 70.4 | 7.2 | 22.8 | 40.4 |
| Aged 21 to 24 years | 7.9 | 21.8 | 29.7 | 64.5 | 5.8 | 23.2 | 47.0 |
| Aged 25 to 34 years | 10.0 | 18.5 | 28.5 | 65.4 | 6.1 | 22.5 | 46.8 |
| Aged 35 to 49 years | 6.2 | 19.2 | 25.4 | 67.7 | 6.9 | 16.5 | 39.3 |
| Aged 50 or more years | 6.5 | 17.3 | 23.8 | 65.9 | 10.4 | 12.7 | 34.0 |
| Unemployed 0 to less than 6 months | 7.5 | 21.8 | 29.4 | 63.3 | 7.4 | 18.6 | 43.7 |
| Unemployed 6 to less than 12 months | 8.4 | 19.2 | 27.7 | 66.4 | 6.0 | 16.9 | 40.7 |
| Unemployed 12 to less than 24 months | 5.5 | 19.8 | 25.3 | 66.9 | 7.9 | 24.2 | 46.1 |
| Unemployed 24 to less than 36 months | n.p. | n.p. | 17.7 | 69.5 | 12.8 | 20.5 | 35.6 |
| Unemployed 36 or more months | n.p. | n.p. | 14.8 | 72.4 | 12.9 | 16.8 | 30.0 |
| Less than Year 10 educated | n.p. | n.p. | 18.7 | 70.1 | 11.2 | 14.9 | 32.5 |
| Year 10 or 11 educated | 6.5 | 13.5 | 20.0 | 68.4 | 11.6 | 12.9 | 32.1 |
| Year 12 educated | 6.0 | 19.5 | 25.5 | 68.8 | 5.7 | 22.4 | 43.4 |
| University educated | 9.9 | 22.6 | 32.5 | 62.2 | 5.3 | 20.4 | 47.4 |
| Vocational educated | 6.8 | 20.1 | 26.9 | 66.8 | 6.3 | 18.2 | 41.3 |
| Males | 9.0 | 14.2 | 23.2 | 71.7 | 5.1 | 14.7 | 35.6 |
| Females | 4.7 | 25.4 | 30.1 | 59.1 | 10.9 | 23.6 | 48.3 |
| People with Disability | 5.1 | 15.9 | 21.0 | 68.4 | 10.6 | 17.1 | 35.1 |
| Indigenous | n.p. | n.p. | 20.1 | 68.6 | 11.3 | 22.4 | 38.8 |
| CALD | 6.0 | 16.3 | 22.2 | 68.5 | 9.2 | 24.5 | 43.4 |
| Sole Parents | n.p. | n.p. | 32.2 | 55.5 | 12.3 | 25.1 | 50.5 |
| Newstart Allowance recipients | 7.1 | 19.0 | 26.1 | 67.0 | 6.9 | 17.4 | 40.1 |
| Youth Allowance (other) recipients | 6.3 | 15.9 | 22.1 | 71.3 | 6.5 | 21.3 | 39.9 |
| Parenting Payment recipients | n.p. | n.p. | 24.5 | 61.5 | 14.0 | 23.8 | 46.2 |
| Not on income support | n.p. | n.p. | 39.9 | n.p. | n.p. | n.p. | 45.1 |
| **TOTAL** | **7.2** | **18.7** | **25.9** | **66.7** | **7.4** | **18.3** | **40.6** |

**Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers.

This table refers to outcomes for job seekers who exited Training in Job Search Techniques placements in the 12 months to September 2014, with outcomes measured around three months later.

The job seeker characteristics refer to the job seekers’ circumstances at the commencement of the activity.

Outcomes for job seekers on other income support types are not reported separately but included in the overall total.

## Table 2.10 – JSA Employment Outcomes by State/Territory, December 2014[[5]](#footnote-6)

|  | **Stream 1-4 (%)** | **Stream 1 (%)** | **Stream 2 (%)** | **Stream 3 (%)** | **Stream 4 (%)** |
| --- | --- | --- | --- | --- | --- |
| New South Wales and ACT | 41.2 | 57.0 | 37.8 | 32.8 | 21.2 |
| Victoria | 44.1 | 56.3 | 41.1 | 32.3 | 23.7 |
| Queensland | 42.8 | 54.1 | 42.1 | 31.8 | 24.8 |
| Western Australia | 43.6 | 57.2 | 40.7 | 30.8 | 20.6 |
| South Australia | 41.8 | 53.7 | 42.0 | 34.0 | 25.3 |
| Tasmania | 40.5 | 56.3 | 37.5 | 36.2 | 18.4 |
| Northern Territory | 42.9 | 72.6 | 57.2 | n.p. | n.p. |
| **Australia** | **42.5** | **55.8** | **40.2** | **32.5** | **22.8** |

