Fair Work Commission

Entity resources and planned performance

Fair Work Commission

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# Fair Work Commission

## Section 1: Entity overview and resources

### Strategic direction statement

The Fair Work Commission was established by the *Fair Work Act 2009* (Fair Work Act). The Commission is the independent national workplace relations tribunal responsible for administering provisions of the Fair Work Act. The Commission also has responsibilities in relation to the registration and coverage of unions and employer organisations under the *Fair Work (Registered Organisations) Act 2009*.

The Fair Work Commission consists of a President, Vice Presidents, Deputy Presidents, Commissioners and Expert Panel Members. The Fair Work Commission also has a General Manager and administrative staff.

The Fair Work Commission has the power to make and vary awards, make minimum wage orders, approve enterprise agreements, resolve workplace and other disputes, determine unfair dismissal claims, deal with applications for orders to stop or prevent workplace bullying and make orders in relation to matters such as good faith bargaining and industrial action.

The Commission is responsible for delivering a single planned outcome: ‘Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes.’

The Commission delivers a single program of dispute resolution, minimum wage setting, orders and approval of agreements.

To achieve the program objectives, the major priorities in 2019–20 include:

* ensuring that the community understands the role of the Commission and recognises it as an independent and expert workplace relations tribunal
* ensuring that the Commission is accessible to all Australians, recognising the community’s diverse needs and expectations
* ensuring that the Commission is efficient, accountable and transparent, and
* ensuring that the Commission is a highly skilled and agile organisation in which its people, processes, systems and technology are aligned to deliver high quality, efficient and effective services to the community.

Further information about the activities of the Fair Work Commission can be found at the Commission’s website, [www.fwc.gov.au](file:///C%3A/Users/shribman/AppData/Local/Microsoft/Windows/Temporary%20Internet%20Files/Content.Outlook/K8J3HPEE/www.fwc.gov.au), and in the Commission’s Corporate Plan.

### 1.2 Entity resource statement

Table 1.1 shows the total funding from all sources available to the entity for its operations and to deliver programs and services on behalf of the Government.

The table summarises how resources will be applied by outcome (government strategic policy objectives) and by administered (on behalf of the Government or the public) and departmental (for the entity’s operations) classification.

For more detailed information on special accounts and special appropriations, please refer to *Budget Paper No. 4 – Agency Resourcing*.

Information in this table is presented on a resourcing (that is, appropriations/cash available) basis, whilst the ‘Budgeted expenses by Outcome’ tables in Section 2 and the financial statements in Section 3 are presented on an accrual basis.

Table 1.1: Fair Work Commission resource statement — Budget estimates for 2019–20 as at Budget April 2019

|  |  |  |
| --- | --- | --- |
|   | *2018–19 (a) Estimated actual $'000* | 2019–20 Estimate$'000 |
| **Departmental** |  |   |
| Annual appropriations - ordinary annual services (b) |  |   |
| Prior year appropriations available (c) | *29,265*  | 28,610  |
| Departmental appropriation (d) | *74,047*  | 77,300  |
| s74 External Revenue (e) | *2,000*  | 2,000  |
| Departmental capital budget (f) | *2,372*  | 2,375  |
| Total departmental annual appropriations | *107,684*  | 110,285  |
| ***Total departmental resourcing*** | ***107,684***  | **110,285**  |
| **Administered** |  |   |
| Special appropriations |  |   |
| Public Governance, Performance and Accountability Act 2013 – s77 | *500*  | 500  |
| Total administered special appropriations | *500*  | 500  |
| **Total administered resourcing** | ***500***  | **500**  |
| **Total resourcing for Fair Work Commission** | ***108,184***  | **110,785**  |
|   |  |   |
|   | *2018–19* | 2019–20 |
| **Average staffing level (number)** | *318*  | 321  |

Note: All figures shown above are GST exclusive - these may not match figures in the cash flow statement.

Prepared on a resourcing (that is, appropriations available) basis.

1. Annual appropriation amounts appearing for 2018–19 do not include the Appropriation Bills (No. 3) and (No. 4) 2018–2019, as they had not been enacted at the time of publication.
2. Appropriation Bill (No. 1) 2019–20.
3. Estimated adjusted balance carried forward from previous year.
4. Excludes Departmental Capital Budget (DCB).
5. Estimated retained revenue receipts under section 74 of the PGPA Act.
6. DCBs are not separately identified in Appropriation Bill (No.1) and form part of ordinary annual services items. Please refer to Table 3.5 for further details. For accounting purposes, this amount has been designated as a 'contribution by owner'.

### 1.3 Budget measures

Budget measures in Part 1 relating to the Fair Work Commission are detailed in Budget Paper No. 2 and are summarised below.

