

Transition to Work (TtW) Service Delivery Plan

ABOUT US

VERTO is a not for profit, community-based organisation that has been delivering employment and training services to individuals and employers since 1983. Our guiding principles of integrity, sustainability and inspiration; and our core values of trust, collaboration, connection and quality, are fundamental to the service we provide to Transition to Work (TtW) Participants, employers and community partners.

OUR COMMITMENT TO PARTICIPANTS

VERTO's TtW service vision is to provide you with tailored pathways to transformative education and employment. We do this through our network of offices across the Hunter region, providing you with an accessible and flexible service across twelve sites. Each site has a dedicated youth space and includes self-help facilities.

Our dedicated, passionate and highly trained TtW Consultants provide a high quality, respectful and tailored service, and engage you by encouraging and empowering you to connect with education, employment, work-readiness programs, and personal development opportunities. VERTO's TtW Consultants foster trust and build rapport and support you on your journey towards sustainable employment.

ENGAGE

Upon commencement in our TtW service, VERTO's Individualised Assessment Platform provides a clear understanding of your short to long term goals, strengths, and support needs. Assistance provided to you is personally tailored and together we agree upon and develop an Individualised Action Plan. Career profiling is undertaken to inform the development of your resume.

CONNECT

In implementing your Individualised Action Plan, your Consultant assists you to connect to non-vocational and vocational support services. You have access to work-readiness programs, job clubs, personal development, full qualifications, short courses, work experience, and employment opportunities, including apprenticeships and traineeships.

SUPPORT

Fortnightly meetings with your Consultant supports your journey to improved wellbeing and sustained employment. You have access to financial support for agreed activities and services to assist you to achieve your goals. You are provided professional support to sustain engagement with activities that enable you to achieve positive employment and life outcomes.

You are offered the opportunity to join VERTO's Youth Advisory Committee to provide feedback and input that will enable us to make improvements to our TtW service.



OUR COMMITMENT TO EMPLOYERS AND COMMUNITY PARTNERS

VERTO's TtW Employer Engagement team is strongly connected with employers and other stakeholders, including complementary and community support service providers, Registered Training Organisations, and schools.

VERTO recognises that productive stakeholder relationships and community networks are critical to ensure Participants have access to the opportunities needed to thrive; employers are able to access high quality, tailored, and end to end solutions to their labour needs; and community support and intervention services are utilised to the benefit of the Participant and community at large.

Our Employer Engagement team monitors and analyses the Hunter Employment Region to identify industries and occupations in demand, as well as emerging skills needs and labour market trends. Employer Engagement Consultants engage employers using a targeted and solutions focussed approach, and undertake a business needs analysis with each individual employer they work with. They connect employers to work-ready Participants and programs to trial Participants, and support employers to achieve a successful employment relationship with the Participant.

ENGAGE

Upon introduction to our TtW service, VERTO's business needs analysis captures your short, medium and long term workforce requirements, including core vacancy and skills analyses. Our agreed approach is tailored to your business and together we develop and determine an ongoing contact schedule.

CONNECT

Our Employer Engagement Consultants prepare and screen Participants prior to introducing them to your business. We facilitate the provision of program options such as tailored skillsets, PaTH internships, the National Work Experience Program, and direct referral to existing vacancies.

SUPPORT

Our Employer Engagement team is a trusted partner in your business. We do what we say we are going to do, including adhering to the agreed contact schedule. You are provided access to supports such as Wage Subsidies, employee mentoring and tailored post placement support to optimise quality employment outcomes.

Employers and other stakeholders are offered the opportunity to participate in VERTO's Local Employment Committee, which facilitates collaboration and enables the co-design of place-based solutions to regional labour market challenges.