## Table 2.11 – JSA Positive Outcomes by State/Territory, December 20145

|  | **Stream 1-4 (%)** | **Stream 1 (%)** | **Stream 2 (%)** | **Stream 3 (%)** | **Stream 4 (%)** |
| --- | --- | --- | --- | --- | --- |
| New South Wales and ACT | 58.3 | 70.0 | 56.5 | 53.0 | 41.1 |
| Victoria | 61.5 | 69.8 | 59.5 | 54.1 | 46.8 |
| Queensland | 57.0 | 66.5 | 58.4 | 46.3 | 40.5 |
| Western Australia | 57.5 | 70.5 | 59.0 | 43.5 | 31.3 |
| South Australia | 60.7 | 67.0 | 65.7 | 51.6 | 50.0 |
| Tasmania | 53.9 | 68.5 | 55.8 | 46.6 | 29.9 |
| Northern Territory | 54.3 | 73.4 | 67.1 | n.p. | n.p. |
| **Australia** | **58.8** | **68.8** | **58.7** | **51.0** | **41.8** |

# 3. Job Seeker Satisfaction

These results refer to job seekers’ level of satisfaction with their employment services provider and the various aspects of the assistance received.

## Table 3.1 – JSA job seeker satisfaction with the information provided about training and education options, December 20146

|  | **Satisfied or Very Satisfied (%)** | **Neither Satisfied nor Dissatisfied (%)** | **Dissatisfied or Very Dissatisfied (%)** |
| --- | --- | --- | --- |
| Streams 1-4 | 57.6 | 19.7 | 22.7 |
| Stream 1 | 48.0 | 23.1 | 28.9 |
| Stream 2 | 62.3 | 17.9 | 19.8 |
| Stream 3 | 68.9 | 17.1 | 14.0 |
| Stream 4 | 63.7 | 16.5 | 19.8 |

## Table 3.2 – JSA job seeker satisfaction with the information provided about other support services, December 20146

|  | **Satisfied or Very Satisfied (%)** | **Neither Satisfied nor Dissatisfied (%)** | **Dissatisfied or Very Dissatisfied (%)** |
| --- | --- | --- | --- |
| Streams 1-4 | 53.3 | 21.7 | 25.1 |
| Stream 1 | 45.6 | 24.1 | 30.3 |
| Stream 2 | 56.4 | 20.7 | 22.9 |
| Stream 3 | 62.2 | 20.1 | 17.8 |
| Stream 4 | 59.1 | 18.6 | 22.3 |

## Table 3.3 – JSA job seeker satisfaction with the help suited to circumstances, December 20146

|  | **Satisfied or Very Satisfied (%)** | **Neither Satisfied nor Dissatisfied (%)** | **Dissatisfied or Very Dissatisfied (%)** |
| --- | --- | --- | --- |
| Streams 1-4 | 57.3 | 18.2 | 24.5 |
| Stream 1 | 48.5 | 20.9 | 30.6 |
| Stream 2 | 61.7 | 17.1 | 21.2 |
| Stream 3 | 67.4 | 15.9 | 16.7 |
| Stream 4 | 62.8 | 15.6 | 21.6 |

## Table 3.4 – JSA job seeker satisfaction with staff treatment of job seeker as an individual, December 20146

|  | **Satisfied or Very Satisfied (%)** | **Neither Satisfied nor Dissatisfied (%)** | **Dissatisfied or Very Dissatisfied (%)** |
| --- | --- | --- | --- |
| Streams 1-4 | 76.4 | 11.6 | 12.0 |
| Stream 1 | 73.5 | 12.8 | 13.7 |
| Stream 2 | 79.3 | 10.1 | 10.6 |
| Stream 3 | 81.1 | 9.5 | 9.5 |
| Stream 4 | 75.0 | 12.9 | 12.1 |