Table 1.2: Entity 2019–20 Budget measures

Part 1: Measures announced since the 2018–19 Mid-Year Economic and Fiscal Outlook (MYEFO)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|   | Program | 2018–19 $'000 | 2019–20$'000 | 2020–21$'000 | 2021–22$'000 | 2022–23$'000 |
| **Expense measures**  |  |   |  |   |  |   |
| Fair Work Commission — appointment of additional Members (a) | 1.1 |   |  |   |  |   |
| Administered expenses |  | -  | -  | -  | -  | -  |
| Departmental expenses |  |  -  |  -  |  -  |  -  |  -  |
| **Total**  |  |  **-**  |  **-**  |  **-**  |  **-**  |  **-**  |
| Workplace Advice Service — expansion (b) | 1.1 |   |  |   |  |   |
| Administered expenses |  | -  | -  | -  | -  | -  |
| Departmental expenses |  |  -  |  - |  -  |  - |  -  |
| **Total**  |  |  **-**  |  **-**  |  **-**  |  **-**  |  **-**  |
| **Total expense measures** |  |   |  |   |  |   |
| Administered |  | -  | -  | -  | -  | -  |
| Departmental |  |  -  |  -  |  -  |  -  |  -  |
| **Total** |  |  **-** |  **-**  |  **-**  |  **-**  |  **-**  |

Prepared on a Government Finance Statistics (fiscal) basis. Figures displayed as a negative (-) represent a decrease in funds and a positive (+) represent an increase in funds.

1. Measure relates to decision made post MYEFO and published in Table 1.2 of the Jobs and Small Business 2018–19 Portfolio Additional Estimates Statements *—* Fair Work Commission as measure title *Fair Work Commission — Appointment of additional members — additional resources*.
2. Measure relates to decision made post MYEFO and published in Table 1.2 of the Jobs and Small Business 2018–19 Portfolio Additional Estimates Statements *—* Fair Work Commission as measure title *Fair Work Commission — Workplace Advice Service*.

## Section 2: Outcomes and planned performance

Government outcomes are the intended results, impacts or consequences of actions by the Government on the Australian community. Commonwealth programs are the primary vehicle by which government entities achieve the intended results of their outcome statements. Entities are required to identify the programs which contribute to government outcomes over the Budget and forward years.

Each outcome is described below together with its related programs. The following provides detailed information on expenses for each outcome and program, further broken down by funding source.

**Note:**

Performance reporting requirements in the Portfolio Budget Statements are part of the enhanced Commonwealth performance framework established by the *Public Governance, Performance and Accountability Act 2013*. It is anticipated that the performance criteria described in Portfolio Budget Statements will be read with broader information provided in an entity’s corporate plans and annual performance statements – included in Annual Reports - to provide an entity’s complete performance story.

The most recent corporate plan for Fair Work Commission can be found at: www.fwc.gov.au/about-us/reports-publications.

The most recent annual performance statements can be found at: www.fwc.gov.au/annual-report-2017-18/3-annual-performance-statements.

### 2.1 Budgeted expenses and performance for Outcome 1

|  |
| --- |
| Outcome 1: Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes. |

##### Budgeted expenses for Outcome 1

This table shows how much the entity intends to spend (on an accrual basis) on achieving the outcome, broken down by program, as well as by Administered and Departmental funding sources.

Table 2.1.1: Budgeted expenses for Outcome 1

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2018–19 Estimated actual$'000 | 2019–20Budget$'000 | 2020–21 Forward estimate$'000 | 2021–22 Forward estimate$'000 | 2022–23Forward estimate$'000 |
| **Program 1.1: Dispute resolution, minimum wage setting, orders and approvals of agreements** |
| Administered expenses |   |   |   |   |   |
| Special appropriations |  |   |  |  |  |
| *Public Governance, Performance and Accountability Act 2013 — s77* | 500  | 500  | 500  | 500  | 500  |
| **Administered total** | 500  | 500  | 500  | 500  | 500  |
| Departmental expenses |  |  |  |  |  |
| Departmental appropriation | 74,840  | 77,300  | 78,616  | 79,318  | 79,938  |
| s74 External Revenue (a) | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  |
| Expenses not requiring appropriation in the Budget year (b) | 5,977  | 6,462  | 6,462  | 6,462  | 6,462  |
| **Departmental total** | 82,817  | 85,762  | 87,078  | 87,780  | 88,400  |
| **Total expenses for program 1.1** | **83,317**  | **86,262**  | **87,578**  | **88,280**  | **88,900**  |
| **Outcome 1 Totals by appropriation type** |
| Administered expenses |   |   |   |   |   |
| Special appropriations | 500  | 500  | 500  | 500  | 500  |
| **Administered total** | 500  | 500  | 500  | 500  | 500  |
| Departmental expenses |  |   |  |  |  |
| Departmental appropriation | 74,840  | 77,300  | 78,616  | 79,318  | 79,938  |
| s74 External Revenue (a) | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  |
| Expenses not requiring appropriation in the Budget year (b) | 5,977  | 6,462  | 6,462  | 6,462  | 6,462  |
| **Departmental total** | 82,817  | 85,762  | 87,078  | 87,780  | 88,400  |
| **Total expenses for Outcome 1** | **83,317**  | **86,262**  | **87,578**  | **88,280**  | **88,900**  |
|  |  |  |  |  |  |
|   | 2018–19  | 2019–20 |  |  |  |
| **Average staffing level (number)** | 318  | 321  |  |  |  |

1. Estimated expenses incurred in relation to receipts retained under section 74 of the PGPA Act.
2. Expenses not requiring appropriation in the Budget year are made up of depreciation expenses, amortisation expenses, make good expenses and audit fees.

Note: Departmental appropriation splits and totals are indicative estimates and may change in the course of the budget year as government priorities change.

Table 2.1.3: Performance criteria for Outcome 1

Table 2.1.3 below details the performance criteria for each program associated with Outcome 1. It also summarises how each program is delivered and where 2019–20 Budget measures have created new programs or materially changed existing programs.

| Outcome 1 — Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes. |
| --- |
| **Program 1.1 — Dispute resolution, minimum wage setting, orders and approval of agreements**The Fair Work Commission exercises powers under the *Fair Work Act 2009* in accordance with the objects of the Act and in a manner that is fair and just, is quick, informal and avoids unnecessary technicalities. |
| **Purpose** | Through its role as Australia’s national workplace tribunal, the Fair Work Commission (Commission) supports simple, fair and flexible workplace relations for employees and employers. The Commission’s primary purpose is to exercise its functions and powers in accordance with the *Fair Work Act 2009* (Fair Work Act) including:* dealing with unfair dismissal claims
* dealing with anti-bullying claims
* dealing with general protections and unlawful termination claims
* setting the national minimum wage and minimum wages in modern awards
* making, reviewing and varying modern awards
* assisting the bargaining process for enterprise agreements
* approving, varying and terminating enterprise agreements
* making orders to stop or suspend industrial action
* dealing with disputes brought to the Commission under the dispute resolution procedures of modern awards and enterprise agreements
* determining applications for right of entry permits, and
* promoting cooperative and productive workplace relations and preventing disputes.
 |
| **Delivery** | * Set and vary minimum wages and modern awards.
* Facilitate collective bargaining.
* Approve agreements.
* Deal with disputes.
 |
| **Performance information** |
| **Year** | **Performance criteria** | **Targets** |
| 2018–19  | Improve or maintain the time elapsed from lodging applications to finalising conciliations in unfair dismissal applications. | 34 days**Assessment**: On track. |
| Annual wage review to be completed to enable an operative date of 1 July. | By June 30.**Assessment**: On track. |
| Improve or maintain the agreement approval time for agreements approved without undertakings. | 32 days**Assessment**: On track. |
| 2019–20 | Improve or maintain the time elapsed from lodging applications to finalising conciliations in unfair dismissal applications. | 34 days |
| Annual wage review to be completed to enable an operative date of 1 July. | By June 30. |
| Improve or maintain the agreement approval time for agreements approved without undertakings. | 32 days |
| 2020–21 and beyond | As per 2019–20. | As per 2019–20. |
| **Material changes to Program 1.1 resulting from the following measures:** Nil |

## Section 3: Budgeted financial statements

Section 3 presents budgeted financial statements which provide a comprehensive snapshot of entity finances for the 2019–20 budget year, including the impact of budget measures and resourcing on financial statements.

### 3.1 Budgeted financial statements

#### 3.1.1 Differences between entity resourcing and financial statements

The Fair Work Commission has no material differences between the entity resourcing and financial statements.

The Agency Resource Statement (Table 1.1) details the total appropriation available to an agency from all sources. For departmental operating appropriations (outputs) this includes carry-forward amounts as well as amounts appropriated at Budget. As agencies incur and are funded for future liabilities and employee entitlements, the total amount of departmental operating appropriation available to an agency is unlikely to be fully utilised in the Budget year. The difference between the agency resource statement and the sum of all payments made at the departmental outputs level is the expected carry-forward amount of resources for the 2019–20 Budget year, including amounts related to meeting future employee entitlement obligations.

#### 3.1.2 Explanatory notes and analysis of budgeted financial statements

The Fair Work Commission is budgeting for an operating loss equal to the unappropriated depreciation and amortisation expense of $6.4 million for the
2019–20 financial year.

Total revenues are estimated to be $79.4 million and total expenses $85.8 million in 2019–20.

Total assets at the end of the 2019–20 year are estimated to be $69.3 million. The majority of the assets represent receivables (appropriation receivables).