## Table 3.5 – JSA job seeker satisfaction with staff treatment of job seeker with respect, December 20146

|  | **Satisfied or Very Satisfied (%)** | **Neither Satisfied nor Dissatisfied (%)** | **Dissatisfied or Very Dissatisfied (%)** |
| --- | --- | --- | --- |
| Streams 1-4 | 81.6 | 9.2 | 9.2 |
| Stream 1 | 80.4 | 10.1 | 9.5 |
| Stream 2 | 83.4 | 8.1 | 8.5 |
| Stream 3 | 84.3 | 8.0 | 7.7 |
| Stream 4 | 79.4 | 10.0 | 10.6 |

## Table 3.6 – JSA job seeker satisfaction with overall quality of service, December 2014[[6]](#footnote-7)

|  | **Satisfied or Very Satisfied (%)** | **Neither Satisfied nor Dissatisfied (%)** | **Dissatisfied or Very Dissatisfied (%)** |
| --- | --- | --- | --- |
| Streams 1-4 | 66.7 | 14.6 | 18.7 |
| Stream 1 | 60.3 | 17.1 | 22.6 |
| Stream 2 | 70.4 | 12.7 | 17.0 |
| Stream 3 | 74.5 | 12.3 | 13.2 |
| Stream 4 | 69.5 | 13.6 | 16.9 |

# 4. Further Information

## Outcome Measures and Definitions

### Outcome Measures

#### Labour market outcomes

* **Employed full-time:** The full-time employment rate is those working 35 or more hours per week as a proportion of all job seekers.
* **Employed part-time:** The part-time employment rate is those working less than 35 hours per week as a proportion of all job seekers.
* **Employment:** An employment outcome is achieved when a job seeker indicates they are employed. The employment outcome rate is the employed job seekers as a proportion of all job seekers.
* **Unemployed:** Job seekers are considered unemployed when they respond that they are not employed but are seeking employment. The unemployed outcome rate is the unemployed job seekers as a proportion of all job seekers.
* **Not in the Labour Force (NILF):** Job seekers are considered not in the labour force (NILF) when they respond that they are not working and are not looking for employment. The NILF outcome rate is NILF job seekers as a proportion of all job seekers.
* **Education/training:** An education/training outcome is achieved when a job seeker indicates they are training or studying. The education/training outcome rate is the job seekers who are studying as a proportion of all job seekers.
* **Positive Outcome:** Recorded where a job seeker has achieved either an employment and/or education outcome. Positive outcomes are less than the sum of employment and education/training outcomes because some job seekers achieve both an employment and an education outcome. The positive outcome rate is the job seekers who are employed, working, and/or studying as a proportion of all job seekers.

#### Employment outcomes

* **Permanent employees:** Proportion of employed job seekers working in permanent jobs where they receive paid sick and holiday leave.
* **Casual, temporary or seasonal employees:** Proportion of employed job seekers who identify their job as casual, seasonal or temporary.
* **Self-employed:** Proportion of employed job seekers who are not employees but work for themselves.
* **Employed, seeking more work:** Proportion of employed job seekers who indicated that ‘considering their current situation, they would like to work more hours’ (includes both employees and self-employed job seekers).
* **Full-time employed, seeking more work:** Proportion of employed job seekers who are working full-time and who indicated that ‘considering their current situation, they would like to work more hours’ (includes both employees and self-employed job seekers).
* **Part-time employed, seeking more work:** Proportion of employed job seekers who are working part-time and who indicated that ‘considering their current situation, they would like to work more hours’ (includes both employees and self-employed job seekers).
* **Employed and studying:** Proportion of employed job seekers who are both working and studying.

#### Education outcomes

* **Studying at a diploma level or higher:** Proportion of studying job seekers who are studying to gain a diploma, advanced diploma, associate degree or degree level.
* **Studying at a year 10, 11 or 12 level:** Proportion of studying job seekers who are studying year 10, 11 or 12.
* **Studying at a certificate level:** Proportion of studying job seekers who are studying to gain a   
  Certificate (I, II, III or IV).
* **Study at ‘other’ or unspecified level:** Proportion of studying job seekers either not in one of the above categories or did not provide the necessary detail.

### Definitions

**Duration of unemployment:** The time (in months) that a job seeker was registered as unemployed when they commenced their phase of employment assistance.

**Educational attainment:** The highest level of education attained. Post-secondary education is further split into university and vocational educated.

**Income support types:** The type of income support at their commencement of their phase of employment assistance. The main income support types are Newstart, Youth Allowance (other), Parenting Payment Single, Parenting Payment Partnered and Disability Support Pension.