Total liabilities for 2019–20 are estimated at $32.8 million. The largest liability item is accrued employee entitlements.**3.2. Budgeted financial statements tables**

Table 3.1: Comprehensive income statement (showing net cost of services) for the period ended 30 June

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2018–19 Estimated actual$'000 | 2019–20Budget$'000 | 2020–21 Forward estimate$'000 | 2021–22 Forward estimate$'000 | 2022–23Forward estimate$'000 |
| **EXPENSES** |  |  |  |  |  |
| Employee benefits | 47,595  | 48,419  | 48,437  | 48,454  | 48,472  |
| Suppliers | 29,300  | 30,936  | 32,234  | 32,919  | 33,521  |
| Depreciation and amortisation (a) | 5,922  | 6,407  | 6,407  | 6,407  | 6,407  |
| **Total expenses** | **82,817**  | **85,762**  | **87,078**  | **87,780**  | **88,400**  |
| **LESS:**  |  |  |  |  |  |
| **OWN-SOURCE INCOME** |  |  |  |  |  |
| **Own-source revenue** |  |  |  |  |  |
| Rental income | 1,800  | 1,800  | 1,800  | 1,800  | 1,800  |
| Other | 255  | 255  | 255  | 255  | 255  |
| **Total own-source revenue** | **2,055**  | **2,055**  | **2,055**  | **2,055**  | **2,055**  |
| **Gains** |  |  |  |  |  |
| Other | -  | **-**  | -  | -  | -  |
| **Total gains** | **-**  | **-**  | **-**  | **-**  | **-**  |
| **Total own-source income** | **2,055**  | **2,055**  | **2,055**  | **2,055**  | **2,055**  |
| **Net (cost of)/contribution by services** | **(80,762)** | **(83,707)** | **(85,023)** | **(85,725)** | **(86,345)** |
| Revenue from Government | 74,840  | 77,300  | 78,616  | 79,318  | 79,938  |
| **Surplus/(deficit) attributable to the Australian Government** | **(5,922)** | **(6,407)** | **(6,407)** | **(6,407)** | **(6,407)** |
| **OTHER COMPREHENSIVE INCOME** |   |  |   |   |   |
| Changes in asset revaluation surplus | -  | **-**  | -  | -  | -  |
| **Total other comprehensive income**  | **-**  | **-**  | **-**  | **-**  | **-**  |
| **Total comprehensive income/(loss)** | **(5,922)** | **(6,407)** | **(6,407)** | **(6,407)** | **(6,407)** |
| **Total comprehensive income/(loss) attributable to the Australian Government** | **(5,922)** | **(6,407)** | **(6,407)** | **(6,407)** | **(6,407)** |
|  |  |  |  |  |  |
| **Note: Impact of net cash appropriation arrangements** |   |   |   |
|  | 2018–19 $'000 | 2019–20$'000 | 2020–21 $'000 | 2021–22 $'000 | 2022–23$'000 |
| **Total comprehensive income/(loss) excluding depreciation/amortisation expenses previously funded through revenue appropriations** | **-**  | **-**  | **-**  | **-**  | **-**  |
| less depreciation/amortisation expenses previously funded through revenue appropriations (a) | 5,922  | 6,407  | 6,407  | 6,407  | 6,407  |
| **Total comprehensive income/(loss) – as per the statement of comprehensive income** | **(5,922)** | **(6,407)** | **(6,407)** | **(6,407)** | **(6,407)** |

1. From 2010–11, the Government introduced net cash appropriation arrangements. This involved Bill 1 revenue appropriations for the depreciation/amortisation expenses of non-corporate Commonwealth entities (and select corporate Commonwealth entities) were replaced with a separate capital budget (the Departmental Capital Budget, or DCB) provided through Bill 1 equity appropriations. For information regarding DCBs, please refer to Table 3.5 Departmental Capital Budget Statement.

Prepared on Australian Accounting Standards basis.**Table 3.2: Budgeted departmental balance sheet (as at 30 June)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2018–19 Estimated actual$'000 | 2019–20Budget$'000 | 2020–21 Forward estimate$'000 | 2021–22 Forward estimate$'000 | 2022–23Forward estimate$'000 |
| **ASSETS** |  |   |  |  |  |
| **Financial assets** |  |   |  |  |  |
| Cash and cash equivalents | 562 | 562 | 562 | 562 | 562 |
| Trade and other receivables | 31,854 | 31,885 | 31,916 | 31,916 | 31,916 |
| ***Total financial assets*** |  ***32,416***  |  ***32,447***  |  ***32,478***  |  ***32,478***  |  ***32,478***  |
| **Non-financial assets** |  |   |  |  |  |
| Land and buildings | 18,188 | 14,564 | 11,738 | 9,063 | 6,250 |
| Property, plant and equipment | 3,344 | 2,774 | 2,638 | 2,241 | 2,131 |
| Intangibles | 4,639 | 4,801 | 3,751 | 2,831 | 1,781 |
| Other non-financial assets | 14,681 | 14,681 | 14,681 | 14,681 | 14,681 |
| ***Total non-financial assets*** |  ***40,852***  |  ***36,820***  |  ***32,808***  |  ***28,816***  |  ***24,843***  |
| **Total assets** |  **73,268**  |  **69,267**  |  **65,286**  |  **61,294**  |  **57,321**  |
| **LIABILITIES** |  |   |  |  |  |
| **Payables** |  |   |  |  |  |
| Suppliers | 5,054 | 5,054 | 5,054 | 5,054 | 5,054 |
| Other payables | 14,114 | 14,114 | 14,114 | 14,114 | 14,114 |
| ***Total payables*** |  ***19,168***  |  ***19,168***  |  ***19,168***  |  ***19,168***  |  ***19,168***  |
| **Provisions** |  |   |  |  |  |
| Employee provisions | 13,561 | 13,592 | 13,623 | 13,623 | 13,623 |
| Other provisions | 89 | 89 | 89 | 89 | 89 |
| ***Total provisions*** |  ***13,650***  |  ***13,681***  |  ***13,712***  |  ***13,712***  |  ***13,712***  |
| **Total liabilities** |  **32,818**  |  **32,849**  |  **32,880**  |  **32,880**  |  **32,880**  |
| **Net assets** |  **40,450**  |  **36,418**  |  **32,406**  |  **28,414**  |  **24,441**  |
| **EQUITY\*** |  |   |  |  |  |
| **Parent entity interest** |  |   |  |  |  |
| Contributed equity | 48,292  | 50,667  | 53,062  | 55,477  | 57,911  |
| Reserves | 12,410  | 12,410  | 12,410  | 12,410  | 12,410  |
| Retained surplus (accumulated deficit) | (20,252) | (26,659) | (33,066) | (39,473) | (45,880) |
| ***Total parent entity interest*** | ***40,450***  | ***36,418***  | ***32,406***  | ***28,414***  | ***24,441***  |
| **Total equity** | **40,450**  | **36,418**  | **32,406**  | **28,414**  | **24,441**  |

Prepared on Australian Accounting Standards basis.

\*‘Equity’ is the residual interest in assets after deduction of liabilities.

Table 3.3: Departmental statement of changes in equity—summary of movement (Budget year 2019–20)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|   | Retainedearnings$'000 | Assetrevaluationreserve$'000 | Otherreserves$'000 | Contributedequity/capital$'000 | Totalequity $'000 |
| **Opening balance as at 1 July 2019** |  |  |  |  |  |
| Balance carried forward from previous period | (20,252) | 12,410  | -  | 48,292  | 40,450  |
| ***Adjusted opening balance*** | ***(20,252)*** | ***12,410***  | ***-***  | ***48,292***  | ***40,450***  |
| **Comprehensive income** |  |  |  |  |  |
| Surplus/(deficit) for the period | (6,407) | -  | -  | -  | (6,407) |
| ***Total comprehensive income*** | ***(6,407)*** | ***-***  | ***-***  | ***-***  | ***(6,407)*** |
| of which: |  |  |  |  |  |
| Attributable to the Australian Government | -  | -  | -  | -  | -  |
| Attributable to non-controlling interest | -  | -  | -  | -  | -  |
| **Transactions with owners** |  |  |  |  |  |
| ***Contributions by owners*** |  |  |  |  |  |
| Departmental Capital Budget (DCB) | - | - | - | 2,375  | 2,375  |
| **Sub-total transactions with owners** | ***-***  | ***-***  | ***-***  | ***2,375***  | ***2,375***  |
| Transfers between equity | -  | -  | -  | -  | -  |
| **Estimated closing balance as at 30 June 2020** | **(26,659)** | **12,410**  | **-**  | **50,667**  | **36,418**  |
| Less: non-controlling interests\* | -  | -  | -  | -  | -  |
| **Closing balance attributable to the Australian Government** | **(26,659)** | **12,410**  | **-**  | **50,667**  | **36,418**  |

Prepared on Australian Accounting Standards basis.

\* The non-controlling interest disclosure is not required if an entity does not have non-controlling interests.