**Equity groups:** These groups are not mutually exclusive and a job seeker could be part of more than one group:

* **Disability:** Job seekers who either through their Job Seeker Classification Instrument (JSCI) assessment assessed as having a disability or medical condition or in receipt of Disability Support Pension (DSP) when they commenced their phase of assistance.
* **Indigenous:** Job seekers who identified themselves as Indigenous Australians in response to a voluntary Indigenous status question in their JSCI assessment.
* **CALD:** Job seekers from a culturally and linguistically diverse background, as identified by their country of birth.
* **Sole parents:** Job seekers who either through their JSCI assessment or initial interview indicated that they are a sole parent or a recipient of Parent Payment Single when they commenced their phase of assistance.

**Not published (n.p.):** Indicates that sufficient data was not available to produce a reliable estimate for the particular group of job seekers. Survey results are based on a stratified sample of the in-scope population and the derived estimates may differ from those that would have been produced if the entire population had been surveyed. Therefore, when publishing the survey results, only the estimates that are considered as representative and robust are reported. This involves calculating the Relative Standard Errors (RSEs) for each derived estimate [[7]](#footnote-8)  
(i.e. proportions) and suppressing the reporting of those with RSEs greater than 25 per cent. This ensures the accurate interpretation of survey results, especially when making comparisons across time periods and demographic groups.

**Reference period****:** Outcomes in this publication relate to job seekers who were assisted between 1 October 2013 and 30 September 2014 with outcomes measured between 1 January 2014 and 31 December 2014.

## Survey and Technical Information

### Data Sources

The two main data sources used to determine the outcomes achieved by job seekers during and after a period of labour market assistance are:

* The Post-Programme Monitoring (PPM) survey; and
* Administrative data sourced from the Department of Employment’s Employment Services System (ESS).

The PPM survey has been undertaken by the Department on an ongoing basis since 1987 and is used to determine the labour market and education status of job seekers who participated in employment services. The ESS records details of commencements, job placements and paid outcomes from labour market assistance, while the PPM survey captures additional information from job seekers not already held in administrative systems.

### Survey Instruments

The PPM survey applies a mixed methodology approach to the collection of survey responses. An initial mail-based or web-based survey is sent to job seekers around eight weeks after they reach a surveying point (the surveying points are set out below). If the job seeker does not respond to the initial invitation within three weeks they will be sent a reminder mail-based survey. If after three weeks following they still have not responded then a telephone follow-up contact is attempted (over a two week period). Through this mixed communication medium, multiple attempts are made to collect a response from each surveyed job seeker.

### Programmes Surveyed

This Labour Market Assistance Outcomes publication reports the outcomes for Job Services Australia. Other Labour Market Assistance Outcomes reports are also available for Disability Employment Services and Indigenous Employment Programme (see <http://employment.gov.au/labour-market-assistance-outcomes-reports>). A number of surveys tailored to the job seekers’ employment assistance in Job Services Australia are used in measuring these outcomes. These surveys include:

* Stream 1
* Stream 2
* Stream 3
* Stream 4
* Job Placements
* Activity – Work for the Dole
* Activity –Training in Job Search Techniques
* Activity – Voluntary Work – Work Experience
* Activity – Green Corps
* Activity – Drought Force
* Activity – Training
* Activity – New Enterprise Incentive Scheme
* Activity – Other

### Survey Points

The PPM survey is conducted around three months after job seekers become in-scope for having their outcomes measured. Survey points will vary between and within employment programmes.

The PPM survey is primarily a post-exit survey, and an exit from a period of employment services will trigger a survey. Given the nature and design of Job Services Australia, however, additional survey trigger points are included to ensure representative outcomes.

For JSA, a job seeker will be in-scope for a Stream-based PPM survey:

* following an exit from JSA
* following a move to a higher Stream of assistance (based on exiting the prior Stream of assistance).

To ensure an accurate measure of JSA, a job seeker who remains in Stream 1, 2 or 3 will be in-scope for a PPM survey:

* for job seekers in Stream 1, following the completion of their Intensive Activity placement (at around the seven-and-a-half month point);
* following the completion of their Initial Service Period (at around the 12 month point); and
* following the completion of the Work Experience Phase (at around the 24 month point) or the Compulsory Activity Phase (at around the 36 and 48 month points).