Table 3.4: Budgeted departmental statement of cash flows (for the period ended 30 June)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2018–19 Estimated actual$'000 | 2019–20Budget$'000 | 2020–21 Forward estimate$'000 | 2021–22 Forward estimate$'000 | 2022–23Forward estimate$'000 |
| **OPERATING ACTIVITIES** |  |   |  |  |  |
| **Cash received** |  |   |  |  |  |
| Appropriations | 74,803  | 77,269  | 78,585  | 79,318  | 79,938  |
| Sale of goods and rendering of services | 1,800  | 1,800  | 1,800  | 1,800  | 1,800  |
| Other  | 200  | 200  | 200  | 200  | 200  |
| ***Total cash received*** | ***76,803***  | ***79,269***  | ***80,585***  | ***81,318***  | ***81,938***  |
| **Cash used** |  |  |  |  |  |
| Employees | 47,558  | 48,388  | 48,406  | 48,454  | 48,472  |
| Suppliers | 29,245  | 30,881  | 32,179  | 32,864  | 33,466  |
| ***Total cash used*** | ***76,803***  | ***79,269***  | ***80,585***  | ***81,318***  | ***81,938***  |
| **Net cash from/(used by) operating activities** | **-**  | **-**  | **-**  | **-**  | **-**  |
| **INVESTING ACTIVITIES** |  |  |  |  |  |
| **Cash received** |  |  |  |  |  |
| Other | -  | **-**  | -  | -  | -  |
| ***Total cash received*** | ***-***  | ***-***  | ***-***  | ***-***  | ***-***  |
| **Cash used** |  |  |  |  |  |
| Purchase of property, plant and equipment and intangibles | 2,372  | 2,375  | 2,395  | 2,415  | 2,434  |
| ***Total cash used*** | ***2,372***  | ***2,375***  | ***2,395***  | ***2,415***  | ***2,434***  |
| **Net cash from/(used by) investing activities** | **(2,372)** | **(2,375)** | **(2,395)** | **(2,415)** | **(2,434)** |
| **FINANCING ACTIVITIES** |   |  |   |   |   |
| **Cash received** |  |  |  |  |  |
| Contributed equity | 2,372  | 2,375  | 2,395  | 2,415  | 2,434  |
| ***Total cash received*** | ***2,372***  | ***2,375***  | ***2,395***  | ***2,415***  | ***2,434***  |
| **Cash used** |  |  |  |  |  |
| Other | -  | **-**  | -  | -  | -  |
| ***Total cash used*** | ***-***  | ***-***  | ***-***  | ***-***  | ***-***  |
| **Net cash from/(used by) financing activities** | **2,372**  | **2,375**  | **2,395**  | **2,415**  | **2,434**  |
| **Net increase/(decrease) in cash held** | **-**  | **-**  | **-**  | **-**  | **-**  |
| Cash and cash equivalents at the beginning of the reporting period | 562  | 562  | 562  | 562  | 562  |
| **Cash and cash equivalents at the end of the reporting period** | **562**  | **562**  | **562**  | **562**  | **562**  |

Prepared on Australian Accounting Standards basis.

Table 3.5: Departmental capital budget statement (for the period ended 30 June)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2018–19 Estimated actual$'000 | 2019–20Budget$'000 | 2020–21 Forward estimate$'000 | 2021–22 Forward estimate$'000 | 2022–23Forward estimate$'000 |
| **NEW CAPITAL APPROPRIATIONS** |   |   |   |   |   |
| Capital budget — Bill 1 (DCB) | 2,372  | 2,375  | 2,395  | 2,415  | 2,434  |
| **Total new capital appropriations** | 2,372  | 2,375  | 2,395  | 2,415  | **2,434**  |
| ***Provided for:*** |  |  |  |  |  |
| *Purchase of non-financial assets* | *2,372*  | *2,375*  | *2,395*  | *2,415*  | *2,434*  |
| ***Total items*** | *2,372*  | *2,375*  | *2,395*  | *2,415*  | ***2,434***  |
| **PURCHASE OF NON-FINANCIAL ASSETS** |  |   |  |  |  |
| Funded by capital appropriation — DCB (a) | 2,372  | 2,375  | 2,395  | 2,415  | 2,434  |
| **TOTAL** | 2,372  | 2,375  | 2,395  | 2,415  | **2,434**  |
| **RECONCILIATION OF CASH USED TO ACQUIRE ASSETS TO ASSET MOVEMENT TABLE** |  |   |  |  |  |
| Total purchases | 2,372  | 2,375  | 2,395  | 2,415  | 2,434  |
| **Total cash used to acquire assets** | 2,372  | 2,375  | 2,395  | 2,415  | **2,434**  |

1. Does not include annual finance lease costs. Include purchases from current and previous years' Departmental Capital Budgets (DCBs).

Prepared on Australian Accounting Standards basis.

Table 3.6: Statement of asset movements (Budget year 2019–20)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|   | Buildings$'000 | Otherproperty,plant andequipment$'000 | Computersoftware andintangibles$'000 | Total$'000 |
| **As at 1 July 2019** |  |  |  |  |
| Gross book value  | 25,848  | 5,962  | 9,614  | 41,424  |
| Accumulated depreciation/amortisation and impairment | (7,660) | (2,618) | (4,975) | (15,253) |
| **Opening net book balance** | **18,188**  | **3,344**  | **4,639**  | **26,171**  |
| **Capital asset additions** |  |  |  |  |
| **Estimated expenditure on new or replacement assets** |  |  |  |  |
| By purchase — appropriation equity (a) | 50  | 825  | 1,500  | 2,375  |
| **Total additions** | **50**  | **825**  | **1,500**  | **2,375**  |
| **Other movements** |  |  |  |  |
| Depreciation/amortisation expense | (3,674) | (1,395) | (1,338) | (6,407) |
| **Total other movements** | **(3,674)** | **(1,395)** | **(1,338)** | **(6,407)** |
| **As at 30 June 2020** |  |  |  |  |
| Gross book value | 25,898  | 6,787  | 11,114  | 43,799  |
| Accumulated depreciation/ amortisation and impairment | (11,334) | (4,013) | (6,313) | (21,660) |
| **Closing net book balance** | **14,564**  | **2,774**  | **4,801**  | **22,139**  |

1. 'Appropriation equity' refers to equity injections appropriations provided through Appropriation Bill (No. 2) 2019–20 for depreciation/amortisation expenses, DCBs or other operational expenses.

Prepared on Australian Accounting Standards basis.

Table 3.7: Schedule of budgeted income and expenses administered on behalf of Government (for the period ended 30 June)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2018–19 Estimated actual$'000 | 2019–20Budget$'000 | 2020–21 Forward estimate$'000 | 2021–22 Forward estimate$'000 | 2022–23Forward estimate$'000 |
| **EXPENSES** |  |   |  |  |  |
| Other expenses | 500  | 500  | 500  | 500  | 500  |
| **Total expenses administered on behalf of Government** | **500**  | **500**  | **500**  | **500**  | **500**  |
| **LESS:** |  |   |  |  |  |
| **OWN-SOURCE INCOME** |  |   |  |  |  |
| **Own-source revenue** |  |   |  |  |  |
| **Non-taxation revenue** |  |   |  |  |  |
| Other revenue | 1,078  | 1,078  | 1,078  | 1,078  | 1,078  |
| ***Total non-taxation revenue*** | ***1,078***  | ***1,078***  | ***1,078***  | ***1,078***  | ***1,078***  |
| **Total own-source revenue administered on behalf of Government** | **1,078**  | **1,078**  | **1,078**  | **1,078**  | **1,078**  |
| **Total own-sourced income administered on behalf of Government** | **1,078**  | **1,078**  | **1,078**  | **1,078**  | **1,078**  |
| **Net (cost of)/contribution by services** | **(578)** | **(578)** | **(578)** | **(578)** | **(578)** |
| **Surplus/(deficit) before income tax** | **(578)** | **(578)** | **(578)** | **(578)** | **(578)** |
| Income tax expense | -  | -  | -  | -  | -  |
| **Surplus/(deficit) after income tax** | (578) | (578) | (578) | (578) | (578) |
| **Total comprehensive income/(loss)** | **(578)** | **(578)** | **(578)** | **(578)** | **(578)** |

Prepared on Australian Accounting Standards basis.

**Table 3.8: Schedule of budgeted assets and liabilities administered on behalf of Government (as at 30 June)**

The Fair Work Commission has no administered assets and liabilities. For this reason, Table 3.8 is not presented. **Table 3.9: Schedule of budgeted administered cash flows (for the period ended 30 June)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2018–19 Estimated actual$'000 | 2019–20Budget$'000 | 2020–21 Forward estimate$'000 | 2021–22 Forward estimate$'000 | 2022–23Forward estimate$'000 |
| **OPERATING ACTIVITIES** |  |   |  |  |  |
| **Cash received** |  |   |  |  |  |
| Other | 1,078  | 1,078  | 1,078  | 1,078  | 1,078  |
| ***Total cash received*** | ***1,078***  | ***1,078***  | ***1,078***  | ***1,078***  | ***1,078***  |
| **Cash used** |  |   |  |  |  |
| Other | 500  | 500  | 500  | 500  | 500  |
| ***Total cash used*** | ***500***  | ***500***  | ***500***  | ***500***  | ***500***  |
| **Net cash from/(used by) operating activities** | **578**  | **578**  | **578**  | **578**  | **578**  |
| **Net increase/(decrease) in cash held** | ***578***  | ***578***  | ***578***  | ***578***  | ***578***  |
| Cash and cash equivalents at beginning of reporting period |  |   |  |  |  |
| Cash from Official Public Account for: |  |   |  |  |  |
| — Special Appropriations | 500  | 500  | 500  | 500  | 500  |
| *Total cash from Official Public Account* | *500*  | *500*  | *500*  | *500*  | *500*  |
| Cash to Official Public Account for: |   |   |   |   |   |
| — Special Appropriations | (1,078) | (1,078) | (1,078) | (1,078) | (1,078) |
| *Total cash to Official Public Account* | *(1,078)* | *(1,078)* | *(1,078)* | *(1,078)* | *(1,078)* |
| **Cash and cash equivalents at end of reporting period** | **-**  | **-**  | **-**  | **-**  | **-**  |

Prepared on Australian Accounting Standards basis.