A job seeker who remains in Stream 4 will be in-scope for a PPM survey at the following points:

* following the completion of their Initial Service Period (at around the 12 month point, or 18 if their Initial Service Period was extended); and
* following the completion of the Work Experience Phase or each Compulsory Activity Phase (at around the 24 and 36 month points or 30 and 42 month points if their Initial Service Period was extended).

A job seeker who is recorded within the Department’s administrative data system as being placed into a job will also be in-scope for a PPM survey. Further, a job seeker who has been recorded as having left an activity based placement (e.g. Work for the Dole, Green Corps) will also be in-scope for a PPM survey in relation to that activity.

## Sampling, In-scope populations and Results

### Sampling

The PPM survey applies a stratified sampling approach to determine which job seekers in scope are surveyed. For Stream Services, Job Placements, Work for the Dole, Training in Job Search Techniques and non-Productivity Places Program training placements, the following sampling approach is used:

* 10% Full-rate Newstart Allowance or Youth Allowance (other) and non-Allowance Youth (registered job seekers who are ineligible for Youth Allowance due to parental means test);
* 10% not on income support or part-rate Newstart Allowance or Youth Allowance (other);
* 50% on Disability Support Pension;
* 25% on Parenting Payment; and
* 50% on other income support types.

For all other Work Experience activities a census approach is used.

### In-scope population

**Stream Services** – job seekers are counted in the ‘in-scope population’ for Stream Services if, during the reference period, they exited from JSA assistance, or a phase of assistance (e.g. initial 12 month service period, Work Experience Phase or Compulsory Activity Phase), or they received assistance in the reference period but had not exited by the end of it. Job seekers can potentially be counted in the ‘In-scope population’ more than once in the reference period (e.g. if they completed a phase and also exited Job Services Australia in the same reference period.) The in-scope population therefore differs to straight counts of participation or commencement in Stream Services that may be shown in other Departmental publications and reports.

**Job Placement** – job seekers are counted in the in-scope population for Job Placement if, during the reference period, they were placed in a job that was recorded in departmental administrative systems. Job seekers can have more than one job placement during the reference period.

**Activities** – job seekers are counted in the in-scope population for activities if, during the reference period, they exited from an activity placement. Job seekers can exit one or more times from the same or different activity type(s) during the reference period.

**NEIS** – job seekers are counted in the in-scope population for NEIS if, during the reference period, they exited from a NEIS placement. This will include a small number of Disability Employment Services participants who exited from a NEIS placement.

*For further information on results included in this report, please email* [*ppmsurvey@employment.gov.au*](mailto:ppmsurvey@employment.gov.au)*.*

### Results

**Stream Services** – the results presented in this report for Streams 1 to 4 are a combination of the outcomes of job seekers who exited from Job Services Australia assistance, or a phase of assistance (e.g. initial 12 month service period, Work Experience Phase, Compulsory Activity Phase), or who received assistance in the reference period but had not exited by the end of it. Given that job seekers can remain in assistance for different periods of time, this approach ensures that results are representative of all job seekers who received assistance, and not just those who exited JSA or participated for a certain time without exiting. For example, for the reporting of the Stream 2 outcomes in the September 2014 report, the outcomes of the following three groups of job seekers are used:

* those who exited assistance between 1 October 2013 and 30 September 2014;
* those who reached 12 months of participation in the Initial Service Period, Work Experience Phase or Compulsory Activity Phase between 1 October 2013 and 30 September 2014; and
* those who had not exited by 30 September 2014.

**Activities, NEIS** – results for activity based placements such as Work for the Dole and shorter term placements such as the NEIS programme, are based on the outcomes of job seekers who exited the placement in the reference period. This approach suits the nature of these types of assistance as they have discrete start and end points.

**Job Placement** – results for Job Placement are based on the outcomes of job seekers who were placed in jobs in the reference period.

### Comparing results

Caution is urged when comparing the results reported for Job Services Australia assistance with the former Job Network and other complementary programmes under the previous employment services contract. Various factors such as different eligibility and access criteria and labour market conditions should be considered when making such comparisons.

Caution is also urged when comparing results reported for Job Services Australia, Disability Employment Services and Indigenous Employment Programme. Different survey points, instruments and sampling methodologies should be considered when making comparisons between employment programmes.