Table 3.10: Administered capital budget statement (for the period ended 30 June)

The Fair Work Commission has no administered capital budget. For this reason, Table 3.10 is not presented.

Table 3.11: Statement of administered asset movements (Budget year 2019–20)

The Fair Work Commission has no administered non-financial assets. For this reason, Table 3.11 is not presented.

# Portfolio glossary

|  |  |
| --- | --- |
| Additional Estimates  | Where amounts appropriated at Budget time are insufficient, Parliament may appropriate more funds to portfolios through the Additional Estimates Acts.  |
| Additional Estimates Bills or Acts | These are Appropriation Bills 3 and 4, and a separate Bill for the Parliamentary Departments [Appropriations (Parliamentary Departments) Bill (No. 2)]. These Bills are introduced into Parliament sometime after the Budget Bills. |
| Administered Items | Expenses, revenues, assets or liabilities managed by agencies on behalf of the Commonwealth. Agencies do not control administered items. Administered expenses include grants, subsidies and benefits. In many cases, administered expenses fund the delivery of third party outputs. |
| Appropriation | An authorisation by Parliament to spend monies from the Consolidated Revenue Fund for a particular purpose. |
| Annual Appropriation | Two Appropriation Bills are introduced into Parliament in May and comprise the Budget for the financial year beginning 1 July. Further Bills are introduced later in the financial year as part of the additional estimates. Parliamentary departments have their own appropriations. |
| Assets | Assets are physical objects and legal rights expected to provide benefits in the future, or alternatively items of value owned by an Agency.  |
| Capital expenditure | Expenditure by an agency on capital projects, for example purchasing a building. |
| Consolidated Revenue Fund | Section 81 of the Constitution stipulates that all revenue raised or money received by the Commonwealth forms the one consolidated revenue fund (CRF). The CRF is not a bank account. The Official Public Account reflects most of the operations of the CRF.  |
| Departmental items | Assets, liabilities, revenues and expenses that are controlled by the agency in providing its outputs. Departmental items would generally include computers, plant and equipment assets used by agencies in providing goods and services and most employee expenses, supplier costs and other administrative expenses incurred.  |
| Depreciation | Apportionment of an asset’s capital value as an expense over its estimated useful life to take account of normal usage, obsolescence, or the passage of time. |
| Equity or net assets | Residual interest in the assets of an entity after deduction of its liabilities. |
| Expenses | Total value of all of the resources consumed in producing goods and services or the loss of future economic benefits in the form of reductions in assets or increases in liabilities of an entity. |
| Forward estimates | A system of rolling three year financial estimates. After the budget is passed, the first year of the forward estimates becomes the base for the next year’s budget bid, and another out-year is added to the forward estimates.  |
| Liabilities | Liabilities represent amounts owing on goods or services that have been received but not yet paid for. A liability shows the future commitment of the Agency’s assets. |
| Measure | A new Government policy or savings decision with financial impacts.  |
| Net annotated appropriation (Section 74 Receipts) | Section 74 receipts, also known as net annotated appropriations, are a form of appropriation which allows a department access to certain money it receives in payment of services. These monies are known as Section 74 Receipts, reflecting their authority under Section 74 of the PGPA Act. |
| Operating result | Equals revenue less expenses.  |
| Outcomes | The government's objectives in each portfolio area. Outcomes are desired results, impacts or consequences for the Australian community as influenced by the actions of the Australian Government. Actual outcomes are assessments of the end-results or impacts actually achieved. |
| Performance measure | Measures the joint or independent contribution of outputs and administered items to the achievement of their specified outcome. |
| Portfolio | A Minister’s area of responsibility as a member of Cabinet. A portfolio consists of one or more Departments of State (ie the portfolio departments) and a number of entities with similar general objectives and outcomes. |
| Program | Entities deliver programs, which are government actions taken to deliver the stated outcomes. Entities are required to identify the programs which contribute to government outcomes over the Budget and forward years. |
| Receipts | The total or gross amount received by the Australian Government. Each receipt item is either revenue, an offset within outlays, or a financing transaction. Receipts include taxes, interest, charges for goods and services, borrowings and Government Business Enterprise (GBE) dividends received. |
| Revenue | Total value of resources earned or received to cover the production of goods and services. |
| Special Appropriations (including Standing Appropriations) | An amount of money appropriated by a particular Act of Parliament for a specific purpose and number of years. For special appropriations the authority to withdraw funds from the Consolidated Revenue Fund does not generally cease at the end of the financial year. Standing appropriations are a sub-category consisting of ongoing special appropriations—the amount appropriated will depend on circumstances specified in the legislation. |