## Job Services Australia Description

JSAis the Australian Government's national employment services system (commenced on 1 July 2009), providing opportunities for training, skills development, work experience and tailored assistance. The key elements of JSA are:

* Streams 1, 2, 3 and 4, including work experience;
* New Enterprise Incentive Scheme; and
* Harvest Labour Services.

It also includes other employment related services, Innovation Fund Panel, Employer Broker Panel and National Harvest Labour Information Service.

**Streams 1 – 4***:* The different streams reflect a job seekers’ capacity for employment and work readiness. Stream 1 consists of job seekers who are work ready, Stream 2 consists of job seekers with moderate barriers to employment, Stream 3 consists of job seekers with significant barriers to employment and Stream 4 consists of job seekers with severe non-vocational barriers to employment.

**New Enterprise Incentive Scheme (NEIS)** provides a range of services to assist eligible unemployed people in JSA and Disability Employment Services to establish and run a small business.

**Intensive activity** within JSA isan activity undertaken by Stream 1 job seekers to improve their ability to obtain and sustain employment. The activity must be of 60 hours over a fortnight for job seekers with full-time requirements at around the four month point in assistance.

**Work Experience Phase** within JSA is forjob seekers who have completed approximately 12 months of services in Streams 1 to 4. In this phase, providers facilitate work experience activities for job seekers to enhance their chances of finding employment and provide ongoing assistance through regular contact with job seekers. Most job seekers have a requirement to participate in an activity.

**Compulsory Activity Phase (CAP)** within JSA is for job seekers from 1 January 2013 who have had at least 48 weeks of servicing in the work experience phase are eligible for the CAP. Once commenced in the CAP they are required to undertake work experience activities for 11 months out of every 12 month period. Job seekers may choose to participate in any combination of work experience activities available in the work experience phase to satisfy their minimum monthly and annual participation requirement in the CAP.

Table 2.7 of the report presents the labour market assistance outcomes results for job seekers who have undertaken various JSA activities in the Intensive Activity or in the Work Experience or Compulsory Activity Phases (or at some other time). These include:

* **Vocational Training**– training provided through the Productivity Places Programme (PPP Training) and other training activities administered by the Government, or state or territory government programmes or services (Non PPP Training) – includes accredited and non-accredited vocational training;
* **Work for the Dole**– provides assistance for job seekers to develop work habits, generic work skills and work experience by participating in community projects and activities;
* **Green Corps**– designed to provide job seekers with opportunities to develop personal skills while working in a team and generating positive outcomes for the environment and Australia’s cultural heritage;
* **Drought Force**– designed to help job seekers gain skills and experience by providing assistance to individual farms and farming communities severely affected by drought;
* **Training in Job Search Techniques** – JSA activity that develops job search skills;
* **Voluntary Work**– a work experience activity undertaken for a not-for-profit community organisation and provides job seekers with the opportunity to engage in a workplace environment.
* **Unpaid Work Experience**– a voluntary short-term placement with a host organisation which provides job seekers with the opportunity to obtain vocational skills; and
* **Other Activity**– includes activities that are not mentioned above but excludes part-time or casual employment (paid), non-vocational activities, Community Development Employment Projects and New Enterprise Incentive Scheme.

1. Outcomes for Stream 1 job seekers who undertook an Intensive Activity. [↑](#footnote-ref-2)
2. Outcomes for job seekers who undertook an activity in the Work Experience and Compulsory Activity Phases. [↑](#footnote-ref-3)
3. Outcomes for job seekers who undertook activities that were not classified as part of their Intensive Activity, Work Experience or Compulsory Activity Phases. [↑](#footnote-ref-4)
4. Outcomes for job seekers who undertook an activity at any time in assistance. [↑](#footnote-ref-5)
5. **Not published (n.p.)** indicates that sufficient data were not available to produce a reliable estimate for the particular group of job seekers.

   This table refers to outcomes for job seekers who participated in JSA in the 12 months to September 2014, with outcomes measured around three months later. [↑](#footnote-ref-6)
6. This table refers to job seekers who participated in JSA employment assistance in the 12 months to September 2014, with satisfaction levels measured around three months later. [↑](#footnote-ref-7)
7. Relative Standard Error (RSE) = Standard Error as a fraction of the value of the estimate. RSE is chosen over Standard Error to measure the robustness of estimates because while the latter expressed as a number indicates the extent to which the survey estimates are likely to deviate from the true population, RSE expressed as a percentage allows comparisons across populations. [↑](#footnote-ref-8)